

**MINUTES OF THE REGULAR MEETING
OF THE
WINSLOW UNIFIED SCHOOL DISTRICT NO. 1
GOVERNING BOARD**

CALL TO ORDER: The regular meeting of the Governing Board of Winslow Unified School District No. 1 was called to order by Mrs. Sharon Greenwood, President, at 6:00 p.m., May 16, 2019, in the District Board Room, 800 Apache Avenue, Second Floor, in Winslow.

PRESENT: Mrs. Sharon Greenwood
Mr. Joey Hartnett
Mrs. Marilee Ervien
Mrs. Josephine Montoya
Mr. Allen Leonard

PLEDGE OF ALLEGIANCE: The Pledge of Allegiance was said.

APPROVAL OF THE AGENDA: Mrs. Ervien made a motion to approve the agenda. This motion was seconded by Mr. Hartnett and carried with a vote of "aye" from all members.

AWARDS, RECOGNITIONS AND PRESENTATIONS: Mrs. Mattox announced the following honored employees and volunteers.

The Certified Employee of the Month for May is Mrs. Ginger Fischer. She does everything she can to create a warm and wonderful experience for the students. Orchestra had a field trip to NAU during which they students were exposed different types of music. Mrs. Fischer is creative in how she teaches the students. She doesn't just teach them songs, she teaches them music. She teaches students about Jazz with a story then shows them real stringed instruments which they can touch and handle. The students develop a love of music that follows them to high school, which is evident when you hear them play. Winslow is blessed to have such a great music program and even more to have such an amazingly talented music teacher.

The Classified Employee of the Month for May is Mr. Tony Mora, Transportation Mechanic. Mr. Mora is a very helpful with ADOT paperwork. He is eager to learn as much as he can. He is a huge asset to the District, willing to help others at any time. Mr. Mora does what is asked of him without hesitation. Recently there was a training class for Police Departments' new command center drivers, and the participants learned a lot from Tony. We appreciate you, Tony.

**APPROVAL OF
MINUTES:**

Mrs. Montoya made a motion to approve the minutes of the Public Hearing and Regular Meeting held May 2, 2019. The motion was seconded by Mrs. Ervien. All members voted "aye" and the motion carried.

CALL TO PUBLIC:

Mrs. Greenwood invited public comments on any listed items on the agenda at this time. She requested that anyone speaking should state their full name for the record and confine their remarks to three minutes or less. She stated that no action will be taken as a result of public comments. She reminded the public that the Board expects citizens who address the Board to present concerns regarding the activities in question rather than make personal attacks upon board members, staff or others present or absent according to Governing Board Policy BEDH. In addition, questions or comments on matters that are currently under legal review will not be accepted per Board Policy BEDH, Public Participation at Board Meetings. Anyone wishing to discuss an issue with the Governing Board that is not on the agenda should complete form WPS 511 located on the entrance table. Copies will be distributed to all board members for their consideration.

There were no comments from the public at this time.

OLD BUSINESS:

- A. Mrs. Penny Brimhall, CTE Director at Winslow High School, addressed the Board regarding a letter she had written to the Board and Mrs. Mattox. Her letter was regarding agenda item from May 2, 2019 meeting about the sports medicine/athletic trainer position, which was tabled so the Board could attain additional information. Mrs. Brimhall indicated her letter was honest and accurate, and apologized to the Board members if they did not appreciate the candor. She wanted to give the Board an idea of where the program is at, where it is headed, and where it has been in the past. She has no involvement with the athletic trainer part of that position. She wanted to be sure the Board understood what the requirements are for the sports med program, so the Board could make a decision as far as the two parts staying together as one position. Being an athletic trainer is in no way a requirement for the sports medicine teaching position. Penny expressed that she is very passionate about the CTE program.

Vice President Hartnett expressed his thoughts in that the reason to table the motion was to get additional information, and it was blown way out of proportion. Mrs. Brimhall agreed with his statement, and as she was not present at the previous Board Meeting, she apologized if it appeared she overreacted. She felt like she did what she needed to do.

