

**SEBASTOPOL UNION SCHOOL DISTRICT
BOARD OF TRUSTEES
MINUTES
REGULAR MEETING
February 14, 2019**

Call to Order

The Meeting of the Board of Trustees of Sebastopol Union School District was called to order at 4:00 p.m. by Board President Deborah Drehmel.

Roll Call

Members of the Board present: Trustees Debra Ramirez, Deborah Drehmel, Olivia Leon and Joe Pogar

Others Present

Linda Irving, Sara Gramm, Robin Hedrick, Lisa Ensign, Gail March, Joe Aiello, Aloha Fox, Lauren Boynton, Shea Harper, Jeff Stucker, Melissa Hall, Stephanie Gospe, Laurie Maguire, Giordana Guerra-Clark, Janie Frigault, Bob Ashe, Julie Aiello, Tamar Parnay, Anne McEvoy, Kevin Garrison, Terence Rodgers, Robert Hanni, Stephanie Jenkins, Laura Ann Freedman, Melina Izzarelli, Jessica Bartholomew, Sarah Mejias, Stephanie Grace, Natalie Bensky and Jewel Robbins.

Public Hearing

None

Closed Session

Trustee Drehmel moved the meeting to Closed Session at 4:00 p.m. for the purpose of: Conference with Labor Negotiator, Discipline/Dismissal/Release, Public Employee Employment and Conference with Real Property Negotiators. Trustee Drehmel moved the meeting to Open Session at 4:35 p.m.

OPEN SESSION

1.0 Pledge of Allegiance

The Pledge of Allegiance was recited.

2.0 Spotlight on Success – REACH Charter

Rescheduled to the March meeting.

3.0 Approval of Agenda

On a motion from Trustee Ramirez and seconded by Trustee Leon, the Board voted 4-0-0 to approve the agenda.

4.0 Report out

Trustee Ramirez reported that the Board received and accepted letters of resignation or retirement from Julie Aiello, Jeff Stucker, Gail Marsh, Laurie Maguire and Alice Keegan.

5.0 Public Comments

Julie Aiello spoke to the board reading a prepared statement from SETA. “SETA would like to ask for the district to negotiate in good faith”. She stated that teachers have been asked to learn new skills for new learning styles in the education system. Many of the new teachers commute to work because they cannot afford to live in the local area. They passed out an pages from the last audit report highlighting the finding. They also noted that our transportation company received a 4.5% pay increase this week. Why not SUSD?

Sarah Mejias read statements from teachers that couldn’t attend the meeting. These statements expressed working and living in Sonoma County and not being able to afford housing.

Jeff Stucker spoke and started with saying if he were a board member, how would he justify voting for an increase for the staff? Could the district afford it? He stated with the current reserve amount, the district can afford it. He encourages a board member to attend an upcoming negotiation meeting.

Bob Ashe stated that he completely supports the teachers in “every way”. He’s been doing a lot of his own online research and the arguments of SETA are true.

Laurie Maguire said she echoes what everyone else has said. She adds that we've been working in an old paradigm and she would like to see teachers valued for everything they do. Paying a fair salary goes a long way for what they do.

6.0 Consent Agenda:

- 6.1 Approval of January 14, 2019 Special Meeting Minutes
- 6.2 Approval of January 15, 2019 Regular Meeting Minutes
- 6.3 Warrants and Expenditures
- 6.4 Field Trip for Brook Haven 5th grade to Ives Pool on May 22, 2019
- 6.5 Field Trip for Park Side 3rd & 4th grade to Ives Pool on May 31, 2019
- 6.6 Approve Notice of Completion of work at Pine Crest site done by NorthBay Roofing & Gutter
- 6.7 Policies:
 - AR 4161.8/4261.8/4361.8 – Family care and Medical Leave
 - BP/AR 5111 – Admission
 - BP/AR 5111.1 – District Residency

On a motion from Trustee Leon and seconded by Trustee Pogar the Board approved the consent agenda.

