Beverly Hills Unified School District Minutes

Regular Board of Education Meeting
September 10, 2019, 5:00 PM

CLOSED SESSION - Administrative Building
255 South Lasky Drive Beverly Hills, CA  90212

OPEN SESSION - STC/Jon Cherney Lecture Hall, Beverly Hills High School
241 Moreno Drive Beverly Hills,

Attendance Taken at 5:00 PM:

Present:
Isabel Hacker
Rachelle Marcus
Noah Margo
Thomas Recupero
Mel Spitz
Tristen Walker Shuman

I. OPEN SESSION-3:00 P.M.

II. AGENDA HEARING PERIOD-PUBLIC COMMENT
Minutes:
The following person addressed the Board:
Sam Adesina

Coleen Davenport did not wish to speak, but wished to go on record:
Dear School Board members,
I come to you today to discuss the past 19 months of negotiations with BHUSD.

In March 2018, an MOU was created by Mr. Pavone, to enter into negotiations related to the
written job description of the BHUSD security guards. The date of the MOU is March 9th, 2018. This was the direct response to hiring a director of security in the district and the hiring
of NASTEC armed guard services.

For 19 months CSEA has come prepared to work at each negotiation session. We sifted through
job duties, job requirements, changes to California state law, and compared NASTEC's
contract and job duties and that of the new Director of safety.

Finally after 17 and a half months, we came to a verbal and written agreement between the two
negotiation teams .. then it went downhill. BHUSD presented the agreed upon terms to you, the
school board, and the issue of the cell phone stipend became a problem. All of the sudden an
$8500 per year cost for 12 employees became too much of a financial burden for this school
board and it's 63 million dollar budget.

12 employees who do not sit at a desk for work, who roam the campuses on foot patrol, who
intervene in student fights, who stop and help the student who needs extra guidance, AND who
for the past 19 months have, without any compensation, used their own personal cell phones
daily for work. They must use a cell phone to answer calls by the director of security, to use the
SHARE 911 App, to call 911, to answer phone calls from site admin who do not want to say
private or confidential student information of the district radio. For 19 months, these 12 employees have used their own private cell phone, because they were told repetitively that a new cell phone stipend would be added and cover this time period as part of the new district security guard job description along with other added duties related to enhanced security roles and needs in the district.

Let’s talk numbers-

12 security employees at $65.00 per month for a cell phone stipend for 11 months is $8580 per year. That $65 represents a partial payment for a cell phone bill. NOT full coverage, there is no cell phone company in America that only charges a total of $65.00 per month, including data, line, insurance protection and California state taxes, fees and surcharges. Let alone the cost of the smart phone itself. 6 District office Administrator employees also receive a cell phone stipend each month for $150 for 12 months totaling $10,800. So, the 6 Admin, who work at a desk, with a few times per week out of the office building, with in arms reach of a landline, and computer, because of their job title are allocated twice the monthly amount. The question is not why do they get $150 per month. They deserve to have their cellphone bill covered, because they do use it for work purposes most days per month.

The question is why does this school board feel that the security guards who also work 7 days per week, providing safety and security to students, staff and structures of BHUSD only seem to be worth $30 per month? What is the financial rationale to offer the security guards only $30 per month to cover private cell phone use every day on the job? Our guards have two options. Either stop using their PRIVATE cell phones for work starting on October 7th, and make BHUSD responsible for covering the communication needs, OR stand firm at $65.00 per month as part of the desired agreement on the job description changes, along with all the other added duties and responsibilities. The ball in now in your court.

19 months of negotiations, to be reduced to fighting over $8580 per year

19 months of FREE private cell phone usage by our guards protecting BHUSD students.

19 months of meeting and discussing how to best provide full wrap around protection to BHUSD students, staff and structures.

19 months of work- CSEA deserves a fair and equitable job description and compensation. It's time to agree close this negotiation.

Thank you
Coleen Davenport
CSEA Negotiation Team member.

