



Concordia Lutheran High School

Fort Wayne, Indiana

Director of Bands Position Description

The Role and Function of the Director of Bands

The role of the Director of Bands is to work in conjunction with all members of this ministry for the purpose of accomplishing this ministry as follows:

Concordia Lutheran High School pursues Christ-centered educational excellence that equips individuals for lifelong learning and service as disciples of Jesus Christ.

To this end, and in accordance with the institutional values of

Academic Excellence
Christian Faith
Diversity
Mission Partnerships
Relationships
Servant Leadership

The following behavioral norms are expected:

1. Commitment to Christian Living (Psalm 37:5-6, Proverbs 16:3)
2. Display of Professional Behavior (Mark 9:35, Luke 12:35)
3. Recognition of the Value of All (Isaiah 43:1, 1 Corinthians 12:12-13)
4. Pursuit of Excellence (2 Corinthians 8:7, Philippians 4:8)
5. Participation in ongoing Professional Development (Romans 12:2, Hebrews 12:11)

Positional Requirements

Education: Bachelor's Degree or higher in Secondary Education, or a related field. Teacher certification in posted subject area.

Experience: Seeking candidates that possess classroom teaching experience. However, recent graduates are welcome to apply.

Content Area: Seeking candidates with knowledge and experience in:

- Teaching and directing Marching Band, Symphonic/Concert Band, Elementary/Middle School Bands, and Pit Orchestra.
- Coordinating an Annual Symphonic Band Tour.
- Coordinating an Elementary schools band program of our school association.
- Coordinating the volunteer Band Booster organization.

Accountability

The Teacher is accountable to the Principal and the Department Leader for helping each student prepare for post high school education, Christian vocation and lifelong learning and service as a disciple of Jesus Christ

Salary and Benefits

The salary is established by the current compensation model, and the individual employee annual review of their professional development.

Term of Service

The Director of Band's offer of employment shall be on an annual basis. It is assumed that, given a positive

performance review related to the professional development program, employment will be ongoing. Status on the LCMS official roster [divine call] shall be made available to individuals who qualify.