



THE MISSION
PREPARATORY
SCHOOL

TEACHER RESIDENCY PROGRAM 2019-20

In partnership with the Reach Institute

To make it possible for more smart, committed individuals with a passion for education and social justice to enter the teaching profession, The Mission Preparatory School has developed a Residency program. Those selected as Teacher Residents work in a full-time position with salary and benefits, and Mission Prep covers ALL tuitions costs.

	TA Year	Year 1	Year 2	Year 3
Mission Prep Position	Teaching Assistant	Teacher of Record	Teacher of Record	Teacher of Record
Compensation	Annual Salary + Benefits	Annual Salary + Benefits	Annual Salary + Benefits	Annual Salary + Benefits
Reach Institute		Reach Intern Program, Year 1 <i>Intern Credential</i>	Reach Intern Program, Year 2 <i>Preliminary Credential</i>	<i>Optional:</i> Completion of <i>Clear Credential</i> program through El Dorado County (EDCOE) Cost is \$2,000
Tuition Costs covered by Employee	\$0*	\$0*	\$0*	
Tuition Costs Covered by Mission Prep		\$7,300	\$7,300	\$0
Support Provided by Mission Prep	280 Hours of PD	280 Hours of PD	280 Hours of PD	280 Hours of PD

***Mission Preparatory covers tuition fees for the Reach Intern Program for all Residents.**

To be eligible for this benefit, teachers must complete 3 years of full-time teaching as the teacher of record at Mission Preparatory. If a teacher leaves during or after the first year of a tuition-bearing program, the teacher will be responsible for reimbursing Mission Prep for tuition costs. If a teacher leaves during or after the second year of the program, the teacher will be responsible for reimbursing Mission Prep for the second year of tuition costs. All teachers remain at-will employees throughout their employment at Mission Prep.

Reimbursement of additional expenses

Mission Prep will cover the cost of the following items:

- CBEST exam (one-time reimbursement, Mission Prep will not cover a retake exam)
- CSET exam (one-time reimbursement, Mission Prep will not cover a retake exam)
 - Teachers must submit a reimbursement form with a receipt for each item

Mission Prep will not cover the cost of the following items:

- TB test
- Live Scans required for Mission Prep, Reach, or the CTC
- CTC Certificate of Clearance