

**SECAUCUS BOARD OF EDUCATION  
REGULAR MEETING AGENDA  
DATED: October 18, 2018**

- A. Call to Order – Mr. Jack McStowe , President, at 4PM**
- B. Open Public Meeting Act Statement**
- C. Flag Salute**
- D. Roll Call**
- E. Executive Session**

**WHEREAS**, the Open Public Meetings Act allows for the exclusion from discussion as the public portion of a meeting certain matters as outlined below, and

**WHEREAS**, the Secaucus Board of Education wishes to discuss such matters made and will make such discussion public when a proper conclusion has been reached:

**NOW, THEREFORE, BE IT RESOLVED**, that the Secaucus Board of Education will hold a Closed Executive Session on this date, in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8) for the purpose(s) as outlined and described below. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies:

1. Confidential Matters per Statue or Court Order
2. Impact Rights to Receive Federal Funds
3. Unwarranted Invasion of Individual Privacy
4. Acquisition of Real Property or Investment of Funds
5. Public Safety Procedures
6. Litigation or Contract Matters or Attorney/Client Privilege
7. Personnel Matters
8. Board Members Training: School Ethics, District Goals, Self-Evaluation

- F. Regular Meeting 7:00PM**
- G. Approval of Regular Meeting Minutes of September 20, 2018**

**Introduced by \_\_\_\_\_, seconded by \_\_\_\_\_,**

- H. Showcase**
  - Sambhav Jaideep National Merit Scholarship semifinalist.
  - William Kvalheim 2018-19 Life Changer of the Year nominee
- I. HIB Presentation**

**J. Organization Reports**

**K. Correspondence**

**L. Superintendent Report:**

Recommended action on resolutions and motions to be presented under Committee Reports.

Harassment/Intimidation/Bullying Report for the period 09/06/2018 through 10/18/2018

**Introduced by \_\_\_\_\_, seconded by \_\_\_\_\_,**

**Motion to accept the Harassment/Intimidation/Bullying findings as reported by the Superintendent, and are available at the Administrative Offices for review.**

**M. Business Administrator/Board Secretary Report**

Recommended action on resolutions and motions to be presented under Committee Reports

**Public Forum regarding Agenda Items**

This meeting is open to the public for the purpose of addressing items listed for approval on this agenda only. Residents wishing to speak on such items must sign the register provided for this purpose, and are required to state their names, addresses and subject matter. Comments are limited to five minutes per person. The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Please note that the Board will not respond to comments regarding students or board employees in light of the privacy rights held by those individuals. Moreover, the Board discourages comments about such individuals, and will not be responsible for such comments. Members of the public who choose to speak during this public session should carefully consider their comments, since they could be held personally liable for any statements they make.

Finally, please note that in accordance with District Policy No. 1100, the Board will not officially comment or respond to any matter mentioned unless it can confirm that the matter has first been brought to the attention of the appropriate school personnel in an attempt to resolve the issue.

**A. Governance Committee:**

**1. Personnel:**

**Introduced by \_\_\_\_\_, seconded by \_\_\_\_\_, to accept the recommendation of the Superintendent to approve and adopt Resolutions R1.01 through R1.22 and Motion M1.01 as described below for the following:**

**R1.01 Approval to** appoint the following individual as recommended by the Superintendent of Schools (pending criminal history review)

Monica Savelli

4th Grade Long Term Replacement

**Compensation:** \$58,959\*

**Effective Date:** 10/22/2018 - 02/11/2019

Account Number: 11-120-100-101-000-13-070

UPC: 100.HU.TEAC.05.LTR

\*Prorated

**R1.02 Approval to** appoint the following individual as recommended by the Superintendent of Schools (pending criminal history review)

Eric Clappsy

English Long Term Replacement

**Compensation:** \$62,654\*

**Effective Date:** 10/19/2018-06/30/2019

Account Number: 11-140-100-101-000-14-050

UPC: 00.HS.ENG.HS.16LTR

\*Prorated

**R1.03 Approval to** appoint the following individual as recommended by the Superintendent of Schools (pending criminal history review)

Elisa Tejada

Basic Skills Math (Title I Funded)

**Compensation:** \$58,959\*

**Effective Date:** 12/19/2018

Account Number: 20-231-100-101-000-15

UPC: 100.MS.MATH.MS.11

\*Prorated

**R1.04 Approval to** appoint the following individual as recommended by the Superintendent of Schools (pending criminal history review)

