

### SUBSTITUTE PAY RATES 2018-19 Position Pay Rate

Position	Pay Rate
All clerical positions	\$11.55/h
Para I K/1st Grade Aide	\$11.55/h
Para II Pre-school Aide	\$12.05/h
Para II SpeEd Aide	\$12.05/h
Media Aide	\$11.55/h
Technology Aide	\$11.55/h
Cook	<del>\$11.00/h</del> \$11.10/h*
Kids' Camp Aide	<del>\$11.00/h</del> \$11.10/h*
Certified Positions	\$95 per whole day
	\$47.50 per ½ day

\*Rate changed 1/1/2019 to reflect revised Colorado minimum wage.