

**MINUTES OF THE SPECIAL MEETING #2  
OF THE  
WINSLOW UNIFIED SCHOOL DISTRICT NO. 1  
GOVERNING BOARD**

**CALL TO ORDER:** The special meeting of the Governing Board of Winslow Unified School District No. 1 was called to order by Mrs. Sharon Greenwood, President, at 6:47p.m., June 6, 2018, in the District Board Room, 800 Apache Avenue, Second Floor, in Winslow.

**PRESENT:** Mrs. Sharon Greenwood  
Mr. Joey Hartnett  
Mrs. Dodie Montoya  
Mrs. Marilee Ervien (appeared by telephone)  
Mr. Allen Leonard (appeared by telephone)

**ABSENT:**

**PLEDGE OF ALLEGIANCE:** The Pledge of Allegiance was said.

**APPROVAL OF AGENDA:** A motion to approve the agenda was made by Mr. Hartnett and seconded by Mrs. Montoya. All members voted "aye" and the motion carried.

**CALL TO PUBLIC:** Mrs. Greenwood invited public comments on any listed items on the agenda at this time. She requested that anyone speaking should state their full name for the record and confine their remarks to three minutes or less. She stated that no action will be taken as a result of public comments. She reminded the public that the Board expects citizens who address the Board to present concerns regarding the activities in question rather than make personal attacks upon board members, staff or others present or absent according to Governing Board Policy BEDH. In addition, questions or comments on matters that are currently under legal review will not be accepted per Board Policy BEDH, Public Participation at Board Meetings. Anyone wishing to discuss an issue with the Governing Board that is not on the agenda should complete form WPS 511 located on the entrance table. Copies will be distributed to all board members for their consideration.

Mrs. Shirley Lomeli addressed the Board as employee of the District regarding the recommendation for salary increases. She said increasing the Certified Salary Placement Schedule is a good idea, and added that if the Board was going to separate groups of employees and apply different percentage increases, she would ask that they give other employees an additional 3%, for a total this year of 5%, and that they give administrators an additional 2%, for a total this year of 4%. She said that she was in no way wanting to take away from RedForEd.

**NEW BUSINESS:**

A. Mrs. Mattox recommended that the Governing Board approve the hiring of the following personnel:

- Chad Gooch – Art Teacher – High School
- Elizabeth Grimes – History Teacher – High School
- Melissa John – Sp Ed Teacher – High School
- Virginia Nichols – Academic Coach – District

Mrs. Mattox recommended that the Governing Board approve the resignation of the following personnel.

- Clairryssa Ballesteros – 1<sup>st</sup> Grade Teacher – Jefferson School – Effective 5-31-18
- Elizabeth Dubon – Biology Teacher – High School – Effective 5-31-18
- Larry Hayes – Science Teacher – High School – Effective 5-31-18
- Darlene McCauley – Principal – Junior High School – Effective 6-30-18

Mr. Hartnett made a motion to approve the hiring and resignation of personnel as recommended by Mrs. Mattox. This motion was seconded by Mrs. Montoya.

Discussion commenced, with Mrs. Ervien stating that she was not sure we were done discussing the position of academic coach. Mrs. Mattox presented a letter from the Leadership Team in support of the third academic coach position; she discussed the reasons and benefits, and she called on Mrs. Garner to add her comments. Mrs. Garner said that with one academic coach at the high school most of the time, and the second coach taking on the duties of testing coordinator, that would leave no one to fulfill the other coaching duties at the rest of the schools and she thinks that would be foolish. Mrs. Mattox said Ms. Nichols is a dynamo with academic coaching experience. Mrs. Greenwood stated that she previously spoke to Larissa Richards, who said it would take three coaches to make our model effective. Mr. Hartnett said he thinks the model is working, and he supports it as long as they're held accountable. Mr. Leonard thinks academic coaches are valuable and he has spoken to several people about this. He hopes the new one will be what everyone thinks.

Mrs. Greenwood called for a vote and all members voted in the affirmative. Motion carried.