Jacqueline A. Gurgone

Guidance Long Term Replacement

**Compensation:** \$62,654

**Effective Date:** 10/29/2018-07/2/2019

Account Number: 11-000-218-104-000-14-050

UPC: 218.HS.GUID.HS.LTR

\*Prorated

**R1.05 Approval of** the following transfer effective January 1, 2019

Name	From	To
Angelo Moniello	High School	Clarendon

**R1.06 Approval of** the following transfer effective January 1, 2019

Name	From	To
Pasquale Sinisi	Huber Street	High School

**R1.07 Approval of** the following transfer effective January 1, 2019

Name	From	To
Enzo Castilli	Clarendon	Huber Street

**R1.08 Approval of** salary increment for the following staff member who has acquired advanced degrees and/or additional credits retroactive to September 1, 2018 (based on the 2018-2019/SY salary guide)

Name	MA	2018-2019 Salary
Sharon Kim	Step 5	\$63,454

**R1.09 Approval to** amend start date for Leilani Carson, Resolution R1.24 from the September 18, 2018 Board of Education Meeting from November 19, 2018, to November 26, 2018 (Title I Funded)

**R1.10 Approval to** rescind the, Resolution R1.28 from the June 28, 2018 Board of Education Meeting appointing Christopher Panepinto as Indoor Track Head Coach

**R1.11 Approval to amend** Resolution R1.28 from the June 28, 2018, Board of Education Meeting appointing Pasquale Cocucci as Indoor Track Assist Coach to Indoor Head Coach with a stipend of \$5,437

**R1.12 Approval to** amend Resolution R1.12 from the September 20, 2018 Board of Education Meeting appointing presenters at \$100/per hour not to exceed \$2,700 from Title IIA Funds

**R1.13 Approval to** amend Resolution R1.04 from the September 20, 2018 Board of Education Meeting appointing Elise Lennon as MA Step 2 62,854 to MA+26 Step 2 \$66,669 retroactive to 9/24/18

**R1.14 Approval to** appoint all certified district teachers as Bedside Instructors on an as needed basis for the 2018-19/SY. Compensation for Bedside Instruction of general education students is \$45/per hour, and compensation for Bedside Instruction of Special Education students is \$50/per hour as per Article XII of the 2017-2020 SEA Contract

**R1.15 Approval of** the 2018-2019 Organizational Chart

**R1.16 Approval to** allocate \$3000 of 2018-2019 Title IIA Funds to offset substitute expenses for Teachers to attend supplemental professional development

**R1.17 Approval to** appoint the following Per Diem Employees for the 2018-2019/SY

NAME	CERTIFICATION	DAILY PAY
Jarrold Smeyers	Clerical	\$13/per hour
Humberto Fernandez	School Bus Driver	\$20/per hour
Diana Piedra	Teacher of Pre-K-3 & Students with Disabilities	\$90/per day
Holly Tubito	Elementary K-6-Standard Certificate & Elementary School with Subject Matter Specialization in Science Grades 5-8	\$90/per day
Anthony Nunez	Teacher of Music - CEAS	\$90/per day
Swati Saran	Substitute Teacher	\$85/per day
Tercid Pimentel	Substitute Teacher	\$85/per day

\* pending criminal history approval and medical clearance

**R1.18 Approval to** reappoint the following Per Diem Security Employees for the 2018-2019/SY at \$20.00/per hour

NAME	NAME	NAME
Frank Baker	Nicholas Mayer	Jude R. Smith
Joseph Barrise	Brenda McKoy	Robert Ulrich
Joseph Bienkowski	Thomas Salcedo	Michael Zena
Timothy Jimenez	Carlos Segarra	

**R1.19 Approval to** retroactively appoint the following extra-curricular positions beginning on September 10, 2018 to the following positions for the 2018-2019/SY

Name	Position	School	Stipend
Sharon Kim	Cafeteria Duty	High School	\$35/per hour
Fury Baker	Cafeteria Duty	High School	\$35/per hour
Sharon Kim	After School Detention	High School	\$35/per hour

Fury Baker	After School Detention	High School	\$35/per hour
Alison Urbanovich	Activity Fund	High School	\$1,900
Carolyn Diorio	Photography Club	High School	\$500
Carolyn Diorio	Art Show Judge	High School	\$950
Melissa Heintjes	Art Show Judge	High School	\$950
Doug Depice	Art Show Judge	High School	\$950
Sean Buckley	Literary Magazine	High School	\$950

**R1.20 Approval to** retroactively appoint beginning on October 1, 2018 to the following positions for the 2018-2019/SY

Name	Position	School	Stipend
Krystle Snarski	Cafeteria Duty	Clarendon	\$35/per hour
Michelle Primavera	Cafeteria Duty	Clarendon	\$35/per hour
Laurie Valente	Cafeteria Duty	Clarendon	\$35/per hour
Kristen Knapp	Cafeteria Duty	Clarendon	\$35/per hour
Thomas Curry	Cafeteria Duty	Huber Street	\$35/per hour
Kelly O'Conner	Cafeteria Duty	Huber Street	\$35/per hour
Daniel Catalano	Weight Room	High School	\$15/per hour

