

LaVergne Lake Elementary School Annual Plan (2019 - 2020)

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LLE will increase ELA achievement from 26% to meet or exceed the AMO targets to ensure all students are prepared for the next grade level expectations.
 This goal will continue to focus on moving all students and all subgroups towards reading on grade-level and being prepared for the challenging standards they will encounter in the next grade or content area. A specific focus will be placed on 3-5 reading and early literacy before 3rd grade with a goal of increasing from 3rd grade ELA proficiency to move towards 75% on track or mastered by 2025.

Strategy	Action Step	Person Responsible	Estimated Completion Date	Funding Source	Notes
<p>Staff and Personnel LaVergne Lake Elementary will provide staff who will work to help students access resources needed to enhance ELA achievement and growth</p> <p>Benchmark Indicator TVASS & TN; Ready Results EasyCBM data- Fall, Winter, Spring- Students will show growth each benchmark. Bi-weekly progress monitoring iReady reading data- Fall, Winter, Spring- Students will show growth at each benchmark. Weekly data and usage report Guided reading levels- Fall, Winter, Spring- Students will show growth at each benchmark. Common Formative Assessments- Throughout the year on essential standards</p>	<p>Instructional Staff: Coaching and Mentoring LLE will have Instructional Instructional Coaches to provide strategic instructional coaching as well as mentoring to each new teacher. Each new teacher will be also assigned a mentor teacher.</p>	Instructional Coaches	05/29/2020		
	<p>New Teacher Meetings New teacher meetings, that will also be offered out to all staff members, will be held each month with a focus on things such as: Guided reading and school focus of Read to be Ready, common planning time and PLC focus on collaborative team-work as a support to improve ELA instruction and achievement. These meetings will be coordinated and facilitated by the Instructional Coaches.</p>	Instructional Coaches	05/29/2020		
	<p>Instructional Staff: Interventionists and Educational Assistants</p>	Paige Johnson	05/28/2020		

	LLE will provide interventionists and EAs that will support in providing 45 minutes (k-2) to 60 minutes (3-5) of daily intervention time where remediation/enrichment opportunities will be provided in ELA.				
	<p>Extended School Day</p> <p>LLE will provide the opportunity for teachers to extend the school day through an extended contract opportunity.</p>	Paige Johnson	05/15/2020		
<p>Instructional Materials and Resources</p> <p>LaVergne Lake Elementary will provide instructional materials and resources to assist teachers and students in reaching ELA achievement and growth goals.</p> <p>Benchmark Indicator</p> <p>TVASS & TN; Ready Results EasyCBM data- Fall, Winter, Spring- Students will show growth each benchmark. Bi-weekly progress monitoring iReady reading data- Fall, Winter, Spring- Students will show growth at each benchmark. Weekly data and usage report Guided reading levels- Fall, Winter, Spring- Students will show growth at each benchmark. Common Formative Assessments- Throughout the year on essential standards</p>	<p>Supplemental ELA Software</p> <p>LLE will provide software to aide in student achievement programs such as iReady Reading, Reading and Vocabulary A-Z, RAZ kids, Imagine Learning, CAFE online.</p>	Laura Shoe	05/29/2020		
	<p>Technology and Equipment</p> <p>LLE will provide and maintain updated technology and equipment to support ELA classroom instruction such as but not limited to laptops, mobile laptop carts with headphones, ipads, smart boards and ipad mobile labs with cases and headphones.</p>	Melnequa Holloway, Sheri DeJaynes, Lisa Gingras	05/29/2020		
	<p>LLE will provide appropriate educational materials to support ELA instruction</p> <p>LLE will provide appropriate materials to support ELA instruction such as but not limited to Focused Reading Intervention programs and materials,</p>	Laura Shoe	05/29/2020		

