



Nampa School District #131

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Nampa ID 83686
208-468-4600

www.nsd131.org

www.facebook.com/NampaSchoolDistrict

High School Parent & Student Handbook 2019-2020



Treasure Valley Leadership Academy
3313 Park Ridge Drive
Nampa, ID 83687
208-498-0568
<http://tvla.nsd131.org/>

Nampa School District Mission Statement

The Mission of the Nampa School District is to ensure high levels of achievement for every student.

Nampa School District Vision Statement

Every student is fully engaged in extraordinary learning experiences,
preparing for successful transition to the next stage of life.

TVLA Mission Statement: (what do we want to do now)

Treasure Valley Leadership Academy's mission is to prepare graduates who are confident in what they have mastered and who take ownership in what they will learn in the future.

TVLA Vision: (where do we want to be in the future)

Treasure Valley Leadership Academy will be a place where all students own their learning, are confident leaders, and transform their world.

Treasure Valley Leadership Academy Tenants of Success:

We Believe...

- ◆ That every student can achieve at high levels
- ◆ That every student should have self-agency and be valued
- ◆ That each student should have the opportunity to thrive in a socially just world.

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TVLA Administration
 Emmett Wemp, Principal
 Kerry Walton, Counselor
 Jessica Deem, Office Manager

OFFICE HOURS
 7:00 am to 3:00 pm - School days

SCHOOL MASCOT	Ravens
SCHOOL COLORS	Black and Gold
SCHOOL GRADE LEVELS	9-11 (<i>will be 9-12 in 2020-2021</i>)
STUDENT POPULATION	60

School Telephone Numbers

Columbia High School..... (208) 498-0571	Greenhurst Elementary(208) 468-2771
Skyview High School(208) 498-0561	Iowa Elementary(208) 468-4621
Nampa High School.....(208) 498-0551	Liberty Charter School(208) 466-7952
Union High School.....(208) 498-0559	Lake Ridge Elementary..... (208) 468-4626
Gateways.....(208) 498-0557	New Horizons Elementary.....(208) 468-4623
Treasure Valley Leadership Academy.....(208) 468-0568	Owyhee Elementary(208) 468-4616
East Valley Middle School.....(208) 468-4760	Park Ridge Elementary(208) 468-4622
Lone Star Middle School.....(208) 468-4745	Ronald Reagan Elementary(208) 468-4619
South Middle School.....(208) 468-4740	Sherman Elementary(208) 468-4628
West Middle School(208) 468-4750	Snake River Elementary.....(208) 468-4614
Centennial Elementary(208) 468-4627	Willow Creek Elementary(208) 468-4617
Central Elementary(208) 468-4611	District Office(208) 468-4600
Endeavor Elementary(208) 468-4629	Warehouse (Custodial/Maintenance)(208) 468-4605
Franklin D. Roosevelt Elementary(208) 468-4620	NSD Technology Center.....(208) 468-4604
Gateways.....(208) 498-0557	Nutrition/Food Service(208) 468-4607
Gateways (Elementary).....(208) 498-0567	Brown Bus Company(208) 466-4181

Home/School Communications

It is very important for the school to have your current contact information – home phone, cell phone, work phone, home address and email – so we may contact you in case of an emergency with your child or to send you important information.

**Please update the school immediately
when your contact information changes.**



Dear Student and Parent,

This handbook is intended to share information helpful to parents and students. Many of the provisions in the handbook are required to be shared with you under state or federal regulations. Unfortunately, the sheer volume and character of some of the provisions may give the impression of an overly formal school system rather than a friendly, personal one.

Therefore, our school board, district administration and school staff, in sharing this handbook, would like you to understand that we seek to cultivate an active partnership with you.

This handbook is intended to enrich this partnership with students and parents through helping create understanding of expectations for student conduct. The information in this handbook was the best available at the time it was published and is subject to change at any time during the school year. Changes will be announced to students and students are accountable for those changes.

What is more important than these written provisions, however, is maintaining open communication with you on issues affecting the progress and growth of students.

Administrators and staff pledge to work cooperatively with you as parents and students, to make the educational experience in the Nampa School District positive and successful.

Regards,
Treasure Valley Leadership Academy Administration

Treasure Valley Leadership Academy

Site Specific Information

Attendance

Admissions

TVLA does not offer credit recovery, therefore all students must enter with appropriate core subject credits based on their academic grade level to be eligible to enroll at TVLA. Students wishing to transfer into TVLA may start the process once they have successfully completed any credit requirements.

Tardy

Students are expected to be in designated learning locations at designated times. Failure to do this may result in a tardy being applied to the student. If a student is determined to be tardy by their assigned teacher, they may be directed to immediately report to the attendance office. The student's tardy will be recorded and they will receive a pass to class. Any student 15-30 minutes tardy will be marked "Very Late" (Y) in PowerSchool. All teachers will use the guidelines of the school-wide tardy policy. Tardy totals begin new each semester.

The school-wide tardy policy is as follows:

- 1st Tardy: Warning issued.
- 2nd Tardy: Warning issued.
- 3rd-9th Tardy: Students will be referred to school counselor to participate in Restorative Practices to promote making the tardy infraction whole with the teacher and student. Parent will be notified.

10th Tardy: Parent will be notified. Student will be assigned to work directly with school counselor and Restorative Practices team. Student may also lose school privileges for activities. (Extra-curricular events, participation in school clubs, athletic teams, checking in with Dean each morning, etc.)

Absences

Students are expected to attend school every day. Students need to have access to resources in order to be able to personalize their learning at TVLA. To ensure that our school and parents know when a student is absent or truant as soon as possible, we ask that parents report absences to school within a day. Our school, in turn, will report to parents when a student has missed a class or school on the day of the absence. To ensure parents are notified quickly when a student is absent and to ensure the school knows when a student is absent with or without excuse, our school has established the following procedures.

Parent Reporting Absences to School

Whenever a student is absent, the parent should call the attendance office on the day of the absence and/or *no later than 24 hours from the absence*. Our attendance office phone number is **208-498-0568**. This timely notice is important because, without it, a student may be incorrectly identified as truant. The phone call should include:

- The student's first & last name, spelling out the last name clearly.
- The date(s) of the absence(s).
- The reason for the absence(s).
- A phone number where parents can be reached.

Excessive or Chronic Absences

Our goal is for all students to attend school every day. Attendance is monitored daily to identify students with difficulties. Administrators and teachers will work with students and their parents to identify strategies to address the behavior. TVLA students on the A-B block schedule who receive **six (6) absences** within a semester will face consequences such as:

- loss of credit,
- referral to an attendance court,
- other action determined by the school administrator or designee based on the individual's situation and need.

*It is important to note that chronic absences put students at risk of falling behind academically and in turn, not being eligible to maintain their enrollment with TVLA.

Absences which are included as part of the six (6) Excessive Absences are:

- Unverified (A)
- Parent excused (P)
- Truancy (C)
- Illness (V)

Campus Access

TVLA is a closed campus. Students are expected to remain on campus during the school day. Students are allowed to leave campus to participate in approved academic programs on another campus or with an approved community partner.

Non-school events that require a student to leave during the school day must have verified parent approval, via a note or phone call, prior to checking out from school. Written requests must include a time of departure and date. The student must check out and back in through the attendance office. Students who do not follow this procedure will be considered unexcused (truant) in all classes missed and will be subject to disciplinary action and grade penalty.

Student Conduct

Unacceptable Behavior

Students need to know what behaviors are not allowed in order to make good choices. The following list is a sample of unacceptable TVLA behaviors and should serve as a guide and not an inclusive list:

- Harassment, including teasing, name-calling, and bullying
- Profanity or vulgar language
- Violence or threatened violence
- Disrespect, disobedience, or defiance of authority
- Destruction to property/vandalism
- Excessive classroom problems
- Cheating, including plagiarism
- Stealing, including borrowing without permission
- Inappropriate display of affection or inappropriate touching
- Violations of school technology policy
- Food or drink in classrooms (unless approved by teachers or administrators)
- Use of illegal drugs, tobacco or alcohol

In the interest of maintaining a safe and secure learning environment for our students, excessive behavior infractions could result in the loss of enrollment privileges at TVLA.

Personal and School Owned Electronic Devices

Neither Nampa School District 131 nor its agents accept liability for the potential loss, theft, or damage to personal electronic devices. Students are allowed to use their electronic devices during non-class time in the designated common areas on campus (cafeteria, bathroom, patio, etc.) or when designated by staff in classrooms. However, if this use results in the disruption of the educational process, it will be considered a violation of the electronic policy and disruptive behavior.

