

GLOBAL LEADERSHIP ACADEMY  
CHARTER SCHOOL

4601 W. GIRARD AVENUE  
PHILADELPHIA, PA  
BOARD OF TRUSTEES MEETING  
JANUARY 24, 2019  
6:00pm

**MINUTES**

**SECTION I: CALL TO ORDER**

**PLEDGE OF ALLEGIANCE**

*Opening Colloquy*

This January 24, 2019 meeting of the Global Leadership Academy Charter School Board of Trustees is hereby called to Order. The time is 6:15 pm. My name is Lorenzo Hough. I serve as President to this Board of Trustees and I will facilitate this meeting.

This is a public meeting that was properly noticed in the University City Review and pursuant to the Pennsylvania Sunshine Act.

All members of the public are welcome, to sit and listen to the board of trustees conduct its business tonight. Members of the public who have registered with the Administrative office to participate in public comment by 5 pm on the day before this scheduled meeting may participate in public comment. At this time, I would ask that executive administration submit the list of commenters to our legal counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

**A. ROLL CALL**

**Board Members Present**

Dr. Naomi Johnson-Booker – CEO (Non-Voting Member)  
Mr. Lorenzo Hough (“LH”) – President  
Mr. David Poindexter (“DP”) – Secretary  
Mr. Michael Campbell (“MC”) – Treasurer  
Mr. Spencer Bruce (“SB”)  
Ms. Chatara Benson (“CB”)

**Board Members Absent**

Ms. Heloise Jettison  
Ms. Monika Davis  
Mr. Eugene Golson  
Ms. Marguerite Pannell

**By Invitation: Non-Board Members in Attendance:**

Shoshana Tyler – Principal  
Valerie Aviles – Director of School Operations  
Michael McLeish – Business Controller  
David Annecharico, Esq.  
Dean Krebs, Esq.  
Dr. Lisa Bell-Chiles  
Linda Thomas  
Michael Willis  
Kimberly Kennedy  
Orlian Codrington  
Rochelle Singleton

**B. PRESIDENT’S DISCLOSURE: EXECUTIVE SESSION**

*1. I'd like to state, for purposes of the Minutes of this meeting that the Board of Trustees did not meet in Executive Session prior to this meeting.*

**C. APPROVAL OF AGENDA**

MOTION  
DP  
SECOND  
SB  
VOTE:  
[X] PASS  
[X] FAIL

**R190124.01 Approval of the January 24, 2019 Agenda**

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School hereby approves the January 24, 2019 Agenda.

***Notes of Discussion / Advance Regulatory and Financial Comment:***

| <i>Who</i>   | <i>What</i>               |
|--------------|---------------------------|
| <i>Board</i> | <i>General Discussion</i> |

**D. APPROVAL OF MINUTES**

MOTION  
PD  
SECOND  
SB  
VOTE:  
[X] PASS  
[ ] FAIL

**R190124.02 Approval of December 6, 2018 Meeting Minutes**

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School hereby approves the Minutes of the December 6, 2018 meeting of the Board of Trustees of Global Leadership Academy Charter School.

***Notes of Discussion / Advance Regulatory and Financial Comment:***

| <i>Who</i>   | <i>What</i>               |
|--------------|---------------------------|
| <i>Board</i> | <i>General Discussion</i> |

**SECTION II: REPORTS**

**A. JOINT BOARD MEETING: GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL AND GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL SOUTHWEST**

**a. MANAGEMENT REPORTS**

*i. Ms. Valerie Aviles – Director of School Operations*

1. *Discussed with the Board the number of current enrollment applications received for GLA/GLASW, totaling approximately 3,300 between the two schools.*
2. *Highlighted that enrollment numbers had increased and were enhanced with the utilization of Apply Philly Charter.*
3. *Highlighted that the number of enrollment slots available from students who did not reenroll were nominal.*

*ii. Dr. Naomi Johnson-Booker*

1. *Reviewed and discussed with the Board the November/December 2018 Management Report, previously disseminated to the Board.*
2. *Reviewed and discussed with the Board the December/January report from Sylvia Marketing, previously disseminated to the Board.*

UPON MOTION BY DAVID POINDEXTER AND SECOND BY MICHAEL CAMPBELL, THE BOARD UNANIMOUSLY ENTERED CLOSED SESSION.