	Fountas and Pinnell literacy kits, Scholastic Let's Find out! TNReady practice books, guided reading books and materials, Interactive Read Aloud/Shared reading books/texts to support instruction, Mountain Language centers and materials, Ready reading books and materials, materials to support ELA RTI implementation, materials offered at trainings to support ELA instruction for the teacher lending library.				
	iReady Reading Program LLE will provide the iReady Reading program that includes an online site license for k-5th grade, Ready textbooks for 2-5th grade and the supporting professional development provided by Curriculum Associates.	Paige Johnson	05/25/2020		
Professional Development LaVergne Lake Elementary will provide on-going specific professional development designed to help ensure teachers and leaders are prepared to help students in reaching ELA achievement and growth goals. Benchmark Indicator Teacher Needs Assessment- Fall and Winter (follow up discussion before Spring planning)Professional Development -survey/reflection (given after PDs)Performance Matters Records	Provide appropriate ELA professional development for LLE: LLE will provide staff development opportunities such as but not limited to: guided reading training for Administration, coaches and teachers, appropriate technology training to support ELA programs such as iReady Reading, Guided Reading training, Imagine Learning and Reading A-Z/RAZkids. Additional professional development with ELA focus will be provided by instructional coaches, county Elementary Reading Specialist, and effective teachers in the county at early release days, unpacking the standards PLC days, ELA state trainings, CAFE training, Orton Gillingham training, Read to be Ready, Mentor Sentences, and Kinder portfolio training. Provide teachers with professional leave in order to attend training, talent share, observe and plan by providing substitutes for classrooms.	Sheri DeJaynes	06/30/2020		
Parent Engagement LaVergne Lake Elementary will provide on-going outreach to families and parents to keep them informed of their child's academic progress and	Provide Opportunities for parents and families to support their child's education in ELA at LLE. LLE will provide parent and family participation in	Instructional Coaches	05/29/2020		

<p>active in their children's education.</p> <p>Benchmark Indicator Parent engagement timelineParent night sign in sheets documentationParent needs assessments and interest surveys (Fall and Spring)RTI progress monitor graphs and parent letters (provided every 4 1/2 weeks)</p>	<p>the education of their children where they will learn strategies to support their child's growth in ELA with opportunities such as but not limited to: Annual Fall meeting and Spring planning, reading strategies presented at grade level parent and family nights, Read Across America, Reading in Schools Day, CAFE strategies, and Show of Success Celebration.</p>				
	<p>Provide opportunities for parents and families to support their child's education in early literacy and Kindergarten Readiness at LLE LLE will provide parent and family training and support in the following areas such as but not limited to transition materials provided to incoming kindergartners including a Get Ready for School calendar, counting journal, and a trade book.</p>	Sarah Johnson	05/29/2020		
	<p>LLE will provide materials for the parent lending library. Materials and resources for ELA will be provided for the LLE parent lending library.</p>	Sarah Johnson	05/29/2020		

G 2 LaVergne Lake Elementary will increase math from 42% and science from 55.3% to meet the AMO targets to ensure all students are prepared for the next grade level expectations.

This goal will continue to focus on moving all students and all subgroups towards on grade-level math and science performance and being prepared for the challenging standards they will encounter in the next grade or content area. A specific focus will be placed on 3rd grade math by increasing achievement in the all students category.

Strategy	Action Step	Person Responsible	Estimated Completion Date	Funding Source	Notes
<p>Staff and Personnel LaVergne Lake Elementary will provide staff who will work to help students access resources needed to enhance math and science achievement and growth.</p> <p>Benchmark Indicator TVASS & TN; Ready Results Ready Math data- Fall, Winter, Spring- Students will show growth at each benchmark. Weekly data and usage</p>	<p>Instructional Staff: Coaching and Mentoring LLE will provide coaching and mentoring by providing instructional and technology coaches and each new teacher will be assigned a mentor.</p>	Instructional Coaches	05/29/2020		

<p>reportEasyCBM data- Bi-weekly progress monitoringCommon Formative Assessments- Throughout the year on essential standards</p>					
	<p>New Teacher Meetings and Mentoring New teacher meetings, offered to all teachers, will be held each month by the instructional coaches with a focus on things such as: Guided math, number talks, common planning time and PLC focus on collaborative team-work as a support to improve Math and Science instruction and achievement.</p>	<p>Instructional Coaches</p>	<p>05/28/2020</p>		
	<p>Instructional Staff: Interventionists and Educational Assistants LLE will provide interventionists and EAs that will support in providing 45 minutes (K-2) to 60 minutes (3-5) of daily intervention time where remediation/enrichment opportunities will be provided in Math and science.</p>	<p>Paige Johnson</p>	<p>05/29/2020</p>		
	<p>Extended School Day LLE will provide the opportunity for teachers to extend the school day through an extended contract opportunity.</p>	<p>Paige Johnson</p>	<p>05/27/2020</p>		
<p>Instructional Materials and Resources LaVergne Lake Elementary will provide instructional materials and resources to assist teachers and students in reaching math and science achievement and growth goals.</p> <p>Benchmark Indicator TVASS & TN; Ready ResultsiReady Math data- Fall, Winter, Spring- Students will show growth at each benchmark.Weekly data and usage reportEasyCBM data- Bi-weekly progress monitoringCommon Formative Assessments- Throughout the year on essential standards</p>	<p>LLE will provide appropriate educational materials to support math instruction LLE will provide software and programs such as but not limited to iReady math materials, Focused math intervention program and materials, Math in Practice, Do the Math materials, Mountain math centers and materials, guided math materials, TNReady practice books, materials to support Math RTI implementation, materials from offered trainings to support math instruction for the teacher lending library.</p>	<p>Laura Shoe</p>	<p>05/29/2020</p>		