III. CLOSED SESSION-3:00 P.M.

III.A. SUPERINTENDENT'S EVALUATION

III.B. CONFERENCE WITH LEGAL COUNSEL   EXISTING LITIGATION
(Government Code 54956.9(d)(1)): Beverly Hills Unified School District v. Federal Transit Administration; et al. (Case No. 2:18-cv-0716)

III.C. PUBLIC EMPLOYEE APPOINTMENT/EMPLOYMENT Title: Assistant Principal, Horace Mann
III.D. CONFERENCE WITH LABOR NEGOTIATORS: Agency Designated Representative(s): Luke Pavone, Executive Director Human Resources; Employee Organization: BHEA

III.E. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE (Gov. Code 54957)

III.F. CONFERENCE WITH LEGAL COUNSEL-ANTICIPATED LITIGATION
Significant exposure to litigation pursuant to subdivision (b) & (d)(2) of Section 54956.9: (2 Cases)

IV. OPEN SESSION-CALL TO ORDER-FLAG SALUTE-5:00 P.M.

Minutes:
Board President Noah Margo called the meeting to order at 5:07 p.m. and asked Cindy Trost to lead the audience in the Pledge of Allegiance.

V. APPROVAL OF THE AGENDA

Motion Passed: A motion was made to approve the Agenda and change item III.A. to read SUPERINTENDENT'S EVALUATION. Passed with a motion by Noah Margo and a second by Tristen Walker Shuman.

Yes Isabel Hacker
Yes Rachelle Marcus
Yes Noah Margo
Yes Mel Spitz
Yes Tristen Walker Shuman

VI. REPORT OF CLOSED SESSION ACTION
Minutes:
No report of Closed Session Action.

VII. AGENDA HEARING PERIOD-PUBLIC COMMENT
Minutes:
No one addressed the Board.

VIII. CONSENT CALENDAR*

Motion Passed: A motion was made to approve the Consent Calendar minus items B.1., B.2., D., G., H. & J. Passed with a motion by Noah Margo and a second by Tristen Walker Shuman.

Yes Isabel Hacker
Yes Rachelle Marcus
Yes Noah Margo
Yes Mel Spitz
Yes Tristen Walker Shuman

VIII.A. Approval Board Meeting Minutes

VIII.A.1. Regular Board Meeting-8-27-2019

VIII.B. Personnel Reports


Motion Passed: This item was pulled for further discussion.
A motion was made to approve the Certificated Personnel Report-Second Revision. Passed with a motion by Noah Margo and a second by Tristen Walker Shuman.

Yes Isabel Hacker  
Yes Rachelle Marcus  
Yes Noah Margo  
Yes Mel Spitz  
Yes Tristen Walker Shuman  

VIII.B.2. Classified Personnel Report - Revised

Motion Passed: This item was pulled for further discussion.
A motion was made to approve the Classified Personnel Report-Revised. Passed with a motion by Noah Margo and a second by Rachelle Marcus.

Yes Isabel Hacker  
Yes Rachelle Marcus  
Yes Noah Margo  
Yes Mel Spitz  
Yes Tristen Walker Shuman  

VIII.C. Approval of the revised BHEF Naming Opportunities for Hawthorne Elementary School, Horace Mann Elementary School and Beverly Vista Middle School

VIII.D. Approval of Proposal for Demographic Study and Student Population Forecast for Davis Demographics

Motion Passed: This item was pulled for further discussion.
A motion was made for Approval of Proposal for Demographic Study and Student Population Forecast for Davis Demographics. Passed with a motion by Isabel Hacker and a second by Rachelle Marcus.

Yes Isabel Hacker  
Yes Rachelle Marcus  
Yes Noah Margo  
Yes Mel Spitz  
Yes Tristen Walker Shuman  

VIII.E. Approval of Agreement with Hudl for Videotaping Athletic Events

VIII.F. Approval of Professional Services Agreement with Dr. Trang Nguyen

VIII.G. Approval of Professional Services Agreement with Mary Montague

Motion Passed: This item was pulled for further discussion.
A motion was made for Approval of Professional Services Agreement with Mary Montague. Passed with a motion by Tristen Walker Shuman and a second by Noah Margo.

