

**GUSTINE UNIFIED SCHOOL DISTRICT
ADMINISTRATIVE SALARY SCHEDULE**

2018-2019

Includes Health and Welfare Benefits

POSITION			RANGE 1	RANGE 2	RANGE 3	RANGE 4	RANGE 5
Asst Supt (225 Days)	A	Annually	\$ 138,881	\$ 142,254	\$ 146,215	\$ 150,048	\$ 153,997
		Monthly	\$ 11,573.42	\$ 11,854.50	\$ 12,184.58	\$ 12,504.00	\$ 12,833.08
HS Principal (220 Days)	B	Annually	\$ 131,856	\$ 135,254	\$ 138,759	\$ 142,368	\$ 146,087
		Monthly	\$ 10,988.00	\$ 11,271.17	\$ 11,563.25	\$ 11,864.00	\$ 12,173.92
MS Principal (220 Days)	C	Annually	\$ 126,696	\$ 129,953	\$ 133,297	\$ 136,742	\$ 140,291
		Monthly	\$ 10,558.00	\$ 10,829.42	\$ 11,108.08	\$ 11,395.17	\$ 11,690.92
Elem. Principal (212 Days)	D	Annually	\$ 120,681	\$ 123,980	\$ 127,282	\$ 130,578	\$ 133,879
		Monthly	\$ 10,056.75	\$ 10,331.67	\$ 10,606.83	\$ 10,881.50	\$ 11,156.58
Psychologist (190 Days)	E	Annually	\$ 107,853	\$ 112,402	\$ 117,173	\$ 122,184	\$ 127,513
		Monthly	\$ 9,804.82	\$ 10,218.36	\$ 10,652.09	\$ 11,107.64	\$ 11,592.09
HS Asst. Principal (205 Days)	F	Annually	\$ 112,907	\$ 115,880	\$ 118,660	\$ 121,669	\$ 124,767
		Monthly	\$ 9,408.92	\$ 9,656.67	\$ 9,888.33	\$ 10,139.08	\$ 10,397.25
Asst. Principal (205 Days)	G	Annually	\$ 105,290	\$ 108,587	\$ 112,572	\$ 115,185	\$ 118,482
		Monthly	\$ 8,774.17	\$ 9,048.92	\$ 9,381.00	\$ 9,598.75	\$ 9,873.50
Counselor (200 Days)	H	Annually	\$ 97,597	\$ 100,892	\$ 104,191	\$ 107,490	\$ 110,788
		Monthly	\$ 8,133.08	\$ 8,407.67	\$ 8,682.58	\$ 8,957.50	\$ 9,232.33
Suppl. Counselor (185 Days)	I	Annually	\$ 68,729	\$ 71,704	\$ 74,987	\$ 77,994	\$ 81,278
		Monthly	\$ 6,248.09	\$ 6,518.55	\$ 6,817.00	\$ 7,090.36	\$ 7,388.91
Director of Student Services (205 Days)	J	Annually	\$ 112,906	\$ 115,879	\$ 118,660	\$ 121,668	\$ 124,766
		Monthly	\$ 9,408.83	\$ 9,656.58	\$ 9,888.33	\$ 10,139.00	\$ 10,397.17
Curriculum & Instruction Coordinator (205 Days)	O	Annually	\$ 118,077	\$ 121,029	\$ 124,054	\$ 127,155	\$ 130,334
		Monthly	\$ 9,839.75	\$ 10,085.75	\$ 10,337.83	\$ 10,596.25	\$ 10,861.17
Director of Special Education (205 Days)	K	Annually	\$ 124,597	\$ 127,713	\$ 130,905	\$ 134,175	\$ 137,529
		Monthly	\$ 10,383.08	\$ 10,642.75	\$ 10,908.75	\$ 11,181.25	\$ 11,460.75
Director of Categorical Programs & Student Services (215 Days)	L	Annually	\$ 127,966	\$ 131,819	\$ 135,671	\$ 139,521	\$ 143,374
		Monthly	\$ 10,663.83	\$ 10,984.92	\$ 11,305.92	\$ 11,626.75	\$ 11,947.83
Speech Therapist (190 Days)	M	Annually	\$ 96,944	\$ 100,241	\$ 103,541	\$ 106,840	\$ 110,137
		Monthly	\$ 8,813.09	\$ 9,112.82	\$ 9,412.82	\$ 9,712.73	\$ 10,012.45
School Nurse (185 days)	N	Annually	\$ 108,943	\$ 111,577	\$ 114,213	\$ 116,848	\$ 119,484
		Monthly	\$ 9,903.91	\$ 10,143.36	\$ 10,383.00	\$ 10,622.55	\$ 10,862.18

Placement on each range may be based upon experience, current salary, or other pertinent factors determined by the Superintendent.

Salary schedule includes Health & Welfare Benefits.

Masters Stipend: A \$2,000 stipend will be paid to administrators with a valid Masters degree.

Doctoral Stipend: A \$2,500 stipend will be paid to administrators with an earned Doctoral degree.

CAREER INCREMENTS

Years of service for purposes of career increments shall start with initial placement on the salary schedule and shall accumulate at the rate of one year for each year of service in the District. Career increments of \$750 begin with the 16th year and an additional increment of \$750 is earned for each additional three years of service.

3.5% Increase to Salary Schedule included-effective 7/1/2018

Approved: 4/10/19

Effective: 7/1/2018 (revised 4/3/19)