

FRUITVALE SCHOOL DISTRICT
BOARD OF TRUSTEES

MINUTES

September 11, 2018

Regular Meeting

1.0 CALL TO ORDER

Meeting was called to order 5:30 p.m. by Richard Traynor, President. Members present: William Jager, Andrew Bransby, Tina Stout, Stan Greene and Richard Traynor. Staff members present: Dr. Mary Westendorf, District Superintendent, Dr. Matt Torres, Assistant Superintendent/CBO and Brian Prine, Director Maintenance, Operations and Transportation

1.2 ADOPTION OF AGENDA

Motion Stout Second Bransby Ayes 5 Noes 0
Bransby Yes Greene Yes Jager Yes Stout Yes Traynor Yes

1.3 PUBLIC COMMENT REGARDING CLOSED SESSION ITEMS

1.4 ADJOURN TO CLOSED SESSION – Time: 5:30 P.M.

2.0 CLOSED SESSION

2.1 Personnel

Public employee employment, appointment, evaluation, resignation, discipline, dismissal, release, and other employment matters.

- a. Public Employee Appointment: Approval of Substitute teacher list
- b. Public Employee Appointment: (Certificated teachers)
- c. Public Employee Appointment: (Classified Employees)
- d. Public Employee Release: Approval of certificated and classified resignations and retirements.
- e. Public Employee Discipline/Dismissal/Release

2.2 Pupil Personnel

- a. Suspension List

2.3 Motion to Reconvene to Open Session – Time: 6:52 P.M.

Motion Stout Second Bransby Ayes 5 Noes 0
Bransby Yes Greene Yes Jager Yes Stout Yes Traynor Yes

3.0 OPEN SESSION

3.1 FLAG SALUTE

3.2 REPORT OF ACTION TAKEN ON CLOSED SESSION MATTERS (Government Code §54957.1)

3.2.1 Approval of action on personnel matter.

Motion Stout Second Bransby Ayes 5 Noes 0
Bransby Yes Greene Yes Jager Yes Stout Yes Traynor Yes

Certificated

Employment – 2018-2019

Roger Crosby

English

Fruitvale Jr. High

Classified

Employment

Erica Sandoval	Office Aide	Discovery
Hilda Ornelas	Instructional Aide	Endeavour
David Garcia	Warehouse/Maintenance	MOT
Kimberly Spires	Supervisor Food Services	District Office
Carlos Garcia	Grounds Worker	MOT
Nicole Sullivan	SDC Aide	Fruitvale Jr. High
Patricia Wilkins	Food Worker	Discovery
Jack Sweeny	SDC Aide	Fruitvale Jr. High
Calliana Sandrini	Color Guard	Fruitvale Jr. High
Sandra Nicks	Daycare	Columbia
Kelly Larson	Daycare	Columbia
Jasmin Salazar	Yard Aide	Columbia
Sarah Smith	Custodian/Bus Driver Trainee	MOT
Ralene Nolan	Sub SDC/Yard Aide	
Cassie Conners	Sub SDC	
Sylvia Bryant	Sub SDC	
Cody Bell	Sub SDC	
Yaritza Castro	Sub SDC	
Giua Rizo	Sub Custodian	MOT
Addyson Peters	Sub Yard Aide	

Resignation

Andres Martinez	Custodian	Fruitvale Jr. High
-----------------	-----------	--------------------

4.0 PUBLIC COMMENTS - NON-AGENDA ITEMS FROM THE PUBLIC

Melissa West, representative of the Fruitvale Teachers Association presented the Board with a check for \$2500.00, to be divided among the five Fruitvale Schools.

5.0 HEARINGS, PRESENTATIONS AND REPORTS

- 5.1 Hearing: Regarding Sufficiency or Insufficiency of Instructional Materials (Ed. Code 60119).
- 5.2 Dr. Torres, Assistant Superintendent updated the board on our modernization budget and the challenges of the current bidding environment. Low bid responses have been in some cases, significantly over budget, and the District has had to reevaluate some projects in order to stay within budget. Dr. Torres introduced Louis Varga of Colombo Construction, who provided some options to the board for consideration, including terminating the current contract for the concrete work at Discovery Elementary. Colombo Construction is working with the concrete contractor to determine the cost to buyout the contract to identify true savings, and recommendations will be made to the Board at a subsequent meeting.
- 5.3 Dr. Westendorf, Superintendent's shared the following items:
 - The first staff development minimum day will be September 19th.
 - The principals have sent evaluation information to the teachers.

