

Hampden-Wilbraham Regional School District

Paraprofessional Request for Longevity Payment

The Parties have agreed that effective with the start of the 2018/2019 school year, a new longevity benefit shall be added to the collective bargaining agreement and shall replace the salary schedule entries for "16-25 years" and "26+ years". For the 2017/2018 school year only, those employees who were eligible for the "16-25 years" and "26+ years" steps were compensated at those steps on the salary schedule, which steps are based on adding the previously agreed twenty-five cents (\$.25) per hour for "16-25 years" and by adding the previously agreed thirty cents (\$.30) per hour for the "25+ years". Beginning with the 2018/2019 school year, annual longevity payments shall be made to eligible employees, which annual payments shall be divided into two equal installments with the first installment being made at or about the midway point of the school year and the second installment being paid at the end of the school year. The annual longevity payment amounts shall be as follows:

After Fifteen (15) Years	\$400.00
After Twenty (20) Years	\$550.00
After Twenty-Five (25) Years	\$700.00
After Thirty (30) Years	\$850.00

Only full years of service count towards meeting longevity requirements.

Please complete this form to document eligibility for this benefit.

Years as a paraprofessional in the Hampden-Wilbraham Regional School District _____

Date(s) of Employment in the Hampden-Wilbraham Regional School District:

_____ to _____

Name (Please print)

Signature

Date