



**MOSES LAKE SCHOOL DISTRICT
2018-19 CERTIFICATED SALARY SCHEDULE W/SUPPLEMENTAL CONTRACTS**

CAPPED

Years	B BA	C BA+15	D BA+30	E BA+45	H BA+90	K BA+135	L MA	M MA+45	N MA+90
0	1,417 1,044 1,305 46,984	1,455 1,072 1,340 48,253	1,495 1,102 1,377 49,568	1,535 1,131 1,413 50,886	1,662 1,225 1,531 55,114	1,744 1,285 1,607 57,837	1,699 1,252 1,565 56,330	1,826 1,346 1,682 60,558	1,909 1,406 1,758 63,284
1	1,436 1,058 1,323 47,616	1,475 1,087 1,358 48,903	1,515 1,116 1,395 50,234	1,556 1,147 1,434 51,610	1,685 1,242 1,552 55,882	1,767 1,302 1,628 58,591	1,718 1,266 1,582 56,956	1,847 1,361 1,701 61,228	1,928 1,421 1,776 63,935
2	1,454 1,072 1,339 48,219	1,493 1,100 1,375 49,518	1,534 1,130 1,413 50,863	1,579 1,163 1,454 52,345	1,707 1,258 1,572 56,605	1,790 1,319 1,648 59,342	1,737 1,280 1,600 57,586	1,865 1,374 1,718 61,846	1,948 1,435 1,794 64,583
3	1,473 1,085 1,357 48,840	1,512 1,114 1,393 50,151	1,554 1,145 1,431 51,511	1,600 1,179 1,473 53,040	1,728 1,273 1,591 57,292	1,812 1,335 1,669 60,095	1,755 1,293 1,616 58,184	1,883 1,387 1,734 62,433	1,967 1,450 1,812 65,237
4	1,491 1,099 1,374 49,449	1,533 1,129 1,412 50,818	1,574 1,160 1,450 52,186	1,622 1,195 1,494 53,768	1,751 1,290 1,612 58,045	1,836 1,353 1,691 60,868	1,774 1,307 1,634 58,810	1,903 1,402 1,752 63,087	1,988 1,465 1,831 65,912
5	1,510 1,113 1,391 50,078	1,552 1,143 1,429 51,454	1,593 1,174 1,468 52,835	1,644 1,211 1,514 54,505	1,772 1,306 1,632 58,766	1,859 1,370 1,712 61,646	1,793 1,321 1,651 59,447	1,921 1,416 1,770 63,710	2,008 1,480 1,850 66,589
6	1,530 1,127 1,409 50,724	1,570 1,157 1,446 52,070	1,613 1,189 1,486 53,499	1,666 1,228 1,535 55,252	1,794 1,322 1,653 59,493	1,882 1,386 1,733 62,388	1,813 1,336 1,669 60,100	1,940 1,430 1,787 64,341	2,028 1,494 1,868 67,234
7	1,564 1,152 1,441 51,860	1,605 1,183 1,479 53,226	1,649 1,215 1,519 54,674	1,705 1,256 1,570 56,522	1,834 1,352 1,690 60,826	1,924 1,418 1,772 63,801	1,849 1,363 1,703 61,322	1,979 1,458 1,823 65,624	2,069 1,524 1,906 68,600
8	1,614 1,189 1,487 53,524	1,658 1,221 1,527 54,964	1,702 1,254 1,568 56,446	1,763 1,299 1,624 58,447	1,894 1,396 1,745 62,809	1,987 1,464 1,830 65,893	1,907 1,405 1,757 63,245	2,039 1,502 1,878 67,608	2,132 1,571 1,964 70,691
9		1,712 1,261 1,577 56,763	1,759 1,296 1,620 58,319	1,821 1,342 1,678 60,392	1,956 1,441 1,802 64,856	2,052 1,512 1,890 68,045	1,966 1,449 1,811 65,189	2,101 1,548 1,935 69,655	2,197 1,619 2,023 72,844
10		1,816 1,338 1,673 60,214	1,883 1,388 1,734 62,144	1,969 1,488 1,860 64,438	2,019 1,561 1,952 66,960	2,119 1,644 1,982 70,256	2,028 1,494 1,868 67,236	2,164 1,595 1,993 71,760	2,264 1,668 2,085 75,054
11			1,947 1,434 1,793 64,542	2,086 1,537 1,921 69,164	2,187 1,612 2,015 72,525	2,091 1,541 1,926 69,341	2,231 1,644 2,055 73,964	2,332 1,718 2,148 77,323	2,432 1,800 2,148 81,107
12			2,008 1,480 1,849 66,580	2,154 1,587 1,984 71,426	2,259 1,664 2,080 74,888	2,157 1,590 1,987 71,528	2,299 1,694 2,117 76,225	2,403 1,771 2,214 79,688	2,507 1,847 2,412 83,131
13			2,224 1,639 2,048 73,744	2,332 1,718 2,147 77,309	2,470 1,820 2,275 81,898	2,226 1,640 2,050 73,793	2,369 1,745 2,182 78,543	2,476 1,825 2,281 82,107	2,577 1,929 2,412 86,821
14			2,294 1,691 2,113 76,073	2,407 1,774 2,217 79,821	2,519 1,856 2,320 83,535	2,403 1,770 2,213 79,665	2,557 1,884 2,355 84,793	2,671 1,968 2,460 88,556	2,784 2,040 2,503 93,600
15			2,401 1,769 2,211 79,613	2,519 1,856 2,320 83,535	2,638 1,973 2,486 87,358	2,519 1,856 2,320 83,535	2,638 1,973 2,486 87,358	2,746 2,011 2,514 90,167	2,861 2,132 2,627 95,000
16 or more			2,519 1,856 2,320 83,535	2,638 1,973 2,486 87,358	2,757 2,091 2,557 93,600	2,638 1,973 2,486 87,358	2,746 2,011 2,514 90,167	2,861 2,132 2,627 95,000	2,976 2,253 2,738 100,000

