

Adopted: June 6, 2019

New Millennium Academy POLICY No. 101 EQUAL EDUCATIONAL OPPORTUNITY

I. PURPOSE

New Millennium must operate in compliance with federal and state laws including the Minnesota Human Rights Act, regarding non-discriminatory practices in the school setting.

II. POLICY STATEMENT

- A. New Millennium will provide equal educational opportunity for all students.
- B. New Millennium will not unlawfully discriminate on the basis of race, color, creed, religion, national origin, sex, age, marital status, status with regard to public assistance, disability, sexual orientation, or any other classification protected by law concerning equal access to educational opportunities including any curricular, extracurricular, student services, recreational or other program or activity.
- C. New Millennium will make reasonable accommodations and provide free and appropriate public education for students with disabilities.
- D. New Millennium will be nonsectarian in its programs, admission policies, employment practices, and all other operations.
- E. Each New Millennium administrator and staff member must comply with this policy. Failure to comply will result in appropriate discipline.
- F. Students or parents should contact the New Millennium Executive Director with any questions or concerns regarding this policy or its implementation.

Legal References: Minn. Stat. Ch. 124E (Charter Schools)
Minn. Stat. Ch. 363A (Minnesota Human Rights Act)
29 U.S.C. §794 (Section 504 of the Rehabilitation Act of 1973)
42 U.S.C. §12101 *et seq.* (Americans with Disabilities Act)
20 U.S.C. §1681 *et seq.* (Title IX of the Education Amendments of 1972)
Minn. Stat. §125A.03 (Special Instruction for Children with a Disability)