UPON MOTION BY DAVID POINDEXTER AND SECOND BY MICHAEL CAMPBELL, THE BOARD UNANIMOUSLY EXITED CLOSED SESSION.

**B. COMMUNITY COMMENT**

*Community Comment Colloquy (General Counsel)*

Good Evening, my name is David Annecharico. I serve as General Counsel to the Global Leadership Academy Charter School Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications that you might supplement your comment with should be submitted to me. I will keep the time and notify the board when three minutes have elapsed.

This Board may choose not to comment, question or respond in any way to your public comment. I will begin the time now.

| <b>Who</b>  | <b>What</b> |
|-------------|-------------|
| <i>None</i> | <i>None</i> |

**C. Board President – Lorenzo Hough, President**

- a. *Highlighted his commitment to run three (3) races per year until the fundraising goal of \$50,000 was met.*
- b. *Expressed financial comments in connection with amendment proposal.*
- c. *Indicated enthusiasm to be a more active participant on the Board in 2019.*

**D. Chief Executive Officer - Dr. Naomi Johnson-Booker, CEO**

- a. *Reviewed and discussed with the Board the December CEO Report, previously disseminated to the Board, during which she discussed:*

- i. *Current student enrollment of 710; and*
    - ii. *An average attendance 93.75%*
  - b. *Discussed and updated the Board on the status of the high school charter amendment, including informing the Board on potential facility locations.*
  - c. *Answered Board's questions regarding potential high school facility and listened to Board recommendations.*
  - d. *Highlighted substantial academic growth at GLA*
  - e. *Discussed with the Board the "Charter School Growth Fund," a national organization that provides, in part, grants to minorites who are developing a charter school network. The grant provides up to \$500,000.*
- E. **Financial Report – Santilli & Thomson / Michael Campbell, Treasurer**
  - a. *Reviewed and discussed with the Board the December Financial Report, previously disseminated to the Board, during which he:*
    - i. *Noted a current cash balance of \$305,000*
    - ii. *Discussed reconciliation with current budget due to an increase in special education costs. Indicated that a presentation to the Board will be provided in the future for a newly balanced budget.*
    - iii. *Estimated a 100k income balance, approximate to where it was originally budgeted.*
    - iv. *Answered Board questions*
  - b. *Reviewed and discussed with the Board the Audit Report, previously disseminated to the Board, during which he:*
    - i. *Provided an overview of what the auditors were evaluating;*
    - ii. *Indicated that auditors produced a clean, unmodified opinion*
    - iii. *Discussed GLASW's current debt service, and indicated that auditors found GLASW to be in compliance with maintaining certain cash and reporting balances.*
    - iv. *Indicated that that liabilities will exceed assets due to PSERS, but that this was simply an accounting entry which was not considered by the School District of Philadelphia.*
- F. **Facility Committee Report - Lorenzo Hough, President; Dr. Naomi Johnson-Booker, CEO**
  - a. *As discussed by Dr. Johnson-Booker above.*
- G. **Fundraising Committee Report – Chatara Benson, Board Member; Dr. Naomi Johnson-Booker, CEO**
  - a. *Reviewed and discussed with the Board the December Fundraising Report, previously disseminated to the Board.*
- H. **General Counsel – Sand & Sidel P.C.**

- a. Discussed and explained to the Board the inclusion of “R190124.07 Application for Expansion” on this January 2019 Agenda.

**SECTION III: UNFINISHED BUSINESS**

**SECTION IV: NEW BUSINESS**

A. RESOLUTIONS

MOTION  
DP  
SECOND  
SP  
VOTE:  
[X] PASS  
[ ] FAIL

**R190124.03 Report of Michael McLeish of Santilli & Thomson, Business Controller**

RESOLVED, the Board of Trustees of Global Leadership Academy Charter School accepts the Financial Report of Michael McLeish of Santilli & Thomson, Business Controller and all documents submitted by Santilli & Thomson, which shall be incorporated into the record of this meeting.