Ayes: Trustees Ramirez, Drehmel, Leon and Pogar

Noes: None

Absent: None

Not Voting: None

7.0 Reports:

- 7.1 SETA – Julie Aiello stated the next negotiation meeting will be on Feb 22 and they will look more at the budget then. SETA was at the downtown rally last week where all of the west county districts attended.
- 7.2 Superintendent/Park Side Principal – The board reviewed the report submitted by Linda Irving.
- 7.3 Brook Haven Principal - The board reviewed the report submitted by Sara Gramm.
- 7.4 Facility Update – The board reviewed the report submitted by Linda Irving. She added that 13 contractors walked the site of the proposed new Brook Haven MPR building on Feb 13. This is encouraging for the possible bids that will be coming in next month.
- 7.5 Sebastopol Independent Charter School - The board reviewed the report submitted by Chris Topham.
- 7.6 The REACH Charter School - The board reviewed the report submitted by James Brown.
- 7.7 Trustees – Trustee Leon said she attended the DELAC meeting last week and it was very informative. Parents seem to be more involved and looking for more parents to participate. Trustee Ramirez gave an update on the SEF Gala: tickets are selling well, all the tables are sold and only about 16 seats left to sell. Trustee Drehmel said she attended the bi-annual SCOE Trustee Appreciation dinner. She really enjoyed the key note speaker. He spoke of teachers that impacted his life, good and bad.
- 7.8 Site Council Minutes – Brook Haven - Park Side - The board reviewed the report submitted by Sara Gramm and Linda Irving respectively.

8.0 Information

- 8.1 AB1200 Salary Improvement of 2% on schedule for Unrepresented Staff – The board reviewed the information provided on the impact of the pay increase to the district budget. .
- 8.2 Climate Committee Progress – The board suggested bringing in Recology to do a presentation on recycling for the students.

9.0 Action Items: *These items need to be considered individually and acted upon as such by the Board.*

- 9.1 On a motion from Trustee Pogar and seconded by Trustee Ramirez the Board approved the Proposed SUSD Statement and Press Release on Climate Change as amended per the discussion.
Ayes: Trustees Ramirez, Drehmel, Leon and Pogar
Noes: None
Absent: None
Not Voting: None
- 9.2 On a motion from Trustee Ramirez and seconded by Trustee Leon the Board approved Resolution 1819-06 for Full & Fair Funding
Ayes: Trustees Ramirez, Drehmel, Leon and Pogar
Noes: None
Absent: None
Not Voting: None
- 9.3 On a motion from Trustee Leon and seconded by Trustee Ramirez the Board approved the Tentative Agreement with Unrepresented employees
Ayes: Trustees Ramirez, Drehmel, Leon and Pogar
Noes: None
Absent: None
Not Voting: None
- 9.4 On a motion from Trustee Pogar and seconded by Trustee Ramirez the Board ratified the MOU between SUSD and Petaluma Learning & Guidance Center for Counseling Services at Park Side School through June 2019
Ayes: Trustees Ramirez, Drehmel, Leon and Pogar
Noes: None
Absent: None
Not Voting: None
- 9.5 On a motion from Trustee Pogar and seconded by Trustee Ramirez the Board approved Bid Documents for Brook Haven MPR Building
Ayes: Trustees Ramirez, Drehmel, Leon and Pogar
Noes: None
Absent: None
Not Voting: None
- 9.6 On a motion from Trustee Pogar and seconded by Trustee Leon the Board approved the Low Performing Grant
Ayes: Trustees Ramirez, Drehmel, Leon and Pogar
Noes: None
Absent: None
Not Voting: None

10.0 Discussion: *Action is permissible on these items but not anticipated.*

- 10.1 Policies:
AR 3230 – Federal Grant Funds
BP/AR 3320 – Claims and Actions Against the District
BP 3514.1 – Hazardous Substances
AR 3514.2 – Integrated Pest Management
BP/AR 3516 – Emergencies and Disaster Preparedness Plan
BP/AR 3551 – Food Service Operations/Cafeteria Fund
BP/AR 3553 – Free and Reduced Priced Meals

11.0 Planning:

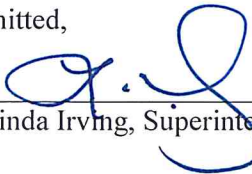
11.1 Identification of items for future agenda: Policy Review, Resolution for Non-Reelect & Layoff, Spotlight on Success – REACH, Surplus items, MPR bids, Board Retreat.

11.2 Next Regular Meeting – March 14, 2019


12.0 Adjournment

The meeting was adjourned at 6:02 p.m.


Respectfully submitted,



Linda Irving, Superintendent



Deborah Drehmel, President



Debra Ramirez, Clerk