President Greenwood asked Mrs. Brimhall to share what she would want the public to know about the program. Mrs. Brimhall believes the program is headed in the right direction. Mrs. Barrios came midyear and had a challenge in front of her and has met that challenge. The transition in the program has been extremely difficult for both the students and Mrs. Barrios.

Mr. Leonard was not present at the previous meeting and expressed that he understood that the item was tabled in an effort to

gather more information. He indicated he had heard from several staff members familiar with the program. He hoped that in the future when an item is tabled, that staff members and the public don't feel belittled or intimidated by such a request. Mr. Leonard stated that public input is helpful and it is useful for the Board in order to make better decisions.

Mr. Hartnett asked how the students would be able to apply the skills they learn without practical application, such as at sporting events. Mrs. Brimhall explained that the skills can be practiced and applied in classroom simulations.

Mr. Matt Weber, Superintendent of the NAVIT program, stated that Mrs. Barrios is teaching the state standards and there are opportunities in the class for practical applications. Mrs. Barrios understands that the students must be prepared for state or nationally recognized testing from a third party. The NASM test is difficult and it takes a lot of work to teach the competencies and give the senior students the knowledge for and the opportunity to sit for the test. The focus for the students is to become certified. The cost of the test per student is \$300 and they prefer to have those students that are serious about the program and making this a career choice to sit for the test.

Dr. Hartman spoke regarding the AIA action plan that has to be in place for "high impact" sports such as football and wrestling for schools that do not have an athletic trainer. He reached out to Josh Stewart and his ambulance company to help out. Mr. Stewart has indicated he would be willing to provide an ambulance and trained staff to be at each home event for football and wrestling. That staff member would not be on a rotation, but only assigned to that event; therefore, they would not be called away on an emergency. Second and third year students will be at the games handling pregame duties such as taping. Mrs. Brimhall stated that these students can use this experience as an employability skill. They can apply to work at games and be interviewed. These are standards that are required to be met in the classroom.

Dr. Hartman talked about the required AIA action plan and who would be required to be present, such as first responders. Mrs. Hendricks, High School Athletics Director, would be responsible for preparing the action plan in accordance with AIA regulations.

The certification for athletic trainer is very difficult to obtain.

Mrs. Ervien expressed the need to thank the Stewarts in the future for offering the ambulance services to keep our student athletes safe.

NEW BUSINESS:

- A. Mrs. Shirley Lomeli, Business Manager, requested that the Board ratify the vouchers on Ratification List No. 831. She said there is one payroll and two vouchers on this list, and that this is a routine procedure to allow the District to conduct business between board meetings. Mrs. Montoya made a motion to approve Ratification List No. 831. Mrs. Ervien seconded the motion. All members voted "aye" and the motion carried.

B. Mrs. Mattox recommended that the Governing Board approve the hiring of the following personnel:

- Jennifer Collazo – 2nd Grade Teacher – Jefferson
- Karsyn Ellis – 6th Grade Teacher - Washington
- Deana McKinney – 504 Coordinator - District
- Amanda Sander – 2nd Grade Teacher - Jefferson
- Julie Thomas – Varsity Volleyball Coach – High School
- Katherine Turley – Special Education Teacher - Jefferson

Mrs. Mattox recommended that the Governing Board approve the rehiring of the following personnel:

- Elizabeth Grimes – Social Studies Teacher – High School (Ms. Grimes wishes to rescind her previous resignation and her rehiring is recommended by Dr. James Donner, Principal)
- Virginia Nichols – Academic Coach - District

Mrs. Mattox recommended that the Governing Board approve the resignation or retirement of the following personnel:

- Natalie Barrios – Athletic Trainer – High School (Mrs. Barrios will remain employed as the Sports Medicine Teacher)
- Dominique Ives – 3rd Grade Teacher – Bonnie Brennan
- Stacy Jefferson – 6th Grade Teacher – Washington
- Tayler Welson – 3rd Grade Teacher – Bonnie Brennan

Mrs. Mattox recommended that the Governing Board approve the termination of the following personnel:

- Rose Testa-Monaghan Ferguson – Bus Driver – Effective 5-16-19

Mr. Hartnett made a motion, which was seconded by Mrs. Ervein, to approve the hiring, transfer, resignations, and termination of personnel as recommended. A vote was taken, with all members voting “aye”. The motion carried.

