

**SECAUCUS BOARD OF EDUCATION
REGULAR BOARD MEETING MINUTES
DATED: May 24, 2018**

President McStowe called the meeting to order at 5:12PM and roll call taken as follows:

PRESENT: Messrs: Bartletta, Giele, McStowe, Ms. Cali, Ms. O'Connell, Ms. Dellafave, Mrs. Hanley, Ms. McFarlane and Ms. Pantoliano

LATE ARRIVALS:

ABSENT:

President McStowe declared a quorum present

Also present: Jennifer Montesano, Superintendent
Grace Yeo, Business Administrator/Board Secretary
Stephen Fogarty, Board Attorney

President McStowe, asked everyone to rise and join in the salute to the flag. In accordance with the provisions of the Open Public Meeting Act, Vice President Cali, announced that the Board Secretary had forwarded notice of this meeting for advertising by having the date, time and place thereof posted in the Secaucus Town Hall, on the bulletin board in the hallway of the Board of Education Administration Building, as well as being provided to the Jersey Journal, and the Bergen Record.

RESOLUTION

INTRODUCED BY: Joan Cali

SECONDED BY: Ruby Pantoliano

WHEREAS, the Open Public Meetings Act allows for the exclusion from discussion as the public portion of a meeting certain matters as outlined below, and

WHEREAS, the Secaucus Board of Education wishes to discuss such matters made and will make such discussion public when a proper conclusion has been reached:

NOW, THEREFORE, BE IT RESOLVED, that the Secaucus Board of Education will hold a Closed Executive Session on this date, in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8) for the purpose(s) as outlined and described below. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies:

Board Members present unanimously adopted the foregoing Resolution.

Motion by Kathy O'Connell, seconded by Ruby Pantoliano, and unanimously adopted by Board Members present to adjourn Executive Session and resume Regular Meeting at 7:07PM.

Motion by Grace Yeo, seconded by Joan Cali, and unanimously adopted by board members present to accept and approve the regular board meeting minutes of April 19, 2018.

	Yes	No	Abstain	Absent
Lance Bartletta	X			
Joan Cali	X			
Sharon Dellafave	X			
Louis Giele	X			
Norma Hanley	X			
Kathleen McFarlane	X			
John McStowe	X			
Kathy O'Connell	X			
Ruby Pantoliano	X			

Showcase:

Clarendon School Gold Medalists-
Principal Steve Viggiani

4th Grade

Ameya Athalye
Collin Hawxhurst
Doreen Liang
Sophia Oquendo
Adwita Sharma
Janani Sridhar
Sanay Sridhar

5th Grade

Connor Backiel
Aiden Concepcion
Solmary Caminero
Shashwath Inamdar
Amanda Rosales
Anjali Sastry
Julian Zane

Huber Street School Gold Medalists
Principal Linda Wilhelm

4th Grade

Simran Bahatla
Janki Bairoliya
Brody Berckes
Chase Berckes
Abigail Bresica
Dominick Bresica
Gianna Busanic
Meenakshi Oberoi
Isha Patel
Aylee Tardieu

5th Grade

Kartikeya Goel
Rashi Jakhotiya
Charles Krajewski
Amanda Ranaudo
Sahaana Sathyaraj
Jaidev Sharma
Aiden Stamm

Secaucus Middle School Medalists
Principal Robert Valente

Gold

Ayush Agarwal
 Sophia Benevente
 -Sayani
 Alexandra DeIasi
 Harveen Jhamatt
 Andrew Kashian
 Matthew Kashian
 Chloe Lin
 Saloni Singh

Silver

Liliana Hopkins
 Larue Linder
 Leoul Melis
 Joshua Pascale
 Anya Singh
 Zachary Veloz

Bronze

Naija Agarwal
 Arjun Athalye
 Milli Bakshi
 Krushay Bhavsar
 Armaan Bhudrani
 Stratos Chandras
 Maya Geller
 Samyan Mangat

Secaucus High School Medalists
Acting Principal Dr. Daniela Riser

Gold

Mohammed Al Obadi
 Hiya Bhavsar
 Hong Nguyen
 Reetu Parikh
 Harris Spahic

Silver

Ergen Banja
 Gillian Mosher
 Tej Patel
 Victoria Saniko
 Vannessa Torres

Bronze

Olivia Fox
 Madeleine Hanley
 Alyssa Jaipersaud
 Nick Munoz
 Ethan Nguyen

Hudson County STEM Showcase Awards

Grade 5 Bronze Medal-Julian Zane
 Grade 5/6 Team Silver Medal- Jazmine Bradley &
 Raphael Campo
 Grade 7 Silver Medal- Anya Singh
 HS Bronze Medal (Elec. & Mech. Engineering)- Ergen Banja
 Blake Science Scholar Award- Jazmine Bradley &
 Raphael Campo
 Broadcom Masters Nominee-Anya Singh
 Dr. Irving Shulman Medical Award-Tyler Lam
 Dubby Schulman Young Scientist Award- Liliana Hopkins
 US Air Force Award- Ergen Banja