	<p>LLE will provide the appropriate software and programs to support math and science instruction</p> <p>LLE will provide the appropriate software to support classroom instruction in ways such as but not limited to BrainPop, Science A-Z, STEM programs and iReady Math.</p>	Paige Johnson	05/29/2020		
	<p>LLE will provide appropriate educational materials to support science instruction</p> <p>LLE will improve science instruction by monitoring science instruction and administration will conduct TEAM evaluations. Provide Science A-Z, TCAP practice books and other supporting materials and resources to support STEM in the classroom as well as our teacher lending library.</p>	Instructional Coaches	05/28/2020		
	<p>Technology and Equipment</p> <p>LLE will provide and maintain updated technology and equipment to support Math and Science classroom instruction such as but not limited to laptops, mobile laptop carts with headphones, ipads, smart boards and ipad mobile labs with cases and headphones.</p>	Melnequa Holloway, Sheri DeJaynes, Lisa Gingras	05/27/2020		
<p>Professional Development</p> <p>LaVergne Lake Elementary will provide on-going specific professional development designed to help ensure teachers and leaders are prepared to help students in reaching math and science achievement and growth goals.</p> <p>Benchmark Indicator</p> <p>Teacher Needs Assessment- Fall and Winter (follow up discussion before Spring planning)Professional Development survey/reflection (given after PDs)Performance Matters Records</p>	<p>LLE will provide appropriate staff development for math and science instruction</p> <p>LLE will provide staff development opportunities such as but not limited to Visible Learning Training for Administration, coaches and teachers, appropriate technology training to support Math programs such as iReady Math, Science A-Z, professional development provided by instructional coaches and the county Elementary Math and Science Specialists, unpacking the standards PLC days, National Council of Teachers of Mathematics Conference, Number Talk training, Science integration/STEM trainings, talent share, observe and plan by providing substitutes for classrooms.</p>	Paige Johnson and Instructional Coaches	05/29/2020		
	<p>LLE will collaborate with other schools</p> <p>LLE will provide staff development opportunities</p>	Instructional Coaches	05/26/2020		

	such as but not limited to collaborating with schools such as Cedar Grove and Roy Waldron and others in the district that exhibited strong growth in math which will include but not be limited to observing best practices.				
<p>Parent Engagement LaVergne Lake Elementary will provide on-going outreach to families and parents to keep them informed of their child's academic progress and active in their children's education</p> <p>Benchmark Indicator Parent Engagement Timeline Parent Night sign in sheets and documentation Parent needs assessments and interest surveys (Fall and Spring) RTI progress monitor graphs and parent letters (provided every 4 1/2 weeks)</p>	<p>Provide Opportunities for parents and families to support their child's education in Math and Science at LLE. LLE will provide parent and family participation in the education of their children where they will learn strategies to support their child's growth in Science and Math with opportunities such as but not limited to numeracy strategies presented at grade level parent and family nights, parent and family nights with a focus on STEM, Show of Success Celebration and guided math strategies.</p>	Instructional Coaches	05/27/2020		
	<p>LLE will provide materials for the parent lending library. Materials and resources for Math and Science provided for the LLE parent lending library.</p>	Instructional Coaches	05/28/2020		

LaVergne Lake Elementary will recruit, retain, and train effective teachers and building leaders to support our growing and diverse student population.

This goal will continue to focus on ensuring we have effective teachers in every classroom. This includes a focus on recruiting high-performing teachers while providing leadership opportunities, trainings, and incentives to retain our highly-effective educators. Our goal will be to increase our retention rate from 85.7% to 90% while maintaining our current percentage of effective teachers at 100%. Due to the growth of our district, and the increasing number of schools we will be opening, we will also focus on recruiting, retaining, and training our building instructional leaders and administrators.

