

# Staff Meeting Minutes

11-13-18

## **Title IX**

- Office of civil rights
- Discrimination based on sex
- Equal opportunity
- Sexual harassment
- Bars victim access to an educational opportunity or benefit
  - Severity
  - Knowledge
  - Deliberately indifferent
- How to help- someone comes to you (Don't be alone)
  - Ask open ended questions
  - Ask for specific examples
  - Give them time
  - Avoid leading/compound questions
  - Review
  - Preserve everything

## **Crisis Meeting**

- Should children run forms back to administrator?
  - Runners should only go as far as the blacktop
  - Administrator will never be in harm's way

## **Self Reflection and Goal Progress**

- Observation and self/peer reflection should be completed by December 11th