



BOARD MEETING MINUTES

Thursday, September 13, 2018
Washington Building - Liberty Hall
One Sierra Gate Plaza, Roseville, CA 95678

Restoring America's Heritage by Developing Servant Leaders

CLOSED SESSION - 4:00 p.m.

Closed session began at 4:04pm

- I. Real Property Negotiations**
Twelve Bridges, Lincoln, CA 95648
Negotiator: Joseph Benson
Negotiation re: Price and Terms with Athlos

- II. Real Property Negotiations**
5 and 13 Sierra Gate Plaza, Roseville, CA 95678
Negotiator: Joseph Benson
Negotiations re: Terms and Price

- III. Anticipated Litigation - Section §54957.6**

Closed session ended at 5:00pm

OPEN SESSION - 5:00 p.m.

I. PRELIMINARY

The meeting was called to order at 5:04pm by President Forman.

ROLL CALL

Dean Forman	Present
Tricia Nielsen	Present
Roy Braatz	Present
Cindi Sherrod	Absent
John Brennan	Present

REPORT FROM CLOSED SESSION

No action taken by the board.

APPROVAL OF PREVIOUS MINUTES

August 9, 2018 *Draft*

Motion to approve previous minutes made by Tricia Nielsen. Seconded by John Brennan.

Vote:

Dean Forman	Yes
Tricia Nielsen	Yes
Roy Braatz	Yes
Cindi Sherrod	Absent
John Brennan	Yes

THOUGHT OF THE DAY – Roy Braatz

II. (5:20-5:30) COMMUNICATIONS

- A. ORAL COMMUNICATIONS: Non-agenda items: no individual presentation shall be for more than two (2) minutes and the total time for this purpose shall not exceed fifteen (15) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation. *(The Board has the discretion to restrict public comments to those matters it deems relevant to its subject matter jurisdiction. Gov. Code §54954.3)*

Jenilyn Dumm (ROS Parent): Ms. Dumm presented a question regarding information provided by her scholar about the advisory program.

Bronson Smith (ROS Scholar): Mr. Smith thanked the board for the time to speak and shared scholars request with them. Mr. Smith read a requesting that advisory time be used for studies and tutoring.

Joseph Herald (ROS Scholar): Mr. Herald spoke to the board about the recent student leadership election. He expressed his excitement about running for president but expressed a recommendation about the voting process.

Michelle Weigand (ROS Parent): Mrs. Weigand provided a discussed recommendations for making passing period and snack breaks more efficient at the Washington building

- B. For Information: Financial Update (Adams)
Mr. Adams reported that year-end numbers were better than projected. The auditors were here that week and the business team was able to get further than expected. There should be a final draft of the audit in early November and the board requested that it be brought to the board then, if possible.
- C. For Information: Leadership and PSO Updates
LIN PSO was grateful for leadership visit and the ROS PSO is busy transitioning to the new fundraiser for this year. Reports were digitally submitted to the board by all three Parent Service Organizations.

EDH – Mrs. Muyanja, Assistant Dead of Elementary Education:

- They had been receiving a lot of positive feedback from parents.

- On the first day of school they had a combined flag ceremony with scholars and parents. It was awe inspiring to see all the faces together to celebrate their first day on the new campus.
- The expansion to the new campus brought many new faces to staff this school year. Grade-level teams had been syncing well and everyone had a pioneer spirit as they got the campus prepared for the school year.
- PSO has been wonderful with a great turnout at their recent meeting. They have been revving up for fundraising.
- An eagle scout project is planned for the following Saturday.
- They plan on bringing in tables so secondary scholars can have an area outside to gather.
- Appreciate the support received from Roseville, Bobby Deland and everyone to get campus ready for the scholars.
- Provided information on facilities and needs.

LIN – Mrs. Swagerty, Dean of Elementary Education:

- The school year had started wonderfully. She had been able to visit classes and observe the academics; she has also worked to get to know the scholars. Mrs. Swagerty’s goal was to know all the scholar’s name by Christmas.
- I-ready testing was done and 1st-7th had more than 60% at or above grade level in math and reading. She recently watched scholars diagramming sentences and loving it. Singapore math is going well.
- Upcoming events: The first PSO meeting was held that week where the new executive PSO board and committee leads were introduced. The first fundraiser effort will be held on October 19th was discussed. It was well attended by parents.
- Picture day will be on October 3rd.
- Harvest festival will be October 26th.
- Mrs. Swagerty was happy to report that they had a play structure.
- She expressed gratitude for the parents and their abundance mentality who donate their time to help at lunch, recess and with after school pick-up. Parents are donating extra equipment and building a tetherball

ROS – Mrs. Yerocostas, Dean of Elementary Education:

- Mrs. Yerocostas expressed her excitement to have the Jefferson Building. The elementary scholars were scheduled for a sneak peek of the new building the following day and for the ribbon cutting on the upcoming Monday.
- On September 21st there will be fire fighters coming to do a safety first assembly.
- Focus this year is to emphasize the importance of reading. On September 28th, the elementary scholars will watch Mr. Bost’s drama class doing the Wizard of Oz.
- All goal setting meetings and iReady testing was already complete.