*Notes of Discussion / Advance Regulatory and Financial Comment:*

| <i>Who</i>   | <i>What</i>               |
|--------------|---------------------------|
| <i>Board</i> | <i>General discussion</i> |

MOTION  
DP  
SECOND  
SB  
VOTE:  
[X] PASS  
[ ] FAIL

**R190124.04 Human Resources Resolution - Dr. Naomi Johnson-Booker, CEO**

RESOLVED that the Board of Trustees of Global Leadership Academy Charter School accepts the human resources changes, modifications and additions as presented.

| <b>HIRES</b> |              |                   |
|--------------|--------------|-------------------|
| <b>NAME</b>  | <b>TITLE</b> | <b>START DATE</b> |
| <i>None</i>  | <i>None</i>  | <i>None</i>       |
| <i>None</i>  | <i>None</i>  | <i>None</i>       |

| <b>TERMINATIONS / RESIGNATIONS</b> |              |                       |
|------------------------------------|--------------|-----------------------|
| <b>NAME</b>                        | <b>TITLE</b> | <b>EFFECTIVE DATE</b> |
| Tienna Smith (termination)         | Maintenance  | December, 2018        |
| Nikila Smith (termination)         | Maintenance  | December, 2018        |
| Delenio Corbie West (resignation)  | Teacher      | December, 2018        |

*Notes of Discussion / Advance Regulatory and Financial Comment:*

| <i>Who</i>   | <i>What</i>               |
|--------------|---------------------------|
| <i>Board</i> | <i>General discussion</i> |

MOOT

**R190124.05 Professional Services Contracts Resolution**

RESOLVED, the Professional Services Contracts and associated reports

listed below are hereby accepted and ratified;

FURTHER RESOLVED, Dr. Naomi Johnson-Booker, CEO is authorized and directed to negotiate contracts for the professional services described below, in consultation with the Business Controller and Legal Counsel; and

FURTHER RESOLVED, any officer of this Board is directed and authorized to execute any document necessary to effect this resolution.

| Contractor | Amount | Comment: Terms and Conditions |
|------------|--------|-------------------------------|
| None       | None   | None                          |

***Notes of Discussion / Advance Regulatory and Financial Comment:***

| Who  | What |
|------|------|
| None | None |

MOOT

**R190124.06 Purchase Services Contracts Resolution**

RESOLVED, the Purchase Services Contracts and associated reports listed below are hereby accepted and ratified;

FURTHER RESOLVED, Dr. Naomi Johnson-Booker, CEO is authorized and directed to negotiate contracts for the purchase services described below, in consultation with the Business Controller and Legal Counsel; and

FURTHER RESOLVED, any officer of this Board is directed and authorized to execute any document necessary to effect this resolution.

| Contractor | Amount | Comment: Terms and Conditions |
|------------|--------|-------------------------------|
| None       | None   | None                          |

***Notes of Discussion / Advance Regulatory and Financial Comment:***

| Who  | What |
|------|------|
| None | None |

MOTION

DP

SECOND

MC

VOTE:

[X] PASS

[ ] FAIL

**R190124.07 Application for Expansion**

WHEREAS, the Term of Global Leadership Academy Charter School’s charter shall expire on June 30, 2019; and

WHEREAS, the Board of Trustees, by Resolution 18041908 on April 19, 2018, authorized and directed the CEO to take all appropriate actions, in the CEO’s discretion, to successfully obtain the Charter Renewal and Amendment in accordance with that resolution and School District of Philadelphia (“SDP”) Guidance;

WHEREAS, SDP requires additional documentation regarding Global Leadership Academy Charter School's request for Grade Span Change, Enrollment Increase, and Location Change or Addition;

RESOLVED, the Board of Trustees of Global Leadership Academy Charter School, contingent upon approval of SDP's Board of Education, approves the Grade Span Change, and accepts all documents submitted by Global Leadership Academy Charter School, including the SDP's request for a Narrative Response, curriculum for the proposed new grade levels to be served, evidence of community engagement regarding new grade levels, and evidence of community support for new grade levels.

FURTHER RESOLVED, the Board of Trustees of Global Leadership Academy Charter School approves the Enrollment Increase and accepts all documents submitted by Global Leadership Academy Charter School, including the SDP's request for Narrative Response, evidence of community engagement regarding enrollment expansion, and evidence of community support for enrollment expansion.

