

GOVERNANCE STANDARDS

The Monrovia Unified School District Board of Education believes that its primary responsibility is to create and promote the opportunity for student achievement and act in the best interests of all students in the District. The Board also has major commitments to parent/guardians, all members of the community, employees, the state of California, laws pertaining to public education, and established policies of the District. To maximize Board effectiveness and public confidence in District governance, Board members are expected to govern responsibly and hold themselves to the highest standards of ethical conduct.

1. THE INDIVIDUAL TRUSTEE

The Board expects its members to work with each other and the Superintendent to ensure that a high quality education is provided to each student. To meet this aim, each individual Board member should:

- a. Keep learning and achievement for all students as the primary focus.
- b. Value, support, and advocate for public education.
- c. Recognize and respect differences of perspective and style on the Board and among staff, students, parents, and the community.
- d. Act with dignity, and understand the implications of demeanor and behavior.
- e. Keep confidential matters confidential.
- f. Participate in professional development and commit the time and energy necessary to be an informed and effective leader.
- g. Understand the distinctions between Board and staff roles and refrain from performing management functions that are the responsibility of the Superintendent and staff.
- h. Understand that authority rests with the Board as a whole and not with individuals.

2. THE BOARD

The Monrovia Unified School District is governed by a Board, not by individual trustees. The Board and Superintendent work together assuming collective responsibility for building unity and creating a positive organizational culture in order to govern effectively. To operate effectively, the Board should have a unity of purpose:

- a. Keep the District focused on learning and achievement for all students.
- b. Communicate a common vision.
- c. Operate openly, with trust and integrity.
- d. Govern in a dignified and professional manner, treating everyone with civility and respect.
- e. Govern within Board-adopted policies and procedures.
- f. Take collective responsibility for the Board's performance.
- g. Periodically evaluate its own effectiveness.
- h. Ensure opportunities for the diverse range of views in the community to inform Board deliberations.