

MEDICAL LAKE SCHOOL DISTRICT #326
Medical Lake, Washington

CERTIFICATED SALARY SCHEDULE 2018-2019 through 2020-2021

Years of Service	BA	BA+15	BA+30	BA+45	BA+90	MA	MA+45	MA+90
								PHD
0	43,000	44,162	45,365	46,571	50,441	51,554	55,423	57,918
1	43,579	44,757	45,975	47,234	51,144	52,126	56,036	58,514
2	44,130	45,319	46,551	47,907	51,806	52,703	56,602	59,107
3	44,699	45,899	47,144	48,543	52,434	53,250	57,139	59,706
4	45,256	46,509	47,761	49,209	53,123	53,824	57,738	60,323
5	47,300	47,828	48,355	49,884	53,783	54,406	58,308	60,943
6	47,894	48,428	48,963	50,567	54,448	55,003	58,886	61,533
7	48,946	49,492	50,038	51,730	55,668	56,123	60,060	62,784
8	50,532	51,096	51,659	53,492	57,483	57,882	61,875	64,697
9		52,791	53,374	55,271	59,356	59,661	63,749	66,668
10			55,108	57,143	61,282	61,535	65,675	68,690
11				59,070	63,299	63,461	67,692	70,767
12				60,934	65,370	65,463	69,761	72,931
13					67,491	67,536	71,883	75,146
14					69,623	69,669	74,154	77,445
15					71,434	71,481	76,082	79,459
16					72,863	72,910	77,603	81,047
20-24	51,532	53,791	56,108	61,934	73,863	73,910	78,603	82,047
25+	53,532	55,791	58,108	63,934	75,863	75,910	80,603	84,047

- 1 All full term certificated staff are contracted 180 days (181 days for teachers new to the District).
- 2 Additional duties shall be compensated as indicated in the Medical Lake Association Agreement or Activities Pay Schedule.
- 3 To advance on the schedule by educational growth with credits or clock hours from an accredited college or approved approved clock hour provider, it shall be the employee's responsibility to complete a District form entitled "Educational Increment Request." This form will be available to the teachers on the first day of school and shall be completed and returned to the Administration Office by September 10. Unofficial transcripts and/or grade slips can be used to meet the September 10 deadline. An official transcript of credits or the original of an approved clock hour form must be submitted to the Administration Office no later than October 10.
- 4 Credits/clock hours earned after September 1, 1995, must meet the five criteria established by the State. The "Credit/Clock Hour Approval" form must be submitted to the Administration Office after approval by your supervisor in order for the credits to be added to your personnel record.