

Budget Priority Survey Responses - 11.08.2017

		Question 1				Question 2				Question 3	
Timestamp	Number	Ideas on how Albany USD can reduce costs	3 to 5 categories for Number 1	What is the perspective leading to this recommendation?	Number	What should Albany USD maintain? (What is Most Valued?)	3 to 5 categories for Number 2	Number	What should Albany USD improve?	3 to 5 categories for Number 3	
2017/03/22 8:36:45 PM PDT	1	Have staff contribute to health and welfare. Improve staff attendance to lower costs of substitutes.		I am aware of the cost of HW; absenteeism is high.	334	Programs that support student success.		667	Strategies that increase student resilience. According to AHS VP, on average, one student is 5150'e each week. This is a test of the survey.		
2017/09/07 7:43:20 PM PDT	2	Cut YMCA recess programs and any other extracurricular sports		Our classrooms are already too big and there is not enough emphasis on a basic education (math, english, science, and social studies).	335	All of the library services and extras like music, art, and chess.		668	Class size.		
2017/09/10 10:26:02 AM PDT	3	No idea :/		A students!	336	The Academic integrity we are known for		669	Buy new textbooks/communicate more		
2017/09/11 8:40:44 AM PDT	4	Continue & increase use of e-forms and online tools. Reduce costs required to collect and maintain physical documents. Automate manual processes, like using a random # generator in Excel or an App vs picking names out of a hat for school assignment lottery (if that still happens). Digitize historical records, where possible. Look for process improvements in administration.		As parent, inundated with paperwork (filling out same information -- by hand -- over and over again multiple times per year and then annually that needs to be printed and handed in physically. Someone needs to process and maintain all of that, and referencing manually is time-consuming on the administrative end.) Having been told about names in a hat at an AUSD orientation. Frustration at late notification of children's schedule (late bird/early bird) and perception that manual, out-dated processes may be a contributing factor.	337	High quality teaching staff		670	See suggestions above		
2017/09/12 6:15:31 PM PDT	5	Replace tenured teachers whose tech skills AND ATTITUDE = severely outdated		The approaches used in STEM and the blatant ignorance and beligerence of your HR.	338	Location		671	Diversity and not just in race,gender.and class but also in your edu perspective. It is a TRAVESTY that all the computing topics are related to math vs. today's market which is deeply embedded in the arts; Pixar, Dreamworks, et al where tech is essential but you seem to comPLETELY miss this. More young women would embrace tech if you injected your STEM with Art echoing Apple and Google. Wake up. This is not 1964.		
2017/09/14 7:42:43 AM PDT	6	1. Reduce salaries from the top down. 2. Reallocate funds, spending wisely, better money management. This issue isn't about the lack of money, it's about how the district spends the funds. Translate this situation to a family situation. If my family needed to make budget adjustments, I would determine and distinguish the luxuries from the necessities. For instance, teachers are a necessity. But perhaps a teacher in the district, who is earning at the top of the scale, and has been teaching for 50 years, should be encouraged to retire, giving young, lower costing teachers an opportunity. Pass the baton, per se. This also keeps AUSD fresh with new ideas, new energy, etc. Too much is being spent at the top of the food chain. While some of those positions are necessary, the district could reorganize (not reword titles, as they do), so that administration is working smarter. When AUSD examines and reveals the details of their spending, that is when I will consider digging deeper into my own pocket. Shame on you for asking without doing this. And no, the flyer does not indicate line items i.e. Salaries 58%. This includes paras as well as, higher administration. I want line items, then I can be helpful on this issue. Until then, it's just more smoke and mirrors!		We've lived in this community for 9 years, and our child has attended AUSD. He's had wonderful, committed teachers, average teachers, and one terrible one so far. It's been our experience that when such rhetoric comes up, it's vague, written in language layman are unable to understand, and is never transparent and to the point. We preach for our kids to take accountability and responsibility, yet the grown-ups running the show do not. I've yet to hear from an administrator, including principals, or teachers "I made a mistake." Or "I didn't handle that well." We can not unify as a community until we have an honest conversation about our problems. All this dancing around them is just not helpful. The realist feels the wind is changing and adjusts the sails. We all need to be realists so we can better serve our kids and our community. Transparency means just that.	339	Performing arts programs, para-educators for those students in need of additional support, most teachers, library services, PE,		672	transparency with the community, budget allocation, technology usage/education i.e. internet education, including social media responsibility, (not coding), identifying authentic sources, plagiarism, AFROTC program, life skills course (which can also dupe as homeroom teacher), including personal finances, budgeting, professional goal planning, career research, interviewing skills, resume-writing/cover letter writing, psychology/sociology courses, social interaction skills, and any other life skills that are geared toward everyone, and not selected few.		
2017/09/14 5:13:39 PM PDT	7	3-5% administration personnel salary cut, elimination of teachers on special assignment (i.e all teachers in the classroom).		The differential between teacher salaries nad admin salaries and that teachers are most valuable to the district in the classroom (even though teachers helping teachers with professional development, etc is a value- its not as important as students	340	class sizes at no more than 24-1		673	communication		
2017/09/18 11:41:27 AM PDT	8	Tiered approach that accounts for the amount we know we have to reduce and then prioritizes other things in levels that we will cut if more money needs to be cut and then more things to cut if more money needs to be cut after that. Involve the most stakeholders in the process as possible and publish the tiered level so it's transparent. Then the work is done and district can pull from those layers to do the necessary cutting as it potentially becomes necessary. It feels like we are working on a similar process. Mostly it needs to be as transparent and involved as long as possible, then it can't be involved anymore. Then cutting needs to happen as it was planned with only flexibility allowed if more money comes in or more money has to be cut than was planned for.		Experience with having to cut deep funds at my own site a couple of times before, in my own home, and also being a part of deep deep cuts at a district with an incredibly strong and experience superintendent that new how to manage money.	341	Curriculum/Instruction and the level that it touches students most intimately. What makes that happen is complicated, wide, and deep. To answer this question is much more complex than typing in a survey and requires collaboration, discussion, and a process. It's not a simple list. I will say this, if you start cutting at the top to save the bottom, the whole thing will fall apart and if you don't maintain the bottom, nothing will work for the kids either.		674	Communication, transparency, and involvement during the 'process' of processing. Then overall decision making once the decisions actually have to be made.		
2017/09/18 12:06:20 PM PDT	9	1. Revisit the mental health and school counselor infrastructure at the secondary level and consider alternative measures with other district resources to address these issues and better utilize the allocation of resources. 2. Revisit the AHS and MAC administrative organization.		1. Too many school counselor's and unnecessary cost for medical based model of mental health that does not address educational . benefit and drive further issues for student that can result in a district cost. 2. Is there a need for two assistant AHS principals and a MAC/Alt.ed coordinator? Is there a way to have these duties shared or absorbed by the high school.	342			675	1. Multi-tier system of support with evidenced based interventions across sites for academics and social/emotional. A tool is needed to identify and address students needs that is consistent across sites and effective evidenced based strategies implemented to support student now versus waiting for them to fail.		

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2017/09/18 10:19:20 PM PDT	10	reduce clerical staff at the district office; decrease the size of the athletics program budget (not PE); combine a AHS VP position with the MacGregor Director position for 1.0 FTE and then replace the MacGregor director with a floating elementary counselor (or eliminate it altogether)		I hope to keep cuts as far away from the classroom as possible. Reducing clerical staff at the DO will not typically impact day to day operations at the school sites. Past high school administrators have mentioned that they have too administrators and this proposal would either eliminate a position altogether or reduce costs and fill an important need at the elementary level. Lastly, an athletics program is nice to have but not essential for learning.	343	Commitment to teachers, academic and emotional student supports, access to technology, curriculum development, efforts to close achievement gap		676	use of professional development funds, support for low SES students	
2017/09/20 3:48:36 PM PDT	11	District office		Teachers can't work with much less than we already do	344	Class size, music, PE, art		677	No idea.	
2017/09/21 11:48:02 AM PDT	12	Cuts as far from students as possible. Look at the new district job posting as an easy opportunity to restructure and make some cuts.		We need to keep supporting our students and investing money into that direct support.	345	Low class sizes, Mental help support, Intervention.		678	Intervention.	
2017/09/21 3:00:09 PM PDT	13	I would need to see the budget to know where money is being spent but I am always curious about the UC Berkeley family housing situation. These are all rentals and so do not pay house taxes. Our house tax in albania is astronomical and we seem to be adding extra parcel taxes all the time (which is fine) but as a large proportion of students are coming from the UC village, what money is being paid from UC to support this?		I feel as if we are not allowed to discuss the above issue as it seems as if we are against the UC village - which is not the case at all. We are blessed to have such a diverse community and to have people coming from all over the world to be educated in Berkeley and we get to have their children in the school. However, this does not address the fact that there are a disproportionate number of families in Albany (on top of the still disproportionate number buying into Albany) and where is the money coming from to cover this. I would like to see more transparency about this so that we can all understand the situation. I do not feel equipped with the facts and when this happens people often jump to the wrong conclusions. Please explain this to the people of Albany.	346	This is a priority and a necessity, not a luxury. We need 6 crossing guards - this is a walking school district, no buses and we are encouraged to walk (Walk to School Day, Golden Sneaker etc) How can we assume our children will be safe walking to school if they have to cross Marin or Solano? I have 4 children and we have always walked to school. When they entered 4th grade I allowed them to walk with friends and no adult. I cannot do this for my last child, currently in 3rd grade, if I cannot be assured that there will be a crossing guard.		679		
2017/09/22 11:56:02 AM PDT	14	I think seeing if there are ways to save facilities money-energy saving, etc. Also, considering more efficient restructuring of DO.		There may be changes we could make that wouldn't have as big an impact around electricity, etc. Don't know- just wondering. There are some pieces of DO work that are more deeply felt at the site level and some that are less.	347	range of programs including electives, etc. level of counseling staff		680	money behind programs like restorative practices, more admin K-12 by redistributing Communication	
2017/09/24 12:53:43 PM PDT	15	Close the preschool. Move the TK classes to the elementary schools. Use the building for the district offices or some other purpose.		The district should be putting all of its resources into TK-12 education that it's mandated to provide.	348	Small class sizes in the lower grades. Maintain enrichment programs as much as possible.		681	Stop getting sued.	
2017/09/25 8:32:34 AM PDT	16	Get rid of teachers on special assignment. Decrease admin costs		Parent of student, community leader	349	High quality teachers, classroom sizes, extra curricular activities like music and languages, continue with plans to redo AMS, Marin and ocean view- very needed.		682	Don't see how we can improve while cutting the budget, but need to work on the messages kids are getting about social media and how they care for their fellow classmates, diversity education. Offer languages at younger ages.	
2017/09/25 8:23:58 PM PDT	17	Before answering this I need to know what AUSD is already spending money on. After following the above links from the website, I'm estimating it would take me a few hours to really understand the current state of the budget and where cuts could be made. I really would like to contribute ideas but I just don't have time to sift through a 213 page PDF.		The perspective of a newbie. I'm a parent who is concerned about my kids' school system. I was handed a flyer at the Solano Stroll that I thought would be for a fairly simple survey, but turns out to be for a survey beyond the scope of my current understanding.	350	Attract and keep great teachers. Keep the arts programs in the schools.		683	Helping families feel included in AUSD via community outreach, PTA, etc. Prioritize anti-bullying campaigns.	
2017/09/26 6:36:41 PM PDT	18	Management and administration The positions at the district offices have increased in the past 10 years but enrollment has not. With technology and software, there should not be a need for so much administrative.		Your salaries! Why do you guys make so much money and want to make our classrooms overcrowded, reduce classes, electives, but the office are nicely supported and compensated?	351	Teachers, electives, lower class sizes		684	communication! Communication has been awful this past year. Very disappointed in the super and her team.	
2017/09/26 9:22:03 PM PDT	19	Reduce administrators to devote resources to classroom		General ineffectiveness of systemwide administrators	352			685	High school teaching on diversity	
2017/09/27 12:11:43 AM PDT	20	I don't have enough information to answer these questions responsibly. I need to see an itemized budget to help make these decisions.		I've seen a powerpoint presentation about why we need to make cuts, but very few details on how the district spends money now. I need more information.	353	Cuts need to be made as far away from the impact on students as possible. Keep small(ish) class sizes and electives.		686	Communication with the community. Each school site should have a budget meeting with district leadership, as well as an open meeting for the community not affiliated with a school.	
2017/09/27 10:21:48 AM PDT	21	Are we getting enough money from UC Berkeley for their use of Albany land?		The children of students living in the UC Village are often learning English as a second language and their parents aren't planning on staying in the community long-term.	354	Highest caliber teachers, and pay them well. Some teachers are not good and should be incentivized to retire		687		
2017/09/27 5:21:21 PM PDT	22	eliminate TSAs, only provide out of classroom salaries/hourly wages that are absolutely essential, do not hire outside consultants unless absolutely essential		Prioritizing what matters most for a student's day to day learning environment	355	appropriate class size, highly qualified teachers, enrichment activities for students		688	Excess spending beyond the classroom and intimate student experience	
2017/09/27 5:22:38 PM PDT	23	Reduce the number of district level administrators		Can't reduce teachers	356	Qualified teachers, small class size		689	early intervention for kids with learning disabilities, which saves money later (less discipline problems and more able students)	
2017/09/27 5:24:36 PM PDT	24	reduce administrative positions, eliminate TSAs, do NOT hire consultants		Essential spending should be money that directly impacts students' day to day educational experience (teachers, curriculum, facilities)	357	smaller class sizes in elementary, maintaining highly qualified teachers		690	transparency about spending at the district office and district office staff	
2017/09/27 5:30:14 PM PDT	25	Reduce the district executive salaries		The amount that the executive level staff gets paid is staggering. Especially considering the community engagement and involvement of the executives. Have the district superintendent and the directors have a stake in the cuts too so they aren't so quick to reduce the programs for our children.	358	Teachers, classrooms, supplies, programs: education where education counts		691	My suggestion is not to improve, but to MAINTAIN what little we have during these times of budgetary crisis. Maintain programs, retention of qualified teachers and individual school staff, the food program, resources and intervention.	
2017/09/27 5:31:20 PM PDT	26	Less spending on technology etc		Too much reliance on the digital world	359	High standards for students and teachers		692	More outdoor time	
2017/09/27 5:32:30 PM PDT	27	Retire teachers who are clearly no longer interested in teaching.		Lots of great younger teachers in the district but several older bitter ones who don't seem to like kids.	360	Everything that props up the school district's high ratings. Those prop up the property values and attract young families and new teachers to the district.		693	Tracked learning to better cater to kids on both ends of the bell curve.	

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2017/09/27 5:32:48 PM PDT	28	contest for green innovation, ideally green/environmentally friendly and ethical innovation. IE, solicit bids for a specific job in a way that rewards people or companies or who can come up with ways to solve a problem in an ethical/ecological way at a lower cost then we currently are paying to solve the problem.		waste costs money	361			694	Better trainings and workshops for parents and teachers on talking to kids about race and racism. Better looking at how Albany can diversify it's schools and better support low-income families and better effort to work with Albany as a city to make the city more inclusive and welcoming to low income families. As long as it stays	
2017/09/27 5:35:11 PM PDT	29	cut out administrative positions		the district has too many administrators for its size.	362	teacher quality and number		695	community support and involvement	
2017/09/27 5:35:32 PM PDT	30	Eliminate competitive athletic programs, or convert to 100% pay-to-play with a scholarship fund for needy students. Retain/maintain sports fields and facilities only as they are needed for physical education classes. Intramural sports clubs could replace the competitive teams, eliminating uniform and transportation costs as well as participation fees.		Albany's athletic programs already contain major barriers to access for needy families. A child has very little chance of being selected for an Albany team if she has not been participating in fee-based preparatory programs for the sport for years prior to trying out for the team.	363	Smaller class sizes, but the focus should not only be on early grades. Libraries and counselors should be maintained, as they provide necessary havens for kids who struggle in the school culture.		696	This survey should have been much less open-ended, and I should have been provided with much more detail about AUSD's existing budget. It's difficult to recommend changes when I don't know existing costs.	
2017/09/27 5:35:51 PM PDT	31	Cut wages at management level		Slow allow you to adjust over time	364	Arts and music		697	Arts and music	
2017/09/27 5:35:53 PM PDT	32	Salaries of administrators		Inefficiency and top people paid way too much	365	Teachers		698	Efficiencies by cutting top salaries	
2017/09/27 5:40:29 PM PDT	33	It seems like we need to focus on legitimate resident students whose parents are actually paying the taxes for our school district. As a tax payer, it seems our resources are being diluted by service to students who are not supporting our school district; i.e. students from outside our school district and maybe even children who are in the country without proper documentation (and haven't been paying taxes).		our property taxes are quite high, especially for those who recently moved to the area. I have heard that as much as 30% of the students do not live in Albany and are not paying taxes to support our schools?	366	programs that support legitimate resident students		699	because it is not fair to people who follow the rules, pay their taxes that they are being asked to support those that do not do the same.	
2017/09/27 5:42:59 PM PDT	34	Have some old-fashioned fund-raisers, along with cake-walks, etc. (Which you already do, but do more?) When the children have performances throughout the year, have a donation jar available, with a little sign to the side. Donation contests between schools? The winning school can host a party to thank the other schools, or the entire community, for helping out.		My son is in a Special Day Class, so I'm not familiar with how we can cut our costs; however, we can possibly think about both cutting costs and raising funds.	367	Thank you for the music and library programs.		700	Thank you.	
2017/09/27 5:43:14 PM PDT	35	Stop trying to build more schools.		It is a non-critical expenditure during deficit times.	368	Teacher staffing, salary, and low class size.		701	Teacher compensation and class size.	
2017/09/27 5:43:22 PM PDT	36	I don't know.		This survey should have been formulated to offer multiple choice answers for parents who care but lack sufficient info to make informed suggestions	369	Great teachers		702	In all seriousness, this survey	
2017/09/27 6:01:04 PM PDT	37	Budget Reductions: Goal 1-- 1.2; 1.6; 1.7; Goal 2-- 2.1; 2.6; Goal 3-- 3.3		1.2 and 2.1 could be combined. AP courses limit to three subjects and only Juniors and Seniors. VAPA limit to high school and middle school; PE to middle and high as they get no recess; Middles school sports: maybe save until 7th grade. Facilities improvement should be tabled until the budget is balanced.	370	1.1; 1.3;1.4;1.5; 1.8; 1.9; 1.10- 1.2 7 2.1 modified; 2.2; 2.3; 2.4; 2.5; 2.7; 3.1; 3.2; 3.4; 3.5		703	Parent opportunities to volunteer. should be made clear. Maybe close some clerical/event staff gaps by using parents. It seems there are also many fundraising groups in Albany. Any way we can combine some of those or explain PTSA/PTA vs. School Care vs. Albany Education Foundation? Albany Music Fund and Albany Athletic Boosters are understood.	
2017/09/27 6:14:52 PM PDT	38	Operate within the budget. Quit trying to hit up residents for more money. If you have any feelings for people who live here, don't try to bankrupt them and make them move out so that richer people can move in and pay more taxes. Advocate home schooling to reduce class sizes and need for more facilities. Home schooling costs can be about \$800 per student but public school systems are spending something like \$11K per student with poorer results.		Recent school bond issues are killing retirees like me who have moved here recently. Just had to cancel my annual visit to my mom in Ohio because of increased taxes from school bonds. Kids are being taught dumb things like transgenderism and homes with two mommies before learning communication and math skills. Kids should be taught STEM subjects and communication in English. Oppose the sanctuary city nonsense. I understand that a lot of the expense of the local schools has to do with the difficulties of teaching people who do not speak English. One way of fighting this problem is to deny non-English-speaking people who are not citizens access to schools. Many people who are here illegally work for cash and do not pay taxes. Why am I paying to educate their kids?	371	Just teach core subjects that will enable students to succeed. Back off of the sociological stuff. Teach kids to think for themselves, not line up in lock-step with the leftist orthodoxy. Reading, writing, arithmetic.		704	Offer vocational options for students not currently suited for a college track. Stop injecting politics into education.	
2017/09/27 6:24:33 PM PDT	39	Less bonus for all AUSD staffs		AUSD Superintendent's salary is much higher than other small school districts such as Piedmont.	372	Safety for staffs and students		705	Diversity on staffs and students / families not only races, economics.	
2017/09/27 6:30:43 PM PDT	40	Reduce employee pension and benefits costs		Most govt pensions are severely under funded	373	Number of teachers		706	Classroom size and teacher assistants	
2017/09/27 6:48:07 PM PDT	41	I have no idea without knowing the line items in the budget. AUSD needs to provide more context and info to parents for us to make sensible suggestions.		Can't answer	374	I can't answer this question.		707		
2017/09/27 7:17:52 PM PDT	42	Fire the people who permitted this deficit to emerge.		How dare you spring \$3M on us and expect us to fix it. Do your job!	375	Not the administration who let this happen. This is taxpayer money!!		708	Improve your fiscal behavior and not ask the students to suffer for dimness!!	
2017/09/27 7:22:17 PM PDT	43	Pay superintendent and board members less		They not doing a great of job	376	Teacher salaries. Earthquake improvement		709	Stop cramming our kids into large classrooms!	