Yes Isabel Hacker  
Yes Rachelle Marcus  
Yes Noah Margo
VIII.H. Approval of Co-Teacher Training-CSUN

Motion Passed: This item was pulled for further discussion.
A motion was made for Approval of Co-Teacher Training-CSUN. Passed with a motion by Tristen Walker Shuman and a second by Mel Spitz.

Yes   Mel Spitz
Yes   Tristen Walker Shuman

VIII.I. Cash Collection Report #4 for 2019-2020

VIII.J. Ratification of Purchase Order Report #4 for 2019-2020

Motion Passed: This item was pulled for further discussion.
A motion was made to approve the Ratification of Purchase Order Report #4 for 2019-2020. Passed with a motion by Tristen Walker Shuman and a second by Mel Spitz.

Yes   Isabel Hacker
Yes   Rachelle Marcus
Yes   Noah Margo
Yes   Mel Spitz
Yes   Tristen Walker Shuman

VIII.K. Approval of Warrant Report #3 for 2019-2020

IX. REPORTS

IX.A. Superintendent's Report

Minutes:
Dr. Bregy reported that he has been visiting our campuses and going into classrooms which makes him very happy. The BHHS College Fair had a great turn out and he thanked Casey Rowley for her hard work. Dr. Bregy congratulated the new Horace Mann Assistant Principal, Samantha Jung. She will be a great addition to the Horace Mann staff.

IX.B. Student Board Member Report

Minutes:
Student Board Member Thomas Recupero reported that clubs are in full swing at BHUSD. BVMS and BHHS have many clubs that students can choose from. Mr. Recupero reported that over 80 schools were represented at the BHHS College Fair.

X. BUSINESS AND FINANCE

X.A. Rejection of Claim No. 574492

Motion Passed: A motion was made to reject Claim No. 574492. Passed with a motion
by Rachelle Marcus and a second by Tristen Walker Shuman.
Yes Isabel Hacker
Yes Rachelle Marcus
Yes Noah Margo
Yes Mel Spitz
Yes Tristen Walker Shuman

X.B. Approval of the 2018-19 Unaudited Actuals

Motion Passed: A motion was made for Approval of the 2018-19 Unaudited Actuals. Passed with a motion by Rachelle Marcus and a second by Mel Spitz.
Yes Isabel Hacker
Yes Rachelle Marcus
Yes Noah Margo
Yes Mel Spitz
Yes Tristen Walker Shuman

X.C. Resolution 2019-2020-003 Establish Fund 14 Deferred Maintenance

Motion Passed: A motion was made to approve Resolution 2019-2020-003 Establish Fund 14 Deferred Maintenance. Passed with a motion by Mel Spitz and a second by Tristen Walker Shuman.
Absent Isabel Hacker
Yes Rachelle Marcus
Yes Noah Margo
Yes Mel Spitz
Yes Tristen Walker Shuman

XI. PROFESSIONAL AND OFFICIAL BUSINESS

XI.A. Discussion and Approval-District Motto & District Logo

Motion Passed: A motion was made to approve the District Motto: Education Reimagined. Passed with a motion by Rachelle Marcus and a second by Tristen Walker Shuman.
Absent Isabel Hacker
Yes Rachelle Marcus
Yes Noah Margo
Yes Mel Spitz
Yes Tristen Walker Shuman

XII. COMMUNICATION FROM THE BOARD MEMBERS

XIII. FUTURE BOARD MEETINGS

XIII.A. Regular Board Meeting-Tuesday, September 24, 2019-5:00 PM-STC/Jon Cherney Lecture Hall, Beverly Hills High School

XIII.B. Regular Board Meeting-Tuesday, October 15, 2019-5:00 PM-STC/Jon Cherney Lecture Hall, Beverly Hills High School

XIV. ADJOURNMENT

Minutes:
Mr. Margo announced the future Board Meetings and adjourned the meeting at 6:18 p.m.