More serious infractions involving student-use of electronic devices (i.e. cheating, pornography, cyber-bullying, gang-related usage, “sex-ting”, etc.), will likely carry one or more of these “severe clause” consequences (or other consequences listed in the “Behavior” section of this handbook) as deemed necessary by administration:

- unique restrictions placed upon student’s ability to use technology in school
- further use of technology only under the direct supervision of staff
- complete suspension of use of technology within TVLA for the remainder of the school year
- school-assigned disciplinary consequences – i.e. detention, suspension, expulsion, etc.
- police intervention/ other legal action (when deemed necessary)
- consequences that may include (but not be limited to) any single or combination of the aforementioned consequences above

Consequences for Unacceptable Behavior

When a student misbehaves, the teacher will deal with the student through positive behavior interventions and classroom management, posted class rules, fair enforcement and restorative practices. TVLA administration and teachers will make every effort to assist the student in resolving conflicts, solving problems, and choosing more effective behaviors. When disruption and behaviors occur which are detrimental to the learning environment, the staff has agreed to the following discipline process:

- **Step 1: First redirect – a kind, gentle, clear reminder of the expected behavior.**
- **Step 2: Second redirect – if possible, the teacher will hold a short hall conference where the student and teacher have a respectful exchange about behaviors, observations and a clear plan about expectations and consequences.**
- **Step 3: Third redirect – if the student behavior does not change, a teacher will then send the student to the office for disciplinary action.**

If disciplinary issues are ongoing or cannot be solved at the classroom level, mentors and administrators may become involved. Parent contact and conferences may be scheduled in order to assist the student in making the needed changes that will allow them to remain in our school. If a student is involved in a serious discipline incident, the teacher or adult supervisor may immediately send the student to an administrator for disciplinary action rather than follow the redirect process. Teachers may also refer students to an administrator for continued “mischievous behavior” or “severe misbehavior.” Excessive behavior referrals could result in the loss of enrollment at TVLA.

Misbehaviors are classed as:

“Mischievous” – such as disrupting class, lack of preparedness, nonconformity to dress code, public display of affection, or any behavior that disrupts the learning process;

“Severe” – such as fighting, weapons, vandalism, extreme disruption, possession and/or use of illegal drugs, alcohol, tobacco – any behavior that threatens the safety or welfare of anyone on campus and stops or inhibits the learning process.

The referral will be processed as follows:

Mischievous Behavior

1st Office Referral: Conference, parent contact, 1 hour of ASD (After School Detention) or LD (Lunch Detention) or other appropriate consequences.

2nd Office Referral: Conference, parent contact, one day of ISS (In School Suspension) or other appropriate consequences.

3rd Office Referral: Referred to Severe Behavior number one.

4th Office Referral: Referred to Severe Behavior number two.

5th Office Referral: Referred to Severe Behavior number three.

Severe Behavior

1st Referral: Conference, parent contact, one day of OSS, or other appropriate consequences.

If fighting, drug related, or verbal abuse of another person, immediate Out of School Suspension (OSS) in compliance with school district policy. OSS will be a discretionary, one (1) to five (5) days.

2nd Referral: Potential denial of enrollment at TVLA. Conference, parent contact, two days of OSS, or other appropriate consequences. If fighting, drug related or verbal abuse of another person, immediate OSS in compliance of School District Policy. OSS will be discretionary, up to five (5) days. (Behavior Contract)

3rd Referral: Potential denial of enrollment at TVLA. Conference, parent contact, immediate three (3) to five (5) day OSS and possible alternative placement or referral to the School Board for expulsion.

Academic and Behavior guidelines

- TVLA students must be in good standing for behavior and academic progress in order to attend TVLA
- TVLA students may be supported with academic and/or behavioral contracts to guide students to success and continued enrollment.
- Students regular attendance may fall under behavioral conduct for these purposes.

Academic Eligibility Expectation

- Students are required to be an active participant in TVLA classes and Self-Directed Learning times.
- Every student is expected to participate in Community Engagement or Leadership Opportunities each semester. Any student who does not fulfill these expectations may be denied enrollment into TVLA.
- TVLA students can participate in their boundary high school athletics in the Nampa School District, IF they meet the academic eligibility, have no discipline referrals, are in good standing with TVLA, and receive the approval of both TVLA and home high school administration.

General Dress Code Guidelines

- Appropriate footwear should be worn on campus at all times.
- Appropriate clothing should be worn on campus per the district guidelines.
- Clothing accessory items such as blankets, pajamas, slippers, etc. should not be worn on campus at any time. Students will be asked to put them away or change into school appropriate clothing.
- Headwear must be school-appropriate and must be removed at a teacher's request within that teacher's classroom.

TVLA Defined dress code:

- Students must wear clothing including both a top and bottom or the equivalent (dresses for example) and shoes. (Pajama pants excluded)
- Clothing must cover all sides of the student's torso
- Clothing must cover undergarments.
- Fabric covering chest, genitals, and buttocks must not be see through.
- Face must be visible at all times (religious headwear excluded)
- Clothing must be suitable for all scheduled classroom activities while attending that specific class. Specialized courses may require specialized attire, such as sports uniforms or safety gear.
- Clothing or equipment that is offensive, degrading, or demeaning may be confiscated; this includes clothing that promotes drugs, alcohol, tobacco, violent acts, lewd or sexual themes.
- Students will not wear articles of clothing that are deemed gang or hate group related by the School Resource Officer or school administrator.

The purpose of the Dress Code and Prohibited Items list is not to infringe on any individual student's rights to freedom of expression, but rather to encourage students to "dress for success" and come to school properly prepared to learn. We ask for your support in providing a safe and orderly environment in which all students can learn. Consequences for violations of these dress codes range from warnings, parent contact for a change of clothing, to suspension with repeated violations. ***The administration reserves the right to determine what is appropriate for a school setting.***

Dances

TVLA students may attend dances and social activities at other schools as a guest as long as they are in good standing for conduct at TVLA.

Academics

Counselor

Kerry Walton

Academic and Career Counselor

Transcript Credits

- Transcript credits will be issued based on student demonstration of mastery of content and/or content standards. The time required to demonstrate mastery may be different for each student.
- If students transfer out of TVLA, they will be issued credits based on the level of mastery that has been demonstrated to that point.

Driving/Parking

See district policies for general information.

School-designated parking space is very limited. Students may have to utilize street parking near campus and are subject to all applicable street parking laws and regulations per the City of Nampa. Students should not park in front of residential properties or in nearby business parking areas. TVLA is a closed campus.

Transportation

Student access to TVLA shuttles is dependent on their good standing at the school from which the shuttle originates and their good standing with Brown Bus Company.

Educational Programs

The Idaho Digital Learning Academy (IDLA) provides digital online courses for TVLA. If a course is required for graduation but not offered by TVLA, students may take the course through IDLA. The cost may be covered by the school at the discretion of the administration.

Nampa School District

District Information – High Schools

Section I General Information

ID Card/Badges/ASB Cards/Activity Cards

The Nampa School District No. 131 provides all high school students an ID badge. Students are required to wear their ID badge while on campus. Students who transfer to a campus other than their home school will be provided with a transfer badge they must wear while on the other campus. Badges must be on your person and visible at all times. If you don't have your ID badge at school, you must check in at the front office for a temporary badge. Students are not allowed to be in possession of anyone else's ID badge. The school provides each student with a free ID badge. Replacement badges or cards are \$5.

A new ID card is used each year of the student's high school career and serves three important purposes:

- **An Identification Card**, which students are to wear on their person while on campus. Students may be asked to show it to any school personnel upon request to help ensure the safety of our campuses.
- **A Library Card**, which entitles a student to check out materials, textbooks and/or to use the computers.
- **A Lunch Debit Card**, which allows a student to pre-pay for lunches and avoid carrying cash.

An optional Associated Student Body (ASB) indicator can be added to the ID card for an additional cost of \$35. All students participating in extra-curricular activities or sports will be required to purchase the ASB indicator.

Buildings & Grounds

Our campus reflects the pride we have in our school. Care of the buildings and grounds is the responsibility of all students and staff. To maintain a clean, attractive campus, we ask that students eat and drink in designated areas only and put trash in the proper place.

Bus Service/Transportation

1. To and From School

Students residing in Nampa School District No. 131 who live more than 1.5 miles from school, or in a safety busing zone, are eligible for transportation to and from school. Please contact Brown Bus Co. at **208-466-4181** or visit the website <http://www.brownbuscompany.com> for bus stop locations and bus numbers. Students using open enrollment are not eligible for bus transportation. During the school day, our district provides shuttle service among the high schools for students to access classes and programs.

2. Activity Transportation & Travel Requirements

The following rules apply to extra-curricular trips:

- The school district provides transportation for participants to and from the location of the program or activity during the normal school day of 7:39 am to 2:39 pm.
- The school district will not provide transportation to other high schools within the Nampa School District for activities outside the school day. Football and track teams are exceptions – transportation will be provided for those activities within the district.
- When transportation is not provided, school officials and/or coaches cannot help arrange or provide transportation.
- Students may ride home from an event with parents if permission is granted by the coach and administration has written permission from the parent.
- Some programs or activities warrant the use of private carriers or charter bus, if the proper owner-operator vehicle form is completed and on file in the Athletic Director's office.

