

LA CANADA UNIFIED SCHOOL DISTRICT

2018-19

Timeline for “Temporary or Probationary” Certificated Employees:

Within the first 18 work days

- Your site administrator will send you formal notification that you are being evaluated.

By the end of the first quarter (October 12, 2018)

- To support the collaborative evaluation process, you will complete and submit a self-reflection of your practice using the 5D+ Teacher Evaluation Rubric.
- Your evaluator will review the interactive online evaluation process with you.
- You and your evaluator will mutually agree on three goals that will serve as the basis of the evaluation. Two goals will be focused on the district’s initiatives and the third goal will be mutually agreed upon by you and your evaluator.
- You and your evaluator will mutually agree to a minimum of one piece of evidence for each of the three goals.
- You are expected to demonstrate progress toward each goal through multiple measures (please note that to be in compliance with the Stull Act student achievement data will be included as evidence).

Goals completed (By February 15)

- Your evidence will be gathered and uploaded online to the evaluation system.
- There will be three informal visits will documented in the evaluation system by this time.
- There will be one formal observation documented in the evaluation system by this time.

Prior to March 1

- You will use the self-reflection process to determine the progress you have made towards the three goals.
- Your evaluator will provide feedback to you regarding your progress towards each goal and your overall performance.