Organization Reports:

Mrs. Wilhelm – Principal Huber Street School

Spoke of events happening at school including Mother’s Day Tea, PTA Mother’s Day Plant sale, Living Wax Museum, Hudson County Academic Bowl, Shark Tank event and upcoming events. PARCC testing completed and thanked Supervisor Danielle Garzon for her efforts.

Mr. Viggiani – Principal Clarendon School

Spoke of events happening at school including Hudson County Academic Bowl, Kindergarten Play, 5th Grade Parent Dinner, Chorus and Band Concerts, St. Jude Closing- raising \$61,000 and a Memorial Day Tribute to Vets. PARCC testing completed and he thanked I.T. Department and Eileen Losurdo of the Board Office.

Mr.Viggiani spoke on behalf of Mr. Valente – Principal of Middle School

He spoke of events happening at school including Jazz Band, Band and Chorus concerts, 6th graders to Camp Wapalanne, 5th grade orientation, 6th graders taking SAT's and scoring very well and the 8th grade dinner dance and upcoming events.

Dr. Riser – Acting Principal of High School

Spoke of events at school including JSA Mini Conference, Festival of Art, Spring Pep Rally, Softball and Baseball tournaments, Town Wide Arbor Day Celebration, Great Adventure trip, Poetry Café, Mock Interview Day, World Language Competition, Chorus performing at Lincoln Center, Annual Field Day and other upcoming events. Thanked the supervisors for the smooth run of PARCC. Thanked all faculty and staff for going above and beyond to help her. Thanked Superintendent Montesano for her positive attitude and appreciated her confidence.

Superintendent Report:

Ms. Montesano congratulated all spring athletes, chorus and band students. She thanked Dr. Kaiser and the I.T. Dept. for PARCC testing running so smoothly. It went from a 3 week process to a 6 day process due to updating the internet. Stated that the concert band received top honors at the Hudson County Teen Arts and that they would be performing in Lincoln Center.

Recommended action on resolutions and motions to be presented under Committee Reports. Ms. Montesano presented the Harassment/Intimidation/Bullying (HIB), six month review, findings as reported for the period April 19, 2018 through May 23, 2018.

Motion by Joan Cali, seconded by Kathy O'Connell and unanimously adopted by Board Members present to accept the report; which is available at the Administrative Offices for review.

	Yes	No	Abstain	Absent
Lance Bartletta	X			
Joan Cali	X			
Sharon Dellafave	X			
Louis Giele	X			
Norma Hanley	X			
Kathleen McFarlane	X			
John McStowe	X			
Kathy O'Connell	X			
Ruby Pantoliano	X			

Business Administrator/Board Secretary Report:

No Report

Recommended action on resolutions and motions to be presented under Committee Reports.

Committee Reports and New Business

GOVERNANCE COMMITTEE

1.Human Resources -

R1.01

RESOLUTION

INTRODUCED BY: Joan Cali

SECONDED BY: Norma Hanley

BE IT RESOLVED, that the Secaucus Board of Education hereby appoint the following individuals, as recommended by the Superintendent of Schools:

Christine Candela	Principal
	Compensation: \$105,500
	Effective Date: 07/01/2018

R1.02

RESOLUTION

INTRODUCED BY: Joan Cali

SECONDED BY: Norma Hanley

BE IT RESOLVED, that the Secaucus Board of Education hereby approves to retroactively appoint to March 15, 2018, Tammy Hennessey to provide structured literacy support as mandated by student 13114 IEP at \$35 per hour as recommended by the Superintendent of Schools

R1.03

RESOLUTION

INTRODUCED BY: Joan Cali

SECONDED BY: Norma Hanley

BE IT RESOLVED, that the Secaucus Board of Education hereby approves a \$5000 stipend for Michael Makarski for exceeding his 180 day contract as recommended by the Superintendent of Schools

R1.04

RESOLUTION

INTRODUCED BY: Joan Cali

SECONDED BY: Norma Hanley

BE IT RESOLVED, that the Secaucus Board of Education hereby approves retroactively appoint effective 5/18/2018 the following individuals for Breakfast and Lunch Duty at \$35 per hour recommended by the Superintendent of Schools

