

Franklin Independent School District
District Improvement Plan
2018-2019 Goals/Performance Objectives



Mission Statement

The mission of Franklin ISD is to provide a quality education that empowers students to maximize their individual strengths to become responsible, successful citizens.

Vision

Franklin ISD is an organization that strives for excellence by providing a quality educational system that develops successful leaders, teachers, students, and community partnerships. We value mutual respect and trust among all stakeholders. This leads to producing life-long learners ready to become an integral part of society.

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Goal 1: All students will have access to a safe, rigorous education that will enable them to achieve their full educational potential.

Performance Objective 1: All students in all subjects will "Meet Grade Level" on the STAAR.

Performance Objective 2: All students will meet academic progress in Reading and Math demonstrated on STAAR.

Performance Objective 3: Academic achievement differentials among students from different racial and ethnic groups and socioeconomic backgrounds will decrease (close gaps).

Performance Objective 4: The combined data for STAAR performance, College and Career and Military Readiness, and Graduation Rate will meet or exceed the cut score need to receive an "A"

Performance Objective 5: FISD will be considered a "safe" place

Goal 2: FISD will provide technology infrastructure while implementing and using current technology.

Performance Objective 1: FISD will provide innovative technology along with student and staff training to ensure growth.

Performance Objective 2: FISD will implement employee technology standards.

Goal 3: FISD will continue building a mutually supportive partnership among school, home, and community to improve student achievement.

Performance Objective 1: The district will provide the following activities to increase parental communication by 10%.

Goal 4: FISD administrators will develop and implement a financial plan that would allow the district to maximize federal, state, and local funding.

Performance Objective 1: Financial plans will provide a road map to achieve "Superior" Rating on the Districts School First Accountability System.

Performance Objective 2: FISD will continue to provide and maintain high quality facilities.

Goal 5: FISD will attract, retain, and maintain highly qualified professional staff in order to provide the best possible education for all students.

Performance Objective 1: FISD will maintain a staff of 100% qualified. to teach in their perspective areas.

Performance Objective 2: FISD will provide a comprehensive professional development program based on identified needs to all teachers.