

Radford City Public Schools Threat Assessment Regulation

Formal threat assessment teams will be established for the Radford City Public School division as well as the four Radford City Public Schools for the assessment of and intervention with individuals whose behavior may pose a threat to the safety of school staff or students.

The division assessment team will consist the school superintendent, the executive director of instruction/curriculum, the executive director of student services/school psychologist, building administrators and the school resource officer.

The school assessment teams will include the principal, a guidance counselor, a teacher, and the school resources officer.

When a threat is reported, the school administrator will implement necessary emergency procedures and/or initiate an investigation through the Threat Assessment Team (TAT). The goal of the threat assessment process is to take appropriate preventive or corrective measures to maintain a safe and secure school environment, to protect and support victims and to provide assistance, as needed to the students being assessed.

Regardless of threat assessment activities, disciplinary action and referral to law enforcement are to occur. If the individual(s) posing a threat of violence to self or others or exhibits significantly disruptive behavior or need for assistance, the team may obtain criminal history and health records as part of the threat assessment process. No member of a threat assessment team may disclose any such information or use such information for any purpose other than evaluating threats to students and school personnel.

All school division employees, volunteers, and contractors are required to report immediately to the designated school administrator any expression of intent to harm another individual, concerning communications, or concerning behaviors that suggest an individual may intend to commit an act of violence.

Certain types of threats require immediate notification to law enforcement. The school administrator shall immediately report to the local law enforcement agency:

- A threat that involves stalking of any person on a school bus, on school property, or at a school-sponsored activity;
- Threats to bomb, burn, kill, or harm school personnel;
- Threats of death or bodily injury to a person or members of his or her family; and/or threats to commit serious bodily harm to persons on school property.

Duties of the Threat Assessment Team and assessing threats:

1. Provide guidance to students, faculty, and staff regarding recognition of threatening or aberrant behavior that may represent a threat to the community, school or self;
2. Identify members of the school community to whom threatening behavior should be reported;
3. Implement policies and regulation adopted by the local school board pursuant to the *Code of Virginia*, (22.1-79.4.D)

4. Upon a preliminary determination that a student poses a threat of violence or physical harm to self or others, a threat assessment team (TAT) shall immediately report its determination in accordance with the *Code of Virginia*.

When a threat (self-harm and/or harm to others) is reported, the school administrator will implement necessary emergency procedures and/or initiate an investigation through the Threat Assessment Team (TAT).

- The TAT will interview the individual making the threat.
- The TAT will interview the individual witnesses who have knowledge of the threat in an effort to understand the meaning and intent of the threat.
- The TAT will determine if the threat is imminent, moderate risk, or low risk.
 - Imminent – (1) The TAT will notify law enforcement in accordance with School Board Policy and respond in accordance with ***RCPS Safety and Crisis Management Guide***, “Emergency Procedures” below. (2) The TAT will notify the school superintendent or designee and the individual’s parent, guardian or other responsible party. (3) The TAT will complete an RCPS Individual Threat Assessment and Response Form and refer individual(s) for assistance.
 - Moderate risk – (1) The TAT will continue its investigation and consult as a team. (2) The TAT will complete an RCPS Individual Threat Assessment and Response Form and refer individual(s) for assistance. (3) The TAT will notify the school superintendent or designee and the individual’s parent, guardian or other responsible party.
 - Low risk – (1) The TAT will complete an RCPS Individual Threat Assessment and Response Form and refer individual(s) for assistance. (2) The TAT will notify the school superintendent or designee and the individual’s parent, guardian or other responsible party.
- The individual and any impacted individuals are to be assisted by the TAT in accessing appropriate school and community-based resources for support and/or assistance.
- The TAT will document resolution of the case in the Verification of Case Closure portion of the RCPS Individual Threat Assessment and Response Form.

5. If it is determined that the individual posing a threat of violence is a student, the TAT shall develop, implement, and monitor an individualized plan to intervene and reduce the threat documenting the plan on the RCPS Student Threat Assessment and Response Report. Assistance in accessing the appropriate school and community-based resources for support will be provided to the individual posing a threat and his/her parent(s) and/or guardians.
6. Updates to the RCPS Student Threat Assessment and Response Report will be made when a TAT member is made aware of changes or a cause for a re-assessment or every 30 days until the case is resolved.
7. Resolution of the case is to be documented in the Verification of Case Closure portion of the RCPS Student assessment and Response Report.
8. Threat assessment teams will report quantitative data on its activities according to guidance developed by the Department of Criminal Justice Services.