



## Mission:

Educate, inspire and empower all students to fulfill their potential as learners and citizens.

## Vision:

We aspire to be a leading educational community that values diversity and prepares students to meet today's goals and tomorrow's opportunities.

## Core beliefs:

- Students are the first priority.
- All students can learn and deserve a quality education that includes a variety of pathways.
- We strive for excellence, have high expectations of our educational community and value progress as much as perfection.
- We act with character and integrity at all times.
- Everyone is entitled to a safe, healthy and nurturing learning environment.
- Parents and guardians play a pivotal role in students' success.
- The school is the heartbeat of our community and everyone benefits when we work together.
- All members of our diverse community are treated equally with respect and dignity.
- Fiscal responsibility is a key factor in making decisions.

## Learning



### Engage students in rigorous curriculum and instruction

- **Implement and monitor the student attendance plan across the district.**
- **Develop and implement a plan to increase graduation and reduce dropout rates.**
- **Research, design and implement student-centered learning.**
- Monitor and evaluate the effectiveness of K-12 benchmark assessments and schedule.
- Maximize access to and participation in rigorous and advanced programs.

### Address students' diverse social, emotional and academic needs

- **Promote and grow the community school model.**
- Improve diversity awareness and acceptance.
- Create a positive school environment and celebrate our successes.
- Increase student involvement by providing a rich set of extracurricular programs or enrichment.
- Enhance the delivery of Academic Intervention Services (AIS) for all students.

## Supports



## Facilities



### Provide efficient, high-quality buildings and infrastructure

- Prepare a capital project proposal for a December 2019 public referendum.

## Partners



### Collaborate with parents and community

- **Increase parent and community awareness and engagement through improved communication.**
- Work with our community to enhance educational and career opportunities for all students.

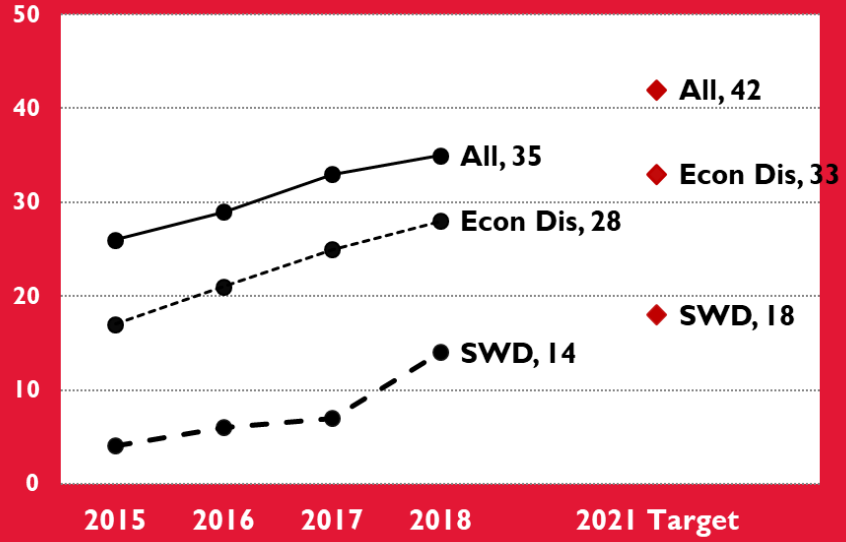
<sup>1</sup>Bolded strategies are immediate priorities.



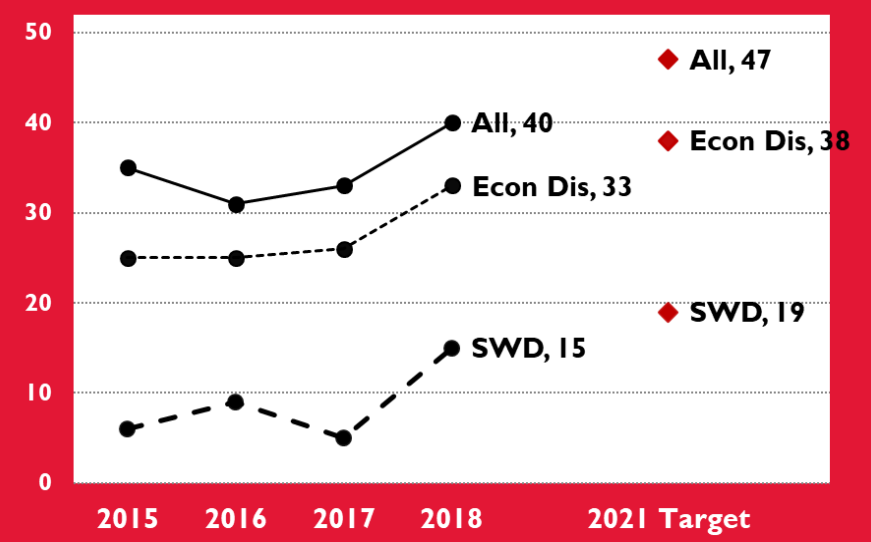
# Massena Central School District 2015-18 Trends & 2021 Targets