Cafeteria

The cafeteria provides breakfast, lunch and other a la carte items for the convenience of students. Breakfast is free. Meal prices are available on our website or from the cafeteria. Applications for free or reduced-price lunch may be obtained online or from either the kitchen or the administration office. ASB cards are used as a debit card to pay for meals. Parents are encouraged to pre-pay for student meals using www.myschoolbucks.com. Students are asked to be courteous and not cut in line; and to bus their tables by throwing away their trash and returning trays to the proper place.

Communications

We want to keep students and their families updated about academic progress as well as school events. Please notify the school when your contact information changes; contact the registrar. This includes your phone numbers, address, email and emergency contacts. We will use this information to communicate to you throughout the school year, especially during emergencies.

Here are the main ways we strive to keep you informed:

- **News** – We produce daily announcements that are shared with students and may be emailed to parents or found in Power School. Please make sure we have a current email address for your family. We also post information on our school’s website and encourage you to check it frequently.
- **Emergency Alerts** – These will be sent via email to parent/guardian and may include messages such as emergency closures and lockdown alerts. It is very important your contact information is up to date in Power School as that is where our communication system will retrieve contact information for sending these messages.
- **Social Media** – We also put some information on our Facebook, Twitter and Instagram accounts. Please see the opening pages of this handbook for those sites.
- **Grades and progress reports** – Hard copies will NOT be mailed home. You can access grades through PowerSchool.
- **Parent Teacher Conferences** – If a student is struggling in any courses, our teachers will make every effort to contact parent/guardian to schedule time for a conference.
- **Answering your questions** –Parent’s/guardian’s questions and concerns are important. We invite you to contact your child’s teacher, counselor or our school administration by note, phone message or e-mail. If it is a time-sensitive message, please call the school’s front desk and ask that the message be hand-delivered. If you need an email address please visit our website, use PowerSchool or call the office. We also welcome face-to-face discussions; however, we ask that you make an appointment prior to visiting because administrators, counselors and teachers are working with students during the school day.
- **Delivering messages and special items** – Our goal is to provide uninterrupted learning time for your child. Because of this, we will only pull a student from a classroom for emergency phone messages. We know that occasionally a non-emergency message is necessary; we ask that you contact us no later than 30 minutes prior to the end of school. Balloons, flowers and other special deliveries are kept in the office until the end of the day. The recipients will be notified during their last period class. We also ask that students’ attention not be distracted by text conversations while they are participating in learning activities.
- **Monitoring student progress, attendance** – We provide families access to student grades, attendance and other information through PowerSchool, an online web-based program. Please contact the school office to sign up for a password to access this program. PowerSchool allows you to sign up for daily or weekly email reports on students

Dances

Social activities are important experiences in high school. Our students plan dances for a variety of celebrations and to enhance school community and spirit. Certain dances may be held exclusively for our students and guests from outside may be excluded. To maintain a safe environment and provide a positive experience for students, our school established rules for behavior.

- Students are required to show their school ID card for admittance to all dances.
- Only our students and guests with a completed and pre-approved form may attend.

- If guests are allowed, students must sign up guests in advance at the office and receive a guest pass. This requires a valid photo ID and a completed Dance Guest Form with parent signatures. No student may attend from another school unless he/she is a guest and is at least a 9th grader and not older than 19 years of age.
- No one under the influence of alcohol or drugs will be allowed in the building. Alcohol is not allowed in the building or on school property, including parking lots. The Nampa Police Department will complete field sobriety tests if necessary.
- Students exhibiting inappropriate behavior as determined by administration will be asked to leave and will not receive a refund. Additional consequences may be assigned.
- Once a student leaves the building, he/she may not return.
- Guests are expected to follow the same rules as our students.

Driver's Education Classes

Students must be 14½ years old to be eligible for the Driver's Education Program in the Nampa School District. More information about the Driver's Education Program is available at <https://www.phillipsdriving.org/>. Attending school is essential to earning and keeping a driver's license. Idaho law sets specific requirements. Students must have a Verification of Compliance form signed by the school stating that they have met at least 90% attendance requirements to pay the permit fee at the Department of Motor Vehicles prior to signing up for the course. Driving privileges and/or the privilege of applying for or obtaining a license may be suspended by the Idaho Transportation Department for failure to comply with enrollment and attendance requirements.

Driving and Parking

Students are welcome to drive to school and park in designated areas as long as they are careful of the health, safety and welfare of their fellow students, faculty and staff, and of the general community. When students practice unsafe driving, community members notice and do not hesitate to notify the school. Not only are you risking your safety and that of our neighbors, it also damages your school's reputation.

Parking privileges may be revoked if students in any way endanger others. Police citations will be issued for violation of public law. Students who want to park their cars in the designated school parking areas must obtain a parking permit from the attendance office and display the parking permit in the vehicle where it can be seen. The car registration, proof of valid insurance and a driver's license are required to obtain a parking permit. Parking in unauthorized locations on school property is not permitted and vehicles may be towed or driving privileges may be revoked for parking infractions.

Food and Drink

To keep our campus clean, students are asked to eat only in designated areas. Eating and drinking in a classroom may be authorized at the teacher's discretion.

Foreign Exchange Students

Foreign Exchange students are welcome at our school. Because of enrollment conditions, a limited number of foreign exchange students are accepted. Students are accepted in compliance with federal and state regulations, and only from approved exchange student programs. They may attend school and participate in school-sponsored activities. If they are seniors, they may participate in the graduation ceremonies and receive a certificate of attendance, but they are not eligible to receive a diploma from our school. Agencies may make application to have students placed in our schools at the Nampa School District office, 619 S. Canyon St., Nampa by the last business day in January for the following school year. The district will notify agencies of approvals by the end of February.

Homeless Families

Your family is considered homeless if your family lives in any of the following situations:

- In a shelter, motel, vehicle or campground
- On the street
- Unaccompanied youth

- Foster family
- In an abandoned building, trailer or other inadequate accommodations, or
- Doubled up with friends/relatives or moving place to place because you cannot afford housing

Your preschool-aged and school-aged children also have certain rights or protections under the federal McKinney-Vento Homeless Education Assistance Act. Your children have the right to:

- Attend school, no matter where you live or how long you have lived there. They must be given access to the same public education, including preschool education, provided to other children.
- Continue in the school they attended before you became homeless or the school they last attended, if that is your choice and is feasible. If a school sends your child to a school other than the one you request, the school must provide you with a written explanation and offer you the right to appeal the decision.
- Receive transportation to the school they attended before your family became homeless or the school they last attended, if you or a guardian requests such transportation.
- Attend a school and participate in school programs with children who are not homeless. Children cannot be separated from the regular school program because they are homeless.
- Enroll in school without giving a permanent address. Schools cannot require proof of residency that might prevent or delay school enrollment.
- Enroll and attend classes while the school arranges for the transfer of school and immunization records or any other documents required for enrollment.
- Enroll and attend classes in the school of your choice even while the school and you seek to resolve a dispute over enrolling your children.
- Receive the same special programs and services, if needed, as provided to all other children served in these programs.
- Receive transportation to school and to school programs.
- Receive a free breakfast and lunch.
- Receive the basic school supplies needed for successful learning in our sites.

When you move, you should do the following:

- Contact the school district at 208-468-4600, ext. 1161, and speak with the district's liaison for homeless education for help in enrolling your child in a new school or arranging for your child to continue in his or her former school. Someone at a shelter, social services office or the school can direct you to the person you need to contact.
- Contact the school and provide any information you think will assist the teachers in helping your child adjust to new circumstances.
- Ask the district liaison for homeless education, the shelter provider or a social worker for assistance with clothing and supplies, if needed.

Internet/Computer Use Policy

Our school provides student access to computers and the internet in support of educational objectives and to support classroom instruction. Because technology can be used to access inappropriate material and for inappropriate behaviors, students are asked to read and sign the Nampa School District Appropriate Use Policy for Computer and Computer Systems, when they first enroll in our school. A student will not be allowed to access the Internet and/or a computer until this policy is signed by both the student and parent. Violations of this policy can result in loss of privileges and/or disciplinary action. When and where applicable, law enforcement agencies may be involved.

Library/Media Center and Textbooks

The library/media center is open daily when school is in session. To ensure an environment conducive to studying and reading, visitors are asked to speak quietly. To check out textbooks and library books, a student needs his or her ID badge. Access to the library during class time and lunch time requires a pass. Textbooks and library books are distributed to each student through the library/media center and/or at the discretion of the teacher. Each

student is responsible for the books they check out. In the case of books checked out as classroom sets, the teacher may hold students accountable for lost or damaged books. A fee is charged for over-due library books. There is no fee for books returned with normal wear. Lost or damaged books must be replaced or reimbursed by the student.

Lockers

Students may be assigned lockers at the beginning of the year and are responsible for keeping them clean and free from damage. For safety purposes, our lockers are equipped with combination locks that allow quick and easy access. To avoid theft, please do not share locker combinations. Students are discouraged from bringing valuable personal property to school other than normal school supplies and personal clothing. The school is not responsible for lost personal property. Students choosing to bring personal property to school do so at their own risk. Lockers remain school property and may be inspected by the administrators as deemed necessary. This may occur randomly without permission.

