



Shepherd Independent School District Board of Trustees Regular Board Meeting
Shepherd ISD Board Room
Monday September 17, 2018
6:30 p.m.

CALL TO ORDER AND ESTABLISH A QUORUM

President Bailes called the meeting of the Shepherd Independent School District Board of Trustees to order at 6:30 p.m.

Board Members Present: President Susan Bailes, Vice President David Smith, Secretary Darryl Richardson, Daniel Brown, Jerry Cutaia, Dwayne Wright

Board Members Absent: Mike Courvelle

OPEN FORUM

NONE

INFORMATION ITEMS AND REPORTS

Reports

Jeff Sparks, Shepherd ISD Chief of Police, swore in the 3 new police officers. The newly sworn officers are: Chris A. Simmons, Jared L. Zolman and Ervin Cannady. The officer's families were in attendance to see them sworn in.

Brandon Barrow, Coordinator of Facilities and Maintenance, gave the report on facilities and maintenance. He explained that his department has identified a bad roof on part of the building of the Intermediate School. The roof is approximately 35 years old. He is assessing what will take place to get it fixed. The maintenance department is busy mowing and keeping up the grounds at Shepherd ISD. Mr. Jerry Cutaia asked how the new electronic work order system is going. Mr. Barrow explained that he would like the system to send electronic notifications to more than just the originator and the technician. Other than that, it is going well. No other questions were asked by the Board.

Sandy Meekins, Primary School Principal, gave the report for Shepherd Primary School. She went over the current events for the month. The student success team is gearing up to for intervention. Teachers are currently analyzing data from the ELA and Math screeners as well as the BAS assessment which is the Fountas and Pinnell reading assessment. This will help set up groups for Tier II intervention which will be with the level literacy, which is the Fountas and Pinnell level literacy. This is a very powerful short-term intervention for students to get them in, get them the help that they need and get them out. Guided reading is already happening. Teachers are working with small groups in their classrooms with the Fountas and Pinnell guided reading system. Math small groups are also happening on the Primary campus. Teachers pull small groups of students who need extra supports after the whole group lesson. GT students are being supported with a pull-out program to make sure that they are enriched and that those

students needs are met. Data Talks will be help as soon as all data starts coming in. There were no questions asked by the Board.

Chip Seagroves, Shepherd Intermediate School Principal, gave the report for Shepherd Intermediate School. Intermediate School is doing most of the same as the Primary campus. Both campuses planning and working together. The first online check points have been completed. The 2 new after school programs have begun, the First Lego League and the Destination Imagination programs. Destination Imagination is for GT students. The student Success Team is gearing up and getting ready to begin to break down the data and identify the Tier II students that need additional supports. Mr. Seagroves also went over the current events for the campus. Mrs. Bailes asked if this is the first year for the Lego League and the Destination Imagination program. Mr. Seagroves explained that it is the first year for it on the Intermediate School. He explained that the Lego League is a robotics program and that the students in the program will be able to compete against other schools in the state of Texas. The Imagination Destination program will also be able to compete starting in January. No other questions were asked by the Board.

Denise Weatherford, Middle School Principal, gave the report for Shepherd Middle School. Elective teachers are on board fully with reading and writing. Diane Warner, school improvement specialist, is going to help the campus to analyze and get better faster. With that happening the campus is able to take a deeper dive into the analysis for how they are going to get 70% of students to Approaches and then 42% at Meets and 15% at Masters. After school tutoring, homework table, academic recovery is offered to students. Instructional Coaches are going to be in classrooms. There will be co-teaching happening. Get Better Faster faculty book study is going well. PBIS rewards program for students is going well. Volleyball teams are both doing very well. Mrs. Weatherford said that 6th grade is using Remind 101 to communicate with parents. Mrs. Bailes asked why 7th and 8th grade is not also using Remind 101. Mrs. Weatherford said that she is working with 7th and 8th grade to also start using it as well. No other questions were asked by the Board.

Daniel Barton, High School Principal, gave the report on for Shepherd High School. Volleyball will go into district play on September 21. Currently volleyball is 13-13. Football is doing well. County Fair is starting this weekend. A lot of students will be involved in the fair. A College Fair will be held October 2. There are currently 80 college reps that are coming in to Shepherd High School. Prepare and remediation are happening for PSAT and SAT. Students will be taking those on October 10th. As a team the High School believes in remediation for all students. Seniors are preparing for TSI. CBA's (Curriculum Based Assessment) will start to be given next week. Data Talks are starting. Tutorials schedule is being reconstructed. The campus is trying to make teachers more available for tutorials. The campus was approved for a testing site for the ACT. So that test will be administered to students on campus this year. No questions were asked by the Board.