Strategy	Action Step	Person Responsible	Estimated Completion Date	Funding Source	Notes
<p>Recruitment LaVergne Lake Elementary building leaders will implement recruitment strategies to promote employment of high quality teachers throughout RCS.</p> <p>Benchmark Indicator</p>	<p>Recruitment of best teaching candidates for LLE LLE will attend teacher recruitment fairs in Rutherford and surrounding counties. LLE will also interview candidates in a team-interview setting with respective grade-level teachers. LLE will actively seek out minority candidates to reflect the diversity of our student population</p>	Paige Johnson	08/02/2019		

Teacher interview logs & team interviewsHR records					
<p>Employment Incentives LaVergne Lake Elementary will work to retain high-quality teachers with incentives and professional development geared towards advancement opportunities.</p> <p>Benchmark Indicator Title I Budget-Guided Reading Training October-FebruaryNCTM- (math conference) OctoberNew teacher meetings (monthly) agendassign in sheetssurvey/reflectionmentor/mentee monthly talking points</p>	<p>Mentoring and Supporting teachers at LLE LLE will provide coaching and mentoring by providing instructional and technology coaches, each new teacher will be assigned a mentor, new teacher meetings held each month with a focus on things such as: LLE 101, Evaluation model and best practices,school focus, leadership committee, common planning time and PLC focus on collaborative team-work as a support to improve instruction and achievement.</p>	Instructional Coaches	05/22/2020		
	<p>LLE will provide appropriate professional development for teachers LLE will provide staff development opportunities such as but not limited to RTI-B, Steve Parese and Unpacking the Standards PLC days. Additionally teachers will be able to request professional leave in order to attend alternate training, talent share, observe or plan with an effective teacher based on areas of need.</p>	Sheri DeJaynes	06/30/2020		
<p>Professional Development for Teachers, Building Leaders, and District Administrators LaVergne Lake Elementary will provide high-quality professional development designed to equip teacher and building leaders in educating at-risk students and our growing diverse population.</p> <p>Benchmark Indicator Teacher Needs Assessment- Fall and Winter (follow up discussion before Spring planning)Professional Development survey/reflection (given after PDs)Performance Matters Records</p>	<p>LLE will provide appropriate professional development targeting at-risk learners LLE will provide staff development opportunities such as but not limited to Imagine Learning, trauma informed practices, RTI-B, Read to be Ready, Steve Parese Crisis Intervention Training, Unpacking the Standards PLC days. Provide teachers with professional leave in order to attend alternate training, talent share, observe and plan to address school and teacher effectiveness needs.</p>	Sheri DeJaynes	06/30/2020		
<p>Digital Learning and Teaching LaVergne Lake Elementary will provide building</p>	<p>LaVergne Lake will provide a technology coach that will mentor and support classroom</p>	Lisa Gingras	05/28/2020		

<p>level sustained, intensive, collaborative, job-embedded, data driven and classroom-focused professional development, instructional coaching, and mentoring targeting best practices in digital learning and teaching.</p> <p>Benchmark Indicator Professional Development (Technology Instructional Coach)Sign in SheetsPD reflectionsagenda (PLCs, faculty meeting)Book study-Bold School</p>	<p>teachers</p> <p>Instructional Technology Coach will provide Professional Development that include but are not limited to the following: iReady Data, Collaborating with Office 365 Tools, Creating Your Edlio Webpage, and other topics as requested by administration and data from teacher needs survey. Instructional Technology Coach will also co-teach and present model lessons as requested by teachers including, but not limited to: utilizing Office 365 products, using teacher requested resources and digital citizenship lessons. Instructional Technology Coach also meets regularly with each grade level to help examine and interpret data and find appropriate technology resources.</p>				
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LaVergne Lake Elementary will implement strategies ensure all students receive a well-rounded education and have the opportunity to learn.
This goal will continue to emphasize increasing all students' opportunity to learn on a daily basis. The focus of this goal will include decreasing chronic absenteeism rates from 6.9% to meet the current AMO target. and promoting positive behavior and health supports to keep students in the classroom and ready to learn. In addition, the goal includes looking at how we are utilizing supplementary services and enrichment programs to promote a well-rounded education.

Strategy	Action Step	Person Responsible	Estimated Completion Date	Funding Source	Notes
<p>Providing Resources to Students, Families, and Schools</p> <p>Students and families will be provided resources to enhance student attendance, positive behavior, and healthy lifestyles to enhance academic achievement and remove barriers.</p> <p>Benchmark Indicator Title I budget- lending library materials (weekly) Parent events: logs and sign-in sheetsparent nightsgrade level transitionspring planningannual fall meetingParent survey data (fall and spring) Conference logs (fall and spring)Skyward attendance log (looked at monthly by counselors)</p>	<p>Build family awareness to support positive behavior, academic success and improve/monitor attendance.</p> <p>LLE will provide opportunities for parents and families to support their child's education on topics that include by are not limited to Annual Title I Fall meeting and open house, Show of Success Celebration, Spring Planning Meeting, grade level family nights, and Middle School orientation and transitions.</p>	Sarah Johnson	05/28/2020		
	<p>Parent and Family Communication</p> <p>The parents and families of LLE will be involved</p>	Sarah Johnson	05/29/2020		

