

## HARASSMENT AND HAZING

It is the policy of (This) School District that no student or district employee shall participate in or be members of any secret organization on school property or at any school-related event.

For the purposes of this policy, hazing is defined as an activity which recklessly or intentionally endangers the mental health or physical health or safety of a student for the purpose of initiation or admission into or affiliation with any organization operating subject to the sanctions of the school district. Harassment is the deliberate taunting of a student by means of language or physical contact in an attempt to degrade or humiliate. Harassment exists when an individual student or an unorganized group of individuals who use(s) rough practical jokes or cause(s) a student to perform meaningless, difficult or humiliating tasks.

No student in this district will be subject to hazing, harassment or any other form of persecution by any student or employee at school or on school-sponsored activities.

District employees shall take necessary and appropriate disciplinary action toward any student or employee who violates this policy. Disciplinary action may include expulsion for students and employment termination for employees if in compliance with state law.

This policy will be included in the student handbook that is distributed to each student each year.

References 21 O.S. 1190 (Section 826, School Laws of Oklahoma)  
Amended by SB 129, 1995 Legislative Session

*Note: State law requires that a copy of any hazing policy be given to each student enrolled in the school.*