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2017/09/27 7:24:37 PM PDT	44	Pay superintendent and board members less		They not doing a great of job	377	Teacher salaries. Earthquake improvement		710	Stop cramming our kids into large classrooms!	
2017/09/27 7:27:39 PM PDT	45	Reduce administrative salaries by 50%. No administrator in the district may make more than 50% greater than the highest-paid teacher.		I have been involved in schools for many years, including as a college professor for both public and private schools. The people who make a difference in the schools are the people who interact directly with the students on a daily basis: The teachers, secretaries, janitors, and service workers. I've never seen a use for a superintendent, much less an assistant superintendent. Yet they earn more than twice the highest-paid teacher? Why? Using the classic excuse, "Oh, it's what we need to pay to get good people," is insulting because: (1) You don't pay teachers that much, so apparently teaching is not your #1 priority (2) If you had a competent administration, you wouldn't be asking me about budget shortfalls.	378	Music and the arts		711	Limiting out-of-district students. Until not a single student is in a temporary building, Albany should not be accepting students from out of district, with the exception of children of district employees.	
2017/09/27 7:29:41 PM PDT	46	Eliminate football. Take in out of district students.		Football is dangerous to kids and we should not participate anyway. Many schools eliminating and we should lead on this. Taking out of district students will help support more electives and advanced coursework and add to diversity.	379	Instruction, instruction instruction. But only quality. There is a lot of crappy instruction in Albany. Special ed programs.		712	Instruction. Evaluate out the mediocre and the bad. Keep electives, that's what makes us great.	
2017/09/27 7:37:35 PM PDT	47	Reducing administrative overhead. Immediate hiring freeze except essential positions (teachers).		Increasing class size and cutting electives should be the last options.	380	Small (ish! Not compared with BUSD) class sizes, teacher compensation, electives.		713	Reduce administrative overhead, including cutting administrative jobs if necessary.	
2017/09/27 7:54:16 PM PDT	48	Review allocations for special education programs.		One on one aides for children who could share an aide.	381	Music drama programs		714	Science program	
2017/09/27 7:56:40 PM PDT	49	Do not cut teacher positions. Administrative positions can be consolidated. Office staff, although wonderful, can be consolidated as well. Align with UC Berkeley for student teachers and maybe extra funding.		Keep cuts away from the students.	382	Teachers, music, art, sports		715	Albany should give less homework and less stress to students. Students should be able to use chromebooks or ipads from home so that the schools don't have to invest so much money in technology.	
2017/09/27 7:57:23 PM PDT	50	Stop printing everything! Crowdsource field trips! Partner with Safeway and others for some % of shopper's sales (This was done before – can't remember the name of program). Meet with other schools to see what they're doing.		Partnering with others (schools, businesses) is a great community way for raising funds and let people know that AlbanyK-12 is out there and active!	383	No need to cut anything! Cutting a club will offer meager returns and hurt students		716	Keep thinking of innovative ways to raise funds e.g. crowd sourcing. You've got all these great talented and energetic students. "Use" them: they love it! Get the choir to do an outside holiday performance. . . or the theater people to act out personal stories that have been sent in by our neighbors. See what happens!	
2017/09/27 8:00:33 PM PDT	51	None		None	384	Reading programs for grades K-3		717		
2017/09/27 8:04:44 PM PDT	52	Eliminate funding to non-career oriented spending.		Parental realism.	385	Only budget for education that leads to real careers according to verifiable contemporary demand.		718	Improve first amendment rights and dialogues without bending over backwards when the race card is pulled.	
2017/09/27 8:20:03 PM PDT	53	Stop non-Albany students from using Albany schools. Reserve our school spots for Albany taxpayers only. There are people who use Albany friend/relative addresses but live in El Cerrito/Kensington etc and use our schools. There are also former Albany residents who moved away and still use our schools. This leads to overcrowding which in turned forced us to pass a massive bond measure. It also drives up staff and other infrastructure costs - the amount of funding these outside students come with does not cover their costs. Stop interdistrict transfers to Albany. Also, cut administrators.		Our schools are overcrowded with non taxpayers. We pay for extremely expensive bond measures to build new schools, rather than passing and paying for other tax measures to support teachers who are more important than new buildings/furniture for strong education. Taxes are already extremely high in Albany and people are wary of supporting new measures. Also, administrators are not in the classroom directly educating our kids.	386			719	School safety. People can enter our schools without checking in at the office. (They are supposed to check in, but there are no security staff to enforce the request.) Also, please introduce gifted programs and have smaller class sizes. Spend our taxpayer dollars on staff and programs, rather than buildings, furniture, new district office, etc. Thank you.	
2017/09/27 8:36:33 PM PDT	54	Lower cost that don't directly affect students. Look to admin restructuring.		Students first. Families deserve best in Albany.	387	Quality teachers.		720		
2017/09/27 9:10:14 PM PDT	55	Do an audit to identify waste. Reevaluate salaries. Cut programs that have recently been added.		We have clearly spent beyond our means and need to cut back. We can't have everything we want so we need to make hard choices.	388	The core disciplines are the most important.		721	Class sizes are too big in the elementary schools.	
2017/09/27 9:16:25 PM PDT	56	I have absolutely no idea!		I haven't seen a budget.	389			722		
2017/09/27 9:17:17 PM PDT	57	Decrease the number of non-essential, non-teaching, part-time staff members.		Salaries and benefits (including retirement) are ~90% the school district budget. In times of deficit, non-essential administrative staff positions should be reduced and / or eliminated.	390	Good teachers, janitor, director, and a minimum number of administrative staff.		723	Operational management. Facing a \$3 million deficit is not a good time to be planning major structural renovation project of Marin Elementary School. Also: COMMUNITY FUNDRAISING! Private landlords in Albany are getting rich by charging outrageous rents to working families, and using the AUSD as an excuse! Why are these landlords not required to pay higher property taxes to support the very school district that is making their business flourish? Not to mention multimillion \$ homes on the market in Albany! EVERY home sale in Albany should be taxed to support the AUSD!	
2017/09/27 9:18:37 PM PDT	58	All kids should buy note books for each subject at the start of the year and do all their class work in them instead of loose papers. Each kids should bring their own pencil box with erasers, pencils and crayons. The class can keep some extras in case kids forget something. Also kids should be coloring books, that way it's easier to store all the art work in one place.		This way paper waste is reduced and would be another way for parents to contribute to their kids schools.	391	I think Library, music should be maintained		724		

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2017/09/27 9:38:13 PM PDT	59	hard to propose an answer without details regarding nitty-gritty and big picture; are administrators' salaries an overcompensation? I understand the need for paying competitive salaries but that's an indirect value to student education. slimmer pension contributions for future-years, even for current staff?		pension becomes unsustainable.	392	high quality education. that's why we bothered top dollar to buy into this community		725	maybe ask parents for donations to make up teacher salary shortfall? we need better afterschool enrichment programs. enrichment programs or additional curriculum such as robotics, engineering, coding, technology, public speaking, internships etc are so important at every grade level, not only for high schoolers.	
2017/09/27 9:41:05 PM PDT	60	The question should be why can't the board and district fight back and demand more funds from the state for our schools?		As a parent I am tired of hearing from the district there isn't money for basic education. I'm tired of being asked to give more and more and more. It's time for the district to fight for state dollars.	393	All of it and more.		726	This survey as it doesn't drive to the heart of the problem which is we need to talk less and take more action!	
2017/09/27 10:03:54 PM PDT	61	Reduce top level and administrative positions and costs from the district office. Why does an administrative assistant get paid twice as much as a teacher?		Direct services to students matter more than administrative services	394	Reasonable class sizes, arts and other electives, library services, mental health services		727		
2017/09/27 10:18:29 PM PDT	62	Increase fundraising		We need more money	395	Teachers and low class size		728	Grant writing and fundraising	
2017/09/27 10:37:07 PM PDT	63	Reduce expenditures on employee health and welfare benefits by making employees share more of the cost. books and supplies (i.e. using electronic information portals to reduce paper costs, for example)		This is what has been implemented in other public agencies that have faced long term structural funding deficits (benefits share of cost);	396	The salaries and wages of employees in all three of the classifications (certificated, classified, management)		729	Fiscal Solvency; addressing issues of diversity and inequality	
2017/09/27 10:41:27 PM PDT	64	Reduce size of district office personnel, starting with a freeze on Director of Curriculum position. Stop giving administrators the same % raise as teachers when their salaries are so much higher, so the same % raise is much larger. Look at the costs of some of the trainings that administrators and teachers are going to or that are brought into schools to see if they are affordable.		District Office has grown exponentially over the past 30 years, out of proportion to the increase in student population. In the early 90's Albany had one supt., one assistant superintendent in charge of business, a director of special ed., with clerical support in payroll, and benefits. No wonder class sizes have increased, when you have so many administrators/program specialists, etc., who have no student contact.	397	teachers, programs, lower class size		730	Not being so top heavy. Make cuts as far away from the classroom as possible.	
2017/09/27 10:52:29 PM PDT	65	AUSD should strictly verify student address. There are many students who do not live in Albany. Budget issue will get better as the number of valid AUSD students reduces.		Funds per valid student will increase if students who are not Albany residents are transferred to their home school district.	398	Science/arts/sports related programs/clubs. Talented students are the future of our community and AUSD's reputation relies on them, so they should get better support from teachers and AUSD.		731	1. Many junior/senior high school students cannot get the courses that they really want due to the limited class. This has to be improved. 2. Current policy seems to discourage teachers' extra work in coaching student clubs. AUSD should provide more resources and encourage teachers who want and are able to coach talented students. 3. Put more resources on improving students' academic class, extracurricular club, etc.	
2017/09/27 11:30:38 PM PDT	66	Why are we trying to reduce costs? Why not bring more money into the district by allowing students who live outside of Albany to transfer into AUSD? I own a home in Albany and I am happy to share what we have in Albany. It has always bothered me that Piedmont schools allow no transfers into their district and so they are an all segregated white district (Yuch) - let's make our district richer by letting others from El Cerrito, Richmond, Kensington join in the fun in Albany. That would definitely increase money coming into the district. Why has no one thought of this? Reduce costs? Reduce administration, librarians, elementary biology teachers		Elementary biology can easily be taught by classroom teachers; classroom teachers and volunteers can run the libraries; teachers with a stipend can do some of the duties of the administrators. For example, teachers can post info on Facebook or take pictures of events. Do we really need a communications director? No.	399	Music teachers as this is an area that the children and community love		732	not sure	
2017/09/27 11:50:51 PM PDT	67	Increase employee pension contributions and cap duration of health benefits. Plan for future that has fewer students since property prices and low housing inventory will limit inflow of new young families with school-age kids. Be conservative in capital spending that is not absolutely necessary (i.e., keep older & temp buildings).		Pension liabilities statewide have skyrocketed and are unsustainable if not fully funded. Fancy new buildings will impose an inflexible and large expense that may not be justified if headcount declines.	400	Counseling, music, art, science specialists, writing & reading & speech specialists. Present-day compensation for teachers should be prioritized over promising rich retirement benefits.		733		
2017/09/27 11:53:04 PM PDT	68	Reduce spending at the district level, reduce hierarchy, it specialists and other non teaching positions		Spending in the classroom is a proven way to increase student achievement. Albany is a small district with relatively large costs.	401	High quality teachers		734	Art education	
2017/09/28 3:46:13 AM PDT	69	Reduce business operation by using cooperative purchasing with other school districts for water, wastewater, supplies, services, equipment, natural gas, electricity. Partner with local and private businesses for needs and services; use more etextbooks and ebooks and other technology format for learning; promote online or virtual education; partner with Google to create cloud-based email, website, video conferencing, calendar, used Educational Services apps; share/partner with other school districts to provide educational programs; and look at energy and sustainable means to reduce costs.		Change business practices to improve efficiency, reduce costs and limit educational spending without negatively impacting students.	402	Maintain all educational programs and services		735	Improve on technology learning, share and partner educational services with other districts; and change business practices to reduce costs.	
2017/09/28 7:24:30 AM PDT	70	Please reduce number of people who make over 100K at DO. Also HS may be able to reorganize and not need 4 administrators. Allow a few more out of district students.		Keep cuts away from students as much as possible	403	Class size and art and music		736		
2017/09/28 8:08:38 AM PDT	71	I don't know if this would be a significant savings, but I would minimize expenditures on in-class technology (e.g. iPads). Unless everyone is looking at the same screen, or the teacher is making use of a technology (polling software, for example) that actively engages students, I think screens are at best neutral and at worst detrimental to education.		I'm a law school professor, which means I teach in an environment saturated with laptops and other screens. I and my colleagues have no doubt (and there is careful research to back this up) that they have been detrimental to student learning, and that students are better off taking notes with pen and paper.	404	Teacher quality. And that means (a) spending enough to retain teachers and (b) investing in mentoring programs and continuing education to maximize the value and morale of the teachers it has.		737	I have been very happy with my children's education so far. No obvious need for improvement jumps out at me.	

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2017/09/28 8:20:47 AM PDT	72	Eliminate Summer Opt in PDS. They do not address the schools moving forward collectively. Cut the "YMCA" lunch time activities at Elementary. They are overkill. The kids can just play. Cut summer admin. retreats. Cut having weekly admin. meetings at a space that we have to pay for.		They are items that are "nice to have" but really low impact.	405	PD days (part of school year). These are necessary for collective growth.		738	Emphasis on meeting the needs of students who do not have vocal parents, traditionally underserved students who are learning English and or have Special Needs.	
2017/09/28 8:33:24 AM PDT	73	More fundraisers, more part time staff route, small pay cut no more than 5% across the board starting with the higher positions first.		We don't want to impact the environment of the schools and able to keep the get thing afford here then in any other school including private.	406	Everything. We shouldn't cut out the great programs parent, PTA groups have worked so hard to keep. This is what makes Albany unique.		739	We need to improve unity amongst our student body and become more diversity then any other district.	
2017/09/28 8:39:57 AM PDT	74	I have no idea, I would have to study the whole thing to give you a thoughtful response. But we just voted to increase my taxes by \$2000 a year and I wish we could have used that money for education.		This should be done by people familiar with the system and ins and outs of education.	407	I feel like we are so bare boned. We should maintain the student/teacher ratio which is already very high as it is. Keep the quality of education. There are so few extras offered and they all seem to come from outside funding. What could you cut?		740	Less spending on computers that don't improve anything and more on qualified teacher. I have never seen a kid learn anything substantial through computers. People is what matters.	
2017/09/28 8:47:08 AM PDT	75	Take a deep look at all vendors (i.e., for curriculum, materials, training, etc.) and see if there is any waste, fraud or abuse in the system and look for ways to get more bang for less bucks (through switching vendors or negotiating higher discounts).		The education field is filled with overpriced materials and programs - this applies to both EdTech and traditional vendors. Many of these programs and curricula are overpriced and / or less effective than alternatives.	408	Laser focus on ALL providing well rounded education that serves ALL our students (from IEP to AP) and helps them reach their utmost potential (including support of VAPA or sports and fitness).		741	Leverage technology to find efficiencies in the system to reduce admin costs.	
2017/09/28 8:47:36 AM PDT	76	1) Reduce the administrative payroll so that it is more in line with what the rest of the AUSD staff earns. When a district has an executive chef who is making \$39,000 more a year in base salary than its highest paid teacher, its priorities are out of whack. http://transparentcalifornia.com/salaries/2016/school-districts/alameda/albany-city-unified/		A teacher who is constantly asked to do more while having benefits cut.	409	Maintain the great programs that enrich our students' educations beyond the fundamentals.		742		
2017/09/28 9:06:09 AM PDT	77	Increase out of district transfers, reduce administrative positions, come up with creative low-cost solution for housing district office (portables in AMS parking lot?)		As a teacher who appreciates diversity in their classroom and also wants cuts to be as far away from students as possible	410	I believe that the current group of admin and teachers in AUSD are strong. We should keep this group together, not FURTHER reducing positions.		743	Consider not filling Peter Parenti's position to save 150K ongoing. This would generate goodwill with teachers and staff. Also consider not filling Don Albright's position. Although facilities are crucial, it seems that most of the work maintaining them gets done closer to the ground.	
2017/09/28 9:20:26 AM PDT	78	More budget from the city + fundraising.		Albany has a lot of new families moving in due to its great public schools. We pay property tax that is more expensive than the private schools tuition. So, I believe that the city has extra revenue from the increase property tax from these new families so I think public schools deserve to get more money from city budget.	411	Keep up with good work		744	Brings more money to the public schools	
2017/09/28 9:20:30 AM PDT	79	This is not a good question. How are families supposed to make recommendations when we don't even know what the options are? My recommendation is to cut all the administrators - yes, ALL of them - and have the district be run through a consensus-only model by faculty, staff, and parents. While you're at it, cut all the racist employees, fire everyone who is resistant to bias training, and get rid of the AHS teachers who sleep with students.		This is a half-assed effort to request community and stakeholder input and does not reflect a genuine interest in or effort to engage in a real conversation or dialogue. AUSD needs to consider more grassroots options of real transformation and change. Go door to door to explain the issues and get real feedback.	412	Teachers and staff of color, resources dedicated to transforming the toxic culture throughout the entire district.		745	Add people of color, everywhere and at all levels. Mandatory training on how not to be racist and misogynist. Fire all teachers, staff, and administrators whose professional and/or teaching practices create a hostile work and learning environment or contribute to the racial achievement gap.	
2017/09/28 9:21:22 AM PDT	80	?. I don't know enough to provide a helpful response.		Haven't done the research yet.	413	Quality of elementary schools and AMS. Teachers on special assignment SEL areas (health etc.).		746	AHS: SEL climate, Deeper academic instruction, More engaged & present teachers. AHS is weak compared to all other AUSD schools.	
2017/09/28 9:25:09 AM PDT	81	Fire Val Williams		She does not add value to the system and is a very high cost	414	teacher salaries		747	teacher and substitute teacher salaries	
2017/09/28 9:28:49 AM PDT	82	Request additional employee contribution towards pension. Reduce funding for music & arts. Reduce funding for English-learning services. Reduce funding for counseling services.		I don't understand the whole budget but reviewing the LCAP it appears there are a significant number of goals and expenses related to english-learning students. I should note we are native English speakers & that the LCAP may just be structured in a way that overemphasizes the English-learning goals compared to other programs. Based on my past experience, middle school and high school counselors are not helpful, but my family has not experienced the current counselors.	415	Teacher salaries and benefits.		748		
2017/09/28 9:29:58 AM PDT	83	Not increasing the pay of administrators, cutting out all of the extra professional developments, retreats, and other top heavy D.O. costs. Not doubling up on Directors' positions. Not paying for health care for administrators.		I see a lot of waste at the top.	416	Teachers and student services. Teachers and classrooms of students should be the priority.		749	Transparency at the top.	
2017/09/28 9:57:48 AM PDT	84	Do NOT reduce teacher benefits and salary! Look first at the bloated administrative costs/positions which have risen dramatically in recent years. Also, if cuts must be made please take that out of consultant fees. After putting the community through the pain of cutting our teacher's benefits last year, that should not even be on the table for a long time. The teachers are what make Albany schools great, and almost none of them can even afford to live in or near Albany. Don't inflict the pain on the teachers and their families. Look elsewhere.		The perspective is that the teachers already accepted painful cuts last year and I value small class size and high quality teachers above all else. Cut one more penny from teacher salaries or benefits and we are going to lose some great teachers, and have a poorer chance of attracting replacements. Do NOT touch it.	417	Maintain high teacher quality and small class sizes. If not, all is lost.		750	I am not convinced \$3 million is the correct figure, and it seems high. Improve teacher morale by ensuring they do not need to be worried about being victimized by more cuts. And improve how the administration handles difficult situations. The "perp walk" last year and the way the entire Instagram scandal was handled at the top levels of the administration and consultants was a disgrace. Thank goodness the Albany teachers are so wonderful. That is what will move us forward.	
2017/09/28 10:05:49 AM PDT	85	Limit things that don't directly add to education (i.e. electronic signs), reduce larger infrastructure projects over longer periods of time.		Hope of keeping as many direct resources for kids as possible while addressing the most expensive parts of education.	418	Teachers! In-class resources (libraries, science, etc...) and programs that help level the playing field for underserved students (free-breakfast, etc..).		751		
2017/09/28 10:35:56 AM PDT	86	There is no reason the DO should have secretaries AND a Communications Manager. Communications should be talking to the PEOPLE in person as well as digitally.		Experience working with the Communications Manager as well as with site secretaries who deal with 300% more per day.	419	All Classroom related parts - STUDENT SERVICES		752	Enrollment training / everything related to Student Services.	
2017/09/28 10:50:12 AM PDT	87	Reduce electricity and water waste throughout AUSD		Observation of waste daily, by electrical units being left on and broken sprinklers	420			753		