Severe Weather Closure

The decision to close school or to delay the start of school because of severe weather will be made as early as possible the evening before or early morning. The decision is made by the superintendent or the superintendent's designee, based upon the recommendation of the bus contractor and/or the transportation supervisor. Please check the district's webpage at www.nsd131.org or social media sites. If school is closed, the website will be updated by 6 a.m. We also will let local media outlets know. Please monitor your local TV or radio station when storms are predicted for closure information between 5:45 and 6 a.m.

Student Records & Transcripts

Any student 18 years or older, parent or legal guardian may have access to the student cumulative folder which pertains to them personally. A student's transcript record of grades, ACT, SAT and ISAT scores is kept by the registrar. An "official" transcript for colleges must be mailed from the school or the district office. Federal and state laws require school districts to maintain certain academic and behavioral records on students. The records allow the school staff to share progress information with parents and other educational institutions. They also document the eligibility of students for various federal and state mandated programs. Students frequently request copies of their records many years after they have left school to assist them in documenting school attendance and eligibility for certain programs. The following information details parent and student rights with respect to student records.

Confidentiality of Student Records

All student records are confidential and may be opened for inspection only in accordance with applicable federal and state law and school board policy.

Student Records

School student records are confidential, and information from them shall not be released other than as provided by law. Education records include information about a student that is maintained in schools in any recorded way, such as handwriting, print, computer media, video or audio tape, film, microfilm and microfiche. With the exception of a high school transcript, education records will only be kept for a period of six months after a student graduates, or two years after a student withdraws from the school district. Medicaid-related records will be kept for a period of five (5) years.

Education records include:

- Date and place of birth, parents and/or guardian addresses
- Transcripts, schools attended, and special education records
- Disciplinary records (severe disruptive behavior)
- Medical and health records collected and maintained by the school
- Personal information such as a student's identification number, social security number, and school pictures

Inspection of Records

Federal and state laws grant certain rights to parents and students upon written request, including the right to inspect, copy, and challenge school records. The request will be granted within a reasonable time (not to exceed forty-five (45) calendar days). When an education record contains information about students other than a parent's child or the eligible student, the parent or eligible student may not inspect and review the portion of the education record that pertains to other students. The information contained in school student records shall be kept current, accurate, clear and relevant. All information maintained concerning a student receiving special education services shall be directly related to the provision of services to that child.

Disclosure of Education Records

The district will disclose information from a student's education records only with the written consent of the parent/guardian or eligible student, with the exception that the district may disclose without consent when the disclosure is:

- To school officials who have a legitimate educational interest in the education records. A school official is:
 - A person employed by the district as an administrator, supervisor, instructor, or support staff member, including health and medical staff.
 - A person elected or appointed to the board of trustees.
 - A person employed by or under contract to the district to perform a special task, such as an attorney, auditor, medical consultant, or therapist.
 - A person who is employed as a school resource officer.

A school official has a legitimate educational interest if the official is performing a task that is specified in his or her position description or by a contract agreement, related to a student's education or the discipline of a student, providing a service or benefit relating to the student's family (such a health care, counseling, job placement, or financial aid) or maintaining the safety and security of the campus.

- To officials of another school, upon request, in which a student seeks or intends to enroll.
- To officials of the U.S. Department of Education, the Comptroller General, the state and local educational authorities, in connection with audit or evaluations of state or federally supported education programs.
- In connection with a student's request of financial aid to determine the eligibility, amount, or conditions of the financial aid, or to enforce the terms and conditions of the aid.
- To state and local officials or authorities if specifically required by a state law.
- To organizations conducting studies for or on behalf of the district.
- To accrediting organizations to carry out their functions.
- To parents/guardians of an eligible student if the student is a dependent for income tax purposes.
- To comply with a judicial order or a lawfully issued subpoena.
- To appropriate parties in a health or safety emergency.
- To individuals requesting directory information so designated by the district.

Record of Requests

The district will maintain a record of all requests for information from a student's education records. The record will indicate the name of the party making the request, any additional party to whom the information may be re-disclosed, and the legitimate interest the party had in requesting or obtaining the information. The record may be reviewed by the parent/guardian or eligible student.

Non-custodial Parent

Access to education records and information pertaining to a minor child including, but not limited to, medical, dental, health, and school or educational records, shall not be denied to a parent because the parent is not the child's custodial parent. If the custodial parent requests in writing, the school district will remove information regarding the address of the minor child prior to providing the information to the non-custodial parent.

Record Amendment

If a parent or eligible student believes that the educational records relating to the student contain information that is inaccurate, misleading or in violation of the student's right of privacy, the district may be asked to amend the record. The following procedure will be followed:

- Parents/guardians or the eligible student must ask the district in writing to amend an educational record. In doing so, they should identify the part of the education record they want changed and specify why they believe it is inaccurate, misleading or in violation of the student's privacy rights.
- Within thirty (30) days of receiving a request to amend the record, the district shall decide whether to amend the record as requested.
- If the district determines that the information being contested is inaccurate, misleading or otherwise in violation of the privacy rights of the student, it will amend the records and inform the parent or eligible student of the amendment in writing.
- If it is determined by the district not to amend the record as requested, it shall inform the parent or eligible student of its decision and the right to a hearing.
- The parent or eligible student, on request, has an opportunity for a hearing to challenge the contents of the student's educational records on the grounds that the information contained in the educational records is inaccurate, misleading or in violation of the privacy rights of the student.
- The district shall hold the requested hearing within a reasonable time after it receives a request for the hearing. Notice of the date, time and place shall be given to the parent or eligible student within a reasonable amount of time prior to the hearing.
- The hearing may be conducted by an individual, including an employee of the district, who does not have a direct interest in the outcome of the hearing. The hearing shall give the parent or eligible student a full and fair opportunity to present evidence relevant to the issues raised. The parent or eligible student may, at their own expense, be assisted or represented by one or more individuals of his or her own choice, including an attorney.
- The district shall make its decision in writing within a reasonable period of time after the hearing. The decision will be based solely on the evidence presented at the hearing and will include a summary of the evidence and the reasons for the decision.
- If the district decides that the information in the education record is not inaccurate, misleading or otherwise in violation of the privacy rights of the student, the district shall inform the parent or the eligible student of the right to place a statement in the record commenting on the contested information in the record or stating why he/she disagrees with the decision of the district, or both.
- If such a statement is received by the district, it will remain as part of the record for as long as the student's record is maintained, and the statement will be disclosed whenever the district discloses the portion of the record to which the statement relates.

Directory Information

Directory information is defined as information contained in the education records of a student that would not generally be considered harmful or an invasion of privacy if disclosed. This includes the student's name, parent or guardian name, district-issued email address and student identification number, age, grade level, dates of attendance, most recent school attended, GPA, participation in officially recognized activities and sports, honors and awards, weight and height of athletic team members, and photographs/video used by the district for student recognition and community relations. Sample uses of this released information could include:

- A playbill or concert program showing your student's role
- The annual yearbook
- Honor roll, or other recognition lists
- Scholastic competition winners
- Graduation or "stepping up" programs
- Sports activity sheets

- Course/Class Rosters

The District may release directory information as permitted by law, but parents shall have the right to object to the release of information regarding their child. Military recruiters and institutions of higher education may request and receive the names, addresses, and telephone numbers of all high school students, unless the parent(s) notifies the school not to release this information.

Parents who do not want the Nampa School District to disclose any of the above-listed directory information about their child will have an opportunity to indicate that during annual enrollment. If you do not opt out, the district will assume you are giving permission.

Rights of Parent(s) or Student(s) to review records - Annual Notice

The district shall annually notify parents and eligible students through this handbook of their rights. The parent(s) or eligible student has a right to:

- Inspect and review the student’s education records;
- Request the amendment of the student’s education records to ensure that they are not inaccurate, misleading or otherwise in violation of the student’s privacy or other rights;
- Consent to disclosures of personally identifiable information contained in the student’s education records, except to the extent that the applicable state or federal law authorizes disclosure without consent;
- Pursuant to law, file with the United States Department of Education a complaint under 34 CFR §99.64 concerning alleged failures by the district to comply with the requirements of federal law; and
- Obtain a copy of the district policy with regard to student education records.

Media – Annual Notice

Often local media representatives and district staff are in our schools or at school-sanctioned events to gather information, take photographs or record video for print, video or electronic use. If you object to having your student participate in media coverage, please request and complete the district’s Opt Out Form. Excluding students from media, district or school coverage of public events with large groups of people such as assemblies, dances, games or activities such as field trips outside of school, is not possible. Please talk with your student about your preferences should they be approached by the news media to be interviewed, photographed or videotaped.

