



# STEPHENVILLE INDEPENDENT SCHOOL DISTRICT



*Developing the Potential of Every Student, Every Day*

District Site Based Decision Making Committee Meeting  
Minutes for Wednesday October 23, 2019  
District Administration Building  
3:45 PM

**Committee Members Present:**

Karen Greenhaw, Mary Anderson, Kim Jenschke, Kelly Magin, Kelli Raymond, Melina Mueller, Michele Ponder, Lura Manley, Bobby Clevenger, Hallie McFarlin, Rosa Soto, Teri Hodges, Lisa Scroggins, Rita Crouch, Matt Underwood, Shelby Womack, Melanie Payne, Kelci Dowell, Brian Salge, and Kathy Hampton

The objectives for this meeting included introductions, Calendar Committee, Teacher of the Year Committee, 2018-19 Accountability Rating and Distinction Designations, reviewing the 2019-20 District Improvement Plan, waivers, pay raise incentive plan, and facility updates.

Kathy Hampton went over the agenda and went over all of the members for the committee and how many years they have remaining. She then made the members aware of what sub-committee they would be representing, either the Calendar Committee or Teacher of the Year Committee. The first Calendar Committee Meeting is set for November 13th.

Discussed next was the 2019 Accountability Ratings. SISD overall received an A. There is still growth to be had. Kelly Magin, Executive Director of Curriculum and Instruction, mentioned they are going to focus on a change of mindset and closing the gap for this year and in the future.

As for the District Improvement Plan, SISD has added full day Pre-K with the addition of HeadStart as well. Jason Martinez joined the SISD team as a Transitional Counselor for grades 6-9. Our safety plan is currently being updated. Expansion of a CTE pathway at HJH is being initiated. This year Transportation implemented a Smart Tag system to help better track students and pre-k students will also wear a 3-point harness when riding the bus. All employees attended a Stop The Bleed seminar conducted by the SFD. Gaggle, a program to safely monitor our students google accounts, will alert of any serious threats.

The District has had to file two different class size waivers. Two classes in 1st grade were over and three classes were over in 3rd grade.

New incentive was passed last legislative session with a TEA merit system. There is more money available for this now and it would pay per performance criteria. A copy of Longview ISD's model was provided, but ours would look different. Dr. Underwood asked for feedback and the committee's opinion on this incentive: depends on requirements and STAAR campuses, how do you measure how hard every employee works (CN, transportation, aides, teachers, etc), it can create animosity for those who might not deserve the incentive, attendance rates. Committee agreed it is worth looking into.

Dr. Underwood gave a facility update for current construction. The Bond Construction Update presented at the October Board Meeting was included in the packet and has pictures from a birds eye view with current construction where locker rooms will be located.

Meeting concluded and Kathy reminded committee the next meeting will be the calendar committee only. If anyone has questions or concerns they can contact Kathy Hampton.