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2017/09/28 10:55:36 AM PDT	88	Hire consultants to figure out		Former consultant	421	Real estate		754	Teacher's Salaries		
2017/09/28 12:15:45 PM PDT	89	Permanently decrease non-instructional workdays for every employee by one day (or a percentage of total, annual hours prorated by FTE). Exceptions would be para-educators who currently work only one non-instructional day per year immediately preceding first day of school. Join other school districts to review and challenge new State policies that have resulted in increased employer pension costs. Discontinue non-essential travel, consultant fees, overtime.		Instead of devaluing one program, department or group of employees, we need to recognize the value of ALL current employees. Each job assignment, in its own way, contributes to the over-arching mission of our district. If the expense is considered expendable, it shouldn't be a part of the budget regardless of fiscal scenario.	422	Support for the physical and emotional well-being of our students.		755	All stakeholders could work on listening skills.		
2017/09/28 12:20:22 PM PDT	90	Reduce administrative staff		Reducing teachers or programs means we are not delivering on the AUSD mission: The mission of Albany Unified School District is to provide excellent public education that empowers all to achieve their fullest potential as productive citizens. AUSD is committed to creating comprehensive learning opportunities in a safe, supportive, and collaborative environment, addressing the individual needs of each student.	423	Excellent instruction, manageable class sized and opportunities for students of all interests and abilities to "achieve their fullest potential as productive citizens."		756	Efficient and effective communication with, and receiving and implementing input from, parents. Parents should be partners in education, and should be communicated with openly and honestly.		
2017/09/28 12:36:43 PM PDT	91	- Grounds/physical/aesthetic improvements should be a low priority, other than earthquake safety of buildings, although I'm not sure how much of the budget goes to these. - Technology/hardware. While I do want my child to be comfortable using computers a		Given short school days for K-3 students, the fact that enrichment programs (at the elementary level at least) are already provided by outside organizations, and what I understand to be relatively low teacher pay, I am horrified that school funding is being cut even further. I hope that cuts can occur where they are unlikely to affect the quality of education. Having attractive or new classroom and sports facilities or fancy technology are not central to education itself. Also, I wonder if there are types of programs that could be cut out of school budgets but could attract community financial support to survive (the way elementary school art and music already work at AUSD), preserving them for the kids. My oldest child is in 1st grade so I don't have a good sense of what goes on at the middle and high schools -- my perspective is as an elementary school parent.	424	Small class sizes, competitive teacher compensation, great teachers (the ones my child has had so far are really wonderful), ACC before and after-school programming including Mandarin programs.		757	Teacher compensation, full school days for K-3, small class sizes, increased math/science programming for elementary school kids, and foreign language instruction starting at the elementary school level. (More art and music instruction would be great although there seems to be a lot of willingness in the community to donate money to support these programs independently.) I hope there is access to a range of electives and AP classes at the high school, but don't have any experience with the high school yet.		
2017/09/28 1:10:14 PM PDT	92	any chance to reform pension obligations?		it seems to be a large part of the budget that does not benefit students directly	425	the Albany music program is transformational for students, operates at a very modest cost, and is mandatory for students 1-5th. There are very low barriers to entry to all students regardless of income or level of experience and it enhances the districts reputation.		758	My kids are getting a great education and we are satisfied. We are concerned with maintaining existing capacity, and not concerned about improvement given budget worries.		
2017/09/28 1:55:34 PM PDT	93	Cut costs on the administrative level to minimize direct impact on students. Cut TSA positions. Cut out all "frills." Cut or limit staff meetings at fancy, expensive locations, providing food and treats at meetings, and other frivolous expenses. Maybe bring administrative salaries closer to the level of teacher salaries. After all, what is the justification for administrative salaries to be two or three times the salary of a teacher. The hierarchy makes no sense and only ends up dividing us. One could easily argue that teachers and admin are just as crucial to the quality of education. One could also easily argue that teachers relationship with students and teacher skill have significantly more impact than say, a director of curriculum. However, a teacher salary starts at \$40,000 and the district director salaries start at easily triple that amount. How does that make sense?		Budget may change over the next three years. No need to do anything drastic all at once.	426	Quality teachers = quality education. Retain and attract quality teachers.		759	Administration should not pit community against teachers. Next to students, teachers are the heartbeat of the school. Citing a random specific budget item like teacher retirement, which constitutes a very small portion of the overall budget, only serves to cause division at best, and could also constitute as misleading misinformation. Schools require teachers and money to operate, they are not mutually exclusive.		
2017/09/28 3:06:11 PM PDT	94	can we examine waste? overlapping job duties?		just a thought	427	Teacher salary, any enrichment programs		760			
2017/09/28 3:11:51 PM PDT	95	The only places I could see reducing would be in the K-12 PE program and the athletics programs.		The annual cost for the PE program is 1.3 million and athletics is 306K. If that can be reduced over 3 years to makeup for the projected gap of 4 million, that would be a start. But that is only a start. I am so sorry that we are in this predicament as I have been a longtime supporter of Albany schools.	428	I think everything else in goals 1-3 should be maintained if possible.		761	In order to attract maintain more qualified subs at the teacher and para levels, Albany USD needs to pay their subs more money. It seems that this may already be addressed in the budget under goal 1.10.		
2017/09/28 4:53:19 PM PDT	96	Where is there waste? Ask the teachers. Chrome Books that are obsolete or can't be maintained? Look for the BIG costs. Where are we throwing money at things where we are not seeing a return on the investment? Are any jobs redundant or they are obviously potentially not needed?		You asked about how we should reduce costs. We need to be as efficient as possible and not throw money away unnecessarily.	429	Quality teaching. Parents should think twice about the AUSD public schools. AUSD should try to compete for those families that feel they need to go to Private school for a better education. There are some AUSD positions that could be better filled by more qualified people that would elevate the perception of the schools. Many know (parents, kids, teachers) who these individuals are but nothing is done. Maybe because nothing can be done.		762	There has to be a way to have better "checks and balances" in terms of which employees are excelling and which are not. Lots of parents have opinions and this doesn't mean they are correct in their perception of teachers however if a Principal is getting a lot of feedback about individuals they should probably address the problem and not think it is just some peoples option and it will go away. Do parents feel there is a safe avenue to voice their concerns to a principal? Do they feel "heard"? Do they feel safe in voicing concerns?		
2017/09/28 5:17:05 PM PDT	97	delay rebuilding marin school from ground up; computers and ipads		I assume that is a high cost venture; I've seen a lot of focus on ipads and don't agree that this should be a priority	430			763	teacher salary, more specialists, more teacher training		

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2017/09/28 5:22:52 PM PDT	98	Great info graphic, but many acronyms I'm not familiar with. Maybe add a key?		Can't provide a good answer.	431	Invest in academics and teachers.		764	Reduce sports (not PE).	
2017/09/28 5:27:42 PM PDT	99	Immediate freeze on all positions that do not deliver direct service to students		The District Administration needs to demonstrate their intention to deliver services with a leaner District Office. The freeze must include the downgraded Director position which didn't exist before 2013. Anything else is an insult to teachers and staff.	432	All positions that provide direct service to students		765	The board of education needs to meet its fiduciary responsibility by direct oversight of the budget and not simply relying on Admin recommendations.	
2017/09/28 7:58:14 PM PDT	100	Use community resources and family volunteer hours for some specific jobs. More fundraising as a community.		Share resources/barter/use local/human dictionary idea	433	Quality of teaching staff, balance of extra curricular activities		766	Academic support. Smaller classroom sizes. Creative programming.	
2017/09/28 8:21:12 PM PDT	101	Move to a different form of retirement system such as a 401k that allows staff to take more responsibility for their retirement plans.		Because the system as it is now is not sustainable.	434	What's necessary for the students.		767	It's budget! I don't understand how we got To this place. Isn't the new state funding plan Suppose to help districts?	
2017/09/28 10:01:06 PM PDT	102	Fewer admin needed at district level.		Admin in general make six figures. Teachers do not and they are the one who work daily and directly with students.	435	Good teachers, plus full benefits and better salaries for them.		768	More effective ways to get rid of people not doing their job well or doing inappropriate things.	
2017/09/28 10:25:03 PM PDT	103	(1) Decrease the number of subsidized lunches + implement better purchasing system to reduce waste. (2) Re-negotiate procurement contracts		(1) Majority of families should be able to provide their children with either food from home or money to purchase lunch. Also, it seems like a lot of food is wasted every day (schools buy more than there's demand). (2) My work experience shows that there's always an opportunity to save 10-12% of procurement budget by controlling the expenses with more rigor.	436	Teaching excellence and enrichment programs		769	Middle school	
2017/09/28 10:38:44 PM PDT	104	Evaluate the need for teachers on special assignment, review the GE mental health program at the Middle School / High School		Would the use of assistant principals (part time or full time) be more appropriate especially at the elementary level? Should the overall general education mental health program be reviewed for equity and cost effectiveness?	437	High quality staff and programs (teachers and administrators)		770		
2017/09/28 11:44:02 PM PDT	105	Hiring freeze for Administrative positions.		Keep the cuts as far from the students as possible.	438			771	Consider more out of district transfers to keep classes full, if needed.	
2017/09/29 9:28:25 AM PDT	106	Turn over the pool to the City. Come to terms with the high administrative costs. Pursue grant funding more professionally.		Attending meetings and watching district over 40 years.	439			772	Music education for all students, especially choral music.	
2017/09/29 9:39:05 AM PDT	107	anything but ACADEMICS, NO SHORTER DAYS, the one thing albania has going for it is it PROVIDES GOOD QUALITY MATH, LANGUAGE ARTS, SCIENCE EDUCATIONS. Everything else, art, music, sports seem weak to me and need to be done privately if you have a student interested. And they are already payed for by PTA and all these other things we are always asked for to contribute to. Do not substitute teachers for computer programs.		because i feel my girls are getting a good, basic education. and I don't want to jeopardize that	440	Academic standards, quality teachers		773	everything could be improved, even the academics but they are basically good	
2017/09/29 9:42:37 AM PDT	108	Take a close look at administrative costs for all of the K-12 schools.		Past experience - retired teacher of 40 years; currently College Supervisor in education program at St. Mary's College in Moraga.	441	Please, please, please maintain your smaller class sizes. It makes a world of difference for students and for teachers.		774	Perhaps more course options at the high school, but this could be difficult considering the new budgetary restraints.	
2017/09/29 10:26:40 AM PDT	109	consolidate admin		duplicate admin roles	442	Maintain social emotional and counseling program		775		
2017/09/29 10:37:46 AM PDT	110	Cut salaries and benefits by the percentage we need to reduce the budget. we cannot sustain long term retirement benefits going forward, especially pensions and healthcare. Cut pensions going forward. I do not have a pension or healthcare for retirement from my employer. California will go bankrupt due to state employee pensions. New home owners are easily paying \$15,000 - \$20,000 in property tax per year (even before the full implementation of bond measures B&E) After voting for a major increase in taxes. now the school district faces a budget shortfall? Put the \$95 million towards people, not buildings. Thank you.		Concern for fiscal responsibility. My property taxes are exorbitant, especially due to measures B&E, and now I hear that district does not have enough money. The district has increased class sizes and wants to get rid of essentials like crossing guards on streets like Marin where people get run over and killed. Protect our children and educate them. They do not need top of the line buildings and furniture - they need top of the line staff and small class sizes, essentials like music, art, PE etc. This \$3 million shortfall is extremely concerning. Voters should've been given this information when B&E were on the ballot. We need an overall plan for fiscal responsibility for the school district. You cannot keep coming back to taxpayers for more \$ for things like new furniture (the you have existing furniture) and then increase class sizes due to lack of money.	443			776	fiscal responsibility. a long term overall spending plan. oversight, transparency.	
2017/09/29 10:48:36 AM PDT	111	Difficult to answer since I don't know budge and categories in existence. I would propose a percentage reduction in all areas. Then a further reduction in areas not related to teacher salary, support (staff training) for teachers and academic support programs for students. I understand the reduction in cost is due to decrease in student enrollment. Why are transfers not being considered to increase enrollment? Priority to those students with good grades coming from the worst performing schools?		To have a strong school you have to have great teachers who feel supported via training and staff support.	444	Maintain support programs for students who need additional assistance in math or english.		777		

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2017/09/29 11:50:29 AM PDT	112	I don't have enough information to answer this question. It would be easier to be given a list of options and then prioritize them than to create suggestions out of thin air based on my limited knowledge of how the AUSD budget is allocated. My main suggestion would be for AUSD to pursue grants and other income sources to supplement the budget losses. Asking teachers to list projects or needed items on a Gofundme page would be very helpful. In the three years my child has been part of AUSD, beyond the annual fund raisers, the teachers have mainly asked for Amazon gift cards that they can apply as they wish. I'd like a more tangible way of providing support beyond blanket checks. For example, I'd love to see opportunities for more STEAM education at the elementary school. It troubles me that one of the best school districts in the Bay area seems to not be terribly progressive in the educational opportunities provided. We have a regular donation set up for School Care and have donated to in-class enrichment but it always seems vague about how these funds are being used or how to influence the programming.		I don't understand this question. If you're asking me who I am, I am a parent of an elementary school student in AUSD a home owner and tax payer in Albany.	445	Again, very difficult to answer given my limited knowledge of the AUSD allocation. I'd much prefer a list, even a very long list, where I could rank or pick my top priorities for item to maintain, de-emphasize, etc.		778	As mentioned above, I'd like to see more opportunities around STEAM education and project based learning.	
2017/09/29 1:07:04 PM PDT	113	The administration costs and number of employees in the district office have grown much faster than the teaching staff during past decades. I believe cuts should be in the district administration, by a combination of reducing positions and not increasing compensation. I also think money spent on consultants and trainings should be reduced. Some money could also be saved by greater energy efficiency (more LED lights, solar panels, and encouraging staff to turn off equipment and close doors to reduce heating/cooling.)		I am a certificated AUSD employee in special education	446	sufficient pay to attract teaching staff		779	I observe that there is an ongoing shortage of paraprofessional aides for special education students. This has a direct impact on reduced paraprofessional time with students. It also reduces the time the special ed teachers have to teach, since they must interrupt lessons to reassign paras to cover absences. The paras are less effective with the students that they are not familiar with. The general ed students are also harmed when general ed teachers must take extra class time addressing needs that an absent para should have addressed. I believe the labor shortage must be addressed by increasing pay for paraprofessionals. Specifically, the physical requirements were increased about a year ago, limiting the qualified labor pool. Paras should be hired as either performing physical duties or more academic duties, but not both. The pay for each position should be different, depending upon which is more difficult to recruit. This chronic shortage merits hiring extra paras to serve as substitutes since many classrooms are affected.	
2017/09/29 2:50:30 PM PDT	114	Can you provide more information? I don't feel like I have enough information on the projects and plans to make an informed recommendations		There hasn't been a lot of information shared on the shortfall, the programs that might have surplus and as related the plans for the construction based on the bond measures.	447	Good community built on respect.		780	Communication and parental participation in matters like these.	
2017/09/29 3:28:03 PM PDT	115	Seek other ways to produce revenue rather than cut, like more fundraising or renting out venues. Corporate sponsorships?		I can't think of anything AUSD is doing that could be cut. If something must be cut, cut extra curricular activities that could have fundraising support it, instead of things like special ed.	448	Everything especially teachers salaries.		781	Diversity, seems like a token message right now not fully embodied.	
2017/09/29 3:31:26 PM PDT	116	Prioritize the classroom learning environment and needs for the students in this capacity and teachers.		To identify the areas that can be reduced beyond the classroom to reduce the deficit without compromising what is necessary.	449			782		
2017/09/29 4:11:17 PM PDT	117	reduce working staff and limit salary for the administration		budget	450	quality of service		783	transparency	
2017/09/29 4:39:01 PM PDT	118	The district needs to stop prioritizing items such as the emergency system the teachers wear around their necks or new chrome books - physical items or technology - and, instead, focus on supporting individual students who are struggling and distracting many, many people from learning.		I have witnessed disruptions in a classroom where every student in the room suffers. The support for teachers and the training for aides was not there, so problems that began as isolated incidents became larger, dragging in more students. These students need more support for the good of all students.	451	Personnel.		784	Special ed services. In particular, the aides are stretched thin and lack training, and they are the front line of support for some of the most vulnerable students. Special ed students need people who are upbeat, emotionally supportive, flexible, willing to learn and invested for the long term. The pay and working conditions are not conducive to attracting these people.	
2017/09/29 6:11:36 PM PDT	119	Hiring freeze, especially in administration		I'm an AUSD parent and my mother was a public school teacher and administrator for 30 years --- I grew up listening to discussions of these problems. Also, I think our district's excellence is tied to what happens in the classroom.	452	1) Special ed, special ed, special ed. 2) things like AP classes for the academically gifted.		785	Please lets have complete transparency and parent involvement in these decisions.	
2017/09/29 6:59:13 PM PDT	120	Cut cost at the district level. Reduce the number of higher administrative support and disperse responsibilities for critical district staff		Too many chiefs and not enough Indians	453	Academic programs and all after school programs		786	Academic programs for bright children	
2017/09/29 8:01:56 PM PDT	121	Reduce administrative staff		My perception was that there was a lot of hirings at the district office, but guessing you were all under staffed.	454	low teacher to student ratios, librarian,		787		
2017/09/29 8:16:55 PM PDT	122	Um. Wow! What a completely ineffective way to have a survey... or is that the point? Are you really interested in our input, or like so many other efforts a AUSD are you doing it simply to be able to say later on, "oh, well we offered the survey." My idea is raise taxes to cover the cuts. With single family homes going for 1.5 M, make those folks pay for it who can afford it. I think anyone who buys a house for more than 1M has to pay 15% at closing as a school tax. Better yet, charge them 25% and use that money to buy affordable housing for the teachers and staff that make AUSD what it is. They should be able to live in the town they work in.		Albany talks a good game about diversity, but really, it's a small rich town for the privileged.	455	Keep it all. With the extra tax money build affordable housing for the people who work at the schools.		788	Lower all class sizes to 15.	

