

Union Academy Strategic Plan

2015-2016

Mission Statement: Union Academy is a K-12 preparatory school dedicated to educating the whole child, providing **challenging**, high quality instruction, strong **character** development in all of its students, and collaborative family and **community** involvement.

Strategic Priority #1: Develop the whole child through challenge, character and community.

Goal #1: Provide challenging, high quality instruction

Objectives:

- Cultivate self-directed lifelong learners who make bold contributions to society to create a meaningful and positive impact on the world.
- Provide experiential, dynamic and challenging learning opportunities that serve to enhance students' core academic foundations.
- Create an inclusive and affirming environment to encourage critical thinking skills, creativity and passion for learning.

Goal #2: Develop strong character in all Union Academy students

Objectives:

- Provide a nurturing environment by developing the whole child through immersion with Union Academy's culture via everyday activities, events and interpersonal relationships.
- Mentor students throughout their academic and professional career.
- Allow students to discover their own character and develop integrity throughout their lifetime.
- Develop students to be compassionate, confident and independent citizens.

Goal #3: Cultivate collaborative family and community involvement

Objectives:

- Create a contagious, positive environment embodied by all staff.
- Sustain a culture of responsibility, integrity and accountability where the staff, students and families are motivated to invest in the overall well-being of the school community.
- Celebrate our successes and accomplishments to illustrate the contributions of students, faculty, staff and alumni.
- Cultivate sustainable relationships with the external community.

Strategic Priority #2: Allocate and align budgeted resources to promote educational and institutional progress.

Goal: Strategic use of resources in accordance with long term financial plans

Objectives:

- Build upon Union Academy's tradition of sound fiscal management and stewardship to promote educational and institutional progress.
- Collaborate between the school and the UA Foundation for a single, long term financial and capital plan.
- Develop timely and accurate financial information that contributes to quality financial decision making.