Randy Milton, Coordinator of Child Nutrition, gave a report on the Child Nutrition Department. The department is going through an AR this year. TDA (Texas Department of Agriculture) will be in district the 2nd week of October. The auditors have already started. Mr. Milton has been busy communicating with them and making sure all documentation is given to them. The Primary school would like to start Breakfast in the Classroom. The equipment to do that is about \$10,000. HISD is working with Mr. Milton to donate Shepherd ISD the equipment. No questions were asked by the Board.

Rick Hartley, Superintendent along with Judy Porter, High School Counselor, gave a report on Dual Credit redesign. There hasn't been a discussion on dual credit since 2008. Mr. Hartley explained that the fees have changed. After the first course dropped the student will have to pay \$60 for another course. If multiple courses are dropped the student will be responsible for full tuition after that. The district is now using Lone Star College for the dual credit program. One of the requirements with Lone Star is if a student's grade drops below a C, they are kicked out of dual credit. The list of recommended courses and rates have also changed. Parents are given all information up front, so they know what expectations and costs are involved. Mrs. Bailes asked, "In state tuition once you hit a certain amount of hours that you have to pay more?" Mr. Barton answered, "that maybe she was referring that you pay a higher tuition if you go a higher amount of hours. It is aligned to have students graduate in time instead of becoming career college students."

DISCUSSION AND POSSIBLE ACTION

Consider approval of Turnaround Plan for Intermediate School & Primary School. Amanda Stayton, Curriculum Director was present to answer any questions about the Turnaround Plan. Dwayne Wright made the motion to approve. David Smith seconded the motion. The motion carried.

Consider approval of Middle School Targeted Improvement Plan. Amanda Stayton, Curriculum Director explained that a Targeted Improvement Plan is required by the state. A lot of time was put into the plan. Mrs. Bailes asked if there would need to be extra positions added. Currently there is no need to add positions. Jerry Cutaia made the motion to approve. Daniel Brown seconded the motion. The motion carried.

Consider approval of Unopposed Candidates. Kristie Reeves, Election Administrator, read the Certifications of Unopposed Candidates. SISD School Board Position #6 Jerry Cutaia and SISD School Board Position #7 Darryl Richardson are unopposed for the election on November 6, 2018. No motion was required.

Consider approval of Cancellation of Election. Susan Bailes, School Board President, read the Cancellation of Election. The election is cancelled due to both candidates being unopposed in the upcoming election, November 6, 2018. Daniel Brown made the motion to approve the Cancellation of Election. David Smith seconded the motion. The motion carried.

Consider approval to hire High School Principal. Daniel Barton was recommended for the High School Principal position. Jerry Cutaia made the motion to approve. Darryl Richardson seconded the motion. David Smith and Daniel Brown opposed the motion. Dwayne Wright abstained the motion. The motion carried.

CLOSED SESSION

The Board entered into closed session at 7:21 p.m.

Employee Recommendations

The Board exited closed session at 8:49 p.m.

CONSENT ITEMS

Dwayne Wright made the motion to approve the consent items, minutes from regular Board Meeting dated August 20, 2018, financial reports, gifts, grants and bequests, Lone Star Governance Reports, purchases over \$20,000, Policy Update EIC (Local), Policy Update EIS (Local), policy Update FFAC (Local), District Improvement Plan, and the Campus Improvement Plans. David Smith seconded the motion. The motion carried.

David Smith made the motion to approve granting the Superintendent authority to hire staff beyond midpoint at the salary where the applicant's years of experience would accurately place them on the Board approved scales. Based on feedback that Mr. Hartley received from the last several Board meetings Mr. Hartley was told that bringing every request to hire beyond midpoint to the Board was not the intent of what the Board put into place. Darryl Richardson seconded the motion. David Smith withdrew his motion to approve. The item was not approved due to lack of motion.

Jerry Cutaia made the motion to approve consent items, move vendor to part time employee for O&M (Orientation and Mobility), hire an additional Kindergarten teacher, hire a Transportation Mechanic above midpoint, and student travel to Disney in Orlando, Florida for the senior trip in May 2019. David Smith seconded the motion. The motion carried.

Daniel Brown made the motion to approve the creation of the HVAC Mechanic. Jerry Cutaia seconded the motion. Dwayne Wright voted against the motion to approve. The motion to approve carried.

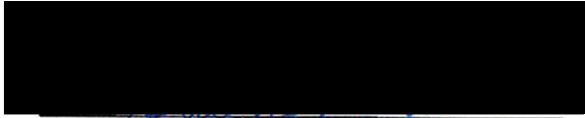
ANNOUNCEMENTS

Next regular meeting scheduled for Thursday, November 15, 2018 at 6:30 p.m.

ADJOURN

Daniel Brown made the motion to adjourn. Darryl Richardson seconded the motion. The motion carried.

The meeting ended at 9:13 p.m.



Susan Bailes, President



Darryl Richardson, Secretary