Name	School
Denise Edmunds	High School
Stacey Lee	High School
Marissa Capobianco	Middle School
Danielle Roberto	Middle School

R1.05

RESOLUTION

INTRODUCED BY: Joan Cali

SECONDED BY: Norma Hanley

BE IT RESOLVED, that the Secaucus Board of Education hereby approves appoint the following Per Diem positions for the 2017-2018/SY as recommended by the Superintendent of Schools

Name	Position	Certificate	Rate
Diane Kim	Substitute Teacher	Substitute	\$85/per day
James E. Rinaldo	Security Guard	N/A	\$20/per hour

R1.06

RESOLUTION

INTRODUCED BY: Joan Cali

SECONDED BY: Norma Hanley

BE IT RESOLVED, that the Secaucus Board of Education hereby approves appoint retroactively appoint the following individuals to extra-curricular positions for the 2017-18 school year as recommended by the Superintendent of Schools

Name	Positon	Stipend
Antonia Ricciardi	Environmental Trip	\$450
Hank Allan	Environmental Trip	\$450

R1.07

RESOLUTION

INTRODUCED BY: Joan Cali

SECONDED BY: Norma Hanley

BE IT RESOLVED, that the Secaucus Board of Education hereby approves a \$1500 stipend for Stacey Lee, Mayda Cadena, Christina Namendorf for teaching extra periods of classes as recommended by the Superintendent of Schools

R1.08

RESOLUTION

INTRODUCED BY: Joan Cali

SECONDED BY: Norma Hanley

BE IT RESOLVED, that the Secaucus Board of Education hereby approves to appoint the following Co-Curricular Fall and Winter position for the 2018-2019/SY:

Name	Position	Stipend
Charlie Voorhees	Football - Head Coach	\$6,967
William Kvalheim	Football-Asst. Coach	\$4,274
Michael Vitulano	Football-Asst. Coach	\$4,274

Peter Flora	Football-Asst. Coach	\$4,274
Eric Licamara	Football-Asst. Coach	\$4,274
Edward Roesing	Football-Asst. Coach	\$4,274
Nicholas Schaffer	Football-Asst. Coach	\$2,137*
Bekim Bujari	Football-Asst. Coach	\$2,137*
Bruce Naszimento	Football-Asst. Coach	Pro Bono
Stan Fryczynski	Cross Country - Head Coach	\$5,335
Claire McAndrew	Cross Country - Asst. Coach	\$2,948
Christopher Panepinto	Cross Country - Asst. Coach	\$2,948
Jennifer Romaro	Cheerleader - Head. Coach	\$3,254
Alana Shinnick	Cheerleader - Asst. Coach	\$1,831
Cory Roesing	Volleyball - Head Coach	\$6,202
Dylan Caruso	Volleyball - Asst. Coach	\$3,662
Zachary Schlemm	Volleyball - Asst. Coach	\$3,662
Danielle Roesing	Middle School Volleyball - Coach	\$2,754
Julia Dombrowski	Middle School Volleyball Asst. Coach	Pro Bono
Aneta Tomaszewski	Middle School Volleyball Asst. Coach	Pro Bono
Mark Schroback	Tennis - Head Coach (Girls)	\$5,284
Anthony Griffo	Tennis - Asst. Coach (Girls)	\$2,948
Kaefer Garcia	Soccer - Head Coach (Girls)	\$6,278
Gabriella Vissagio	Soccer - Asst. Coach (Girls)	\$3,662
Alexis Chisari	Soccer - Asst. Coach (Girls)	\$3,662
Brittany Yannetti	Middle School Soccer Coach (Girls)	\$2,754
Christopher Garcia	Soccer - Head Coach (Boys)	\$6,278
Donald Somerset	Soccer - Asst. Coach (Boys)	\$3,662
David Segro	Middle School Soccer Coach (Boys)	\$2,754
Ilias Sifakas	Marching Band Director	\$6,431