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2017/09/29 8:37:26 PM PDT	123	Cease swimming programs for PE at AHS; Cease plans for building upgrades or rebuilds		PE swimming is much disliked by students and we pay lifeguards to staff it; We simply cannot afford expensive building projects	456	Class sizes: AP and other advanced academic classes; Music and drama programs		789	Academic instruction for advanced students; Quality control of teaching staff		
2017/09/29 8:59:32 PM PDT	124	Ask family for donations and suggest an amount per student		Taking care of the problem now could potentially reduce undesirable complications	457	Good teachers		790	Encourage students to have good health habits. Get enough sleep, eat nutritious food and spend less time on electronics.		
2017/09/29 9:45:33 PM PDT	125	Create an online form for student sick leave.		Noticed sick leave could be better managed across school systems?	458	Excellence in mathematics.		791	Foods in Middle School cafeteria tend to be spoiled at times. (Like Milk)		
2017/09/29 10:46:48 PM PDT	126	cut enrichment classes,		teacher	459	class sizes		792			
2017/09/29 10:48:05 PM PDT	127	Lease out classrooms during the summer to camps for additional income		Teacher	460			793			
2017/09/29 10:51:19 PM PDT	128	Defer cost of living increases for a few years on salaries		Teacher	461			794			
2017/09/29 10:54:33 PM PDT	129	Less Professional Development specialists. Use PD day as an all-day cross site grade-team collaboration and exchange of materials, lessons, etc. This would be incredibly more practical and helpful. PD days are energy draining and I get fifteen minutes of good ideas from them at most.		Teacher	462			795			
2017/09/29 10:59:02 PM PDT	130	Elementary site TSA could be replaced with instructional aids who could be shared by classrooms. I would be just as happy with an aid for an hour a day, as a TSA support. It would be cheaper and still keep money and support with the students.		Teacher	463			796			
2017/09/29 11:02:50 PM PDT	131	Offer retirement incentives. Hire teachers with less experience.		Business	464			797			
2017/09/29 11:03:31 PM PDT	132	Reduce or combine administration jobs		Teacher	465			798			
2017/09/29 11:05:43 PM PDT	133	Use more inexpensive digital platform alternatives. Perhaps alternatives to Aeries? or Chromebooks? etc.		Teacher	466			799			
2017/09/29 11:08:31 PM PDT	134	If legal... lower staff salaries by not keeping up with cost of living inflation or charging more for salaries. Then reimburse this through new school bond money by paying teachers for moving expenses, or something creative like that		Business	467			800			
2017/09/29 11:10:04 PM PDT	135	Change of salary health care coverage		Business	468			801			
2017/09/29 11:15:27 PM PDT	136	Shorten spring conferences to a week		Business	469			802			
2017/09/30 12:35:37 AM PDT	137	Focus spending in academic and safety only		Politics is not the major goal of school.	470	Academic advance		803	More effort on academic instead of political		
2017/09/30 6:47:24 AM PDT	138	get rid of football program		with concussions rampant..lawsuits waiting to hspen	471	small class sizes		804	smaller class size		
2017/09/30 7:13:23 AM PDT	139	Solar energy. Don't build new schools, fix existing ones. Huge waste of money to rebuild.		The cuts should not affect some students more than others, it should be spread out.	472	Teacher salaries		805	Getting more options for kids to learn by supplementing with online courses.		
2017/09/30 7:53:16 AM PDT	140	Contract out janitorial and other support services, via public RFPs. If administration costs or teacher-to-student ratios are higher than in comparable districts, those are other places to start cutting.		These are standard practices for cutting costs.	473	Full time faculty		806			
2017/09/30 7:53:46 AM PDT	141	Lay off an administrator or counselor		What matters to students is teachers, so resources should be focused on them.	474	Music, sports, funding for classroom materials		807			
2017/09/30 7:55:53 AM PDT	142	place a hiring freeze on all departments that do not directly work with kids		Before new admin positions are filled community discussions should be planned on ways to delegate the responsibilities of the positions open. The cuts should not be placed on the teachers' backs asking them to do more.	475	low teacher to student ratios and programs at the high school		808	decreasing the spending at the admin level. Decreasing the burden of this new budget on the classrooms and teachers.		

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2017/09/30 8:31:03 AM PDT	143	Reduce administrative costs at the District level. Lots of very expensive staff at the district level means less salaries for crucial teachers and increased class sizes. Also, there seems to be issues making good, timely decisions at AUSD. Maybe too many cooks in the kitchen? Make sure the sacrifice is heavily felt up top as much as it is being threatened to the staff teaching children every day.		<p>I have been super disappointed in the decisions made regarding the process to rebuild Marin. The lack of transparency and decision-making yet very expensive parcel tax is incredibly frustrating. I feel like this reflects poor leadership way up top. As if no decision or clear information would be less damaging than a plan to build and relocate. It is impacting neighborhood interest and investment in the school. Those who can enroll at Cornell despite living near Marin. The information about the relocation is out there with multiple rumors floating in the local preschool circuit; it's time to clarify the plan.</p> <p>Also, the decision to over-enroll first grade this year at Marin despite knowing the population was too big was illogical and heartless. Moving the kids out after two weeks was unkind to them, their new teacher and the school community. All preventable. It felt absolutely chaotic on the ground. Next time, have the guts to make the decision earlier. Also, don't give a fresh new first grade teacher 27 kids and the others 25. It was incredibly disappointing to see this one done. The excuse of under-enrollment in the past was not convincing. Call or email the new families in question as of July 1 and confirm enrollment if needed--do better.</p> <p>Lastly, I have worked with the principal at Marin regarding bringing Spanish to the schools as an elective or before school program, with other parents and the Site Council. Over and over again we were told no by the District with talk about funding, equity, space etc. This seems like an excuse. There is all this talk about respecting diversity but the smallest action to build respect for the most common second language (and associated cultures) in CA is met with bureaucracy and no options, year after year.</p> <p>Overall, it feels like we are losing our edge due to constant preoccupation with the school builds, the issues at the high school last year, and unknown issues. We need stronger leadership and communication: direct, logical and kind.</p>	476	The amazing teachers. Don't lose them to other districts due to salary reductions. Maintain small class sizes in TK-5 especially--23 max through grade 3 and then 25 should be the goal. This number is crucial.		809	<p>Raise teacher salaries each year to be slightly above local districts; increase substitute rates (teachers have a major issue is getting good subs); offer important programs to keep the district competitive with nearby districts. For example, introduce Spanish throughout the school beginning in K in each class. Fundraise if needed. At the least have a before and after school Spanish option on campus everyday with scholarships for those in need.</p> <p>Go look at other elementary schools in the area: our before and after school programs pale in comparison in the breadth and quality of educational and recreational opportunities available, especially language, math and engineering. More and better quality elective programs before and afterschool would help AUSD parents who need more and better quality daycare. Also, they supplement what's missing in the school day and may become more scarce.</p>	
2017/09/30 9:17:56 AM PDT	144	I don't know		related to previous answer	477	small class size; teacher salaries; counseling; celebrating diversity		810	I don't know	
2017/09/30 10:03:24 AM PDT	145	start the school day later and reduce homework		research has shown that kids who start their school days later get more sleep and that homework is not provocative for learning until HS. let's let these kids get more sleep and more play time. In doing so you will increase teacher efficiency and time and reduce stress --> you will also increase their job satisfaction. shorter school days will lessen costs and add overall schoolplace workplace happiness all around.	478	band, technology classes, outdoor learning and field trips.		811	foreign language education in elementary and middle school	
2017/09/30 10:06:26 AM PDT	146	Realistically, we are going to see larger class sizes in some elementary grades, and a loss of electives at AMS and AHS. These will be highly unpopular with parents, students and faculty. To make these cuts politically palatable, there are going to have to be significant cuts at the District Office. One of the two positions formerly held by Mr. Parenti and Ms. Brown must be eliminated, with Ms. Marie Williams holding the other position. The Communications Director position could be replaced with a less expensive secretarial position, with District website maintenance responsibilities contracted out to a student or even the AHS Web Development class. (The AHS website is designed and maintained with a .2 FTE teaching position). According to some of my colleagues in the Special Ed Department, a careful examination of Special Ed services would likely find ways to cut administrative and consultant expenses without the need to reduce the classroom positions that support students.		I've taught in the District for almost 15 years. In that time I've watched the number of administrators in the District increase, at both the District Office and at the schools. While it is certainly nice to have a lot of support in the classroom, some of the administrative positions in the District could be eliminated with less of an effect on students than the increases in class sizes and elimination of electives we are likely to see.	479	Art and Music, a choice of foreign languages at AMS, AP classes at AHS, Mental health services at AHS		812		
2017/09/30 12:00:26 PM PDT	147	Freeze salaries; increase contributions to health plans; reduce administrative staff.Keep cuts away from students; reduce sports		former parent	480	music arts		813	reduce stress on kids. Reduce AP offerings; focus on overall well being;	
2017/09/30 12:18:04 PM PDT	148	Cut football.		We don't need violent sports.	481	Programs that support academics.		814	Most important is inclusive community: ACT is working on this, not really budget-related.	
2017/09/30 4:45:52 PM PDT	149	Electric bills... ban small refrigerators in classrooms (blue ice in your lunch bag works), turn off heating if door is propped open (I've been to many classrooms where this is a regular routine), heating bill for class pets (lizard at home costs 20 dollars per month for heating), paper waste, waste in school supply use		since working in 3 different school sites in Albany, I have seen a lot of waste	482			815		

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2017/09/30 9:34:09 PM PDT	150	address fixed costs (e.g. energy)		I think the facilities cost more than they need to. Ideally, most of the budget should be spent on people.	483			816		
2017/10/01 1:08:42 AM PDT	151	Paycut to high ranking officials like Superintendent, Board members, curriculum directors. Decrease hours for cross guards to 15 minutes before and after school ends/begins. Not investing in parent education classes unless it's free to the district. Also email parents a copy of the budget so that we could see where money is spent and be better able to give other suggestions. Also ask parents for help with bake sales or pop sales or other fundraisers to raise more funds.		High ranking officials rarely get pay cuts since they are the ones making the rules/leading. Teachers and other employees who work with our children and who don't get paid a lot tend to suffer when cuts occur. I think that the drive should be to keep services for our students untouched and seek help from our community. Also brainstorming with parents on ways to fundraise.	484	Student services like library, intervention/remediation classes, band, art, choir, science classes, counseling services should be kept. I however think that if we don't have enough in our budget and can't raise enough money, then the AP classes would be the first to be cut. I however think remediation classes and regular levelled classes should be kept. (Example keep computer science but eliminate AP computer science. Eliminate international cuisine, AP Studio Art, AP comparative government and politics, etc.)		817	Communication on the district's budget. May be annually emailing parents the district budget so that we could see where the money is spent and become aware when we are close to being in a deficit. Transparency is key and offering us the information even though we parents are not requesting it is key. Example: I watched the entire board meeting when you were discussing the construction of McGregor. I would not have watched it if it had not been sent to me. One thing to keep in mind also is not to over do what you are emailing us, parents.	
2017/10/01 8:03:00 AM PDT	152	Cut the LCAP budget back by 30% across the board & make adjustments to the programs as needed.		My first choice would be to take \$3 million from the ridiculously large property tax that passed for new structural work and cut that project back. Maybe ditch the landscaping and ask volunteers to do it? Maybe get some of the newest technology for that project donated by the gazillion tech companies around here? Maybe get a \$3 million earthquake retrofit grant? Structural improvements need to happen but maybe that budget can be adjusted to allow for a \$3 million gift to the ausd budget. The programs that the LCAP budget allows for are all instrumental in making Albany schools great. The only fair way to cut something here would be to do it across the board.. Every program by the LCAP funding gets a little hit...30% cut across the board to allow for \$3 million. How much of a fee would each family have to pay to cover this cost?	485	Most programs are needed across the district but I do believe they can be scaled back or some may need to be funded privately. I do believe that if families needing certain extra resources had to pay a small donation based fee, that would be ok to ask for. For example, I'd much rather give \$20 to ausd so my daughter can see a support counselor during her school day than have to make it an extra thing we fit it later. These kids need the emotional support, especially in 6-12 grades, but I do see it as a bonus and would gladly donate. Maybe other families feel the same way about programs that they feel are necessary...a small donation for extra services that many districts don't provide.		818	Support for high school students' stress levels needs to improve. We'd like to see the IHS class turn into a weekly support group offered to students throughout their high school years...maybe from soph-senior year each week/bi-weekly a lunchtime lunch bunch type of group could meet to offer support and encouragement to students, led by their freshman IHS teacher. So much changes in high school and it might be nice to have a core group of students that you know and can check in with on a regular basis. I think a big part of the Instagram incident was that students who had nothing to do with it didn't feel that they had a place to go for support, questions, chatting openly about it. Having a group support system already in place would be a great way to openly talk about current events, homework, stress, teen issues, etc. most importantly, it would provide a safe place where these kids can feel the wonderful outcomes of just sitting down for a chat with friends...phones down, eyes open.	
2017/10/01 9:01:52 AM PDT	153	take the retirement accounts and invest in a growth fund to earn and cover the deficit		Albany unified school district should not cut services in order to cover this deficit	486	everything that is needed		819	our children!	
2017/10/01 3:49:02 PM PDT	154	Restructure salary and benefits so AUSD staff to help address some of the shortfall. Revisit UC Village student arrangement so they pay a fair share. Perhaps join/merge with Berkeley school district to reduce overhead cost and share leadership.		We are tired of paying high property taxes and bonds to support schools because it seems to never be enough.	487	athletics and AP classes		820	Need a proactive plan to address these budget issues.	
2017/10/01 6:04:09 PM PDT	155	Limit salary increases to cola only.		Personnel is 80-85% of any budget. Hard to imagine reductions coming anywhere else. Assume ops are mostly fixed costs.	488	Absolutely maintain staff benefits.		821	Continuous communication updates.	
2017/10/01 7:02:46 PM PDT	156	Stop giving defined benefit plans and switch to 401K. Reduce salaries for new hires.		Defined benefit plans have been shown to be basically ponzi schemes by - they are never financially sound, and no one else has them anymore. The world has moved onto 401ks. That way retirement is a shared responsibility of employees and district while someone is working, and not an indefinite financial burden for the district after retirements. Regarding salaries, new teachers will still want to work in albany because of the highly motivated students and parents, even if the salaries are not the highest.	489	Try to maintain class size		822		
2017/10/01 10:14:42 PM PDT	157	Close mc Gregor hs have better middle school services and integrate those students in AHS considering these are most of the percentage of brown and black students this would integrate the hs more and perhaps less of the type of bullying that went on last year can be Avoided		The fact that my Gregor is predominantly brown and black while the hs is the opposite- it seems like institutional segregation from my perspective .	490	Teachers		823	Hiring if a more diverse staff does not cost anything	

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2017/10/01 10:17:50 PM PDT	158	Consider cutting Administrator's and district office member salary.		There seems to be too many people holding 'specialty' positions at district office. Maybe the high school can do away with just one assistant principal.	491			824	<p>Teacher's quality/accountability: There needs to be some sort of teacher evaluation by parents at Elementary level, Middle and High school by both students' and parents' (anonymously). High school teachers can not be holding hostage and retaliation on a student's grade over the evaluation process. If the teacher is good enough, overall evaluation should speak the truth knowing some of the evaluation may not be all truth.</p> <p>We do have many dedicated teachers but we do have some that are questionable, who is "Too tired to teach", "Do your own discussion", "Have headache", "Don't have time to read your homework". At any level of teaching, a homework is to keep up/review the current work. If feed back does not exist in writing works, especially essays after essays, students will not go forward. That kind of teaching will bring down the quality of school and learning will suffer!</p> <p>I saw many shape and form of teaching at AUSD from the Kindergarten to High school level. When I experienced such attitude from a teacher, I took over my child's learning. I was able to do so but not every parents are willing nor know they need to do so for their child's future. There are two parent/teacher conferences at Elementary level. I could not dare ask for a second one because my child was doing well. Progress conference is very important for every child not just a trouble maker. In Middle school, it really was for troubled students except for a one dedicated teacher we had.</p> <p>School is a learning place and a firm and strong foundation comes at the very beginning. A student will not just bloom and excel suddenly in High school. They need a firm ground to stand on! Math, science and writing all needs strong bases to reach the highest potential. We owe this to our next generation. Of all places, school should not be a place where minimum is good enough mentality. Sadly I realized sending a child to a school did not guaranty the healthy learning opportunity.</p> <p>There has to be a system where a lazy and under motivated teachers should not continue to hold the position!</p> <p>One time visit by a principal to a classroom is not a real way of evaluating a teacher. A true evaluation comes from a whole 180 days of students' and parents' experience/encounter with the teacher to give a decent feed back to the district.</p> <p>A strong district needs good students that will perform at a high level and that comes from dedicated teachers that are interested in furthering each student's potential not just trying to meet passing level with majority.</p> <p>Human brain capability will expand only when intervened. Learning/growing brain needs constant stimulation not neglect.</p>	
2017/10/02 1:56:37 PM PDT	159	freeze any purchases on new technology.		technology costs a lot of money. It appears that the students have access to enough technology at the moment.	492	Teacher salaries. Student to teacher ratio		825	make social justice and conflict resolution training and implementation a high priority	
2017/10/02 3:26:11 PM PDT	160	repeal the huge debt incurred to build new facilities - on ballot in 2016		It's not fair to ask us all to pay significantly more in taxes to support our schools and then come back to tell us the district can't balance its budget	493	small classes		826	quality of district administrators	