Emancipated Students

When a student turns 18 years old, he or she is considered an adult under state law. Most 18-year-olds don’t object to our school continuing to provide information on attendance, discipline and other information to their parents. Some 18-year-olds, however, may ask that their parents be denied information by submitting proof he or she has declared emancipation from his or her parents.

Teacher & Aide Qualifications, Right to Know

Federal law requires that each school district receiving Title I funds notify parents of each student attending any school receiving these funds that information regarding the professional qualifications of their child’s classroom teacher(s) may be requested. As a parent of a student attending a school receiving federal program funds, you have the right to know:

- Is my child’s teacher licensed to teach the grades and subject(s) assigned?
- Is my child’s teacher teaching with a provisional license, meaning the state has waived requirements for my child’s teacher?
- What is the college major of my child’s teacher?
- What degree or degrees does my child’s teacher hold?

To request the qualifications of your child’s teacher or instructional aide, please contact your school principal. If you would like more information about this, please call the district Federal Programs Administrator at 208-468-4600.

Visitors

In order to ensure student and staff safety, all visitors must check in at the front office and wear a visitor's pass. Unauthorized visitors are considered to be loitering and may be charged with trespassing. Visitors are asked to make an appointment with the staff member they wish to see prior to their visit. **Visitors to see students or accompany students to school may not be allowed since this disrupts the educational process.**

Section II Academic Guidelines

Advanced Placement Exams

Students taking Advanced Placement (AP) courses may take an AP examination in May for a fee. Based on a student's score, credit may be awarded by a college or university. Exams are offered in a variety of subjects. Students interested in taking an AP exam should see their counselor or teacher. Our current AP classes are published in the course catalog and are subject to change based on enrollment.

College Testing Information

Idaho graduation requirements require high school students to take a college entrance exam such as the ACT or SAT as part of their graduation requirements. Please contact the counselors' office for more information about these exams.

Commencement/Graduation Exercises

Seniors participate on a voluntary basis in commencement and other senior activities. To be eligible to participate in commencement exercises, students **must meet all** graduation requirements and meet standards of acceptable behavior throughout the school year. In addition, students must complete a senior checkout process with office staff and clear any outstanding fines.

Early Graduation

Permission to graduate from school with less than four years attendance may be granted by the Nampa School District Board of Trustees. All early graduation requests shall be presented to an administrator in writing with the student and parent signatures. Please see the Counseling Office for the fall and winter deadlines for these requests. An administrator and designated counselor shall make a thorough review of the student's credits and reasons for the request and make their final recommendation to the Board of Trustees.

Enrollment & Withdrawal Procedures

1. Credit Transfer - Credits are accepted from any accredited high school upon receipt of an official transcript. A maximum of four (4) correspondence credits may be transferred. The counselor must approve all correspondence course work or alternate formats of attaining course credit before starting the course or credit may be denied.

2. Late Enrollment - A student who enrolls after the third week of a semester and who has not regularly attended a secondary school during that same semester shall meet with an administrator, registrar, and counselor prior to enrollment to determine the credits that may be earned during the remainder of the semester, schedule of classes, and time of school day.

3. Withdrawal - The procedure for withdrawal is as follows:

- Authorization for withdrawal must be made by telephone or in person by the parent or guardian.
- Obtain appropriate forms from the school registrar's office.
- Return all school books, library books, technology devices and equipment. Make sure all fees and fines are paid.
- Take all completed forms to the main office for final clearance.

Final Exam Make-up Procedures

Any students who are not able to take their final examinations at the scheduled time must receive permission from an administrator and teacher to make-up their exams. All requests must be in writing by a parent or guardian by the deadline established by administration.

Grade Reporting

If parents have questions regarding a student's grade, they should check Power School or contact the teacher involved.

Grade Point Average

The total number of points divided by the number of counted classes equals the Grade Point Average (GPA). The point system is as follows:

$$AP = 5.0^* \quad A = 4.0 \quad B = 3.0 \quad C = 2.0 \quad D = 1.0 \quad F = 0.0$$

*AP classes carry no additional weight towards GPA unless a student takes and passes the AP test with a 3 or better. The weight will be added after confirmation of the score. Because of timing of AP exams for seniors, information to apply a weight adjustment will not be available to be considered in class rankings or graduation GPA status.

Graduation Requirements

Below are the high school graduation requirements. Our comprehensive high schools operate on an eight-period, alternating day (A-B) block schedule.

Courses	Class of 2017 & Beyond
English	8
Math	6 (2 credits must be taken during senior year)
Speech or Debate	1
Science	6
US History	2
American Government	2
Social Studies	2
Economics	1
Health	1
Physical Education	1
Humanities	2
Technology	3
Electives	16
Senior Project	Yes
Pass Civics Test	Yes
Take ISAT Tests	Yes*
Take ACT or SAT exam	Yes
Total	51

*Reading/math/language class may be required as support class if student has not passed the ISATs.

Honor Roll

To be eligible for the Honor Roll, a student must achieve a grade point average of 3.5 or higher at the end of the semester.

Section 504 Notice

Section 504 of the Rehabilitation Act of 1973 and the American with Disabilities Act (ADA) prohibits discrimination against students and staff members with disabilities. The Nampa School District has developed policies and procedures that ensure compliance with Section 504 and ADA. Included in the regulations is the requirement that

students with disabilities be provided with a free, appropriate public education. These regulations encompass identification, evaluation, the provision of appropriate services and procedural safeguards. Parents are entitled to have the opportunity to review relevant educational records under the Family Education Rights and Privacy Act (FERPA). The Executive Director of Secondary Education is the 504 and ADA Compliance Officer for the Nampa School District. Anyone wishing to review the District's 504 policies, including grievance procedures, may contact the Nampa School District Office at 619 S. Canyon St. in Nampa, or call 208-468-4600.

Section III Attendance

Most of our students attend school regularly and are seldom absent without reason. Some students, however, because of life's events, family situations or personal choice struggle to attend every day. If students do not attend regularly, they are at risk of falling behind and dropping out. Students who are frequently absent or tardy disrupt classroom instruction and our campus climate. Attendance also impacts our school's ability to provide a comprehensive education program as we receive less state funding when students do not attend regularly. Our school staff, parents, and students share a common goal of ensuring that students are successful and because of this, we carefully monitor attendance to identify students who may be having difficulty. We also invite parents to contact us when they believe their student is missing classes or school without excuse. When a student is identified as having difficulty, we will work with parents and the student to identify strategies to improve attendance and determine whether consequences are needed. We appreciate the value families place in ensuring that students attend school every day and the measures they take such as scheduling medical appointments, activities, and events outside the regular school day. To aid our efforts to monitor attendance and identify students who struggle, our school has established the rules and procedures listed in this section.

Absences

Students are expected to attend school every day. Our school is concerned when a student does not show up for a class or the entire day. We know parents also are concerned and want to be informed quickly when a student is absent without permission or is truant. To ensure that our school and parents know when a student is absent or truant as soon as possible, we ask that parents report absences to school within a day. Our school, in turn, will report to parents when a student has missed a class or school on the day of the absence, using the Blackboard Parent Notification System. To ensure parents are notified quickly when a student is absent and to ensure the school knows when a student is absent with or without excuse, our school has established the following procedures:

1. Parent reporting absences to school

Whenever a student is absent, the parent should call the attendance office on the day of the absence or *no later than 24 hours after the absence*. This timely notice is important because, without it, a student may be incorrectly identified as truant. The phone call should include:

- The student's first & last name, spelling out the last name clearly.
- The date(s) of the absence(s).
- The reason for the absence(s).
- A phone number where parents can be reached.

In the case of an extended absence of two (2) or more days, we ask that you notify the school so we can inform teachers, provide make-up work if requested, and verify that your student is safe. In reporting extended absences, please give details as to the nature of the extended absence and an expected date of return to school. Extended medical illnesses may require documentation from your health care provider.

2. School reporting absences/truancy to parents

When a student is absent and the school was not notified, we will:

- Call parents from 5:30 to 9:30 p.m. that day using the Blackboard Parent Notification System. Please make sure the school has your most current phone number.
- Update information in PowerSchool, a web-based computer program that allows parents to monitor attendance, grades, and other information. Please contact the main office for your PowerSchool login.

- Identify the student for possible follow-up depending on past absences.

If you have any questions concerning an absence, please contact the attendance secretary during office hours.

3. Monitoring Absences, Consequences & Possible Loss of Credit

Our school and parents expect students to be in school every day it is in session. We recognize that life's events and school activities may make it necessary for a student to occasionally miss a class or an entire day. We identify absences with various codes. By coding absences, we are able to use the information to inform parents, identify students who may be having difficulty, and take actions when absences threaten a student's success in school. Furthermore, this coding system is helpful when determining which absences are excused in regard to the credit petitioning for excessive absences (explained later in this section).

4. Codes for Absences

Parents may give their student permission to be absent. Verbal or written communication must come from the parent *within 24 hours of the absence* to excuse an absence and prevent truancy. School work missed during excused absences may be made up. Note: The abbreviations after the excuse are codes that are used to monitor and track absences.

