

## RELEASE AND WAIVER OF LIABILITY

PLEASE READ CAREFULLY! THIS IS A LEGAL DOCUMENT THAT AFFECTS YOUR LEGAL RIGHTS!

This Release and Waiver of Liability (the "Release") executed on this day of \_\_\_\_\_, 20\_\_\_\_, by (print name) \_\_\_\_\_ (the "Volunteer") in favor of Habitat for Humanity International, Inc., a nonprofit corporation, and Habitat for Humanity in Nassau County New York, Inc., a not-for-profit corporation organized under the laws of the State of New York, their directors, officers, employees, volunteers, and agents (collectively, "Habitat").

Volunteer desires to work as a volunteer for Habitat and engage in the activities related to being a volunteer (the "Activities"). Volunteer understands that the Activities may include constructing and rehabilitating residential buildings, working in the Habitat offices, and living in housing provided for volunteers of Habitat.

Volunteer hereby freely, voluntarily, and without duress executes this Release under the following terms:

**RELEASE AND WAIVER.** Volunteer acknowledge the potential for risks of participating in the Activities. Volunteer does hereby release and forever discharge and hold harmless Habitat and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from Volunteer's Activities with Habitat.

Volunteer understands that this Release discharges Habitat from any liability or claim that the Volunteer may have against Habitat with respect to any bodily injury, personal injury, illness, death, or property damage that may result from Volunteer's Activities with Habitat, whether caused by the negligence of Habitat or its officers, directors, employees, or agents or otherwise. Volunteer also understands that Habitat does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance in the event of injury or illness.

**MEDICAL TREATMENT.** Volunteer does hereby release and forever discharge Habitat from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer's Activities with Habitat.

**EMERGENCY MEDICAL TREATMENT.** In case of medical emergency, I hereby authorize Habitat to secure and retain medical treatment and transportation if needed for myself (and/or my child if applicable), should none of the following be available for consultation. Emergency contacts:

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_ Phone: \_\_\_\_\_

Health Insurance Plan Name: \_\_\_\_\_ Policy number: \_\_\_\_\_

Policy holder name (if different then Volunteer): \_\_\_\_\_

**ASSUMPTION OF THE RISK.** Volunteer understands that the Activities include work that may be hazardous to Volunteer, including, but not limited to, construction, loading and unloading, and transportation to and from the work sites.

Volunteer hereby expressly and specifically assumes the risk of injury or harm in the Activities and releases Habitat from all liability for injury, illness, death, or property damage resulting from the Activities.

**INSURANCE.** Volunteer understands that, except as otherwise agreed to by Habitat in writing, Habitat does not carry or maintain health, medical, or disability insurance coverage for any Volunteer. Each Volunteer is expected and encouraged to obtain his or her own medical or health insurance coverage.

**PHOTOGRAPHIC RELEASE.** Volunteer does hereby grant and convey unto Habitat all right, title, and interest in any and all photographic images and video or audio recordings of or including my image or voice made by Habitat during the Volunteer's Activities with Habitat, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.

**WORKPLACE HARASSMENT.** I have read the Habitat's Policy on Workplace Harassment and agree to abide by its terms.

**OTHER.** Volunteer expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the State of New York, and that this Release shall be governed by and interpreted in accordance with the laws of the State of New York. Volunteer agrees that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable.

**Volunteer (sign):** \_\_\_\_\_

**Address:** \_\_\_\_\_

**Email Address:** \_\_\_\_\_

**Group Name (if applicable):** \_\_\_\_\_

**Phone (home):** \_\_\_\_\_ **Phone (Cell/ Work):** \_\_\_\_\_

**Parent/Guardian Consent (for those volunteers under age 18);**

I give my child, \_\_\_\_\_ my consent to work as a Volunteer for Habitat for Humanity in Nassau County New York, Inc. and agree to the terms of this Release and Waiver of Liability.

Parent's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**IN WITNESS WHEREOF.** Volunteer has executed this Release as of the day and year first above written.

**Witness (sign):** \_\_\_\_\_