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2017/10/02 4:02:12 PM PDT	161	This is one of the most poorly constructed surveys I have ever seen. A discussion such as this must be preceded with a reiteration of overall mission and values to guide the decisions. In the absence of higher-order guidance we're just randomly cutting stuff with no rhyme or reason. Is this survey meant to establish district wide mission and values, or meant to apply what's already in place? If the latter, please reiterate what those are (beyond the buzzwordy gibberish that appears on the front of each district PowerPoint.) Is it the 3 items in LCAP? Are those the only items on the table? How do our non LCAP items (salaries + benefits) compare to other districts? What about books? Can we capitalize book costs by converting to 100% digital readers rather than paper books? In the bigger picture is this an accounting expense problem or a cash problem? Can the \$500K for the Facilities Master Plan be absorbed into B&E? If it is indeed LCAP a better survey would be to list each of those items and force-rank them, at least as a starting point. I am astounded that such a half-assed survey process would be undertaken for something so important. I get it if the answer is already known and this is just a public relations attempt at showing everyone that "community engagement was sought." If that's the case spare us the time and nuisance and just say this is window dressing. If this is meant to actually solicit useful responses then those leading the process (I use the word leading with hesitation because this survey doesn't seem to illustrate much of it) should go back to the drawing board and come up with something a little more thoughtful than a random, no-context, no-guidance, out of the blue cost cutting question.		See above	494	See above		827	District wide leadership	
2017/10/02 5:58:58 PM PDT	162	Corporate sponsorship of enrichment programs like music and arts		It works elsewhere	495	Class size		828	Nothing @C" it&C™'s awesome!	
2017/10/02 5:59:50 PM PDT	163	charge for any special curriculum not already assessed a parent fee		basic level of service vs add-ons	496	teacher excellence		829	not qualified to answer this	
2017/10/02 10:52:38 PM PDT	164	more fundraiser events, delay new building construction if it isn't a health or life safety issue, classrooms sit empty during the summer so open up summer camps at the school to raise money.		need to find ways to keep the high level of education in tack with high quality teachers. try to maximize efficiency where possible.	497	high quality teachers, high level of education, art, music, dance,		830	the portal and format of the portal is not very user friendly. graphically it's difficult to find information.	
2017/10/03 7:38:01 PM PDT	165	AUSD can slightly increase class sizes in older grades (4th grade and up). It should increase tuition at the ACC for families that can pay more. It can also charge more for the after school programs on campus. It can build administrative space into one of the new construction projects and stop renting space from Cal. It can accept interdistrict transfers to make up for declining enrollment (but does not need to guarantee that transfers can stay through high school graduation; they should be allowed to stay until they complete their current school (elem, middle, or high) but then re-apply). It also can stop bleeding students who live in the district but choose private schools by providing better communication about the construction projects.		I know staffing is the only way to address such a large budget deficit, but I feel that increasing class sizes should be reserved for older kids. It should then be shared across the district evenly. I think Albany can do more to bring in more money, including raising tuition in areas where tuition is charged. It would be nice to have some sort of sliding scale, where truly needy families would not be hit by the higher cost, but many of us are higher-earning families and can pay more.	498	Albany should maintain a commitment to well-rounded students by hanging onto the meager funding it does provide for the arts. Albany should also maintain small class ratios in lower grades. 1:24 is already too high in K, 1; it should not go any higher		831	Albany's school day for elementary students is ridiculously short. The school day for all kids should be 1 - 1.5 hours longer, with more recess built in. I'm embarrassed when I talk to friends in other districts, or especially other states, to say that my kids are only in school from 8:30 - 1 or 8:30 - 2. The early release days are even more ridiculous, and the 2 weeks of early release each semester for conferences is incredibly hard on working families.	
2017/10/03 10:38:05 PM PDT	166	Hold off on demolishing amphitheater in AHS and ask for State of California to fund the seismic Safety Project.		Demolishing AHS Amphitheatre cost a lot of money! My understanding is the seismic safety project will be paid by Albany School District	499	Good salaries for good teachers and Top notch curriculum.		832	Sanitary bathrooms for AHS students.	
2017/10/04 10:27:49 AM PDT	167	we need to raise more money.		schools need more money, not less	500			833	smaller class size	
2017/10/04 10:49:01 AM PDT	168	cut out the small special needs class at Marin School		My understanding is there is a very small class of special needs students in a class at Marin, an entire classroom is being utilized for this as well as staff. It seems beneficial to those few students, but why do they need to be at Marin in a classroom? While I see the importance of a small class for special needs and the district must cater to the families legally, it seems it would benefit the district more to make that room a full sized class for additional income and come up with a better solution for the special needs children.	501	Current staff & class sizes.		834		
2017/10/04 12:25:12 PM PDT	169	Delay construction/ renovation, ask for more "voluntary contributions" from parents to subsidize teachers. I don't know if the construction costs come out of the same "pot" as the money for funding teachers. I don't know if parents can directly contribute to funding teachers. I know that there are a bunch of funds at the school and we give to at least one of them but I'm unclear on which money goes to what and why there are so many different funds (I imagine they were started at different times by different people but having all these different things creates a choice that is an excuse to delay giving).		parent	502	Small class sizes, recess, extra assistance for kids who need it. I can get my kid various things outside of school but what I can't get him is a calmer, more organized classroom or more of his teacher's attention.		835	Monitoring of racist & anti-Semitic actions like what we saw at the high school last spring.	

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2017/10/04 1:31:26 PM PDT	170	Replace Val with a competent superintendent who will manage the budget responsibly. Pass along cost-sharing to families (after school programming, field trips, lunches, etc.), and offer scholarships or subsidies to families unable to afford cost increases		Val mishandled issues at the high school that resulted in expensive litigation, and the district's financial responsibility for a principal who, if truly at fault, should have been fired, or if not at fault should have remained in his position.	503	All teachers who are performing well (not using budget cuts or ratio issues as an excuse for faculty reductions)		836	After school enrichment offerings and foreign language offerings in elementary schools (again passing along costs to families interested in after school enrichment opportunities, but offering more robust options on-campus)	
2017/10/04 5:54:38 PM PDT	171	Reduce classified, certificated and administrative positions that are not necessary such as coaches, office staff, library aides, clerks etc. Reduce programs that are not essential. Reduce software programs that are not essential such as Typing Club, SRI, Dreambox. Reduce offsite staff development, conferences for all. Cut out extras in your budget such as copier costs. Bond measures on the next ballot.		?	504	Classroom teachers		837		
2017/10/04 6:50:02 PM PDT	172	Eliminate all Teachers on Special Assignment; eliminate one director position at the District Office; ask parents to donate more money for athletic programs; reduce the number of ELD Specialists if the EL population has decreased (move these teachers into classroom positions); increase class size slightly (no more than 3-5 students per class); contract a less expensive lunch program that limits district's staffing costs; rent out the facilities more to increase income; since there was just a salary increase, freeze raises for staff		We need to maintain our high quality academic programs TK-12. This is the core mission of the district. Any reductions in programs should be kept as far as away from classroom programs as possible.	505	AUSD should maintain all academic programs in all core content areas and the arts. Our students deserve the opportunity to have a top-notch, well-rounded education, and this should not be compromised.		838	AUSD should improve its fiscal planning and oversight. The increased burden on districts to shoulder pension costs has been communicated to districts for years. Reduction in programs could have been taking place over the past three years, such as eliminating Teachers on Special Assignment, rather abruptly cutting \$3 million from the district's programs. I would recommend providing consultation to the Business Department so that long-range fiscal planning goes hand-in-hand with the annual budgeting process.	
2017/10/04 7:03:44 PM PDT	173	Reduce administrative expenses; pause school building projects		Two kids at Marin	506	Existing student teacher ratios		839	Avoid this situation in the future; consider operation budget challenges when asking community to fund school building bonds; prioritize instruction over building and other facility expenses	
2017/10/04 7:15:47 PM PDT	174	Top administrative salaries; some sports; some field trips.		Priorities should be teacher salaries. Also, many kids are already involved in sports already as extra-curricular activities.	507	Teacher salaries		840	Communication with parents.	
2017/10/05 8:41:42 AM PDT	175	Raise number of students in the classrooms, consolidate leadership positions.		AUSD employee	508	Special ed and technology services/availability; equity and diversity programs		841		
2017/10/05 9:21:54 PM PDT	176	1. Reduce district office staff and administrators. 2. Eliminate elementary library clerks/assistants (the job has been done successfully by volunteers for many of the past 20 years) 3. Eliminate TSA's (the district has managed without them for most of the last two decades) 4. Reduce or eliminate the number of committee meetings requiring large numbers of teachers to get subs (This expensive model only became the norm in the past 5-10 years and was not used for the many years prior). 5. Fewer worksheets and homework packets (This would cut paper and copier costs and reduces family and student stress). 6. YMCA lunchtime recess program at elementary sites could potentially be run by volunteers instead. 7. Supply budget could potentially be cut and supplemented by donations of copy paper, markers, Post-its, pencils, etc as is done by many other school districts. 8. Look into more fuel efficient (possibly solar) heating and cooling systems to reduce energy costs and carbon footprint.		1. Cuts should be made farthest from the things that directly impact students daily. 2. We have had fewer DO employees in the past--particularly administrators (who have significantly higher salaries than clerical staff).	509	Class size in kindergarten and first grade close to 20 (definitely below 24). Classes in grades 2-3 below 25. Classes in grades 4-12 below 30. Music, art, PE and other "enrichment" classes that students look forward to and are engaged by. Reading, math, and ELL support for our most vulnerable learners. Salaries and benefits that attract and keep excellent teachers.		842	Mental health counselors/social workers at all sites for all grade levels. Cultural, religious, racial, ethnic, and gender diversity of teaching staff.	
2017/10/05 9:27:00 PM PDT	177	Do not maintain a reserve over the state mandated level; freeze all administrative salaries and position creation both at the district and sites; do not fill the Director I Assistant Superintendent for Student Services; give the same pared-down medical benefits package to School Board members as the teachers took to get their long-awaited salary increase; eliminate and/or downgrade non-essential positions of AUSD employees who do not have direct daily contact with students; increase class size floors and ceilings slightly, by one or two students; tighten up on paper use; look at contracts with vendors and find cheaper solutions (PowerSchool, G Suite, Ekahau, and others); examine ways to reduce electricity, water, and power use.		We should to reduce costs lowering the percentage of the budget used for salaries of those who do not work directly with children. Further, with or without budget cuts, we should seek to narrow the gap between administrative and certificated salaries.	510	We need to maintain a strong core program with electives and arts that prepare our students to be thoughtful, compassionate, and well-rounded, students in an increasingly global landscape. Albany should maintain teacher salary and benefit packages that allow us to attract and maintain the best teachers we can. We should maintain functional technology tools for staff and students.		843	We should open inter-district transfer of students who would bring us more state dollars to fill cohorts that are not as large as what we can maintain. We should improve our special education services to make sure there is adequate staffing of paraprofessionals and substitute paraprofessionals. At the high school, we should stop creating showcase programs simply because administrators have egos and concentrate on A-G required courses. Stop trying to sell students on nibbling around the edges of knowledge and insist on rigor in core language (English and foreign), math, science, history, government, economics and humanities and arts, with support for those who cannot meet high standards in those courses. We should be sure that we are identifying any alternative funding sources for student services and increase efforts to fund School Care and ask the Albany Education Foundation, for a time at least, to fund efforts to contain class size and program preservation rather than field trips and mini-grants.	

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2017/10/06 9:19:13 AM PDT	178	It's hard to know w/o seeing the budget buckets and amounts currently allocated or projected..... small ideas: Have parents assigned classroom supplies (initial purchasing/restocking) for the whole year, parent volunteer only events (no teacher OT or \$ spent on supplies)...		DON'T cut curriculum/school day enrichment, cut events and after hour expenditure costs. I'd rather go a whole year w/o an event and funnel every cent into the classroom. Albany has so many social opportunities already.	511	Anything safety and curriculum based (teachers and their training, enrichment classes, crossing guards, security.)		844	Teacher training around the whole child approach: mindfulness, emotional health of children, diversity, gender neutrality, cultural awareness, community minded learning. Less emphasis on test score success (which I know is crucial) and more emphasis on being a terrific human in the future.	
2017/10/06 11:31:26 PM PDT	179	Reduce the number of elementary schools from 3 to 2.		Less infrastructure to maintain, one less school to rebuild due to seismic requirements, 2 schools would be more appropriate to accommodate shrinking enrollment. If Albany USD owns the land, perhaps one vacated lot could be rented out as a source of income.	512	Art, music, PE, small class size, great teachers, support for English learners, strong sense of community.		845	COMMUNICATION	
2017/10/07 8:21:58 PM PDT	180	Keep costs close to classroom.		Kids matter most	513	Low class size/enrichment programs		846	Last spring was a total fiasco. We're in a mess now. How do we dig out? Why did Superintendent get a raise after last spring?	
2017/10/08 1:36:11 PM PDT	181	Allow only Albany residents, with very few exceptions, to enroll and attend Albany schools. Tighten 7 day, 7 night rule for living in Albany. Many students do not live in Albany even though their parents may rent a small studio apartment in Albany.		Too many non-Albany residents are in Albany schools leading to increased costs. Non-Albany residents are not paying for Albany schools or Albany school bond measures.	514	AP Classes		847	Physical infrastructure, school buildings.	
2017/10/09 10:28:09 AM PDT	182	It is very difficult to answer this without knowing information about what the costs are! It shouldn't come out of teacher salaries. Teachers are our most valuable educational resource. Cutting the high salaries of administrators might be a possibility. Updating facilities would be less important. Having the latest technology (i.e. ipads in every classroom) should be a reduced priority.		Not clear what you mean by this question. I am a concerned parent of two children in Albany schools.	515	Good working conditions for teachers, programs for music and art.		848	Albany USD generally does a great job, but doing "more with less" is always a challenge.	
2017/10/09 12:42:19 PM PDT	183	Perhaps delay building/construction at Marin; turn off all lights at night; use staff rather than consultants or contractors as much as possible; cut all paper and plastic usage.		I have two children in Albany schools -- elementary and high school -- so my perspective comes from both.	516	Please maintain libraries, art, music, play time outside... and teachers' salaries as well as crossing guards. Thank you!		849	I'd LOVE to see water fountains at the schools for kids to refill their water bottles. Also, I'd love to see kids gardening to grow food for lunch (is Whole Foods donating \$\$ to Albany Schools for this?)	
2017/10/09 3:19:52 PM PDT	184	Not sure - such a complicated question. One thought is to reduce the amount of overhead (meaning higher level non teaching positions) but that still isn't enough.		Maintain what is best for kids - which may not be what is best for district...	517	Low class sizes for our youngest learners, early/late schedule		850		
2017/10/09 6:01:16 PM PDT	185	What about Adult Education? Also ESL classes?		Both classes bring in money to the district.	518	Please maintain the extra help in the elementary school offices		851	transparency, transparency, transparency	
2017/10/09 8:01:31 PM PDT	186	1.) Cut back on District Office staff; 2.) Freeze or reduce any increase in salaries of those at the highest step and/or tier; 3.) Avoid costly lawsuits against the District		I wear the hats of AUSD parent, teacher, and community leader.	519	1.) Staff benefits (health and dental); 2.) School counselors; 3.) Credentialed school librarians.		852	1.) Recruiting and retaining teachers of color; 2.) Improving training and wages of paraprofessional staff; 3.) Be very careful about purchasing expensive systems like Ekahau	
2017/10/09 8:04:52 PM PDT	187	Cut as far away from the classroom as possible		Experience	520	Reading intervention		853	Teaching history from diverse perspectives	
2017/10/09 9:24:38 PM PDT	188	1. cut staff for special needs students. 2. cut funding to albany high school. 3. cut funding to albany childrens center		biggest bang for the buck happens in elementary school. Money should be spent in elementary schooling. Albany children center should make money for the district not take it.	521	elementary school funding		854	get rid of all the political nonsense. Superintendent should stop playing politics.	
2017/10/10 8:16:48 AM PDT	189	I haven't see a breakdown of the budget to understand where funds are being spent. I would not cut teachers salaries or cut programs. Can we cut from the administrator's side? Have you looked closely at all staff positions to make sure they are essential? Can the superintendent take a pay cut?		We need to pay teachers a competitive salary to keep them at our schools. We need to keep the programs that make AUSD so special. I think that parents would be willing to pay to keep certain programs if those programs are at risk of being cancelled.	522	Art, music, dance, chess.		855	Perhaps there is a problem with how the budget is being allocated. We love the schools so no improvement required there.	
2017/10/11 2:30:10 PM PDT	190	Offer Early Retirement Plans for senior teachers to reduce overall salary costs. Furlough administrators (and other staff) as many weeks as possible.		Trying to minimize impact to students	523	Strong athletics and music programs.		856	AUSD should work with the fundraising organizations to improve volunteer coordination. Maybe the PTAs or SchoolCare could set up a Volunteer Coordinator position to help recruit volunteers and work with schools to define volunteer needs.	
2017/10/11 3:43:36 PM PDT	191	Do not hire someone to replace Peter Parenti.		I feel we have too many district personal.	524	Teachers		857	Not sure.	
2017/10/11 3:46:32 PM PDT	192	cut administrative offices - we do not need Director of Curriculum, etc. These salaries are inappropriately high! Seems like there could be money saved in Special Ed Dept) Also, why such a high reserve?		As a teacher, I know that the work of the former Director of Curriculum was ineffective and also created by teachers themselves (at half the cost).	525	high quality teacher, counselors, librarians, computers for kids		858	salaries and working chromebooks for students	
2017/10/11 3:46:33 PM PDT	193	Reduce the administrative office costs. Eliminate Curriculum Director position.		teacher perspective	526	teachers, student programs		859		
2017/10/12 1:07:41 AM PDT	194	Ballot-stuffing bond measures on property tax, again... Plus, slightly larger classroom size. Enrollment may be a bit lower for the newest students due to the recession few years ago, i.e. people weren't having as many kids during the recession.		It's my perspective because I'm the person filling out this survey.	527			860		
2017/10/12 10:25:36 AM PDT	195	Why is there is French still being offered? The number of students taking French has been steadily declining for years. Rather than having 2 FULL TIME French teachers, that money should go to students that need more services (such as ELL, more Paras).		My child is taking Spanish. In her classroom there are 31 kids in her 8th period. I don't know how Mrs. Covarrubias is able to provide each student with the attention & support they need. My neighbor's kid is taking French. I believe that the class size is in the 20's. This is not equitable.	528	Art, theatre, music.		861	We need, desperately, more non academic electives. Honestly, for a district like Albany, I am very disappointed at the lack of electives the middle school offers.	
2017/10/13 8:10:11 AM PDT	196	Year-round schedule; stagger cohorts to achieve smaller class sizes without adding classrooms or additional teachers		Year round school leads to improved outcomes throughout the country. It would be a great way to make the most of our resources.	529	Music, art, PE, recess, enrichment activities		862	TRANSPARENT COMMUNICATION	

