

**Pinon Unified School District #4  
Administrative Placement Schedule**

Step	Grade									
	1	2	3	4	5	6	7	8	9	10
1	45,000	47,250	49,613	52,093	54,698	57,433	60,304	63,320	66,485	69,810
2	45,900	48,195	50,513	53,135	55,792	58,581	61,510	64,586	67,815	71,206
3	46,818	49,159	51,413	54,198	56,908	59,753	62,741	65,878	69,172	72,630
4	47,754	50,142	52,313	55,282	58,046	60,948	63,995	67,195	70,555	74,083
5	48,709	51,145	53,213	56,387	59,207	62,167	65,275	68,539	71,966	75,564
6	49,684	52,168	54,113	57,515	60,391	63,410	66,581	69,910	73,405	77,076

**Grade 1**

Director (Transportation) 12 month  
 Director (Food Service) 12 month  
 Director (Facility) 12 month  
 Assistant Business Manager 12 month

**Grade 7**

Assistant Principal (Elementary) 11 month  
 Assistant Principal (Middle School) 11 month  
 Assistant Principal (High School) 11 month

**Grade 2**

Program Coordinator

**Grade 8**

Director (Special Education) 11 month  
 Assistant Principal (Student Services)  
 11 month

**Grade 3**

Student Data Specialist 12 month

**Grade 9**

Business Manager 12 month  
 Principal (Elementary School) 11 month  
 Principal (Middle School) 11 month

**Grade 4**

Instructional Coach 11 month

**Grade 10**

Principal (High School) 11 month  
 Director (Curriculum, Instruction  
 & Assessment) 12 month

**Grade 5**

Dean of Students (Middle School) 11 month  
 Director (Athletic) 11 month  
 Director (Chief Technology Officer) 12 month  
 Director (Career & Technical Education) 11 month

**Grade 6**

Director (State and Federal Programs) 12 month  
 Director (Human Resources) 12 month  
 Staff Developer 11 month

**Note:**

The District may allow up to five (5) years of full-time experience for new hires. Employee health insurance is provided by the Governing Board. Dependent coverage is available.

**Professional Growth:**

The maximum number of credits accepted for a salary increase is 48 credits (hours) above the highest degree earned. All coursework earned by January 31st with written notice to Human Resources and official transcripts submitted by March 1 will be paid at the rate of \$75 per credit/hour on the next year's base salary (Policy GCI-R). The maximum number of credits paid per year will be 18.

**Adopted 6/6/2018**