

ORANGEBURG COUNTY CONSOLIDATED SCHOOL DISTRICT THREE

Regular Board of Trustees Meeting

Date: August 7, 2018

Time: 6:30 PM

Location: District Office Board Room

1654 Camden Road

Holly Hill, SC 29059

AGENDA

- I. CALL TO ORDER/PRAYER FOR BOARD TRUSTEES**
- II. APPROVAL OF AGENDA**
- III. APPROVAL OF MINUTES – July 10, 2018**
- IV. PUBLIC COMMENTS**
- V. REPORTS**
 - A. FOR APPROVAL**
 - 1. Foodservice RFP – Dr. Gibbs-Brown
 - B. FOR INFORMATION**
 - 1. Accreditation Report – Dr. Gibbs-Brown
 - 2. Curriculum and Instruction Update – Dr. Gibbs-Brown
 - 3. Budget Update – Gail Sanders
 - 4. Technology Update - Daphne Walley
 - 5. Personnel Update - Joann Lawton
 - 6. Operations & Athletics Updates – Gerald Wright
 - 7. Transportation Update – Kevin Addison
- VI. EXECUTIVE SESSION**
 - A. SUPERINTENDENT EVALUATION PRESS RELEASE**
 - B. CONTRACTS - BOND**
 - C. STUDENT DISCIPLINE APPEALS**
 - D. PERSONNEL**
 - 1. Vacancies and Recommendations
- VII. OPEN SESSION**
 - A. ACTIONS AS REQUIRED FROM EXECUTIVE SESSION**
- VIII. ADJOURNMENT**

Mission Statement

The mission of Orangeburg County Consolidated School District Three is to provide a quality education through shared responsibility in a safe and supportive environment for all students to meet the challenges of a global society.

ORANGEBURG COUNTY CONSOLIDATED SCHOOL DISTRICT THREE

Regular Board Meeting

1654 Camden Road

Holly Hill, SC 29059

August 7, 2018

6:30 PM

The Board of Trustees of Orangeburg County Consolidated School District Three met on Tuesday, August 7, 2018 at 6:30 PM. The following individuals were present: Board Chair Vernell Goodwin, Vice Chair Dennis White, Parliamentarian Kenneth Hilliard, Secretary Catherine Shuler, Board Member Barbara Butler, Board Member Betty Pelzer, Board Member Alice Pickney, Superintendent Jesulon Gibbs-Brown, Associate Superintendent Gerald Wright, District Attorneys Lonnesse Williams/Ashley Story of White & Story Law Office, Board Recording Secretary Gloria Middleton, representatives from The Holly Hill Observer/Striper and The Times and Democrat newspaper, former Board Member Beatrice Swett, teachers and support staff, community members, parents, and students.

In accordance with the SC Code of Law, 1976, Sections 90-4-9 (d) as amended, notices were given to the Times & Democrat and Holly Hill Observer/The Striper newspapers of the time, date and place of the meeting.

CALL TO ORDER/PRAYER FOR BOARD TRUSTEES

Vice-Chair Dennis White called the meeting to order, and Kenneth Hilliard led the prayer for Board Trustees.

APPROVAL OF AGENDA

Catherine Shuler made a motion to approve the agenda. Barbara Butler seconded the motion and the vote was in favor.

APPROVAL OF MINUTES

Barbara Butler made a motion to approve the agenda for July 10, 2018. Catherine Shuler seconded the motion and the vote was in favor.

PUBLIC COMMENTS

Lillie Ann Heyward thanked the District for allowing the use of facilities for two recent events - Holly Hill-Roberts Class Reunion for years 1983-2000 on July 14, 2018 and Mike Williams Football Camp/Family Fun Day on July 21, 2018.

Mrs. Heyward said that Congressman James Clyburn Scholarship foundation was held recently. One of LMHS recent graduate was a recipient of the James "Bollie Clark" Scholarship.

She encouraged the Board to attend the Orangeburg County School District Transition Committee Meetings to find out what is expected of them. The next scheduled meeting is Thursday, August 9, 2018, 6:00 p.m.

Mrs. Heyward requested a change in the concept of the Alternative School. She suggested that they consider settings similar to those in other Districts that provided opportunities for them to graduate with a high school diploma.

Mrs. Heyward also stated that she overheard parents saying that they detected the scent of mold in Holly Hill-Roberts School. She asked the Board to have the staff check for mold and/or test the air quality before the students return to school. She also encouraged the Board to make a better effort of putting children first.

Vice-Chair Dennis White turned the meeting over to Chair Vernell Goodwin.

REPORTS**FOR APPROVAL****FOODSERVICE RFP – Dr. Gibbs-Brown**

Dr. Gibbs-Brown presented the requested Foodservice RFP information and asked the Board for a vote to move forward with it, if needed. She stated that bids would have to be taken. No action was taken.

FOR INFORMATION**ACCREDITATION REPORT – Dr. Gibbs-Brown**

Dr. Gibbs-Brown stated that the final copy of the AdvancED Report came in July, the process was successfully completed, and the District was awarded accreditation (a copy is a part of these minutes). We have received the certificates and she thanked the staff and community for their assistance. More discussion will take place later.