FURTHER RESOLVED, the Board of Trustees of Global Leadership Academy Charter School approves the Location Change or Addition and accepts all documents submitted by Global Leadership Academy Charter School, including the SDP's request for Narrative Response, documentation regarding financing and/or bonds for purchasing of building, if applicable; architectural plans for new building and/or renovations of an existing facility; and copy of a draft lease or purchase agreement.

FURTHER RESOLVED, the Proposed Grade Span & Proposed Maximum Enrollment, as well as the Proposed Enrollment by Grade During Charter Term, listed below are hereby accepted and ratified.

**Proposed Grade Span & Proposed Maximum Enrollment**

| Current Grade Span under Charter | Current Enrollment under Charter | Proposed Grade Span | Proposed Enrollment               |
|----------------------------------|----------------------------------|---------------------|-----------------------------------|
| K - 8                            | Six hundred seventy-five (675)   | K - 12              | One thousand three hundred (1300) |

**Proposed Enrollment by Grade During Charter Term**

| Grade    | K   | 1   | 2   | 3   | 4   | 5  | 6  | 7  | 8  | 9   | 10  | 11  | 12  | T    |
|----------|-----|-----|-----|-----|-----|----|----|----|----|-----|-----|-----|-----|------|
| 19/20 SY | 75  | 75  | 75  | 75  | 75  | 75 | 75 | 75 | 75 | 125 | 0   | 0   | 0   | 800  |
| 20/21 SY | 100 | 75  | 75  | 75  | 75  | 75 | 75 | 75 | 75 | 125 | 125 | 0   | 0   | 950  |
| 21/22 SY | 100 | 100 | 75  | 75  | 75  | 75 | 75 | 75 | 75 | 125 | 125 | 125 | 0   | 1100 |
| 22/23 SY | 100 | 100 | 100 | 75  | 75  | 75 | 75 | 75 | 75 | 125 | 125 | 125 | 125 | 1250 |
| 23/24 SY | 100 | 100 | 100 | 100 | 100 | 75 | 75 | 75 | 75 | 125 | 125 | 125 | 125 | 1300 |

**Notes of Discussion / Advance Regulatory and Financial Comment**

| Who            | What                     |
|----------------|--------------------------|
| D. Annecharico | As discussed previously. |

MOTION

DP

SECOND

SB

VOTE:

[X] PASS

[ ] FAIL

**R190124.08 Confidential Settlement Agreement In Re: SN**

RESOLVED that the Board of Trustees of Global Leadership Academy Charter School ratifies the Confidential Settlement Agreement of SN as presented.

**Notes of Discussion / Advance Regulatory and Financial Comment:**

| Who   | What               |
|-------|--------------------|
| Board | General Discussion |

MOTION

DP

SECOND

MC

VOTE:

[X] PASS

[ ] FAIL

**R190124.09 2017-2018 Audit Report**

RESOLVED, the Board of Trustees of Global Leadership Academy Charter School hereby approves the audit report of Maillie LLP of Financial Statements for the year ended June 30, 2018, as presented.

Mr. Lorenzo Hough (“LH”) – President - Aye  
 Mr. David Poindexter (“DP”) – Secretary - Aye  
 Mr. Michael Campbell (“MC”) – Treasurer - Aye  
 Mr. Spencer Bruce (“SB”) - Aye  
 Ms. Chatara Benson (“CB”) – Aye  
 Ms. Heloise Jettison (“HJ”) – Absent  
 Ms. Monika Davis (“MD”) – Absent  
 Mr. Eugene Golson (“EG”) – Absent  
 Ms. Marguerite Pannell (“MP”) – Absent

**Notes of Discussion / Advance Regulatory and Financial Comment:**

| Who   | What               |
|-------|--------------------|
| Board | General discussion |

C. DISCUSSION AND ANNOUNCEMENTS



- THE NEXT REGULARLY SCHEDULED GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL BOARD MEETING IS TO BE HELD ON FEBRUARY 28, 2019 AT 5200 PINE STREET, PHILADELPHIA, PA 19143 AT 6:00PM.

## ADJOURNMENT @ 8:39

MOTION  
SB

SECOND  
DP

VOTE:

PASS

FAIL