ROS – Dr. Henke, Dean and Headmaster of Secondary Education.

- Biggest focus for the beginning of the year was a reemphasis on improving culture. They have seen significant progress in this regard. Scholars had been actively engaged in a lot of areas as they organized the scholar government. The primary election happened the previous Friday and the electoral college was to meet the following day. It had been exciting for Dr. Henke to see the scholars do cheers and recite the 10 Core Values. When the Jefferson Building is up and running, there will be four flag ceremonies every day. Each republic will meet separately.
- Staff Juntos had begun with the focus on the secondary programming and pedagogy. He is hoping to bring next year's plan to the board by January.

Mrs. Brown, Headmaster of Elementary Education:

- She is grateful to see everyone come together and that it is a great reflection on their leadership to see that their staff work well together at each campus. There was a kick-off admin training at beginning year and they will start having regular admin meetings starting up in a few weeks.
- Mrs. Brown working on professional development for the teachers for the implementation of new curriculum. She is planning to work with Mrs. Noel on fine-tuning the teacher evaluation process and how to better coach and support them.

Mr. Benson, Executive Director:

- Phase 1 of the El Dorado Hills campus had been recently opened. The recreation property in rear is under lease and improvements can begin to prepare for scholar use. Phase 2 consists of additional classrooms that will be delivered in the following two weeks. Phase 3 consists of the library, gym, stage, and drama classroom. Transition financing and refinancing to the long term financing for the EDH campus has been completed.
- The Jefferson Building at the Roseville campus had been completed with only a few small items to wrap up. The ribbon cutting was scheduled for the following Monday.

D. For Information: Board Announcements

Dr. Forman announced that he had a discussion with Sierra College about greater synergy between John Adams Academy and Sierra College.

III. (5:30-5:35) CONSENT AGENDA

- A. Approval of Warrants
- B. Ratification of Contracts
- C. Approval of Resignations & Terminations
 - a. Clayson, Kimberly - Enrollment Clerk NSD
 - b. Sirochman, Ann - Administrative Assistant EDH
 - c. Tomei, Mallory - Instructional Aide EDH
- D. Approval of Transfer

- a. Nelson, Stephanie - Elementary Teacher to Instructional Aide EDH
- E. Approval of New Hires
 - a. Brincovan, Simona - Instructional Aide ROS
 - b. Buys, Kim - Campus Supervisor LIN
 - c. Carter, Keri - Instructional Aide LIN
 - d. Delyon, Katie - Elementary Teacher ROS
 - e. Garabedian, Julie - Admission and Enrollment Clerk NSD
 - f. Holowaty, Lauren - Instructional Aide EDH
 - g. Jensen, Laurie - Instructional Aide ROS
 - h. Lopez, Nicole - Elementary Teacher EDH
 - i. Peacor, Shannon - Campus Supervisor ROS
 - j. Peery, Sydney - Elementary Teacher ROS
 - k. Perez, Catherine - Instructional Aide ROS
 - l. Ramirez, Veronica - Instructional Aide EDH
 - m. Ritter, Jeffrey - Music Teacher EDH
 - n. Ruiz, Joe - Campus Supervisor ROS
 - o. Scalzi, Andrea - Instructional Aide EDH
 - p. Ulan, Katarina - Instructional Aide EDH
 - q. Wink, Christina - Instructional Aide ROS
 - r. Zanardelli, Brianne - Campus Supervisor ROS
- F. Change of title: Erika McCarty, from SpEd Instructional Aide to Ed Specialist Intern
- G. Approval of Enrichment Programing:
 - a. Flag Football Addition to Athletics Enrichment Programing
 - b. School Play ROS
 - c. After School Enrichment Program (ROS): Intellibricks
- H. Approval of Spirit Wear Clothing Vendor
- I. Approval of Field Trips
- J. Approval of Unaudited Financials 2017-18 Year (All Sites)

Motion to approve items on the Consent Agenda made by Tricia Nielsen.
 Seconded by Roy Braatz.

Vote:

Dean Forman	Yes
Tricia Nielsen	Yes
Roy Braatz	Yes
Cindi Sherrod	Absent
John Brennan	Yes

IV. (5:35 - 6:00)DISCUSSION & ACTION AGENDA

A. Approval of EPA Plan

The EPA Plan covers certain funding that JAA receives. It's a plan that is done yearly that requires board approval.

Motion to approve the EPA Plan made by Roy Braatz. Seconded by John Brennan.