- **Student participation in school - sponsored activities (S)** - such as field trips, athletic contests as members of their school teams, standardized tests, or other accountable school-sponsored activities or settings such as with a counselor, nurse, administrator, etc.
- **Illness (V)** – when a student is ill and is excused by a parent. If a student is frequently absent citing illness, a conference with school administration may be necessary for parents to work with staff to identify strategies to improve attendance and support health needs.
- **Medical (M)** – such as extended confinement either at home or in a hospital which is confirmed in writing by a health care professional, including the school nurse. Also, health care appointments confirmed with documentation by doctors, optometrists, dentists, orthodontists, psychiatrists or other health care professionals when such appointments cannot be scheduled outside of school hours.
- **Legal appointments or court hearings (L)** – as confirmed in documentation from attorneys, probation officers or subpoena.
- **Death in the family/bereavement (B)** – documentation may be required.
- **Religious observation (R)** – when participation is required and can be verified by an appropriate church official or document.
- **Administratively approved, pre-arranged absences (D)** – the administrator will use professional judgment in making a determination, based upon a written request. Forty-eight (48) hours' notice is required. Factors such as the educational value of a proposed event, the personal or family benefit resulting from the experience and the impact of the absence on the student's academic progress shall be given consideration in determining whether a pre-arranged absence shall be administratively approved. Students should avoid prearranged absences during tests or final semester examinations.
- **In-School Suspension (I), Out-of-School Suspension (O)**
- **Parent Excused (P)** – absences are those which do not meet any definitions or criteria listed above. Parents may call and provide another reason for their student's absence so the absence is not Unverified or Truant.
- **Unverified Absences (A)** – are those absences that have not been excused by a parent/guardian within 24 hours or excused by school administration. Depending on the circumstances, the unverified absence may result in truancy (see #6 below).

5. Make-Up Work

It is the student's responsibility to request work, and communicate with the teacher, to make up assessments or assignments after an absence.

6. Truancy

Truancy is defined as a student who is absent from class or school *without* school or parent permission. Our school views truancy as a serious concern and administrators will work with students and parents to change the behavior. The following steps may take place when students are truant:

- 1st truancy – Administration may contact parents for a conference about the truancy. Students are expected to make up time in detention.
- 2nd truancy – The administrator or designee may choose to assign consequences such as: 3 to 5 days out-of-school suspension (OSS), truancy contract, serving time in detention, notification to parent regarding possible suspension of driving privileges of student (as per Idaho Code 94-303A).
- 3rd truancy – The administrator or designee may choose to assign consequences such as: 3 to 5 days OSS, attendance contract, serving time in detention, notification to parent regarding possible suspension of driving privileges of student (as per Idaho Code 94-303A), possible loss of credit, referral to the county prosecuting attorney or making up lost time outside the regular school day. Students facing possible loss of credit may appeal. The student also may be recommended to the Nampa School District Board of Trustees for a formal expulsion hearing.

7. Excessive or Chronic Absences

Our goal is for all students to attend school every day. Attendance is monitored daily to identify students with difficulties. Administrators and teachers will work with students and their parents to identify strategies to address the behavior. Students on the A-B block schedule who receive six (6) absences in any class period within a semester will face consequences such as:

- loss of credit,
- referral to an attendance court,
- making up lost time outside the regular school day,
- other action determined by the school administrator or designee based on the individual's situation and need.

Absences which are included as part of the six (6) excessive absences are:

- Unverified (A)
- Parent excused (P)
- Truancy (C)
- Illness (V)

If a student obtains six (6) or more absences, they have the option to complete "time-for-time" in order to make-up lost class time. They also may petition for any lost credit. Students who continue to miss school jeopardize their success in school and also impact other students. When students are enrolled in school, they are assured a space in their classes as well as resources such as textbooks, instructional materials, and other necessary material. Students who do not improve their attendance and continue to miss school may be identified as chronically absent and/or habitually truant. School administrators or their designee will contact parents to schedule a conference to identify strategies to avoid the student being dropped from school rolls. After two unsuccessful attempts at contacting parents, a student will be counted as a drop out. The student will be dropped from the rolls if he or she is absent for ten (10) consecutive school days without notification from the parent/guardian or has been identified as habitually truant. If the student returns to school, he or she may be re-enrolled. Students served by homebound tutors will not be included in this procedure.

8. Credit Appeal Process

An appeal process is available for students who are denied credit because of excessive absences or truancy. It's the student's responsibility to contact an administrator regarding appeals.

9. Open Period

Parents may request for their child to be allowed an open period in his or her schedule according to the administrative rules of the Idaho Board of Education, 8.02.02.220.05, and Idaho Code Section 33-519. Students are limited to one open period or release time per day. No credit will be granted for open period activities. To sign up for an open period, a student must be able to provide his or her own transportation because he or she are not be allowed to remain on campus during the open period.

Section IV Behavior Expectations/ Discipline Policies and Procedures

Behavior Expectations

Our high school is an excellent school with great students and staff. We ask students to behave in a manner that will contribute to the community of our school.

Our students:

- Arrive to school and class on time prepared and ready to learn;
- Are courteous during passing times and in interactions with other students and staff;
- Resolve differences amicably and with positive intentions;
- Seek help from staff in difficult situations;
- Dress appropriately for a positive and safe learning environment;
- Follow directions from all staff; and
- Treat our campus and school property with respect.

In order to ensure our school provides a safe and orderly environment and appropriate learning environment for all, some behaviors are not allowed on campuses, at onsite or offsite school events, in an online environment or with electronic devices. Students who choose to behave inappropriately face consequences. Behaviors listed below may result in police intervention. Inappropriate behaviors include, but are not limited to:

- Possession, distribution, and/or use of tobacco, alcoholic beverages, drugs, vape products or paraphernalia on school property;
- Expression of gang or hate group affiliation through clothing, signs, graffiti, tattoos and/or activities;
- Use or possession of a weapon or other object or material, which pose a threat or potential threat to students or staff;
- Threats of violence which may endanger school safety;
- Theft or possession of stolen property;
- Fighting, posturing, encouraging or instigating fights on school property or during school activities;
- Destruction of or defacing school property including lockers and desks;
- Disrespect to teachers, staff or students;
- Inappropriate conduct such as a conscious choice to fail to act as instructed by a staff member or administrator (willful defiance or insubordination);
- Loitering in the parking lots, halls or school grounds, during class time;
- Littering in the building or on school property;
- Any dress and/or appearance which is disruptive to the learning process;
- Use of threatening, demeaning, rude, hurtful, or profane language;
- Inappropriate display of affection in the halls, classroom, or on school grounds. No kissing, groping, or fondling;
- Possession and/or distribution of objectionable, pornographic or obscene literary or pictorial materials and garments. This includes any apparel displaying or advertising alcohol, tobacco, drugs, profanity, pornography or gang affiliation;
- The act of lying, forgery, plagiarism, or any other form of deceit by a student;
- Inappropriate use of electronic devices and computers in violation of school policy; and
- Use of skateboards or skates is permissible only in an administrative designated location.

Discipline Process & Administration Referral

When a student misbehaves, the teacher will deal with the student through assertive discipline, posted class rules, and fair enforcement. If the student does not comply, the teacher will contact the student's parents to enlist parent/guardian support. If disruptive behavior continues, the student will be referred to the administration. A

teacher will refer students to an administrator for continued “mischievous misbehavior” or “severe misbehavior.” Misbehaviors are classed as:

1. **“Mischievous”** – such as disrupting class, lack of preparedness, nonconformity to dress code, public display of affection, or any behavior that disrupts the learning process;
2. **“Severe”** – such as fighting, weapons, vandalism, extreme disruption; distribution, possession and/or use of illegal drugs, alcohol or tobacco – any behavior that threatens the safety or welfare of anyone on campus and stops or inhibits the learning process.

The referral may be processed as follows:

1. Mischievous Behavior

- **1st Office Referral:** Conference, parent contact, 1 hour of After School Detention (ASD) or Lunch Detention (LD) or other appropriate consequences.
- **2nd Office Referral:** Conference, parent contact, one day of Out of School Suspension (OSS) or one day In School Suspension (ISS) or other appropriate consequences.
- **3rd Office Referral:** Referred to Severe Behavior number one.
- **4th Office Referral:** Referred to Severe Behavior number two.
- **5th Office Referral:** Referred to Severe Behavior number three.

2. Severe Behavior

- **1st Referral:** Conference, parent contact, one day of OSS or one day ISS or other appropriate consequences and possible alternative placement or referral to the School Board for expulsion. If fighting, drug related or verbal abuse of another person, immediate OSS in compliance with district policy. OSS will be a discretionary one (1) to five (5) days.
- **2nd Referral:** Conference, parent contact, two days of OSS or ISS or other appropriate consequences including possible alternative placement or referral to the School Board for expulsion. If fighting, drug related or verbal abuse of another person, immediate OSS in compliance with district policy. OSS will be discretionary, up to five (5) days.
- **3rd Referral:** Conference, parent contact, immediate three (3) to five (5) day OSS and possible alternative placement or referral to the School Board for expulsion.

