

Miami Unified School District #40

Average Teacher Salary 2019

Average Teacher Salaries (A.R.S. § 15.903.E, amended by Laws 2018, Ch. 285, §10)

1. Average salary of all teachers employed in FY 2019 (budget year)	\$42,185
2. Average salary of all teachers employed in FY 2018 (prior year)	\$38,881
3. Increase in average teacher salary from the prior year	\$ 3,304
4. Percentage increase	8%

Comments on average salary calculation:

The above average teacher pay includes **ONLY** teacher base pay (all funds example: 001, 011, 013). This does **NOT** include performance pay or any additional duty pay. Additionally, the above average does **NOT** include employer paid benefits (approximately 20% above pay) and health insurance premiums of approximately \$5,800. Prior to the end of the school year the district will evaluate remaining funds (do to enrollment) and make increase adjustments if needed once criteria is determined.

