



A CALIFORNIA DISTINGUISHED SCHOOL

**SPECIAL MEETING AGENDA
BOARD OF TRUSTEES
Tuesday, May 24, 2011
6:00 PM - Library**

I. PRELIMINARY

- A. Call to order 6:00 PM
- B. Roll call

Board Members Present

James Paleno	Allison Holdorff Polhill
Susan Frank	Stephanie Inyama
Jason Cutler	Naomi Norwood
Chris Lee	

Board Members Absent

Lisa Kaas Boyle
Monica Iannessa
Wendy Hagan
Eleanor Rozell

Non-Voting Board Member Absent:
Shahin Mohammadi- Student

Officers/Senior Staff Present:
Michael A. Smith Greg Wood

Officers/Senior Staff Absent:
Marcia Haskin

II. PUBLIC COMMENT:

Non-agenda items: No individual presentation shall be for more than two (2) minutes and the total time for this purpose shall not exceed sixteen (16) minutes. Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation. Speakers may choose to speak during the public comment segment and/or at the time an agenda item is presented.

Monica Gilsanz, student, spoke in support of the renewal of Ann Davenport's employment contract.

Claudia Harrington, parent, thanked the Board for leading the school in the right direction, and encouraged the Board to continue to move the school forward.

Julia O'Grady, parent liaison, said that Ann Davenport is a tremendous asset to the school and encouraged the Board to renew her contract.

Steve Jesson, faculty member, said that Ann Davenport is a problem solver and that it would be a tragedy to lose her.

Mary Red Clay, faculty member, expressed her opinion regarding Ann Davenport's high ethical standards.

Anita Stephens, faculty member, reminded the Board of the petition signed by 150 employees in support of renewing Ann Davenport's employment contract, and said that she is the glue that holds Pali together.

Randy Tenan-Snow, faculty member, expressed her opinion that Ann Davenport is vital to the school and that her scheduling is fair, and in the best interests of the kids.

Jennifer Peeks, counselor, said that Ann Davenport is fair, and dedicated to Pali, and that there are already many uncertainties.

Joe Hargrove, parent representative, speaking on behalf of many parents in regard to Ann Davenport contract renewal, said that there was dissatisfaction with the performance of both the counseling office and math department, and that the school was not putting students first.

Ruth Mills, faculty member, expressed support for Ann Davenport and felt that her institutional memory and wisdom were crucial.

Tim Henderson, faculty member, discussed Ann Davenport's many years of experience and dedication to Pali, and her expertise with the Master Schedule.

III. PRESENTATION ITEMS (see meeting materials)

A. Budget Update- Greg Wood

Greg Wood discussed the most recent State funding projections, of 2011-2012 per ADA funding of \$6,116 and categorical funding of \$400 compared to 2010-2011 per ADA funding of \$6,142 and categorical funding of \$400. These projections are based on the Governor's budget proposal, passage of the tax extension. Mr. Wood said that more information would come with the September – October mid-year budget review.

Michael Smith told the Board that LAUSD has arrived at a different figure for TIIG funding, and is using \$55,000 for the 2011-2012 school year, versus our estimate of \$326,000.

B. Employee Health Plans- Jennifer Eustice -Cost/benefit analysis of competitive bids

Jennifer Eustice discussed the current employee health plan and options for the 2011-2012 school year. Currently we are insured through the Self-Insured Schools of California (SISC).

SISC medical rates are expected to increase, amounting to a \$53,640 increase in costs for the 2011-2012. The large majority of this cost increase is due to Kaiser. Prescription changes were made to the Anthem-Blue Cross plan. The estimated increase in the dental plan is \$6,132 for the 2011-2012 school year. Currently, PCHS has approximately 183 active employees.

Ms. Eustice presented bids from a couple other sources. She also discussed the terms of "Generally the same or better" than the LAUSD plan. The Health & Welfare Committee reviews the plan details to make sure our plans meet this requirement.

IV. ACTION ITEMS

A. Board Selection of Employee Health Care Provider for the 2011-2012 School Year

Naomi Norwood moved to approve to adopt the recommendations of the Health & Welfare Committee to move forward with the benefit package as outlined by the HR Director. Stephanie Inyama seconded the motion.

BOARD ACTION: MOTION PASSED UNANIMOUSLY

V. NEW BUSINESS

Open Session ended at 7:30 PM

VI. CLOSED SESSION 7:30 PM

Chris Lee moved to table both public employment agenda items until more Trustees are present. Allison Holdorff Polhill seconded the motion.

BOARD ACTION: MOTION PASSED UNANIMOUSLY

A. Public Employment

Title: Human Resources Director

Public Employment

Title: Director of Academic Planning and Guidance Services

B. Conference With Information From Labor Negotiator: Michael A. Smith, Interim Executive Director

Employee organization: PESPU, UTLA

VII. ADJOURNMENT 8:35 PM