

**Palos Verdes Peninsula Unified School District
Human Resources Office
Employee Policy Review
2019-20**

I have read and will abide by the following Palos Verdes Peninsula Unified School District Board Policies and Administrative Regulations:

Initial next to each Board Policy/Administrative Regulation/Exhibit listed and sign below:

- _____ Child Abuse Prevention and Reporting Procedures (for all employees)
- Board Policy 5141.4 (adopted: February 27, 2003; revised: May 25, 2016)

 - Administrative Regulation 5141.4 (approved: July 26, 2007; revised: May 25, 2016)
- _____ Drug and Alcohol-Free Workplace (for all employees)
- Board Policy 4020 (adopted: February 8, 2001; revised: December 18, 2014)
- _____ Employee Use of Technology (for all employees)
- Board Policy 4040 (adopted: February 7, 2002; revised: January 24, 2008; revised: October 11, 2017)
 - Administrative Regulation 4040 (approved: February 7, 2002; revised: January 24, 2008)
 - Employee Acceptable Use Policy for Technology
- _____ Nondiscrimination in Employment (for all employees)
- Board Policy 4030 (adopted: February 26, 2004; revised: October 14, 2015; revised: December 14, 2016; revised: January 1, 2017)
 - Administrative Regulation 4030 (approved: February 8, 2001)
- _____ Professional Standards (for **certificated** employees only)
- Board Policy 4119.21 (adopted: February 8, 2001; revised: April 4, 2002; revised: February 11, 2010; revised: February 28, 2013; revised: May 22, 2019)
 - Code of Ethics of the Education Profession (version: April 4, 2002)
- _____ Professional Standards (for **classified** employees only)
- Board Policy 4219.21 adopted February 8, 2001; revised: April 4, 2002; revised: February 11, 2010; revised: February 28, 2013; revised: May 22, 2019)
 - Code of Ethics – Classified Employees (version: February 8, 2001)
- _____ Professional Standards (for **management** employees only)
- Board Policy 4319.21 adopted February 8, 2001; revised: April 4, 2002; revised: February 11, 2010; revised: February 28, 2013; revised: May 22, 2019)
 - California Professional Standards for Educational Leaders – Management Employees (version: December 9, 2015)

- _____ Sexual Harassment (for **certificated** employees only)
 - Board Policy 4119.11 (adopted: February 24, 2016; revised: May 22, 2019)
 - Administrative Regulation 4119.11 (approved: October 27, 2005; revised: May 22, 2008; revised: January 11, 2017; revised: May 22, 2019)
- _____ Sexual Harassment (for **classified** employees only)
 - Board Policy 4219.11 (adopted: February 24, 2016; revised: May 22, 2019)
 - Administrative Regulation 4219.11 (approved: October 27, 2005; revised: May 22, 2008; revised: May 22, 2019)
- _____ Sexual Harassment (for **management** employees only)
 - Board Policy 4319.11 (adopted: February 24, 2016; revised: May 22, 2019)
 - Administrative Regulation 4319.11 (approved: October 27, 2005; revised: May 22, 2008; revised: May 22, 2019)
- _____ Sexual Harassment – Students (for all employees)
 - Board Policy 5145.7 (adopted: March 8, 2001; revised: December 9, 2015)
 - Administrative Regulation 5145.7 (approved: March 8, 2001; revised: December 9, 2015)
- _____ Tobacco-Free Schools (for all employees)
 - Board Policy 3513.3 (adopted: October 23, 2003; revised: September 30, 2015)
 - Administrative Regulation 3513.3 (approved: March 22, 2001; revised: February 7, 2003; revised: September 8, 2011)
- _____ Uniform Complaint Procedures (for all employees)
 - Board Policy 1312.3 (adopted: October 23, 2003; revised: January 20, 2016)
 - Administrative Regulation 1312.3 (approved: December 11, 2000; revised: January 20, 2016)

Print Name	Signature	Date
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A copy of this signature sheet and the Board Policies/Regulations noted above are on the District website at:

<http://www.pvpusd.net/staff/policies/>