Amounts are subject to rounding

NURSES AND SPECIALISTS

Years	Nurses less than BA	Specialists
0	1,311 966 XX 43,460	1,856 1,368 XX 61,549
1	1,325 976 XX 43,930	1,913 1,410 XX 63,428
2	1,339 987 XX 44,400	1,963 1,446 XX 65,073
3	1,353 997 XX 44,870	2,005 1,477 XX 66,482
4	1,367 1,008 XX 45,340	2,040 1,503 XX 67,657

** Additional days for specialists varies as per MLEA contract.

Specialists include:
School Psychs
Therapists
SLPs
Nurses w/BA

EXAMPLE - (COLUMN B/ STEP 0) Based on 1.0 FTE	
1,417	**Optional -38 hrs of Professional Development - MLEA Article VIII - Time and Money, Section B., 6
1,044	4 Per Diem Days (28 hours - 2 days before school and 2 flexible days in August)
1,305	35.0 hours of Elementary Planning - Elementary Teachers Only
46,984	BASE contract - 180 days @ 7.0 hrs per day All contracts paid Sept-Aug
50,750	Total



**MOSES LAKE SCHOOL DISTRICT
2018-19 CERTIFICATED SALARY SCHEDULE HOURLY RATES**

CAPPED

Years	B BA	C BA+15	D BA+30	E BA+45	H BA+90	K BA+135	L MA	M MA+45	N MA+90
0	\$37.29 46,984	\$38.30 48,253	\$39.34 49,568	\$40.39 50,886	\$43.74 55,114	\$45.90 57,837	\$44.71 56,330	\$48.06 60,558	\$50.23 63,284
1	\$37.79 47,616	\$38.81 48,903	\$39.87 50,234	\$40.96 51,610	\$44.35 55,882	\$46.50 58,591	\$45.20 56,956	\$48.59 61,228	\$50.74 63,935
2	\$38.27 48,219	\$39.30 49,518	\$40.37 50,863	\$41.54 52,345	\$44.92 56,605	\$47.10 59,342	\$45.70 57,586	\$49.08 61,846	\$51.26 64,583
3	\$38.76 48,840	\$39.80 50,151	\$40.88 51,511	\$42.10 53,040	\$45.47 57,292	\$47.69 60,095	\$46.18 58,184	\$49.55 62,433	\$51.78 65,237
4	\$39.25 49,449	\$40.33 50,818	\$41.42 52,186	\$42.67 53,768	\$46.07 58,045	\$48.31 60,868	\$46.67 58,810	\$50.07 63,087	\$52.31 65,912
5	\$39.74 50,078	\$40.84 51,454	\$41.93 52,835	\$43.26 54,505	\$46.64 58,766	\$48.93 61,646	\$47.18 59,447	\$50.56 63,710	\$52.85 66,589
6	\$40.26 50,724	\$41.33 52,070	\$42.46 53,499	\$43.85 55,252	\$47.22 59,493	\$49.51 62,388	\$47.70 60,100	\$51.06 64,341	\$53.36 67,234
7	\$41.16 51,860	\$42.24 53,226	\$43.39 54,674	\$43.07 56,522	\$48.27 60,826	\$50.64 63,801	\$48.67 61,322	\$52.08 65,624	\$54.44 68,600
8	\$42.48 53,524	\$43.62 54,964	\$44.80 56,446	\$46.39 58,447	\$49.85 62,809	\$52.30 65,893	\$50.19 63,245	\$53.66 67,608	\$56.10 70,691
9		\$45.05 56,763	\$46.28 58,319	\$47.93 60,392	\$51.47 64,856	\$54.00 68,045	\$51.74 65,189	\$55.28 69,655	\$57.81 72,844
10			\$47.79 60,214	\$49.55 62,438	\$53.14 66,960	\$55.76 70,256	\$53.36 67,236	\$56.95 71,760	\$59.57 75,054
11				\$51.22 64,542	\$54.89 69,164	\$57.56 72,525	\$55.03 69,341	\$58.70 73,964	\$61.37 77,323
12				\$52.84 66,580	\$56.69 71,426	\$59.44 74,888	\$56.77 71,528	\$60.50 76,225	\$63.24 79,688
13					\$58.53 73,744	\$61.36 77,309	\$58.57 73,793	\$62.34 78,543	\$65.16 82,107
14					\$60.38 76,073	\$63.35 79,821	\$60.42 76,124	\$64.31 81,024	\$67.16 84,621
15					\$61.95 78,053	\$65.00 81,898	\$61.99 78,103	\$65.98 83,131	\$68.91 86,821
16 or more					\$63.18 79,613	\$66.30 83,535	\$63.23 79,665	\$67.30 84,793	\$70.28 88,556

NURSES AND SPECIALISTS

Years	Nurses less than BA	Specialists
0	\$34.49 43,460	\$48.85 61,549
1	\$34.87 43,930	\$50.34 63,428
2	\$35.24 44,400	\$51.65 65,073
3	\$35.61 44,870	\$52.76 66,482
4	\$35.98 45,340	\$53.70 67,657

Specialists include:
School Psychologists
Therapists
SLPS
Nurses w/BA

Per Diem amounts are
subject to rounding

EXAMPLE - (COLUMN L / STEP 4)		Based on 1.0 FTE
\$46.67	Hourly rate	Base contract divided by 1,260
58,810	Base contract	1,260 = number of days (180) x hours per day (7)