Vote:

Dean Forman	Yes
Tricia Nielsen	Yes
Roy Braatz	Yes
Cindi Sherrod	Absent
John Brennan	Yes

B. Approval of College Readiness Plan (First Reading)

Staff led a first reading of the college readiness plan. Staff explained that JAA has received college readiness funding and therefore must have a board approved plan on the expenditure of these funds. Any changes or suggestions from the board will be included in this plan and a final draft will be brought before the board next month for a vote.

No action taken.

C. Facilities Projects for Roseville Campus

a. Storage Roof

b. Elementary Walkway - Front of (B) Adams Building

STORAGE ROOF: It was proposed that a storage roof be added to the existing cinderblock storage area near the Madison Building.

ELEMENTARY WALKWAY: Along the Adams Building, it was proposed that a sidewalk be put in that will connect to the existing sidewalks and therefore open in the driveway area so that cars have better clearance and allow scholars a safe path farther away from cars.

Motion to approve facilities projects on the Roseville campus with the addition that the new sidewalk width is maximized and that landscaping on the new sidewalk along the elementary buildings be completed made by Tricia Nielsen. Seconded by John Brennan.

Vote:

Dean Forman	Yes
Tricia Nielsen	Yes
Roy Braatz	Yes
Cindi Sherrod	Absent
John Brennan	Yes

Dr. Forman inquired about the status of the shade structure on the Washington Building and made mention that the board enjoyed the facilities updates that Mr. Hydrick used to submit and requested that they continue.

D. Authorize Staff to File Biennial Notice with the FPPC to Amend the Conflict of Interest Code.

Discussion: Every year the Conflict of Interest Code is to be reviewed and revised, if necessary. JAA previously resided in a single county, but now that JAA is classified as a multi-county organization, submissions will go to the FPPC. Board authorization is necessary to give notice to the FPPC that an

amendment to the code is necessary. There will be a final draft to bring to the board at the November meeting.

Motion to authorize staff to file Biennial Notice with the FPPC to Amend the Conflict of Interest Code made by John Brennan. Seconded by Roy Braatz.

Vote:

Dean Forman	Yes
Tricia Nielsen	Yes
Roy Braatz	Yes
Cindi Sherrod	Absent
John Brennan	Yes

E. Approval of Flag and Dismissal Time Change

Staff described that the Driveline program had been used since the start of the year to help with pick-up at the Roseville Campus. Leadership had been pleased with the results. The proposal for time changes are being made to make pick-up and drop-off more efficient.

Mrs. Brown met with lead teachers the day prior to give them the opportunity to weigh-in and she invited any that had concerns to come to the board meeting. She also requested to reserve the opportunity to use this plan on other campuses, if needed.

Motion to approve proposed flag and dismissal time change for Roseville Campus. The board also authorizes administration to make modification to schedules, as needed, for other campuses.

Motion made by John Brennan. Seconded by Tricia Nielsen.

Vote:

Dean Forman	Yes
Tricia Nielsen	Yes
Roy Braatz	Yes
Cindi Sherrod	Absent
John Brennan	Yes

V. BOARD INITIATED BUSINESS - 5 MINUTES

Dr. Forman explained that a light was included on the Jefferson Building flag so it could stay up all the time. He reminded that if any other flag was going to be left up, it would also need to be lit, otherwise, flags must be taken down at the end of the day.

Dr. Forman also inquired about the signage that was planned on the outside of the Jefferson Building.

VI. NEXT MEETING: Regular Board Meeting - Thursday, October 11, 2018 @ 5:00 p.m.

VII. ADJOURNMENT

Motion to adjourn the meeting at 6:33pm made by Roy Braatz. Seconded by John Brennan.

Vote:

Dean Forman	Yes
Tricia Nielsen	Yes
Roy Braatz	Yes
Cindi Sherrod	Absent
John Brennan	Yes

Vision

The John Adams Academies are restoring America's heritage by developing servant leaders who are keepers and defenders of the principles of freedom for which our Founding Fathers pledged their lives, fortunes, and sacred honor.

Values

The John Adams Academies are preparing future leaders and statesmen through principle-based education.

Our Core Values:

**Appreciation of our Nation Heritage
Public and Private Virtue
Emphasis on Mentors and Classics
Scholar Empowered Learning
Fostering Creativity and Entrepreneurial Spirit
High Standards of Academic Excellence
Modeling What We Teach
Abundance Mentality
Building a Culture of Greatness
Self-Governance, Personal Responsibility and Accountability**

Accommodating Those Individuals with Special Needs – In compliance with the Americans with Disabilities Act, John Adams Academies encourage those with disabilities to participate fully in the public meeting process. If you have a special need in order to allow you to attend or participate in our public meetings, please contact our office at (916)780-6800 well in advance of the board meeting you wish to attend so that we may make every reasonable effort to accommodate you, including auxiliary aids or service.