	with communicating, monitoring, and supporting their child's progress in behavior and academics through multiple avenues such as parent workshops, parent/teacher conferences, student agendas, school/teacher websites, Class DOJO, Skyward, instructional and informational materials sent home via student communication folders, Parent Lending Library and the parent information table located in the front office.				
	<p>Technology and Equipment</p> <p>LLE will provide and maintain updated technology and equipment to support classroom instruction such as but not limited to laptops for a one-to-one initiative in fifth grade, mobile laptop carts with headphones, ipads, smart boards and ipad mobile labs with cases and headphones.</p>	Melnequa Holloway, Sheri DeJaynes, Lisa Gingras	05/29/2020		
<p>Professional Development</p> <p>LaVergne Lake Elementary will provide on-going specific professional development specifically designed to help ensure teachers and leaders are equipped in working with behavior, motivational, physical and mental health, issues that may be preventing academic success.</p> <p>Benchmark Indicator</p> <p>Teacher Needs Assessment- Fall and Winter (follow up discussion before Spring planning)Performance Matters RecordsTitle I budgetBook Study (trauma/behavior)PD training on Trauma (January)Reflection from all PD trainingsCPI log SWIS data-(viewed/analyzed monthly)</p>	<p>Provide Professional development to reach and support under-resourced students</p> <p>LLE will provide training on programs that will address behavior needs identified at our school such as character and best practices through training such as RTI-B, Steve Parese trauma and crisis training.</p>	Sheri DeJaynes	05/28/2020		
<p>Physically Healthy and Safe Students</p> <p>LaVergne Lake Elementary will provide resources and materials to schools and families to support healthy and safe students and help reduce barriers that will stand in the way of student achievement.</p>	<p>LLE will provide daily breakfast to all students</p> <p>LLE will provide a healthy, free daily breakfast to all students in their classroom and ensure all students have access to this daily meal.</p>	Amy McCann, Laura Shoe, Nancy Torres	05/29/2020		

<p>Benchmark Indicator Student climate survey (spring)ATLAS reportneeds met (counselors/daily)academic check (4.5 weeks)Counseling needs assessment for student instruction (completed by teachers)RTI-B team-(monthly analysis of student behavior data)</p>					
	<p>LLE will provide support for students and families of poverty. For students who are eligible for the ATLAS (Academic Time Leads to Achieving Students) program under the McKinney Vento Act, we provide daily snacks, free lunch, weekend food bags, school supplies, and clothing.</p>	<p>Amy McCann, Laura Shoe</p>	<p>05/29/2020</p>		
	<p>LLE will provide support for students and families in health and wellness. The Tennessee Lions Outreach at Vanderbilt provides free vision screenings to Kindergarten students and the local health department provides dental care.</p>	<p>Amy McCann, Laura Shoe</p>	<p>03/31/2020</p>		
	<p>LaVergne Lake Elementary will provide resources and materials to teachers, students and families to support healthy and safe students during school and after school hours. Our students can participate in after school activities including the Running Club and 3rd-5th grade musicals. We have two School Counselors and an SRO to support faculty and staff, students, and families. There is also a care pair/advocacy program in place for students who may need a little more one on one support. A school climate survey is conducted every year to access the needs and determine what areas to address.</p>	<p>Laura Shoe</p>	<p>05/29/2020</p>		
<p>Increasing Attendance and Opportunity to Learn for students LaVergne Lake will provide resources, trainings and personnel designed to support families as they work to increase student attendance. Our desired outcomes will be displayed through a variety of</p>	<p>Chronic Absenteeism At LaVergne Lake Elementary all families will receive information from the guidance counselor stating the importance of regular school attendance. This information will include an overview letter, tiered intervention plan, and a chart</p>	<p>Amy McCann, Anna Hill, Laura Shoe</p>	<p>05/29/2020</p>		

<p>attendance reports through our student information system.</p> <p>Benchmark Indicator Skyward attendance reports, truancy letters to parentsparent conference log</p>	<p>that breaks down the impact attendance has on their child's learning over time. If a family has a child that is struggling with attendance guidance counselors will reach out to the family to see how the school can support getting their child to school.</p>				
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