

Crystal City Independent School District

Superintendent's Office
Crystal City, Texas 78839
Phone 830-374-2367Fax 830-374-8022***
www.crystalcityisd.org
"Inspire, Empower, and Prepare"

The Board of Trustees of the Crystal City Independent School District will meet in Special Session at 6:00 PM, Wednesday, September 19, 2018, in the CCISD Administration Building Conference Room, 613 West Zavala Street, Crystal City, Texas 78839.

Notice

The subjects to be discussed or considered, or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on the meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. CALL MEETING TO ORDER AND ESTABLISH A QUORUM
2. MOMENT OF REFLECTION
3. WELCOME AND RECOGNITION OF VISITORS
4. CLOSED SESSION

NOTE: The Board will hold a closed session as authorized under the Texas Government Code Sections 551.071 and 551.074 of the Open Meetings Act.

- A. Pursuant to Section 551.071 of the Texas Government Code, consultation with the District's attorney concerning legal procedures and issues involving the Level Three Grievance appeals involving teacher reassignments and termination of at-will employees
- B. Pursuant to Section 551.074 of the Texas Government Code, conduct Level Three Grievance appeal involving the reassignment of teacher Guillermo Santos.

5. OPEN SESSION

- A. Consider and take possible action on the Level Three Grievance appeal involving the reassignment of Guillermo Santos.
- B. Conduct, consider and take possible action on the Level Three Grievance appeal involving the termination of Carlos Flores.

6. ADJOURNMENT

If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed or executive meeting or session of the Board of Trustees is required, then such closed meeting or session as authorized by the Texas Open Meetings Act, Texas Government Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet, in such closed or executive meeting or session concerning any and all purposes permitted by the Act, including but not limited to the following sections and purposes:

Texas Government Code Section:

- 551.071 *Private consultation with the board's attorney*
- 551.072 *Discussion purchase, exchange, lease, or value of real property*
- 551.073 *Discussing negotiated contracts for prospective gifts or donations*
- 551.074 *Discussing personnel or to hear complaints against personnel*
- 551.076 *Considering the deployment, specific occasions for, or implementation of, security personnel or devices*
- 551.082 *Considering discipline of a public school child, or complaint or charge against school student*
- 551.0821 *Discussing matter that reveals personally identifiable information about public school student*
- 551.083 *Considering the standards, guidelines, terms or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups*
- 551.084 *Excluding witnesses from a hearing.*

The Crystal City Independent School District does not discriminate on the basis of sex, disability, race, color, age or national origin in its educational programs, activities, or employment as required by Title IX, Section 504 and Title VI.

Should any final action final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting or session then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or*
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.*

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on the 14th day of September, 2018, at 11:45 a.m.

Sincerely,



Imelda R. Salinas
Superintendent of Schools

IRS/ac