Sean Sonnett	Band Assistant	\$4,024
Maleesa Lamatina	Band Assistant	\$4,024
Susan Bartolozzi	Band Assistant	\$4,024
Allison Alvarez	Band Assistant	\$4,024
Thomas Curry	Basketball - Head Coach (Boys)	\$6,508
William Kvalheim	Basketball - Asst. Coach (Boys)	\$3,662
Jonathan Mimmo	Basketball - Asst. Coach (Boys)	\$3,662
Chris Innis	Basketball - Middle School (Boys)	\$2,754
Edward Roesing	Wrestling - Head Coach	\$6,508
Robert Roesing	Wrestling - Asst. Coach	\$3,662
John Sterling	Basketball - Coach (Girls)	\$6,380
Shannon Waters	Basketball - Assist Coach	\$1,831*
Andrea Innis	Basketball - Assist Coach	\$1,831*
Amber Butler	Middle School Basketball Coach (Girls)	\$2,754
Michael Di Simone	Middle School – Basketball Asst. Coach (Girls)	Pro Bono
Jennifer Romaro	Cheerleader - Head Coach	\$3,254
Alana Shinnick	Cheerleader - Asst. Coach	\$1,831
Krystal Snarski	Swimming - Head Coach	\$4,967
Megan Jones	Swimming - Asst. Coach	\$3,662
Joe Trotter	Bowling- Head Coach	\$4,519

R1.09

RESOLUTION

INTRODUCED BY: Joan Cali

SECONDED BY: Norma Hanley

BE IT RESOLVED, that the Secaucus Board of Education hereby approves to appoint the following individuals to the Summer Report Card Committee

Name	Grade	Date	Compensation
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Maleesa Lamatina	Kindergarten	June 27 & 28, 2018	12 hrs max \$40/per hour
Laurie Valente	First Grade	June 27 & 28, 2018	12 hrs max \$40/per hour
Ashley Hermann	Second Grade	June 27 & 28, 2018	12 hrs max \$40/per hour
Suzanne Ngo	Third Grade	June 27, 28, & 29, 2018	30 hrs max \$40/per hour
Stephanie Ramos	Third Grade	June 27, 28, & 29, 2018	30 hrs max \$40/per hour
Jolanda Harrsh	Fourth Grade	June 27, 28, & 29, 2018	18 hrs max \$40/per hour
Alyssa Curry	Fourth Grade	June 27, 28, & 29, 2018	18 hrs max \$40/per hour
Patricia Smeyers	Fifth Grade	June 27, 28, & 29, 2018	18 hrs max \$40/per hour
Allan Bonin	Fifth Grade	June 27, 28, & 29, 2018	18 hrs max \$40/per hour

R1.10

RESOLUTION

INTRODUCED BY: Joan Cali

SECONDED BY: Norma Hanley

BE IT RESOLVED, that the Secaucus Board of Education hereby accepts the resignation from the following positions

Employee Name	Position	School	Effective
Amanda Racanati	National English Honor Society	High School	4/4/2018
Amanda Racanati	High School News Paper	High School	4/4/2018

R1.11

RESOLUTION

INTRODUCED BY: Joan Cali

SECONDED BY: Norma Hanley

BE IT RESOLVED, that the Secaucus Board of Education approves bonding/family leave for the following individual

Employee ID	School	Date Leave	Date Return
4895	Middle School	09/10/2018	02/8/2019
4290	Elementary	09/01/2018	06/30/2019

R1.12

RESOLUTION

INTRODUCED BY: Joan Cali

SECONDED BY: Norma Hanley

BE IT RESOLVED, that the Secaucus Board of Education approves the extension of bonding/family leave for the following individuals

Employee ID	School	Date Leave	Date Return
4873	Middle School	09/24/2018	12/21/2018
4117	Middle School	09/01/2018	06/30/2019

R1.13

INTRODUCED BY: Joan Cali

SECONDED BY: Norma Hanley

BE IT RESOLVED, that the Secaucus Board of Education approves accept with regret the following resignations:

Employee	School	Positon	Effective
Jeff Case	High School	Assistant Principal	06/30/2019

Assia Aubdoollah	High School	Special Education Math	06/30/2019
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M1.01 Motion to post for the following positions:

- Long Term Leave LDTC 9/24/2018 - 12/21/2018
- Long Term Leave English 9/1/2018 - 6/30/2019
- Long Term Leave Guidance 8/27/2018 - 6/30/2019
- Long Term Leave Guidance 8/27/2018 - 2/8/2019
- Long Term Leave Elementary 9/1/2018 - 6/30/2019
- Assistant Principal
- Summer Music Program
- Extra-Curricular Positions 2018-2019/SY
- Mentor 2018-2019/SY
- Affirmative Action Officers 2018-2019/SY
- Coordinator Positions 2018-2019/SY
- Summer Internship Program Coordinator
- Summer Math Program:
 - High School teachers
 - Middle School teacher
- Special Education Extended School Year Program Positions:
 - 6-Special Education Teachers
 - 8-Teacher Assistants and Classroom Assistants
 - 1-One Speech Therapist
 - 1-One School Nurse
- **Number of staff contingent upon enrollment numbers*
- Per Diem Summer IT Staff
- Summer Curriculum Writing
 - Update - Biology/AP Biology - 30 hours
 - Update - Chemistry/AP Chemistry - 30 hours
 - Write - Calculus 3 - 30 hours
 - Write - AP Computer Science A - 30 hours
 - Write - AP Computer Science Principles w/Pre-calculus - 30 hours
 - Write - Spanish for Native Speakers - 30 hours
- Extra-Curricular 2017-18
 - English Honor Society

