

Bryan ISD Substitute Teacher Compensation (Approved 8/20/18)

College Hours	Daily Rate	LT 10-20 Days	LT 21+ Days
Para Professional HS Diploma/GED	\$65	\$75.00	N/A
Professional 30 hours	\$65.00	\$75.00	N/A
Professional 60 hours	\$75.00	\$95.00	N/A
Degreed	\$85.00	\$100.00	\$120.00
Certified	\$95.00	\$115.00	\$125.00
Permanent Sub	\$130		

1. LT assignments are defined as working consecutive days for the same employee.
Note: Missing a full day will result in returning to the day one rate prior to day 21.
2. After day 21, Substitutes may miss a maximum of 1 day per 30 work day period without pay or returning to day one rate for the following reasons; employee or family illness, jury duty or subpoena. (If jury duty or subpoena documentation will be required.)
3. Substitutes that are moved via BISD directive while on a LT job will not scale down.
4. \$5 per Friday worked for Middle School/High School assignments to be paid in a supplemental check once a month.
5. Compensate teachers that cover when a substitute cannot be secured at the current Certified Substitute daily rate when they have covered for the equivalent of 1 full day. *restrictions apply