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2017/10/13 10:45:03 AM PDT	197	Cut programs		most of the budget is salary and cutting staff/programs is the main option	530	to be determined by staff/community recommendations and state requirements		863	Information on how cuts are made and the explanation why	
2017/10/13 1:31:39 PM PDT	198	Do a survey to assess whether or how much parents would contribute to keep certain programs that might otherwise be cut		Some parents may be willing and able to fund some programs	531	As many of the programs as possible, art, music, languages, etc		864	Be more strict with disciplining or firing teachers whom students are accusing of improper behavior or who are poor teachers. Improve the quality of teaching, make it interesting, not just teaching out of a textbook focused on tests and grades. "I wish this survey had been prepared better, was less vague, would give better informed choices.	
2017/10/13 4:12:42 PM PDT	199	Reduce admin costs; cut football team (as they cancelled the season this year); re-evaluate number of electives offered; pause renovations at the schools until this is resolved		Parent of Marin students	532	Class Size		865	Not getting in this position. As someone who was vocally supportive of the bonds, this is very frustrating. Maintaining operational budget more important than rebuilding school structures. I understand the bonds are from a different funding source than school operations, but the community only has so much patience for requests for money.	
2017/10/14 12:00:02 PM PDT	200	Cut back on AP classes. Research is showing that they stress children out and provide little in the way of actually making the student perform at a higher level in college.		Special Education should always take priority over extra, non-critical programs, like AP classes and college prep programs. Our students are motivated enough without the added stress of these programs.	533	Special Education! We need to give a leg up, especially those who have learning disabilities, so that they don't get left behind.		866		
2017/10/14 5:35:48 PM PDT	201	I'm unclear on the full range of options. Can we raise revenue? I would support raising property assessment or encourage long time residents to sell in order to increase property tax base. What options do we have to reduce expenses? Move towards open source materials? Prefer not to cut programs, but maybe some ought to be cut.		My first preference would be to raise revenue to cover increased expenses, but I'm not sure if that's an available option.	534	Academic quality, support services such as wide access to occupational therapy, speech therapy and psychological services. Music and sports are important but perhaps they might need to focus on external funding.		867	We've had a very good experience so far: one child in 2nd grade at Marin and two at pre-school at ACC. We've been very satisfied with the programs. There are improvements that could be made at the margin, but the culture of success is strong and needs to be maintained.	
2017/10/15 7:38:31 PM PDT	202	reduce general administration to at least the statewide average of 6%, eliminate the director of communications position and the director of curriculum and instruction position. stop wasting administrative time certifying residency. have site administrators handle LCAP process and field trip process.		cuts should be made away from the classroom. teachers do curriculum and instruction not administrators and they don't cost as much. we didn't used to have a director of communications and we don't need one now.	535	small class sizes and intervention programs for struggling students		868	reduce paperwork and focus on teaching	
2017/10/15 7:41:11 PM PDT	203	convert 3 staff development days to unpaid furlough for all staff and administration		this prevents loss of jobs and maintains existing program, also, rest is as good as staff development	536	existing program		869	attention to individual students eg: small class sizes	
2017/10/15 7:45:23 PM PDT	204	don't. bring in new revenue by adding out of district transfer students at a rate of approx 80 per year or 220 over 3 years. spread the students out among classes and years to minimize the costs of new staff		we had 3880 students before, we can do it again. full facilities is challenging but better than drastic cuts, plus, new facilities are already planned and funded.	537	current programs		870	increase the diversity in every classroom to increase the performance of students of color	
2017/10/15 7:49:12 PM PDT	205	limit the number of AP classes that any student can take to 2 per year and 3 overall. reduce/redistribute staff accordingly.		by offering so many AP classes and letting students take so many we are actually raising our own bar. Because colleges consider what is possible at each school - students are suffering from anxiety and burnout as a result while not improving their college readiness in any real way.	538	intervention programs for core A=G requirement courses in math and english		871	appropriate messaging to students about how to maintain mental health and prepare for real life, not just college admissions	
2017/10/15 11:00:14 PM PDT	206	I'd have to see the budget and ask questions of administrators.		Need more information to make informed statements and suggestions.	539	Teachers, staff.		872	Communication and transparency have been improving.	
2017/10/16 3:55:13 PM PDT	207	Less on facilities - do we need new classrooms at Marin and other locations? Freeze administrator salaries? Charge more for public access to places like pool?		Educational programs should be preserved	540	Special education, library, inclusiveness and access!		873	Recognize more property taxes are not the answer. Don't be afraid to ask parents directly for money. I'd rather pay when I can than have my taxes increased! Also legal fees should never be a major budget item.	
2017/10/16 4:44:00 PM PDT	208	Lower the reserve in line with other similar districts to AUSD. Maintain a lower reserve.		The reserve is there for times when we need it. We need it now. We should be similar to a district like Piedmont, which maintains a much lower reserve.	541	low class size, high quality teachers		874	lower district office spending	
2017/10/16 4:45:22 PM PDT	209	Cut administrative costs in the district office.		The salary of the district office has significantly grown over the last decade, while enrollment in the district has not.	542	spend money as close to the classroom as possible.		875	see above	
2017/10/16 8:14:48 PM PDT	210	Reduce admin		Students should not be affected by cuts	543	Quality teachers and direct providers		876	Trim upper levels	
2017/10/16 8:15:05 PM PDT	211	Reduce admin		Students should not be affected by cuts	544	Quality teachers and direct providers		877	Trim upper levels	
2017/10/16 8:40:49 PM PDT	212	Albany USD can reduce costs by lowering the budgets for the music and dance departments in the high school.		Although these departments are good, they're not crucial for our education. Only a fraction of our student body is in these departments whereas everyone is in the math, science and humanities departments. Therefore, this budget cut would affect less people while still saving money.	545	Honestly, it'd be fine if anything was cut so not sure what to put here		878	The textbooks/chrome books/school supplies because it's old, broken or/and outdated.	
2017/10/16 8:57:38 PM PDT	213	To know where to reduce costs I'd need to better understand how much is being spent and where. My initial thought is to cut athletic programs that are wonderful but nonetheless nonessential and accessible outside of school. To me, what makes a school great is the quality of its teachers and resources available to teachers. So I would want to ensure Albany continues to be a sought after school district for prospective teachers (i.e., salary, benefits, retirement).		A school will excel if it attracts good teachers, gives them what they need, encourages them to connect with kids, and rewards them for success.	546	Excellent teachers		879	i am hoping to see at Marin in the near future the structural changes we voted for last year. I'm concerned about how the rebuild will impact my son's education but haven't heard anything about that.	

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2017/10/16 8:59:29 PM PDT	214	Cut administrative salaries.		There is usually fat to trim on the administrative level.	547	Small class sizes, excellent teachers, enrichment programs.		880	<p>A long term budget plan. And let us know about it ahead of time, instead of releasing information piecemeal. I read the Budget Narrative the district put out. AUSD has known about this budget shortfall for several years. Voters were not notified about the budget shortfall when B&E was put on the ballot. And there were a lot of unnecessary components of B&E. B&E were passed to build new school space to help solve projected overcrowding. Yet this fall, due to LOW enrollment, teachers were cut and class sizes increased for our youngest learners. Also, if the bond measures were necessary for earthquake safety, why isn't the district rebuilding Marin and Oceanview first? Shouldn't those be the high priority projects, since children's lives are at risk? Why pursue other projects first?</p> <p>Our tax dollars are tied up in a project that is not completely necessary and now we will face new taxes to fund Albany's budget shortfall. This creates distrust among Albany taxpayers. We're locked into paying \$95 million (not including interest which doubles the payment) for buildings and furniture - when we don't have projected overcrowding - and now we'll have to pay even more for the budget shortfall.</p> <p>Please help us understand the big picture of the district budget prior to putting new bond measures and tax initiatives on the ballot. Please help the new, young families who are moving to Albany are paying the brunt of the taxes - an astronomical amount for some of us, with major, unexpected increases. These continued tax increases are not sustainable for those who have recently bought in to our community. Thank you.</p>	
2017/10/16 10:10:00 PM PDT	215	allow more out of district students, lower the district reserve to keep us in line with other districts		common sense. we are in a budget crisis and need to spend wisely and use available resources. we also need to access common sense funding (more enrollment).	548	low class sizes, high quality teachers who will stay in the district		881	transparency	
2017/10/16 10:12:34 PM PDT	216	Do not require a 9% reserve. Allow some out of district transfers to increase enrollment.		We need more money (out of district transfers) and we need to spend money wisely (lower required reserve--that is why it exists).	549	Spend money as close to the classroom as possible. Keep high quality learning paramount for our students. Maintain high quality teachers.		882	budget priorities	
2017/10/16 10:15:26 PM PDT	217	allow out of district enrollment, cut out consultant fees, do NOT maintain a 9% reserve		COMMON SENSE. We are in a tough spot and need to make common sense decisions.	550	small class size, high quality teachers		883	engaging students in 2017 (the old model may need to change)	
2017/10/16 10:21:47 PM PDT	218	Take in transfer students to fill spots		Added revenue to increase budget	551	Students!		884	Students first!!!!	
2017/10/17 12:39:17 PM PDT	219	Lessen administration costs.		Parent	552	Attract high-quality teachers with attractive salary & benefits. Small class sizes.		885	AUSD afterschool programs need more structure and better-trained staff.	
2017/10/17 2:19:04 PM PDT	220	Cut as far away from the classrooms as possible such as district administrative costs.		What goes in the classrooms is the heart of learning and the district	553	highly qualified teachers, reasonable class sizes. Maintain classes, teachers, and aides as much as possible. Put students and the people who directly serve and work with them first.		886	If ADA numbers are dropping, consider adding more students. Change the 9% reserve so that budget considerations can be spread over several years.	
2017/10/17 5:40:25 PM PDT	221	Cut some administrative costs, reduce reserve which is greater than surrounding districts, invite students from other districts while trying to maintain a 25 to 1 teacher to student ratio. Cut out non-essential administrative positions during this crisis time. Avoid cutting student programs and essential services that support students.		Students are a priority. There is some work at the administrative level which does not contribute as directly to educating students. e.g. some curriculum and instruction work could be reduced until the district is in better financial shape.	554	Student programs. Small class size. 3% reserve.		887	Administrative/maintenance efficiency. Make sure the limited funds are used wisely and not squandered or spent on inflated salaries, especially for non-essential work. Make sure that we all are doing critical work for our students.	
2017/10/17 11:15:38 PM PDT	222	Increase revenue taxes to help offset costs or find some other way to boost revenue such as increasing enrollment fees or start charging tuition. Improve advertising for individual student specific programs paid by donations or other fees. Asking parents to donate to general arts or after-school programs is less attractive. I want to pay for my child's selected programs not all programs across all grades.		Many parents don't want to give up school programs/quality (in fact it should be improved). Many parents also do not like to donate large sums directly to schools. However, many parents moved to Albany for the excellent schools and were willing to pay the high housing costs. They should also be willing to pay higher taxes to support the schools.	555	Teacher student ratio		888	Ways to generate revenue. Also the quality of school campuses and after school programs. We voted to rebuild our schools - any progress?	
2017/10/18 10:10:56 AM PDT	223	Honestly, I think you guys run a really lean operation...		Having a 7th grader and 9th grader who went to Marin School, AMS and now AHS (oldest child).	556	Teacher salaries, small class size at lower grades in elementary schools, mental health counselors in AMS and AHS. Also the admins and staff (AMS library!) I've worked with are phenomenal too.		889	Relieve crowding in AMS and AHS.	

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2017/10/18 10:48:02 AM PDT	224	<p>1) Put Students First. Cuts should be made with the least amount of impact to students. The district passed up an opportunity to place a hiring freeze on administrative personnel. A Director III administrative position that did not exist before 2013 was recently posted and interviews were held in early October in anticipation of filling the position.</p> <p>2) Reduce Administration. The statewide average for general fund administrative spending (budget lines 7000 to 7999) according to EdData is 6%. Albany's current budget includes \$3,630,120 for general fund administrative spending. This represents 7.9% of the \$45,492,491.00 budget. If Albany brought its administrative spending in line with other school districts, that would represent a savings of \$900,570.</p> <p>3) Raise Revenues. In 2010-11, Albany's total enrollment was 3,879. In 2014-15, it was 3,881. The current budget was based on projected enrollment of 3,675. If Albany accepted inter-district transfers to bring enrollment back up to 3,880, that would represent 205 students with State funding of \$8019 each per year, or a total of \$1,643,895 in revenue.</p>		<p>1) Change Board Policy. Currently, the board requires our district to keep a 9% reserve. A devastating \$2.8 million cut next year would allow the district to maintain this 9% reserve for the next 3 years. A \$1.15 million cut next year would allow the district to maintain the state minimum reserve of 3%. The current reserve at comparable districts, namely Piedmont, is 3%, and at San Leandro, it is 4.5%. A 9% reserve is excessive in these times of budget instability.</p> <p>2) Don't Blame Teacher Pensions. Teacher Pension increases are not the only cause of present and forecasted deficit spending. The increased pension contributions by the district are due to a change in California state law necessary because of the state's mismanagement of its own budget, and will not result in an increase of benefits to teachers. The district has known about these increased expenditures for at least 3 years and was repeatedly notified in writing by the Alameda County Office of Education to adjust its budget accordingly, but chose to do nothing.</p> <p>3) Provide transparency. There is a deep need for clarity on the budget. The district must provide more information to stakeholders and clarify information already provided. Disaggregated information about outside contractors, restricted versus unrestricted funds, and fixed expenditures needs to be made public in order for the stakeholders to make informed recommendations about cuts so that the Board of Education can in turn make informed decisions about them.</p>	557			890		
2017/10/18 5:22:03 PM PDT	225	Reduce district office administrator salaries and positions.		Administrators salaries are higher than beginning teacher salaries!	558	Teachers, classroom supplies and support, librarians, counselors, and custodians.		891	Increase teacher salaries to attract good teachers.	
2017/10/18 5:55:16 PM PDT	226	We can reduce administration, raise revenues by letting in more inter-district transfers, and change board policy about the 9% reserve.		I am looking at this from the perspective of putting students first. All of these recommendations would have low impact on students.	559	Small class sizes		892	Their transparency over budget issues. There is a deep need for clarity on the budget. The district must provide more information to stakeholders and clarify information already provided. Disaggregated information about outside contractors, restricted versus unrestricted funds, and fixed expenditures needs to be made public in order for the stakeholders to make informed recommendations about cuts so that the Board of Education can in turn make informed decisions about them.	
2017/10/18 10:08:12 PM PDT	227	reduce administrative costs and reduce the board appointed district reserve		<p>The statewide average for general fund administrative spending according to EdData is 6%. Albany's current budget includes \$3,630,120 for general fund administrative spending. This represents 7.9% of the \$45,492,491.00 budget. If Albany brought its administrative spending in line with other school districts, that would represent a savings of \$900,570.</p> <p>Currently, the board requires our district to keep a 9% reserve. A devastating \$2.8 million cut next year would allow the district to maintain this 9% reserve for the next 3 years. A \$1.15 million cut next year would allow the district to maintain the state minimum reserve of 3%. The current reserve at comparable districts, namely Piedmont, is 3%, and at San Leandro, it is 4.5%. A 9% reserve is excessive in these times of budget instability.</p>	560	more permanent position teachers and small class sizes		893	teachers, classroom infrastructure, and small classroom size (20 or less students per class)	
2017/10/19 6:04:44 AM PDT	228	District Admin salaries, # of district personnel, cut some electives with low enrollment		Admin should make more than teachers, certainly, but almost four times as much seems excessive; if positions were created at the district level in the past 5 years, re-examine why and the necessity of these positions;	561	Quality Teaching Staff; funding for diverse student programming/opportunities		894	Make sure all facilities are earthquake safe	
2017/10/19 7:06:43 AM PDT	229	<p>1) Reduce Administration Costs--Eliminate Director III Position and reduce Administrative costs from 7.9% of budget to 6% of budget. A savings of \$900,570.</p> <p>2) Raise Revenues--Accept inter-district transfer students to 2010-2011 level, which is an additional 205 students @ \$8019/yr = \$1,643,895 revenue/yr</p> <p>3) Change Ed Board Policy regarding 9% reserve to match other local communities (Piedmont =3%; San Leandro = 4.5%)</p>		Living in Albany and teaching within the Albany Unified School District.	562	Put resources that directly serve students first: especially all Staff that work directly with students: Teachers/Paras/Counselors/School Office Staff		895	<p>1) Don't blame Teacher's Pensions as the main cause for the school districts deficit budget.</p> <p>2) Provide the public with greater transparency re: the budget. Especially clarifying spending on contractors, restricted funds vs unrestricted funds and fixed expenses.</p>	
2017/10/19 12:57:31 PM PDT	230	Eliminate elementary PE teachers, reduce time for common core curriculum teaching staff to part-time and 1 for all 3 elementary schools, all staff receiving compensation over \$200,000 gets a 3% pay cut.		supporting academics and healthy classroom environments as primary goal.	563	maintain classroom teachers and lowest possible class sizes		896	utilizing parents for classroom/school support, increase awareness of SchoolCare and its fundraising efforts.	
2017/10/19 7:51:19 PM PDT	231	Reduce the reserve - AUSD's is much higher than other districts and the state's recommended reserve; Review district admin salaries		We need to continue to prioritize students; we also need to maintain quality teaching staff	564	Students first attitude; great resources and opportunities for students		897	Transparency about current budget/spending	