CURRICULUM – Dr. Gibbs-Brown

Dr. Gibbs-Brown said they will continue to use plans from last year, including classroom observations and the use of data. A local consultant from USC who has been trained by the SDE is assisting with the first year implementation of the new teacher evaluation. Dr. Gibbs-Brown said professional development will be provided. The proposal consists of a refresher session with Principals and then the school-based evaluators will be refreshed. Several groups will be available to perform evaluations. The new evaluation is similar to TAP and most of the teachers are familiar with that assessment instrument.

BUDGET UPDATE – Gail Sanders

There were no financial statements available because the Finance Department has been finalizing claims for expenditures. The auditor is expected to be in the District August 27, 2018.

TECHNOLOGY UPDATE – Daphne Walley

Mr. Walley said that they have nearly completed servicing computers for the upcoming school year.

HUMAN RESOURCES – Joann Lawton

Mrs. Lawton reported that New Teachers Orientation will begin August 8, 2018, and conclude August 13, 2018, with a Community Tour and lunch at the Family Development Center in Santee, SC.

OPERATIONS AND ATHLETICS – Gerald Wright

Mr. Wright told the Board that installation of security cameras at the District Office will be completed by August 9, 2018 and they will move on to the schools to complete installations/upgrades.

He also said that they did a walk-through and they will be checking weekly for mold. Mr. Wright said they might need to do an air quality test and give them an update at the next meeting.

Paint jobs have been outsourced since we do not have enough painters on the District's custodians/maintenance staff.

Mr. Wright also informed the Board that the District has ordered vehicles purchased with USDA Grant, bids have been sent out for roof replacement, carpets have been cleaned, HVAC filters have been changed/cleaned, and kitchen hoods cleaning/inspection have been completed.

The athletics update included an explanation of the "Wet Bulb" which measures the temperature

when practicing during extremely high temperatures. The temperature has to be 92 degrees or below and the trainer monitors it. The High School League is checking and some schools have been fined. Fall sports include football, volleyball and cross-country. At the coaches clinic, they received information on all sports, legal advice on the do's and don'ts, update on concussions, heat strokes, cardiac arrest, and the "wet bulb." Coaches were reminded of all rules and regulations, and they provided feedback as well.

Mrs. Goodwin expressed a concern from parents regarding conflicts between the Ellore and Holly Hill teams playing games against each other. She requested that this matter be investigated.

TRANSPORTATION UPDATE – Dr. Gibbs-Brown

Dr. Gibbs-Brown said that the Transportation Supervisor contacted all bus drivers, and they will pick up students according to their normal schedule.

Dennis White made a motion to go into Executive Session to discuss Superintendent Evaluation Press Release, Contracts – Bond, Student Discipline Appeals, Personnel – Vacancies and Recommendations. Betty Pelzer seconded the motion and the vote was in favor.

EXECUTIVE SESSION

Kenneth Hilliard made a motion to reconvene in Open Session. Barbara Butler seconded the motion and the vote was in favor.

A. Actions As Required From Executive Session

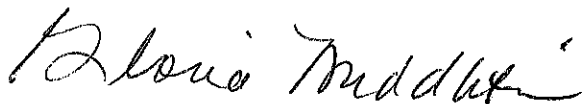
1. Barbara Butler made a motion for the Superintendent's Evaluation Press Release to be read. Dennis White seconded the motion and the vote was in favor. The press release was read by Chair Vernell Goodwin (a copy is a part of these minutes).
2. Barbara Butler made a motion to accept the recommendation of the Superintendent to hire a custodian at Lake Marion High School, a career specialist at Holly Hill-Roberts Middle, a secretary at Ellore Elementary, a 5th grade Math teacher at Holly Hill Elementary, a 5th grade teacher at St. James-Gaillard Elementary, two (2) instructional aides and a Resource LD teacher at Vance-Providence Elementary, and a bus driver. Dennis White seconded the motion and the vote was in favor.
3. Barbara Butler made a motion to accept the recommendation of the Superintendent to hire a Director of Accountability and Assessment. Kenneth Hilliard seconded the motion and the vote was in favor.
4. Catherine Shuler made a motion to release Candidate B from his 2018-19 Contract. Dennis White seconded the motion and the vote was in favor.
5. Betty Pelzer made a motion to extend an offer as Varsity Volleyball Coach to Candidate C pending review of qualifications. Kenneth Hilliard seconded the motion and the vote was in favor.
6. Kenneth Hilliard made a motion to eliminate all games between Holly Hill-Roberts and Ellore Elementary School. Barbara Butler seconded the motion and the vote was in favor.
7. Betty Pelzer made a motion to extend an offer as Principal to Candidate A. Catherine Shuler seconded the motion and the vote was in favor.

8. Dennis White made a motion to extend an offer as Assistant Principal to Candidate D. Catherine Shuler seconded the motion and the vote was in favor.

The next Regular Board Meeting was scheduled for August 14, 2018.

Catherine Shuler made a motion for the meeting to be adjourned. Kenneth Hilliard seconded the motion and the vote was in favor.

Respectfully submitted,



Gloria Middleton, Recording Secretary



Catherine Shuler, Board Secretary