3. Consequences

- **ASD and LD:** ASD and LD will be issued as determined by the administration.
- Students must be on time, prepared with reading or study materials enough to occupy the detention time. Rules include:
 - ✓ No talking
 - ✓ No heads down or sleeping
 - ✓ No headphones or electronic devices
- **Suspension:** Students suspended from classes will be assigned either ISS or OSS out of school suspension. Suspended students are not allowed on school grounds for after school activities unless authorized by school administration.
- **Detention Follow-Up:** After-School Detention and Lunch Detention are to be a silent study period that enhances the educational opportunities for students as well as accentuating the positive influence of discipline. If a student chooses to miss an assigned detention the assigned detention time may be replaced by one day of suspension or other administrative action. Parents will be notified whenever assigned detention time is missed.

Bullying

Our school is committed to providing a safe learning environment for students. This includes identifying and taking steps to prevent bullying among our students. Bullying is unwanted, aggressive behavior among children that involves a real or perceived power imbalance. The behavior is repeated over time. Bullying behaviors include, but are not limited to:

- **Physical**
- **Verbal**

- **Emotional**
- **Cyber**

Cyberbullying is the use of electronic communication to bully a person, typically by sending messages of an intimidating or threatening nature.

Any student who engages in bullying or cyber-bullying shall be subject to appropriate discipline. Students who have been bullied or cyber bullied shall promptly report such incidents to any staff member. Complaints of bullying or cyber-bullying shall be investigated promptly and corrective action shall be taken when a complaint is verified. Neither reprisals nor retaliation shall occur as a result of the submission of a complaint.

The School District shall annually inform students that bullying or cyber-bullying of students will not be tolerated.

The term “bullying” and “cyber bullying” shall not be interpreted to infringe upon a student’s right to engage in legally protected speech or conduct.

Confiscated Material

Any weapons, drugs, vape, alcohol, gang, or pornographic material, including clothing depicting these things, that are confiscated will not be returned. Other confiscated items may be returned to a parent/guardian at administrative discretion. Items include, but are not limited to: clothing, cell phones, electronic devices, hats, etc. **The school will not be responsible for replacing confiscated items that become lost or stolen.**

Demeaning Language

Any language – spoken or written – that demeans others will not be tolerated. Specifically, the use of racial slurs is prohibited, considered a severe misbehavior and will result in suspension from school. Other demeaning and/or profane language will be similarly treated.

Discrimination

Our school does not discriminate on the basis of race, color, national origin, religion, sex, age, disability, or status in admission to its educational programs and activities as prescribed in federal and state laws and regulations. All courses and co-curricular activities (exclusive of athletics) offered by the Nampa School District, particularly pep club, choirs, industrial technology, family and consumer sciences, trades and industries, and others which previously may have been identified as primarily for members of one sex, are available to both female and male students. No preference will be given to a student’s choice on the basis of sex. Members of both sexes are encouraged to enroll/participate in all courses/activities.

Dress Code

Students should be well groomed and dressed in clothing that is appropriate to the learning environment and weather conditions. Students are not allowed to wear clothing that constitutes a health or safety hazard or is disruptive to the educational process. We prefer to give general guidelines with only a few mandatory restrictions, as most students use good judgment in their apparel choices. Please check your school’s procedures regarding dress code.

Guidelines:

- No clothing, hats or equipment that promote drugs, alcohol, tobacco, violent acts, lewd or sexual themes or which are offensive, degrading or demeaning. Such clothing may be confiscated.
- No gang or hate group attire (hats, bandanas, rags, colors, shoelaces, sags, chains - except one wallet chain of 12” or less) and any other clothing that is deemed gang related by the School Resource Officer or school administrator.
- No articles of clothing that display bare backs or midriffs; no tops with spaghetti straps.
- No undergarments should be visible.
- Shorts and skirts need to be an appropriate length (fingertip length).
- No clothing or accessories that are potentially dangerous (spikes, etc.).

- Tube tops, sheer fabrics and halter tops are not considered appropriate dress for school.
- Inappropriate tattoos must be covered.

The purpose of the Dress Code and Prohibited Items list is not to infringe on any individual student's rights to freedom of expression, but rather to encourage students to "dress for success" and come to school properly prepared to learn. We ask for your support in providing a safe and orderly environment in which all students can learn.

Consequences for violations of these dress codes range from warnings, parent contact for a change of clothing, to suspension with repeated violations. The administration reserves the right to determine what is appropriate for a school setting.

Drug-Free Policy

The Nampa School District recognizes that students need to be healthy in order to learn. It is further recognized that the District is responsible to empower teachers to create a learning environment conducive to the achievement of educational excellence. Substance abuse prevention curriculum is offered in multiple ways in grades 6-12 for all students.

Student assistance and support services are provided to students in need. District personnel will refer families and students at the parent's expense to appropriate treatment agencies. If either the parents or the students do not wish to cooperate with the recommendations of the school, the student's status in school will be re-evaluated. The Nampa School District recognizes the responsibility to protect the right of all students to a quality education in a chemically free environment. Therefore, any student violating the Nampa School District Drug-Free School Board Policy will be subject to disciplinary procedures. Documentation of referrals, interventions and infractions related to the Drug-Free Schools Board Policy, (section JFBC) shall be recorded in the student's cumulative and/or discipline file when appropriate. Policy violations will be cumulative at each level but will move from elementary to secondary only at the specific recommendation of the building administrator. Nampa School District follows Idaho Code 33-205 and Idaho Code 33-210 in dealing with drug and alcohol issues.

Equal Education, Nondiscrimination and Sex Equity

Equal educational opportunities shall be available for all students without regard to race, color, national origin, ancestry, sex, ethnicity, language barrier, religious beliefs, physical and mental handicap or disability, economic or social conditions, or actual or potential marital or parental status or status as a homeless child. Any student may file a discrimination grievance using the procedure that follows this policy.

No student shall, on the basis of sex, be denied equal access to programs, activities, services, or benefits or be limited in the exercise of any right, privilege, advantage, or denied equal access to educational and extracurricular programs and activities.

No student shall, on the basis of sex, be treated differently during disciplinary actions of a common incident.

Inquiries regarding discrimination or intimidation should be directed to the District Title IX Coordinator. The District Title IX Coordinator can be reached by phone (208) 468-4631, email; Shelley Bonds, Executive Director for Elementary Education sbonds@nsd131.org, Matt Crist, Interim Executive Director for Secondary Education mcrist@nsd131.org. An individual with a complaint alleging a violation of this policy shall follow the Uniform Grievance Procedure.

In compliance with federal regulations, the District will notify annually all students, parents, staff, and community members of this policy and the designated coordinator to receive inquiries. Notification should include the name, location and contact information of the Title IX coordinator and will be carried in all handbooks.

The District will not tolerate hostile or abusive treatment, derogatory remarks, or acts of violence because of disability against students, staff or volunteers with disabilities. The District considers this behavior to constitute discrimination on the basis of disability in violation of state and federal law.

Fighting

Fighting will not be tolerated under any circumstances. Consequences for fighting include:

- **1st offense** - Up to five (5) day suspension and possible referral to the School Board for expulsion.
- **2nd offense** - In school or out of school suspension and possible referral to the School Board for expulsion
- **3rd offense** - Referral to the Nampa School District Board of Trustees for expulsion

Students who either incite a fight or encourage a fight to continue are subject to the same suspension action as those students actually involved in the fight. Posturing, squaring off or verbal confrontations that could lead to a fight are suspendable offenses. Students who refuse to disperse after being so directed are subject to the same consequences.

Police may be involved, and citations may be issued. Students are strongly urged to utilize the counseling, administrative or teaching staff to help resolve differences before they lead to a fight.

Gangs & Hate Groups

We have a zero-tolerance policy for gangs, hate groups and similar organizations or groups, which advocate hatred or discrimination on the basis of race, color, religion, sex, ancestry, national origin, or handicap. These groups are inconsistent with the fundamental values and educational environment at our school. The activities of such groups and their members are prohibited on school property and at all school functions. Such prohibited activities include, but are not limited to:

- The congregation of members that block building entrances, hallways or otherwise disrupts campus;
- The solicitation or recruitment of members;
- The possession of group paraphernalia and materials;
- The intimidation of others;
- The advocacy of discrimination; and
- Any other behavior, such as wearing clothing with gang colors or insignia, or the use of language, codes or gestures that provokes violence or seeks to advocate the purpose and objectives of such groups. Disciplinary actions may include suspension, expulsion and police involvement.

Hall Conduct & Passes

Students are encouraged to demonstrate courteous behavior in the hallways. All hall traffic needs to keep to the right and move directly to the next class. Lockers are not to be used during class. **Students can move through the halls during class time only with a valid hall pass from the teacher.** Students are encouraged to use the restrooms during passing periods. Teachers will not issue any passes during the first and last 15 minutes of class.