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2017/10/20 7:46:18 AM PDT	232	slight class size increase (maybe 2 student), cut administration/district office costs, less \$ in rainy day fund, freeze on supplementary PD for teachers for a few years, cut snack/food budget for PD, Freeze new curriculum adoption and keep current curriculum until budget gets better, parcel tax to fund teachers, arts, science, intervention services, cut one subject art/music/science (have classroom teachers teach this), cut TSA position		District office and Admin salaries are the largest Rainy day fund only needs to legally be at 3%	565	ELD, Reading Intervention, Intervention services, SPED services, art/music/science		898	How can you improve anything if you don't have the money to hire people to do the work?	
2017/10/20 10:15:49 AM PDT	233	Reduce the school bus costs for special students.		Usually the school bus only pick up 1 or 2 students.	566	The enrichment classes for all students.		899	Benefit to teachers. Find and keep good teachers.	
2017/10/20 10:49:42 AM PDT	234	(not ordered in importance - just off the top of my head) 1. Furlough days for employees; 2. close district office one or two days a month with only essential employees; 3. rethink Athletic Director position (do we need a full-time person? can some of the coordination happen with core PE staff at the middle and high schools? can the Athletic Booster volunteer group take a larger role?); 4. rethink school safety positions at AMS & AHS? (are they actually effective? particularly at the middle school, does the position actually provide benefit "to students" from the students' perspective?); 5. consider a hiring freeze on the Director of Student Services (open position) at the District office; 6. allow students to transfer in from out-of-district and give high priority to families who have been in the district already (they're involved and committed to AUSD); 7. eliminate Teachers on Special Assignment; 8. in an organized and centralized way, increase volunteer pool for positions such as lunch-time supervision on campuses, clerical/main office; 9. ask all administrators to take temporary, voluntary pay cuts during this time to show good faith; 10. moratorium on purchasing new computers every year; 11. consolidate services with other school districts - can we partner with BUSD on transportation? food services? etc. and 12. Finally, if we want to truly think out of the box...DOES AUSD NEED TO BE ITS OWN DISTRICT? Why not become part of BUSD?		Keep the cuts as far away from the kids in the classroom as possible.	567	Quality education - excellent teachers		900	Recruiting and retaining excellent teachers; teach responsible use of technology; emphasize social and emotional learning; improve communication with parents and the public about the schools' needs and ways that people can be involved	
2017/10/20 3:43:35 PM PDT	235	Reduce spending on technology.		Technology is not necessary for teaching and learning core curriculum-- and can sometimes get in the way. Technology is also an expense that perpetuates more spending - it needs frequent updating to be relevant or work.	568	Teachers. Nothing can replace inspirational teachers.		901	Teachers salaries should really increase to attract the best, and keep the best. Also, the AUSD facilities could be better maintained, and more intentional in creating a rich learning environment.	
2017/10/20 7:01:48 PM PDT	236	Administration at district level		We pay too much vs more efficient schools	569	Teachers, supplies		902	Efficiency, cut the admin and bureaucratic fat from the top and district level	
2017/10/21 9:46:34 AM PDT	237	Reduce Administration. The statewide average for general fund administrative spending (budget lines 7000 to 7999) according to EdData is 6%. Albany's current budget includes \$3,630,120 for general fund administrative spending. This represents 7.9% of the \$45,492,491.00 budget. If Albany brought its administrative spending in line with other school districts, that would represent a savings of \$900,570. Also, Raise Revenues. In 2010-11, Albany's total enrollment was 3,879. In 2014-15, it was 3,881. The current budget was based on projected enrollment of 3,675. If Albany accepted inter-district transfers to bring enrollment back up to 3,880, that would represent 205 students with State funding of \$8019 each per year, or a total of \$1,643,895 in revenue.		I am an AUSD teacher and have seen the data.	570	Put Students First. Cuts should be made with the least amount of impact to students. The district passed up an opportunity to place a hiring freeze on administrative personnel. A Director III administrative position that did not exist before 2013 was recently posted and interviews were held in early October in anticipation of filling the position.		903	Change Board Policy. Currently, the board requires our district to keep a 9% reserve. A devastating \$2.8 million cut next year would allow the district to maintain this 9% reserve for the next 3 years. A \$1.15 million cut next year would allow the district to maintain the state minimum reserve of 3%. The current reserve at comparable districts, namely Piedmont, is 3%, and at San Leandro, it is 4.5%. A 9% reserve is excessive in these times of budget instability. Don't Blame Teacher Pensions. Teacher Pension increases are not the only cause of present and forecasted deficit spending. The increased pension contributions by the district are due to a change in California state law necessary because of the state's mismanagement of its own budget, and will not result in an increase of benefits to teachers. The district has known about these increased expenditures for at least 3 years and was repeatedly notified in writing by the Alameda County Office of Education to adjust its budget accordingly, but chose to do nothing. Provide transparency. There is a deep need for clarity on the budget. The district must provide more information to stakeholders and clarify information already provided. Disaggregated information about outside contractors, restricted versus unrestricted funds, and fixed expenditures needs to be made public in order for the stakeholders to make informed recommendations about cuts so that the Board of Education can in turn make informed decisions about them.	
2017/10/21 11:37:55 AM PDT	238	Immediate freeze on hiring of non essential staff. Reduce Administrative office budget. Return Administrative staffing structure to 2013 levels. Decentralize Special Ed. thereby reducing duplicative Administrative oversight.		We need to reduce all administrative costs associated with District Office.	571	Direct student contract positions should be maintained.		904	Lower inflated District Office expenses.	
2017/10/21 12:28:32 PM PDT	239	Energy and water use reduction,		Hard for a community member to answer with no data to substantiate my response	572	education, arts, smaller class size		905		

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2017/10/21 2:04:49 PM PDT	240	decentralize special education - terminate director position, empower principals, provide additional secretarial support.		two heads is not better than one	573	actual services for special ed students		906	autonomy and empowerment of site level staff	
2017/10/21 2:06:08 PM PDT	241	3 day furlough of all staff and end staff development days until funding crisis is over		equal distribution of losses to all staff, no cuts to student services	574			907		
2017/10/21 2:07:40 PM PDT	242	Less elaborate facility expansion and rebuild until Prop 21 is reformed. Textbooks? Administrative cuts? Cut fieldtrips?		Parent of middle and high schooler.	575	Art Athletics Theater Music		908	Culinary Arts	
2017/10/21 2:59:33 PM PDT	243	Have clubs and special events (ie Cobrachella, assemblies, Newspaper Club, other clubs, etc) do their own fundraising. So money that goes to Cobrachella is raised by the people in charge of the event, and same with other stuff.		We spend a lot on special events at school, which eats away at our budget when we could raise money for these events on our own.	576	special ed classes, sports, advanced classes		909	provide more levels for curriculum where the learning level is diverse.	
2017/10/21 3:22:55 PM PDT	244	Not spend as much money on clubs, and other unnecessary extra curriculars		Well lots of students do not even acknowledge all these programs	577	THE ARTS. Keep choir, band, and orchestra.		910	Spend money more wisely	
2017/10/21 3:23:58 PM PDT	245	#ERROR!		This is a fun event, but it is unnecessary, because we spend too much money every year, and it's not really worth it.	578	Choir, Band and Orchestral		911	#ERROR!	
2017/10/21 3:43:03 PM PDT	246	reduce energy bills		use the construction money to install solar panels	579	well balanced education, not only in classroom, but extracurriculars.		912		
2017/10/21 3:49:53 PM PDT	247	Can we look at ways to increase revenue? And then freeze purchase of new curriculum and technology for a year. For staff development have in house teacher leaders do the training.		The district has enough new curriculum at the moment. Let the teachers fine tune their practice with the current curriculum. There are plenty of teachers/TSAs and specialists who are already employed with the district who could lead PD and it should be less expensive.	580	Please no cuts to SPED. No cuts to teacher salaries. Teachers work very hard.		913	ASUD is an awesome school district. I would like to see it maintain it's excellence and not be compromised by budget cuts!	
2017/10/21 4:22:51 PM PDT	248	Cut money		I am a fellow albanying	581	Sports		914	AMS	
2017/10/21 5:04:27 PM PDT	249	I cannot help with this as i do not know enough details regarding USD operation.		Lack of a comprehensive list from USD to inform parents about available programs and their cost.	582	Teacher to student ration		915	Fundraising through voluntary contribution and tax.	
2017/10/22 7:47:13 AM PDT	250	Shift arts, music and PE to be covered by enrichment		Tough choices, in tough times	583	Classroom size		916		
2017/10/22 9:08:10 AM PDT	251	since enrollment is down, accept more inter-district transfer students		enrollment is down. inter-district students pay tuition. add to diversity of student body.	584	enrichment programs in the arts and music.		917	enrichment programs in the arts and music -- more funding and more support.	
2017/10/22 1:12:58 PM PDT	252	For some reason the medical plans offered by the district cost much more per person than if an individual were to buy it on the open market. I think this needs some serious looking into. Other company medical plans are able to stay competitive with the open market premiums.		I think quite a bit of money could be saved if AUSD were able to obtain a more competitive benefits package from the insurance companies.	585	Put Students First. Cuts should be made with the least amount of impact to students.		918	Provide transparency. There is a deep need for clarity on the budget. The district must provide more information to stakeholders and clarify information already provided. Disaggregated information about outside contractors, restricted versus unrestricted funds, and fixed expenditures needs to be made public in order for the stakeholders to make informed recommendations about cuts so that the Board of Education can in turn make informed decisions about them.	
2017/10/22 8:24:15 PM PDT	253	Furlough days for all staff		Furlough distributes the personnel cost of the required cut across the board instead of requiring firing a number of people. A few furlough days per person should be tolerable for the good of the community.	586	everything		919		
2017/10/22 10:02:14 PM PDT	254	Please consult with the principal and teachers at my children's school (Cornell). Regarding how quickly to implement the cuts, I am not an educator but my sense is that a gradual phase could be less damaging than immediate cuts. Could the district share the pros and cons of immediate versus phased cuts?		Mrs. Duncan and the teachers know much better which costs could be cut, since they have a much bigger picture of all that goes into the education at the elementary school level.	587	High quality teachers are most valuable, including physical education and exposure to the arts. I also appreciate library time. Again, please consult with the principal and teachers at my children's school (Cornell).		920	If there are efficiencies to be gained, it would be best to analyze this with the principal and teachers at each school or to examine processes and staffing at the district administrative offices.	
2017/10/22 10:57:19 PM PDT	255	Hiring freeze for Director I Student Services, Downgrade Communications/Assistant to the Superintendent position		Make cuts as far away from the classroom as possible. Director III Curriculum and Instruction position was created in 2013. Job responsibilities for the Director I Student Services can be redistributed to the Director III Curriculum and Instruction, the Superintendent and the Assistant to the Superintendent. Communications to the public has been discussed as inadequate and in need of improvement by the board. The district did not have a communications manager until it was created a few years ago and there did not seem to be complaints about communication.	588	Direct student services.		921	The budget summary was not given out until the Monday prior to the Budget Town Hall, yet the district has been asking for input through this survey for several weeks. The district was asked in the Spring to provide meaningful information about the budget- specifically information on what could be cut and what could not. The lack of transparency is frustrating and seems to indicate a lack of interest in getting real input from the stakeholders.	
2017/10/23 9:24:37 AM PDT	256	Leave it to each individual school to make % reduction. Consider creative ways to increase revenues, such as leasing district owned properties, seeking grants, etc.		The individual schools - and their administrators and teachers - know best. And we should only phase in the 1st year of cuts. Hard to know what will happen in 2 - 3 years.	589	No deep cuts to any single program, maintain all programs to some degree so kids at least get some minimum exposure. Do not cut sports programs any further, they are already bare bones at best. Do not cut PE time.		922	Sports offerings, specifically boys basketball (B teams for AMS - the current program is NOT even close to meeting 1/3 of the need. Turning away interested kids.)	
2017/10/23 10:29:54 AM PDT	257	Postpone building new elementary schools by 2 to 3 years.		Classroom teachers are already taxes and need aids they often don't have. Our kids are at risk for not receiving an appropriate education if we can resources any further.	590	Classroom ratios, help for special needs kids and special education.		923	See above plus aid for kids in the classroom to (perhaps) reduce some need for pull-outs where appropriate. More in-class field trips (bringing experts in) if it would cut cost.	
2017/10/23 1:28:00 PM PDT	258	Eliminate PE Teachers in Elementary		I used to teach PE to my kids	591	Class-size		924	Counseling	

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2017/10/23 1:39:02 PM PDT	259	We need to look for ways to get more funds--locally, if not available thru the state.		Poorly worded question, confusing. In response to the first question of this survey, I had to pick something, but don't know what makes the most sense financially. If there is a way to phase-in changes in hopes of raising more funds then that would be my answer.	592	High-quality teachers and mental health experts		925		
2017/10/23 4:00:59 PM PDT	260	We need to change the conversation to HOW CAN WE INCREASE REVENUE, not focus on cost cutting. (PART 1 - more students)		REVENUE INCREASE IDEA #1 allow inter district transfers to address the reduction in students (from UVillage changes) - 75% of ACC students are underserved students, but they get great early ed programs, so they would be less likely to be disruptive in class. Moreover, an increased % of underserved students could increase the \$ per child we get from the state. 200 more kids = \$1.5 million!	593	Everything		926	Closed mindset that the only solution is cutting costs, rather than getting the community to rally to save our schools.	
2017/10/23 4:11:44 PM PDT	261	Let's try to maintain as much as we can by boosting revenue. What is bringing in money now that can be expanded? I believe the elementary schools have waitlists for after-care programs. Can we expand those? I have heard in the past that teachers do not want to share their classrooms for this purpose. Maybe if we could save a teacher position or two from being cut, it would help smooth the way. I know the preschool has a waitlist. Can we expand that to bring in more money?		I feel that times have been lean the past several years and cutting is going to hurt. I would like to save as much as we can by boosting revenue to offset the cuts we need to make.	594	Small class sizes, especially in TK and elementary levels. Keep libraries open! Art, music, mental health services are all super important.		927	I'm finding this process to be really difficult to provide helpful information. I have even read through most of the supporting documentation you've provided. I don't know what things are off limits for cuts (I imagine special education can't be touched at all -- and it shouldn't be because I don't think we do enough there) and what areas could have improvements through efficiencies. I'm hoping the budget committee will be able to bring these things to light.	
2017/10/23 4:13:19 PM PDT	262	INCREASE REVENUE - PART 2: School Care needs to kick into high gear. (as mentioned previously, we can't give into massive cuts without a fight).		School Care is a great program, but it hasn't been asked to do enough. If you look at other similar sized communities that value education (i.e., Montclair, Orinda) their local non-profits are MUCH bigger. orindaefo.org has a \$1.6 million budget and \$1m endowment for 3800 students. Yes, they are a wealthier community, but they only ask \$650 / student, but expect 100% participation. They also look to local businesses, individuals and foundations to donate more. As such, the EFO + local taxes covers 25-30% of the budget. The economy is booming and there's no reason our community should not be willing to protect their property values by preserving the quality of our precious schools. It's not as easy as in Orinda, but it's certainly doable. But we need to ask them to!	595	EVERYTHING		928	(inability to look for alternatives other than cutting programs)	
2017/10/23 4:22:41 PM PDT	263	Rent out the schools during the summer for summer camp programs. Galileo has run camps at Cragmont and Jefferson in Berkeley. Let's bring them (or someone else) to Albany. Having a summer camp at my local school would be a huge help for my summer planning and hopefully that brings in rental revenue to AUSD. Explore what it would take to create and run our own summer camps at the schools. Would that bring in even more money?		I want less cuts and so am looking to boost revenue.	596	People and programs that directly touch the kids are most important. I'm sorry, that means admin, you're going to be under a microscope for where we can cut. I know you're important and we want to maintain as much as we can, but if cuts through automation, efficiencies, volunteer work -- I happen to be a parent who has time during the day to spare, but I don't know how to teach. What work can I do at the district office so we don't have to pay someone to do it? -- are possibilities, I want cuts to happen there first instead of in programs/teachers that are directly helping our children.		929	Communication!! I have been to all the meetings at my school and the town hall. I've read the budget narrative and all the other docs you've created. I still don't feel I have the information I need to know where cuts should happen. Asking me what I value also doesn't seem to lead anywhere productive -- I value it all and want more services, extracurriculars, smaller class sizes, all the things that would increase the budget instead of trim it. I'm finding this process frustrating.	
2017/10/23 4:36:01 PM PDT	264	This is more of a question about how the out-of-district transfer students could help our budget shortfall. I'm confused why I heard several people mentioning this as a great way to bring in more money. I need more information to understand how this could help us.		During the run-up to the election where we voted for the B&E bonds, there was a lot of heated discussion asking how many students at AUSD schools are from out of the district. The answer I remember was that the number was very low -- mostly children of people who work for AUSD (who I believe should definitely be able to attend Albany schools) and only a few more at the high school who had been allowed in when they were much younger. I thought one of the big arguments for why we needed to pass B&E was because our schools are overcrowded and we need to build to relieve that. If that is indeed the case, why does bringing in more students from outside the district solve our problem? Aren't we creating another problem -- or making an existing problem even worse? Does the amount of funding brought in by out-of-district students enough to cover all the costs? What schools are not overcrowded? If an elementary school isn't so crowded, but the middle and high schools are, it seems it would be very shortsighted to bring in a student and then have overcrowding problems down the line. I personally believe a lot of benefit can be gained by bringing in out-of-district students. I hope we can boost our diversity. But I do worry that the next time we need to pass a parcel tax (and LL will need to be renewed in not too long) what the reaction of the larger Albany community will be if this is how the district handles the current shortfall.	597	Small class sizes. Libraries. Keeping our amazing teachers.		930	Find ways to bring the three elementary schools together for common events. The parent education nights are a good start. We need more like that. I was dismayed at the town hall when people felt that one school or another was bad mousing another school or felt that the kids at one school weren't as good as kids at another. We're such a small town and we're all together in middle and high school. What can we do to create more community beyond your own school yard?	
2017/10/23 9:03:24 PM PDT	265	- is AUSD working with similar school districts in CA to share ideas/solutions? - what specifically can concerned parents/community members ask of our elected representatives? i.e. what are some real, possible legislative measures that might help (if not		-	598	-		931	-	

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2017/10/25 9:51:18 AM PDT	266	There are few areas--apart from marginal areas such as reducing administrative costs at the level of principals, superintendants and asst supers, special assignments etc--where one can reduce costs (without being in direct violation of the law). Rather, there needs to be a focus on the revenue side--what can AUSD do to increase revenue? A first step would be to have discussions with UC Berkeley to increase the funding for Albany Village students, since the UC contribution to AUSD is far below what would be expected if the village were a condominium complex and therefore generating additional revenues. A paid parking system for Albany with revenues going to the schools could address some additional amount of revenue. Some collaborative venture with Golden Gate fields might lead to an additional source of revenue. Of course, it is almost left unmentioned that the largest expenditure in almost any school district is for special education--one needs to figure out how to reduce these expenditures while maintaining or bettering outcomes for these students. Here, a collaboration with UC Berkeley is a clear path given their expertise in numerous psych and educational fields.		In discussions of this nature, the focus has been shifted to spending cuts rather than revenue generation. The neoliberal policies that lead to this focus can be tied directly to the failed economic policies of right wing politicians going back decades. A more progressive, and socially sound, approach would focus on educational outcomes: how do we get students the best education possible, and what do we need to do to get there? Smaller class size, more teacher involvement in administration, and less higher admin leads to flexibility and positive educational outcomes, while a minimal staff ensures compliance.	599	Small class size. Success follows directly from small class size.		932	Small class size. The target should be class size of 18 or less.	
2017/10/26 1:17:24 PM PDT	267	1) Put Students First. Cuts should be made with the least amount of impact to students. The district passed up an opportunity to place a hiring freeze on administrative personnel. A Director III administrative position that did not exist before 2013 was recently posted and interviews were held in early October in anticipation of filling the position. 2) Reduce Administration. The statewide average for general fund administrative spending (budget lines 7000 to 7999) according to EdData is 6%. Albany's current budget includes \$3,630,120 for general fund administrative spending. This represents 7.9% of the \$45,492,491.00 budget. If Albany brought its administrative spending in line with other school districts, that would represent a savings of \$900,570. 3) Change Board Policy. Currently, the board requires our district to keep a 9% reserve. A devastating \$2.8 million cut next year would allow the district to maintain this 9% reserve for the next 3 years. A \$1.15 million cut next year would allow the district to maintain the state minimum reserve of 3%. The current reserve at comparable districts, namely Piedmont, is 3%, and at San Leandro, it is 4.5%. A 9% reserve is excessive in these times of budget instability. 4) Don't Blame Teacher Pensions. Teacher Pension increases are not the only cause of present and forecasted deficit spending. The increased pension contributions by the district are due to a change in California state law necessary because of the state's mismanagement of its own budget, and will not result in an increase of benefits to teachers. The district has known about these increased expenditures for at least 3 years and was repeatedly notified in writing by the Alameda County Office of Education to adjust its budget accordingly, but chose to do nothing. 5) Provide transparency. There is a deep need for clarity on the budget. The district must provide more information to stakeholders and clarify information already provided. Disaggregated information about outside contractors, restricted versus unrestricted funds, and fixed expenditures needs to be made public in order for the stakeholders to make informed recommendations about cuts so that the Board of Education can in turn make informed decisions about them.		I have been an AUSD teacher for 13 years. Additionally, I have two children who attend Albany Schools. My recommendation is from both the teacher and parent perspective on what is best for students.	600	Highly qualified teachers who are passionate about their jobs. A well rounded education that values all students, their cultures and individual needs. Art, music, hands on science, mental health and intervention/ELD services for those students who need extra support.		933		
2017/10/27 9:54:15 AM PDT	268	The French department. Why do we still have one? STOP OFFERING FRENCH.		Para educators are not paid enough. This is the reason why we can't hire and retain quality people to help our MOST VULNERABLE POPULATION, the students that need more attention and guidance. STOP OFFERING FRENCH. Use that money to help our most needy children.	601	We need to keep contracting with the YMCA at the Middle school, they have been so helpful in ensuring our children are safe & supervised during lunch.		934	I can shocked that there is no break for students at the Middle school. We know better than that... WE KNOW THAT IT'S unreasonable TO EXPECT KIDS TO GO 5 HOURS WITHOUT A BREAK. Students and teachers need a 10 minute rest between first and 5th period. If you got rid of the french department you could use that money to pay for supervision and offer a break.	
2017/10/30 6:29:37 AM PDT	269	Offset with solar power. Is there a tax deferred account that could be set up for educational funds that parents can pay into to help? Try to extend measure LL at same rate when expires		Parent perspective. What does this question mean? Too vague.	602	Class size, art, music, quality of food provided		935		