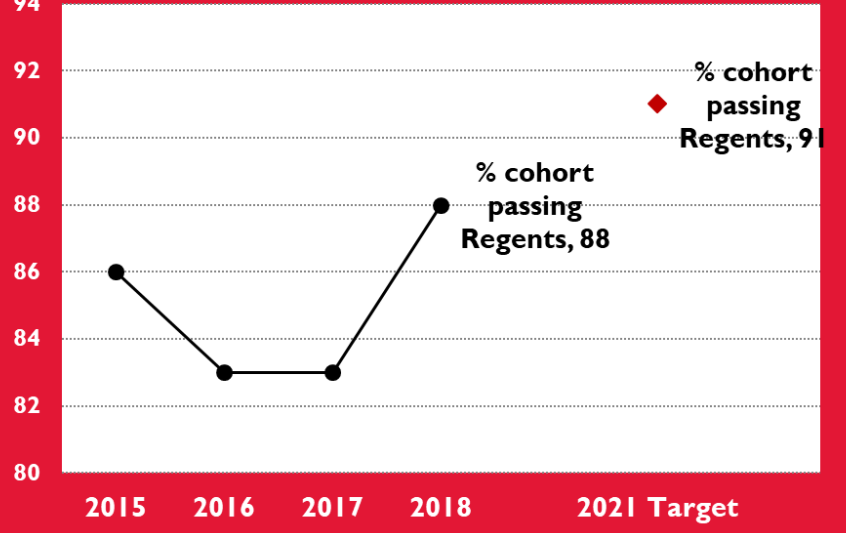
District: Gr. 3 - 8 (% proficient on state ELA)



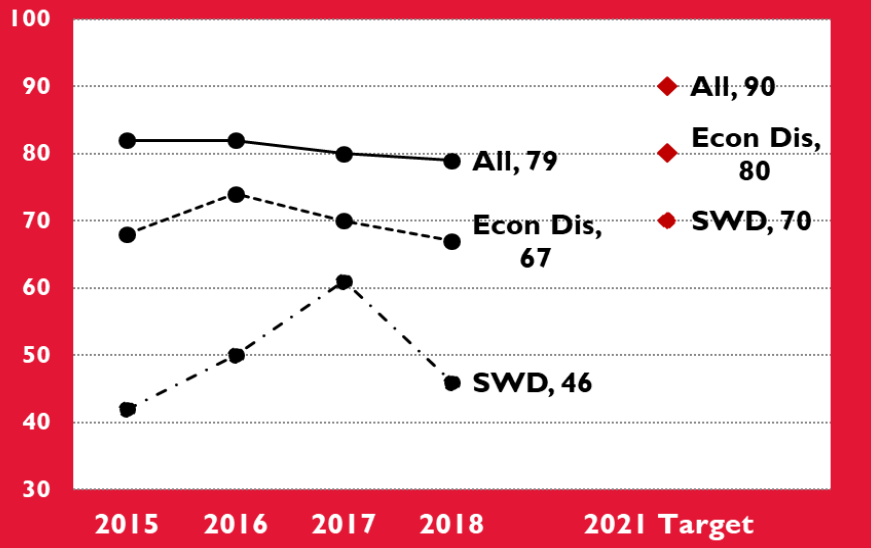
District: Gr. 3 - 8 (% proficient on state Math)



District: % cohort passing Regents commencement exams (4 yrs - 6/30)



District: Cohort graduation - 4 yrs (6/30)





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