6.0 ACTION ITEMS

- 6.1 Approval of Consent Agenda items:
 - 6.1.1 Minutes from the August 14, 2018 Board Meeting
 - 6.1.2 August mid- and end-of-month payrolls for \$1,731,680.06
 - 6.1.3 Commercial warrants, batches #0007 through #0016 for \$1,018,520.16

Total of Warrants: 226

6.1.4 Approval of agreement with Illuminate Education, Inc. to serve as the District's Student Information System (SIS). Term of the agreement shall begin with the 2018-2019 school year through June 30, 2021. Estimated annual fee is \$27,540. annually. Agreement includes messaging system for increased communication with District parents.

6.1.5 Donations

6.1.6 Approval of Agreement between Fruitvale School District and Dr. Bea Braun. Services are for continued attendance in Individualized Education Program Meetings for District student who has previously been assessed by Dr. Braun. Agreement is not exceed \$2,500.

6.1.7 Approval of Agreement between Fruitvale School District and Dr. Sabrina Graziano. Services are for continued attendance in Individualized Education Program Meetings for District student who has previously been assessed by Dr. Graziano. Agreement is not to exceed \$2,500.

Motion Jager Second Bransby Ayes 5 Noes 0

Bransby Yes Greene Yes Jager Yes Stout Yes Traynor Yes

6.2 Approval of Resolution #1819-03: Regarding Sufficiency or Insufficiency of Instructional Materials (Ed. Code 60119). Annual certification, after public hearing, that every student is provided with accessibility to state adopted textbooks and instructional materials in mathematics, science, history, language arts, including English Language Development (ELD), and those enrolled in foreign language class (grades 7-8).

Motion Bransby Second Greene Ayes 5 Noes 0

Bransby Yes Greene Yes Jager Yes Stout Yes Traynor Yes

6.3 Approval of Resolution #1819-04: Appropriations Limit Under Government Code §7900 (GANN Limit). Annual certification that the District has not exceeded its legally established appropriations limit for tax proceeds received. Proposition 4, enacted in 1979, established constitutional limits on the allowable growth in state and local government spending, including school districts. These appropriations limits, commonly called GANN limits, allow government spending to grow at a rate not faster than inflation and the change in population.

Motion Greene Second Jager Ayes 5 Noes 0

Bransby Yes Greene Yes Jager Yes Stout Yes Traynor Yes

6.4 Approval of Resolution #1819-05 for authorization to apply for California Emergency Commission Bus Replacement Grant. Grant would provide funding to replace bus(es) for new, more energy efficient models. Grant may also include funding for infrastructure for the replacement bus(es).

Motion Greene Second Jager Ayes 5 Noes 0

Bransby Yes Greene Yes Jager Yes Stout Yes Traynor Yes

6.5 Approval to award bid to Cal-Kern Construction for Interior Architectural Woodwork for Discovery Elementary Modernization. Approval of the recommendation from Colombo Construction that the Cal-Kern Construction proposal of work was the lowest and most responsible bid. Contract is in the amount of \$211,700.

Motion Jager Second Greene Ayes 5 Noes 0

Bransby Yes Greene Yes Jager Yes Stout Yes Traynor Yes

6.6 Approval to award bid to Acco Engineered Systems, Inc. for Discovery Modernization. Approval of contract with Acco Engineered Systems, Inc. for HVAC and Sheet Metal projects for Discovery Elementary. Contract is in the amount of \$999,245.00. Bid was negotiated with contractor after two bid openings with no responses to either. Construction Manager negotiated the project with two contractors and this was the lowest responsible bid.

Motion Bransby Second Jager Ayes 3 Noes 2
Bransby Yes Greene No Jager Yes Stout No Traynor Yes

6.7 Approval of Provisional Internship:

a. Gabrielle Hernandez, SDC Preschool and Transitional Kindergarten.