Hazing

Activities that demean or make fun of other students or initiation activities which force students to do humiliating or painful things are strictly forbidden. Hazing is an illegal activity. Violators will face severe consequences.

Personal Electronic Devices

Each high school has established its policy for electronic devices. Please see the school's procedure section at the beginning this handbook.

Plagiarism

Plagiarism is the act of presenting other peoples' ideas and writings, and not giving credit to these sources, by claiming them to be one's own. It is academically dishonest and may carry severe consequences, from a zero on an assignment up to removal from class, for those who employ it. While it is fine to study with another student, the work students submit must be their own.

Racial/Ethnic/Sexual Harassment Policy

State law and Nampa School District board policy prohibit any form of racial or ethnic harassment by any student or staff member which is meant to demean, degrade, embarrass or cause humiliation to any student or staff member.

Harassment is considered a severe violation, and any student found to be in violation of this policy might be suspended. Consequences for staff members are defined by existing board policy for similar offenses. It is the policy of the Nampa School District No. 131 to maintain a learning and working environment that is free from sexual harassment. It shall be a violation of this policy for any member of the Nampa School District staff or student body to harass another staff member or student through conduct or communications of a sexual nature. Sexual harassment shall be defined as conduct involving any unwelcome sexual advances or request for sexual favors or comments of a sexual nature. No student or employee of the Nampa School District No. 131 shall, because of race, color, creed, national origin, sex, disability, or religion, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity conducted by or sanctioned by Nampa School District No. 131. Nampa School District No. 131 recognizes that different treatment on the basis of race is prohibited under Title 42, §2000d, United States Code, in all programs and activities provided by Nampa School District No. 131. Students and parents are encouraged to bring formal and informal concerns of race discrimination by District staff or student to appropriate personnel. These concerns should be made in writing. The administration is directed to establish rules and/or regulations to implement this policy, which shall include the name of an appropriate staff person, including title, office location and telephone number, who will be charged with the responsibility for resolving any complaints brought pursuant to this policy.

Search of Personal Items

Searches may be conducted when a reasonable suspicion exists that a crime has been committed. Searches may include vehicles, lockers, students' clothing, book bags and bikes. Parent may be notified when a search has been conducted on individual students and informed of the outcome of the search. Students who leave campus, unverified or unexcused, may be subject to search upon their return.

Tardy

Students are tardy if they are not at their workstations when the tardy bell rings. Any tardy is unauthorized unless a staff member has detained the student and a note has been issued excusing the tardy. With a legitimate pass, no tardy is recorded. Please see the individual schools for the consequences for being tardy.

Theft

Our high schools have a zero tolerance for theft. Individuals who are involved in theft will receive disciplinary consequences and police involvement as warranted. **We urge students to leave their valuables home.** Carry only the amount of money needed for the day and always keep gym and hallway lockers locked. Our schools or their agents cannot be held responsible for lost or stolen items. Do not share locker combinations with anyone.

Trespassing/Non-student Loitering

To help protect students and school property, our school has a "No loitering/Trespassing" policy. School officials must have immediate knowledge of any unauthorized persons inside the buildings or on the school grounds.

Students with open periods, who are on campus, may be considered trespassing.

Uniform Grievance Policy

The District will endeavor to respond to and resolve complaints without resorting to this grievance procedure and, if a complaint is filed, to address the complaint promptly and equitably. The right of a person to prompt and equitable resolution of the complaint filed hereunder shall not be impaired by the person's pursuit of other remedies. Use of this grievance procedure is not a prerequisite to the pursuit of other remedies and use of this grievance procedure does not extend any filing deadline related to the pursuit of other remedies.

Level 1: Informal: A student or parent with a complaint is encouraged to first discuss it with the teacher, counselor, or building administrator involved, with the objective of resolving the matter promptly and informally.

An exception is that complaints of sexual harassment should be discussed with the first line administrator that is not involved in the alleged harassment.

Level 2: Principal: If the complaint is not resolved at Level 1, the grievant may file a written grievance stating:

1. The nature of the grievance; and
2. The remedy requested.

It must be signed and dated by the student or parent. The Level 2 written grievance must be filed with the principal within 30 days of the event or incident, or from the date the grievant could reasonably become aware of such occurrence.

If the complaint alleges a violation of Board policy, or any law or administrative procedure not specified below, the principal shall investigate and attempt to resolve the complaint. If either party is not satisfied with the principal's decision, the grievance may be advanced to Level 3 by requesting in writing that the Superintendent review the principal's decision. This request must be submitted to the Superintendent or his designee within 15 days of the principal's decision.

If the complaint alleges a violation of Title IX, Title II, Section 504 of the Rehabilitation Act, or sexual harassment, the principal shall turn the complaint over to the Nondiscrimination Coordinator who shall investigate the complaint. The District has appointed Nondiscrimination Coordinators to assist in the handling of discrimination complaints. The Coordinator will complete the investigation and file the report with the Superintendent within 30 days after receipt of the written grievance. The Coordinator may hire an outside investigator if necessary. If the Superintendent agrees with the recommendation of the Coordinator, the recommendation will be implemented. If the Superintendent rejects the recommendation of the Coordinator, and/or either party is not satisfied with the recommendations from Level 2, either party may make a written appeal within 15 days of receiving the report of the Coordinator to the Board for a hearing.

Level 3: Superintendent: Upon receipt of the request for review, the Superintendent or designee shall schedule a meeting between the parties and the principal. The parties shall be afforded the opportunity to either dispute or concur with the principal's report. The Superintendent or designee shall decide the matter within ten days of the meeting and shall notify the parties in writing of the decision. If the Superintendent or designee agrees with the recommendation of the principal, the recommendation will be implemented. If the Superintendent or designee rejects the recommendation of the principal, the matter may either be referred to an outside investigator for further review or resolved by the Superintendent or designee.

If either party is not satisfied with the decision of the Superintendent or designee, the Board is the next avenue for appeal. A written appeal must be submitted to the Board within 15 days of receiving the Superintendent's or designee's decision. The Board is the policy-making body of the school, however, and appeals to that level must be based solely on whether or not policy has been followed. Any individual appealing a decision of the Superintendent or designee to the Board bears the burden of proving a failure to follow Board policy.

Level 4: The Board: Upon receipt of a written appeal of the decision of the Superintendent, and assuming the individual alleges a failure to follow Board policy, the matter shall be placed on the agenda of the Board for consideration not later than their next regularly scheduled meeting. A decision shall be made and reported in writing to all parties within 30 days of that meeting. The decision of the Board will be final.

Weapons Defined & Zero Tolerance Policy

Students are forbidden to knowingly or voluntarily possess, handle, transmit or use any instrument that can be used as a weapon of any kind. Any object which could be used to injure another person will be considered a weapon. The following are examples of instruments ordinarily or generally considered weapons: knives of all types, guns, air-propelled guns, lead pipes, chains, chuck-sticks, throwing stars, darts, metal knuckles, black-jacks, fireworks, explosives or other chemicals. Wallet chains are allowed if they are less than 12" in length. Toys that appear to be weapons are considered to be weapons. Our high schools operate on zero tolerance for weapons at school. Consequences may include suspension from school, criminal charges, and expulsion from school by the

Nampa Board of Trustees. A student who accidentally brings a weapon on campus and voluntarily surrenders it to school authorities may face lesser consequences.

Section V Health & Emergency Policies

Emergency Information

Emergency contact information must be provided prior to issuing the student a schedule. The school must have current information on a student's health conditions and parent/guardian contact information in case of an emergency. To effectively protect the welfare of students, our school nurse keeps the requested information on file.

Emergency & medical treatment

In case of an injury or illness, the school will make every effort to notify parents or other emergency contacts as designated by the parent/guardian. School personnel trained in CPR and first aid, the school nurse and administrators will make the decision to contact paramedics to assist in assessment and onsite treatment. Parents may meet their student at the school or the hospital. If your student has a chronic or acute health condition that might affect them at school, please contact the school nurse so we can work with you.

Immunization

Our goal is that every student in the Nampa School District will be properly immunized for the health of the student, school and the community. In accordance with Idaho Code 39-4801, parents are required to submit a copy of their child's immunization status to the school office before enrollment is complete. Exemptions for religious, personal or medical reasons can be made; forms are available from the school nurse. If an outbreak of a contagious disease occurs, students not immunized will be excluded from school attendance.

Insurance

Even with the greatest precautions and the closest supervision, accidents can and do happen at school. The school district does not provide medical insurance to pay for medical expenses when students are injured at school. This is the responsibility of the parent/guardian.

Medication

Any student taking medication needs to have a written release on file with the school administration office indicating the following:

- Name of medication.
- Doctor's name.
- Reason for taking and length of time.
- Parent's signature.

All medication must be supervised and dispensed by the school nurse or trained designee. Parents must contact the school nurse to make arrangements. Asthma multi-dose inhalers and epipens may be carried by the student, with the written permission of student's physician, parent and with the knowledge of the school nurse.