



## SS Youth Service Worker Supervisor 2 – STEP

**Job Location:** TSD Knoxville

**Description:** The Student Transitional Education Program (STEP) provides a learning and independent living environment where students can develop to their fullest potential. A Youth Service Worker Supervisor 2 (Residential Supervisor) is responsible for programming, facility, equipment/supplies, and staff & students assigned to two residential cottages designated for the STEP program. This position supervises approximately 10 staff.

**This position is a full-time 12 month position. May be required to work weekends and holidays during school year.**

**Qualifications:**

- High School diploma or GED equivalent
- Associates Degree or above preferred
- Valid Tennessee Driver's License
- Experience equivalent to two years of full-time youth service work in a residential setting preferred
- Previous management and supervision experience is also preferred
- ASL communication skills strongly preferred

**Essential Duties and Responsibilities:**

- Provide positive leadership of staff and students
- Provide on-the-job training for Youth Service Worker I
- Prepare reports and keep records`
- Evaluate staff performance, placement and schedules
- Inspect STEP cottages
- Conduct meetings and interface with parents
- May be required to transport student to and from work
- Help students plan and arrange for off-campus activities
- Supervise students
- Perform other duties as assigned
- May be required to work weekends

**PREFERRED KSA's:**

*Pursuant to the State of Tennessee's policy of non-discrimination, the Tennessee School for the Deaf does not discriminate on the basis of race, sex, religion, color, national or ethnic origin, sexual orientation, age, disability, or military services in its policies, or in the admission of, access to, treatment, or employment in its programs, services, or activities.*



**Tennessee**  
Schools for the Deaf

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- Considerable knowledge of current methods and techniques used in the care and supervision of special youth or children
- Knowledge of the principles and practices of supervision; teamwork, and staff training
- Ability to write objective, thorough reports
- Strong interpersonal and counseling skills
- Ability to communicate in American Sign Language (ASL)
- Good working knowledge of child development and behavior management.
- Ability of follow assignments as provided by Supervisor
- Team worker

#### **Salary and Benefits**

- State of Tennessee Salary Grade 025 \$2,511 - \$4,019
- Benefits include medical, dental, vision and life insurance, pension, 401(k) match, employee assistance program, personal and sick leave (PTO) and more.

*The applicant selected for this position must complete full background checks including fingerprinting. Background checks will be completed through TBI, FBI, DCS, TN Registry of Sexual Offenders, and TN Registry of Abuse.*

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