Motion Stout Second Bransby Ayes 5 Noes 0
Bransby Yes Greene Yes Jager Yes Stout Yes Traynor Yes

6.8 Approval of 2017-2018 Unaudited Actuals Financial Report. Annual unaudited actuals for revenue and expenditures in 2017-2018.

Motion Stout Second Bransby Ayes 5 Noes 0
Bransby Yes Greene Yes Jager Yes Stout Yes Traynor Yes

6.9 Approval of Revision of Board Policies and Administrative Regulations:

Deleted:

BP 4010.0 – Firearms Prohibition Policy

AR 4031 – Complaints Concerning Discrimination in Employment

BP 4112.24 / AR 4112.24 – Teacher Qualifications Under the No Child Left Behind Act

BP 4112.61, 4212.61, 4312.61 – Employment References

AR 4112.62, 4212.62, 4312.62 – Maintenance of Criminal Offender Records

AR 4117.4 – Dismissal

BP 4133, 4233, 4333 – Travel: Reimbursement

BP 4138 – Mentor Teachers

BP 4251.1 – Salary Schedule Placement

BP 4251.2 – Anniversary Date for Classified Employees

BP 4253 – Overtime Pay

BP 4262 – Vacations / Holidays

BP 4313.2 / AR 4313.2 – Demotion / Reassignment

BP 4313.1 – Load / Scheduling / Hours of Employment

BP 4315.1 – Staff Evaluating Teachers

New:

AR 4030 – Nondiscrimination in Employment

BP 4033 – Lactation Accommodation

AR 4112.42, 4212.42, 4312.42 – Drug and Alcohol Testing for School Bus Drivers

E 4112.5, 4212.5, 4312.5 – Criminal Record Check

AR 4117.11, 4317.11 – Preretirement Part-Time Employment

AR 4117.14, 4317.14 – Postretirement Employment

BP 4117.3 – Personnel Reduction

AR 4117.5, 4217.5, 4317.5 – Termination Agreements

E 4219.21 / E 4319.21 Professional Standards

Motion Stout Second Jager Ayes 5 Noes 0
Bransby Yes Greene Yes Jager Yes Stout Yes Traynor Yes

7.0 INFORMATION ITEMS

- 7.1 Current Enrollment/ADA (written report)
- 7.2 Current monthly budget income/expenditures (written report)
- 7.3 Quarterly Statement for SISC GASB 45 Trust
- 7.4 Revision of Board Policies and Administrative Regulations: (Action item at the October Board Meeting.

New:

BP 4121 – Temporary / Substitute Personnel
AR 4157.1, 4257.1, 4357.1 – Work-Related Injuries

Revised:

BP 4030 – Nondiscrimination in Employment
AR 4032 – Reasonable Accommodation
BP 4111, 4211, 4311 – Recruitment and Selection
BP 4112.2 / AR 4112.2 – Certification
BP 4112.21 - Interns
AR 4112.23 – Special Education Staff
AR 4112.4, 4212.4, 4312.4 – Health Examinations
BP 4112.42, 4212.42, 4312.42 – Drug and Alcohol Testing for School Bus Drivers
AR 4112.5, 4212.5, 4312.5 – Criminal Record Check
AR 4112.6, 4212.6, 4312.6 – Personnel Files
AR 4112.61, 4212.61, 4312.61 – Employment References
BP 4113 – Assignment
BP 4115 / AR 4115 – Evaluation / Supervision
AR 4117.7, 4317.7 – Employment Status Reports
BP 4118 / AR 4118 – Dismissal / Suspension / Disciplinary Action
BP 4119.11, 4219.11, 4319.11 / AR 4119.11, 4219.11, 4319.11 – Sexual Harassment
BP 4119.23, 4219.23, 4319.23 - Unauthorized Release of Confidential / Privileged Information
AR 4121 – Temporary / Substitute Personnel
BP 4151.1 – Salary Schedule Placement
AR 4218 – Dismissal / Suspension / Disciplinary Action
AR 4222 – Teacher Aides / Paraprofessionals

8.0 ITEMS FROM THE BOARD

William Jager thanked the Fruitvale Teachers Association for their generous donation to the Fruitvale School District students.

9.0 ADJOURNMENT

Time: 7:33 P.M.

Clerk

Mary W. W. W.

Secretary / Superintendent