**R1.21 Approval to** appoint the following Co-Curricular Winter/Spring Coaches for the 2018-2019/SY

Name	Position	Stipend
David Segro	Swimming - Asst. Coach	\$3,662
Neal Czechowski	Baseball - Head Coach (Boys)	\$6,508
Anthony Cassese	Baseball - Asst. Coach (Boys)	\$3,662
Angelo Aligo	Baseball - Asst. Coach (Boys)	\$3,662
Cory Roesing	Softball - Head Coach	\$6,508
Krystle Snarski	Softball – Asst. Coach	\$3,662
Danielle Roesing	Softball – Asst. Coach	\$3,662
William Kvalheim	Track & Field - Head Coach	\$5,794
Michael Vitulano	Track & Field - Asst. Coach	\$3,202
Pasquale Cocucci	Track & Field - Asst. Coach	\$3,202
Mark Schroback	Tennis - Head Coach (Boys)	\$5,284
Ronald Mroz	Tennis – Asst. Coach (Boys)	\$2,948
David Segro	MS Track & Field - Asst. Coach	\$2,754

**R1.22 Approval of** bonding leave for the following individual:

Employee	School	Date Leave	Date Return
4738	Middle School	02/20/2018	09/01/2019

**M1.1 Motion to post for the following positions:**

- Math Teacher Long Term Replacement
- Parent Workshop Presenters - not to exceed \$800
- Full Time Custodian
- Full Time Custodian at ELC (internal only)
- Library Media Specialist
- Teacher Assistant

2. Policy:

**Introduced by \_\_\_\_\_, seconded by \_\_\_\_\_, to accept the recommendation of the Superintendent to approve and adopt Resolutions R2.01 as described below for the following:**

**R2.01 Approval of second reading of the following policy**

- 1550 – Equal Employment/Anti-Discrimination
- 2431 – Athletic Competition
- 2431.2 – Medical Examination Prior to Participation
- 2431.8 - Varsity Letters
- 5350 – Student Suicide Prevention
- 5533 - Student Smoking
- 5561 – Use of Physical Restraints
- 8462 – Reporting Potentially Missing or Abused Children
- 8561 – Procurement Procedures for School Nutrition
- 1613 – Disclosure and review of Applicants Employment History

3. Shared Services:

4. Legislation:

## **B. Education Committee:**

5. Curriculum:

**Introduced by \_\_\_\_\_, seconded by \_\_\_\_\_, to accept the recommendation of the Superintendent to approve and adopt Resolutions R5.01 through R5.03 as described below for the following:**

**R5.01 Approval of the adoption of the new High School Opt-out Program for Physical Education (as per board policy #5460)**

**R5.02 Approval to** dispose old, worn books that have been weeded out of circulation at Huber Street and Clarendon Schools

**R5.03 Approval of** Field Trips

6. Athletics:

7. School Technology:

## **C. Operations:**

8. Finance:

**Introduced by \_\_\_\_\_, seconded by \_\_\_\_\_, to accept the recommendation of the Business Administrator/Board Secretary to approve and adopt Resolutions 8.01 through R8.10 as described below for the following:**

**R8.01 Approval of** Check Register – October 2018

**R8.02 Approval of** Budgetary Transfers – August 2018

**R8.03 Approval of** Financial Reports – August 2018

**R8.04 Approval of** Out of District Travel

**R8.05 Approval of** Out of District Tuition

**R8.06 Approval of** agreement between NJ Cooperative Purchasing Agent (Bergen County) and the Secaucus Board of Education

**R8.07 Approval to** enter into a 4 year lease agreement with Hewlett-Packard Financial Services Company

**R8.08 Approval to** amend resolution R8.03 from 07/26/18 to execute contract for out of district placement tuition for school year 2018-2019

**R8.09 Approval of** addendum of contract with The Common Thread

**R8.10 Approval of** desk donated to SRO officer at Clarendon School

9. Safety/Security/Buildings & Grounds Committee:

**Introduced by \_\_\_\_\_, seconded by \_\_\_\_\_, to accept the recommendation of the Business Administrator/Board Secretary to approve and adopt Resolutions R9.01 through R9.02 as described below for the following:**



**R9.01 Approval of** mandated school bus emergency evacuation drill reports for all schools for year 2018-2019

**R9.02 Approval of** annual M1 for school year 2018-2019 to be submitted to the Interim Executive County Superintendent

## 10. Technology:

**Public Forum – General** This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the Secaucus Public School District. Residents wishing to speak on such items must sign the register provided for this purpose, and are required to state their names, addresses and subject matter. Comments are limited to five minutes per person. The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate.

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### **Board Member Comments**

### **Adjournment**