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2017/10/30 1:20:56 PM PDT	270	Increase K-3 class sizes by 1-2 students. Minimize workshops, retreats and contracts to non-staff facilitators. Minimize overtime, extraneous/redundant supplies purchases. Examine efficiency of utilities rates and usage. Join consortium of districts statewide to share ideas about long-term budgeting and/or challenge to current legislation regarding State pensions.		1. The early bird/late bird set-up provides sufficient time for a small teacher/student ratio. As it is, sometimes there are only a handful of students in class at the start and end of day. 2. I haven't seen any evidence that expensive workshops, retreats and contracted facilitators for administrators and/or certificated staff have had any effect on quality of instruction, communication or long-term vision for preparing our students. The remaining ideas are self-explanatory.	603	All the current staff positions are valuable. If cuts are unavoidable, make them equal and fair.		936	Listening and leading are not mutually exclusive.	
2017/11/01 11:06:57 AM PDT	271	Cut higher level positions		I'm a student	604	Arts and languages		937		
2017/11/01 11:07:36 AM PDT	272	I don't know		I don't know	605	The band program		938		
2017/11/01 11:08:11 AM PDT	273	Cut extracurricular activities.		I am a student.	606	Arts		939		
2017/11/01 11:08:27 AM PDT	274	Cut things that are unnecessary.		I just don't think that we should have unnecessary stuff.	607	The stuff that is the most important.		940	I have no idea.	
2017/11/01 11:08:32 AM PDT	275	Cut higher up jobs. We could take away 7h period		It seems like a good idea. Also a lot of schools only have 6 periods	608	I really value the music program		941		
2017/11/01 11:09:33 AM PDT	276	Cut certain programs and appeal to higher government officials to change the funding system.		The perspective of a student and knowing that the education system is currently bankrupting roughly 90% of schools.	609	Music programs, language classes, teachers.		942	# of students per class, removing classes that no one shows interest in.	
2017/11/01 11:09:48 AM PDT	277	Cut the number of extracurricular activities		We have a lot of extracurricular. We also have the option of doing it outside of school, so having it at our school is unnecessary.	610	Music		943		
2017/11/01 11:10:44 AM PDT	278	Make bigger classes to cut a whole class, reduce the funding for clubs, being efficient with stuff like decorations.		Student	611			944		
2017/11/01 11:10:45 AM PDT	279	Cut unnecessary stuff.		Student	612	You should keep the stuff that is absolutely necessary.		945	I don't know.	
2017/11/01 11:11:04 AM PDT	280	Cut sports		student	613	Music		946		
2017/11/01 11:12:31 AM PDT	281	cut some high level positions because they are too expensive		Sophomore student in band	614	the Albany music fund, bands, and choirs		947	We should make more fundraisers	
2017/11/01 11:13:46 AM PDT	282	Remove some high up jobs that do not contribute much, increasing class size.		Student	615	The music and arts programs		948	Letting everyone know more information.	
2017/11/01 11:14:45 AM PDT	283	reduce sports budget		Student	616	The music department		949	The music department	
2017/11/01 11:15:05 AM PDT	284	Increase class sizes and have fewer classes of the same subject? For example have only two levels of math or make English classes larger. Maybe we could get rid of seventh period?		Student	617	I think students in Albany highly value and are talented in fine arts and language classes. Those are the higher priorities of many people, I think. Sports are also very important to people in Albany.		950	Facilities and buildings (band room)	
2017/11/01 11:15:13 AM PDT	285	Cut classes that are not important or not popular and make class sizes larger.		Student	618	Band, computer science, all sciences		951		
2017/11/01 11:15:18 AM PDT	286	Make class sizes larger and have combine classes (like some of the math classes).		Student, 9th Grade	619	Music Programs, Sports		952	High school band room	
2017/11/01 11:15:48 AM PDT	287	Cut small things (bio labs) (sell old pc's, not that many are needed at once) (increase lunch cost so people will bring home lunch, then create online daily pre order so there is no waste in the cafeteria)		I am a freshmen student who will be affected by this change for the next 4 years which is the leading reason for this recommendation.	620	What is most valued is the safety Albany has, compared to other schools, Albany is relatively safe. The music program is also very valued as they go to concerts across the bat area and have out of country trips. As a sports lover, I have to say we have to cut sports. The Albany sports teams don't do as well as they should be doing for the budget they receive which is a problem with both the students playing and the students who are supporting them.		953	Albany should improve the sports teams. Albany is a wide spread that is too thin. Think the school should prefer quality over quantity because that's what gets the school known. Students aren't going to tell their parents, "I don't want to go to Albany because they only have 10 sports teams" but they will say "I want to go to Albany because they have a good football/basketball/ect. team. In conclusion, quality over quantity.	
2017/11/01 11:15:53 AM PDT	288	Up the number of students per class to reduced the number of total classes.		Student, Ninth Grade	621	The Music Program Extra-Cirricular sports		954	Re do the band classroom.	
2017/11/01 11:15:54 AM PDT	289	Lower the budget on programs instead of cutting them		Student, 9th grade	622	The music fund; band orchestra, choir, etc.		955		
2017/11/01 11:16:57 AM PDT	290	Part of homecoming week was all the grades raise money for the school and get points for how much they make		9th grade student	623	band!		956		
2017/11/01 11:17:59 AM PDT	291	Increase students per class.		I am a student at Albany High School	624	Music program, Honors and Advanced Placement classes, language programs.		957	Manage budget better, efficient spending.	

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2017/11/01 12:43:08 PM PDT	292	reduce administrative positions at District Office		general administrative spending high for AUSD in comparison with neighboring districts	625	Programs that directly benefit students		958	Reduce district reserve to 3%	
2017/11/01 1: 21:03 PM PDT	293	Start cuts from the top down. Reduce DO admin and costs related. Focus on generating \$ for the district with taxes and taking out of district students where we have the space. Now is a great time to tap into the 9% reserve and bring it down to the recommended 3%. With that extra money we can make sure to maintain as much as possible. If the financial situation changes in the future then bringing it back up can be an option.		I believe the least impact on our students starts with those on the front lines closest to them. This means keeping all teachers including electives and PE, counselors, librarians, mental health counselors and psychologists and anyone who works on the front lines with our students.	626	See above "This means keeping all teachers including electives and PE, counselors, librarians, mental health counselors and psychologists and anyone who works on the front lines with our students.		959	Transparency	
2017/11/01 1: 57:08 PM PDT	294	We can eliminate seventh period, make larger class sizes, and cut some sports teams.		Student, 9th grade	627	Band should definitely be kept.		960	We could work out a more effective budget that allows us to not cut any classes at the high school, or any other schools.	
2017/11/01 2: 21:23 PM PDT	295	reduce spending on extra curricular activities		i'm in band but I don't want to loose band class.	628	the library.		961	the rooms in the school.	
2017/11/01 3: 50:08 PM PDT	296	Expand classes on a small scale to reduce the number of overall classes in a particular subject.		No big reductions would be enacted and students may still have the electives they want.	629	To me, I really want AUSD to maintain the music activities/classes.		962	PE. I hope girls and boys could be separated, as many girls feel uncomfortable during PE (especially in the swimming unit) around boys.	
2017/11/01 4: 16:32 PM PDT	297	Cuts should be made with the least impact to students. Reduce administration, keeping it in line with other school districts. Raise revenues by accepting inter-district transfers.		The district has know this was coming for a long time. We trust you to make good decisions.	630	We should maintain our high standards as a place students, parents and teachers want to be for education. I value maintaining good teachers.		963	Provide transparency especially when it comes to the budget and these cuts.	
2017/11/01 4: 22:39 PM PDT	298	Maybe have less electives.		It seems like there are some electives that very few people join but cause a lot of money loss to the school.	631	I think we should keep all the school bands(symphonic, wind ensemble, jazz band, jazz lab)		964	Where they spend their money.	
2017/11/01 6: 16:43 PM PDT	299	Ask for donations.		Student.	632	Music and art programs.		965		
2017/11/01 6: 41:32 PM PDT	300	Have less clubs in middle and high school, have 1-2 more students in each class		9th grade high school student	633	Music Classes, technology, a variety of electives		966	keeping schools clean and renovating consistently	
2017/11/01 7: 06:07 PM PDT	301	reduce administrative overhead (district office head count); reduce spending on athletic events		focus on the classroom	634	7th period		967	offer online classes as an option so students have more course choices	
2017/11/01 7: 07:48 PM PDT	302	Make classes larger, do not cut band!!! Cut guitar if you have to		Student	635	Band, Choir, Orchestra		968	Maintaining important elective classes such as band	
2017/11/01 8: 35:07 PM PDT	303	Not funding classes that not many students take		I don't think that classes that only 10 or so students take should be funded.	636	We should maintain core classes like math and english, but also keep our popular fine arts classes like band and choir.		969		
2017/11/01 8: 59:09 PM PDT	304	Maybe cut some clubs that aren't doing anything useful.		As a Albany High Student, I went to a couple of clubs that I felt didn't really do anything.	637	School subjects, music, and science clubs		970	I don't know	
2017/11/01 9: 55:37 PM PDT	305	Don't buy new computers encourage parents who can to pay more on field trips worse school lunches		10th grade student who has been a member of the AMS/AHS String Orchestra since 6th grade. Enjoys school, especially science and math. Parents are teachers. Loves reading and the library.	638	Music and Arts programs Math program Library Sports Science opportunities for students in and out of school teacher pay		971		
2017/11/02 3: 24:26 PM PDT	306	Less paper		Me	639	MUSIC PROGRAM		972	Bathroom	
2017/11/02 3: 25:04 PM PDT	307	Remove culinary		You can learn to cook at home	640	Music, choir, arts		973	Music department, visual arts	
2017/11/02 3: 26:27 PM PDT	308	Get rid of culinary arts		Anyone can learn how to cook by themselves	641	Music and Mr.Castlw		974	Softball	
2017/11/02 3: 26:59 PM PDT	309	Reduce money spent on unpopular school activities, teacher payment reduction		Teacher tenure, money spent on unnecessary reasons	642	Large, strong communities around school (band)		975	Use of money	
2017/11/02 3: 31:20 PM PDT	310	Cut the football program		They are not good	643	Band and basketball		976		
2017/11/02 3: 31:42 PM PDT	311	Cut the sports		Our sport programs aren't that great	644	Honors and Ap		977	Budgeting	
2017/11/02 3: 32:46 PM PDT	312	However we decide to slice the cake, I want equal cuts out of the administration. If we cut an arts program, I want equivalent cuts from the administration. Less programs, less people who need to run it. I think that while having 4 counselors for all the students is very nice, is it necessary to have counselors for students who have very on top of it parents. Is there a way that we could make counseling on available for the kids who really need it, and in cut it from the rest of the program.		I care about our schools a lot and the higher education for every student in our school district.	645	Our fantastic music program and AP programs are what I value the most. As well as teachers getting their fair pay. Special education and making sure everyone is accounted for and taken care of is VERY IMPORTANT.		978	Obviously you are operation on a right budget, however I think we can manage our admins better. More consise, like do we really need all of our admin. Also, TRANSPARENCY!! Does Mr Anderson still work in our district after "leaving" Albany high school? I would like to see the makeup of administration and make sure that we have the admin we need. I think it would be better to cut unnecessary admin before programs.	
2017/11/02 3: 32:53 PM PDT	313	Spend less on sports		The sports teams are all pretty bad anyways	646	Music		979	Budgeting	

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2017/11/02 3:33:23 PM PDT	314	Spend less money on everything		If we spend less money, we can reduce the amount of money.	647	Sports		980	Spending less money	
2017/11/02 3:33:59 PM PDT	315	None		None	648	Athletics and all computer science programs		981		
2017/11/02 3:34:16 PM PDT	316	Raise taxes on Albany residents		I'm sure most people wouldn't mind	649	Music		982		
2017/11/02 3:34:20 PM PDT	317	Stop buying new things that aren't necessary		I'm a student that wants to continue being part of quality programs. I don't want to have to discontinue those programs that I'm part of.	650	My most valued programs at the school are the sports (primarily football and track) and the band.		983	Sports mostly.	
2017/11/02 3:34:33 PM PDT	318	Remove sport teams or clubs		Many sport team such as football take advantage of the budget and spend on many things that we can use towards academica	651	Music department		984	Our physicaltherapist Kelly's room	
2017/11/02 3:35:12 PM PDT	319	Don't make big cuts to everything. Maybe make smaller cuts to a bunch of things.		I am a student at Albany High School so I have the perspective of what I believe is most important as a student.	652	The music program should be maintained because it is beneficial to students. The money for the clubs at the school go toward good educational experiences.		985		
2017/11/02 3:43:07 PM PDT	320	Get rid of the JV football team		We can save so much more money by not having to buy uniforms and whatnot.	653	Education, Music Program, Library and Food		986	Food quality/Bathrooms	
2017/11/02 3:46:52 PM PDT	321	Cutting the administrators' salary to normal amounts		Principal and superintendent make about 150% of the normal salary for a similar sized district.	654	Music! Competitive clubs (that require money)		987	Teachers and classrooms	
2017/11/02 4:53:53 PM PDT	322	maybe they could reduce classes without enough students signed up		it would not waste money on space not used	655	Music and sports		988	not sure	
2017/11/02 6:15:12 PM PDT	323	Focus funding on things people want and need		Don't focus funding on unnecessary things.	656	Music, Teams and Clubs, Education, Books and Reading		989	Fundraising	
2017/11/02 7:10:09 PM PDT	324	With classes that don't REQUIRE one on one help (IHS, social studies), consider combining classes. However, it is super important to keep classes like math and English relatively normal-sized because they require discussion AND one on one help.		From a student who has been here since 2008	657	Teachers and Staff (includes custodians, cafeteria staff)		990	Maintaining a better reserve	
2017/11/02 9:29:57 PM PDT	325	Donations and fundraisers		with ASB, the teams, clubs, music program, PTSA, and donors can help with budget cuts	658	Swim team, music programs, culinary class, elective classes		991	the lunches?	
2017/11/03 4:56:36 AM PDT	326	get rid of the \$90 million bond and ask to increase taxes so we can stay at the level we have for actual education		i would much rather pay for the actual education then buildings	659	the basic level of education, class size, teachers, academic rigor		992		
2017/11/03 10:09:16 AM PDT	327	Larger classes		Student	660	Music classes, art classes		993		
2017/11/03 11:21:04 AM PDT	328	Raise tax		Not sure what this means.	661	Music program		994	The school facilities (especially the high school) and school structure	
2017/11/04 7:55:01 AM PDT	329	Don't keep buying new Macs for the computer labs - it's unnecessary. The current ones work just fine.		I heard that the new computers are going to be replaced with newer ones	662	Band/music programs		995		
2017/11/05 8:19:57 PM PST	330	allow out of district children to attend albanyschools.		I believe that it's a harmless and easy way to get more revenue coming into our school system.	663	Music, sports, electives.		996	education about gender and sexual orientation fluidity starting younger.	
2017/11/07 5:17:14 PM PST	331	District office is overstaffed. We used to have a Superintendent and an Assistant superintendent, a special ed director plus clerical support staff. The size of the DO staff has ballooned over the years, with all of the different directors, a communication PR person (in a district that is one square mile), and a special ed hierarchy at the DO. Make cuts far away from the classroom.		Observing the growth of DO administrators/directors	664	Classroom programs, smaller class sizes, teachers		997	The Board needs to provide more oversight about the size of the DO. Transparency. We need to see a line item budget, not a vague circle graph, so we can see where our tax dollars are going. How can we recommend cuts when it is not clear how current budget is being spent?	
2017/11/08 7:52:36 AM PST	332	First of all, we need the district to provide transparency on the budget. Information about outside contractors, restricted versus unrestricted funds, and fixed expenditures needs to be made public before I could even begin to make recommendations about cuts. What is being asked for in this survey is really impossible for any stakeholder without total transparency of the district budget.		I looked at the one-page flyer the district put out. It does not give me enough information about the budget to give informed feedback.	665	Putting students first! I feel strongly that no courses and curricula for students should be cut. This includes not only academic classes, but arts and athletic programs as well. Staff that are on the front lines working with students everyday, namely teachers and para-educators should not be cut.		998	Raising Revenues - Accepting inter-district transfers to bring enrollment and state funding up. Reduce Administration - If Albany brought its administrative spending in line with other comparable school districts, according to EdData, that would represent a savings of over \$900,000. Change Board Reserve Policy - AUSD wants to keep its 9% reserve for the next 3 years. Cutting less than the district is recommending over three years would still allow Albany to maintain the 3% reserve that is required by the state. Piedmont's reserve is 3%. San Leandro's is 4.5%. A reserve is just that: a reserve. It is there for times of great need. Isn't this a time of great need for the district?	
2017/11/08 12:37:21 PM PST	333	Increase funding instead, through increasing enrollment, grants, fundraising, targeting prop 13 state-wide, pushing on the State re these cuts. I also think our district could relax its reserve standards.		This is a confusing question, are you asking what my perspective is? Not sure how to answer that, other than that I am a parent of two children in the AUSD system and I have concerns about cutting funding for what very well may be vital services for all students. It is shocking enough that outside fundraising efforts (School care, etc.) are necessary to fund art & music, without thinking about what other core subjects and critical personnel would be affected by these cuts.	666	This is too broad a question. It would be nice to have specific options to choose here, since most of us aren't educated in the particulars of what is vital and what is not within the school district. The basics: outstanding teachers, diverse culture, open communication with parents.		999	I think AUSD should really consider expanding it's student base beyond the city walls. Regularly opening up the district to significant numbers of inter-district transfers would generate a more financially viable district over time.	