B. Mrs. Mattox requested that the Governing Board approve salary increases for the upcoming year. She agrees with what Mrs. Lomeli previously said and recommends a total of 10% for teachers, a total of 4% for administrators and a total of 5% for all others. These percentages include the 2% which was included on contracts previously issued. There was further discussion about carry forward funds.

Mr. Hartnett made a motion to approve the increases as recommended. Mrs. Ervien seconded it. Four members of the Board voted in the affirmative and Mr. Leonard voted no. Motion carried.

- C. At this time, Mrs. Mattox recommended that the Board approve an 8% increase to the Certified Salary Placement Schedule at all levels and noted that the Extra Duty Salary Schedule is based off this.

After some discussion, Mr. Hartnett made a motion, which was seconded by Mrs. Montoya, to increase these schedules as recommended. A vote was taken. Four members voted in the affirmative and Mr. Leonard voted no. Motion carried.

- D. Mrs. Mattox requested that the Governing Board make the following changes to their summer meeting schedule.

- Change the time of the regularly scheduled June 21 meeting to 7:00 a.m. on that same date to facilitate uploading of the 2018-2019 Proposed Budget to the Arizona Department of Education website as required by law.
- Change the date and time of the regularly scheduled July 19 meeting to July 12, 2018, at 7:00 a.m. to facilitate adoption and electronic submission of the 2018-2019 Budget. State statute requires that the budget be adopted and submitted prior to July 15.

After discussion, Mr. Hartnett made a motion, which was seconded by Mrs. Montoya, to change the time of the June 21 meeting to 6:00 a.m. on that date, and to change the July 19 meeting to July 12, 2018, at 6:00 a.m. All members voted "aye" and the motion carried.

## REPORTS:

- A. Superintendent's Reports

Mrs. Mattox said that at a later date she will ask the Board to consider going back to two regularly scheduled meetings per month.

She said that 48 new bills affecting education will become law on August 3, 2018, unless otherwise noted. These new laws will have a great deal of impact on the work we do and how we do it.

Mrs. Mattox shared that she has been working with an architect that she met at the Arizona Rural Schools Conference and she is pleased to report that we are on the agenda for the June 27 School Facilities Board meeting to have our projects approved. This would include a new roof for Washington School and a new roof and weatherization for the Junior High. If approved, this would be the first School Facilities Board project for our District in many years. This work will be done at no cost to the District. This is exciting news.

She said she appreciates the Board's vote on the salary increases and appreciates everyone's attendance at this meeting.

B. Board President's Reports

Mrs. Greenwood said she knows this past year has been exhausting, but our District has done well. It is important to have discussions and these are never a waste of time. We have challenges to face, such as declining enrollment, school security issues and the statewide teacher shortage. This is the time to be creative, flexible and patient. She sees great things in the future.

**BOARD  
COMMENTS:**

Mrs. Montoya asked for clarification regarding the July meeting schedule. Mrs. Mattox said traditionally we only have one meeting in July. This will be July 12 as the Board voted.

Mr. Hartnett thanked Mrs. McCauley for her service to the District. She did a great job and will be missed. He wished her good luck in the future.

Mrs. Ervien also thanked Mrs. McCauley for all she has done. She said she wished the raises could be more but these things are difficult. She hopes everyone can come together and stay together.

Mr. Leonard thanked Mrs. McCauley for her work with the students of Winslow. He also commented about the salary increases, saying he has heard a lot of "it's not fair" and "slap in the face"-type comments. He talked about how little teacher salaries increased from 1982 to 2006, and said we had a chance to make a difference but it seems watered down. He does support the decision of the Board and is glad everyone will get a raise.

**ADJOURNMENT:**

Mr. Hartnett a motion to adjourn and Mrs. Ervien seconded it. All members voted "aye" and the motion carried at 7:22 p.m.

---

President

---

Vice-President

---

Clerk

---

Member

---

Member

---

Cyndie Mattox, Superintendent