C. The Board was asked to accept the following donations.

- \$99.62 to Bonnie Brennan School from SW Karma for Sonic Night
- \$223.60 to Jefferson School from Box Tops for Education
- \$78.76 to Jefferson School from SW Karma for Sonic Night
- \$3.00 to Washington School from Box Tops for Education
- \$79.74 to Washington School from SW Karma for Sonic Night

Mrs. Montoya made a motion, which was seconded by Mr. Hartnett, to accept the donations as requested. A vote was taken and the motion carried with a vote of “aye” from all members.

- D. The Governing Board was asked to approve class size capacities for regular education classes and program capacities for special education programs. This is a routine, annual procedure.

Mrs. Mattox added that we were also servicing Red Sands and those numbers are included in the count. Mr. Leonard asked about how this affects all-day kindergarten and Mrs. Mattox stated that two additional teachers and aides have been hired. The numbers reflected in the counts are used for the public in determining our class sizes.

A motion to approve class size capacities for regular education classes and program capacities for special education as recommended was made by Mrs. Ervien, seconded by Mr. Hartnett, with all members voting "aye" and the motion passed.

- E. Mrs. Mattox requested that the Governing Board approved the 2019-2020 intergovernmental agreement (IGA) with Northern Arizona Vocational Institute of Technology (NAVIT). This is a routine, annual procedure. She said our attorney has reviewed and signed the agreement.

A motion was made by Mr. Hartnett, and seconded by Mrs. Ervien, to approve the 2019-2020 IGA with NAVIT. All members voted "aye" and the motion passed.

- F. Mrs. Mattox requested that The Governing Board approve the position description for School Social Worker/Counselor for the District.

Mr. Hartnett made a motion, seconded by Mrs. Ervien to approve the position description as stated. With a vote taken, all members voted "aye" and the motion was passed.

- G. Mrs. Mattox asked the Governing Board to approve the following changes to the schedule of their summer meetings.

- Change time of regularly scheduled meetings on June 6, 2019, and June 20, 2019, to 7:00 am.
- Change the first meeting of July 4, 2019, to July 11 at 7 am. The reason for this request is to facilitate adoption of the budget.
- Change the second meeting of July 18 to July 25 at 7:00 am. The reason for this request is to expedite hiring procedures.

A motion to approve the schedule changes as stated above was made by Mr. Leonard, seconded by Mrs. Montoya, and with a vote taken all members voted "aye" and the motion passed.

REPORTS:

A. Superintendent's Reports:

Mrs. Mattox shared with the Governing Board that this is Mrs. Henrie's last official Board meeting. Mrs. Mattox publicly thanked her and expressed that she is a wealth of knowledge.

B. Board President's Reports:

Mrs. Greenwood expressed gratitude towards Mrs. Henrie as well. She appreciates all the hard work and the expertise that Mrs. Henrie has brought to the Board.

Mrs. Greenwood will be having surgery and in the interim Mr. Hartnett will be the acting Governing Board President.

**BOARD
COMMENTS:**

Mr. Leonard expressed that the students are excited about the end of the year activities and while it seem repetitive and mundane to the staff, we all need to make it fun for the students and be supportive of all their activities.

Mrs. Montoya thanked Mrs. Breeze Del Mar for her work as the social worker at the High School.

Mrs. Ervien expressed her gratitude to Mrs. Henrie and shared that the Governing Board could not have done it without her. Mrs. Ervien also commented on the athletic trainer/sports medicine position, and while it's not the best outcome, we will have an ambulance available for any emergencies. She feels Mrs. Barrios will be a great asset to the CTE sports medicine program.

Mr. Hartnett also spoke about the athletic trainer/sports medicine position and said that it is important to have all the information to make a sound decision for the students.

ADJOURNMENT:

At 6:44 p.m., Mrs. Montoya made a motion to adjourn and Mrs. Ervien seconded it. All members voted "aye" and the motion carried.

President

Vice-President

Clerk

Member

Member

Cyndie Mattox, Superintendent