The foregoing resolutions were adopted by a roll call vote as follows:

	Yes	No	Abstain	Absent
Lance Bartletta	X			
Joan Cali	X			
Sharon Dellafave	X			
Louis Giele	X			
Norma Hanley	X			

Kathleen McFarlane	X			
John McStowe	X			
Kathy O'Connell	X			
Ruby Pantoliano	X			

2. Policy- None

3. Shared Services – None

4. Legislation – None

EDUCATION COMMITTEE

5. Curriculum-

R5.01

RESOLUTION

INTRODUCED BY: Kathy O'Connell

SECONDED BY: Joan Cali

BE IT RESOLVED: that the Secaucus Board of Education hereby approves, as recommended by the Superintendent, the annexed Field Trips.

R5.02

RESOLUTION

INTRODUCED BY: Kathy O'Connell

SECONDED BY: Joan Cali

BE IT RESOLVED: that the Secaucus Board of Education hereby approves, the realignment of 6th through 8th Grade Social Studies Curriculum including World History, U. S. History 1, and U. S. History 2.

The foregoing resolutions were adopted by a roll call vote as follows:

	Yes	No	Abstain	Absent
Lance Bartletta	X			
Joan Cali	X			
Sharon Dellafave	X			
Louis Giele	X			
Norma Hanley	X			
Kathleen McFarlane	X			
John McStowe	X			
Kathy O'Connell	X			
Ruby Pantoliano	X			

6. Athletics- None

7. School Technology – None

OPERATIONS COMMITTEE

8. Finance-

R8.01

RESOLUTION

INTRODUCED BY: Sharon Dellafave

SECONDED BY: Kathy O'Connell

BE IT RESOLVED: that the Board of Education approve the check register, as submitted by the Business Administrator/Board Secretary to pay bills and claims in the amount of \$4,325,233.84

R8.02

RESOLUTION

INTRODUCED BY: Sharon Dellafave

SECONDED BY: Kathy O'Connell

BE IT RESOLVED: the Report of Transfers submitted by the Business Administrator/Board Secretary for the month of March within the various appropriations for the 2017-2018 school year as shown on the annexed report.

R8.03

RESOLUTION

INTRODUCED BY: Sharon Dellafave

SECONDED BY: Kathy O'Connell

BE IT RESOLVED: the Report of Transfers submitted by the Business Administrator/Board Secretary for the month of April within the various appropriations for the 2017-2018 school year as shown on the annexed report.

R8.04

RESOLUTION

INTRODUCED BY: Sharon Dellafave

SECONDED BY: Kathy O'Connell

BE IT RESOLVED, that pursuant to N.J.A.C. 6:20-2.12(e), we certify that the Financial Reports of the Business Administrator/Board Secretary and the Treasurer of School Monies, as presented by the School Business Administrator for the month(s) of March be placed on file. The Reports are in agreement. The Board of Education, after review of the Secretary's Financial Reports (Appropriations Section) and upon consultation with the appropriate district officials, hereby certifies to the best of our knowledge, no major account or funds have been over expended in violation of N.J.A.C. 6:20-2.23(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

R8.05

RESOLUTION

INTRODUCED BY: Sharon Dellafave

SECONDED BY: Kathy O'Connell

BE IT RESOLVED, that pursuant to N.J.A.C. 6:20-2.12(e), we certify that the Financial Reports of the Business Administrator/Board Secretary and the Treasurer of School Monies, as presented by the School Business Administrator for the month(s) of April be placed on file. The Reports are in agreement. The Board of Education, after review of the Secretary's Financial Reports (Appropriations Section) and upon consultation with the appropriate district officials, hereby certifies to the best of our knowledge, no major account or funds have been over expended in violation of N.J.A.C. 6:20-2.23(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

R8.06

RESOLUTION

INTRODUCED BY: Sharon Dellafave

SECONDED BY: Kathy O'Connell

BE IT RESOLVED, that the Secaucus Board of Education hereby authorizes, as recommended by the Business Administrator/Board Secretary, the out of district travel for employees as annexed to this resolution.

R8.07

RESOLUTION

INTRODUCED BY: Sharon Dellafave

SECONDED BY: Kathy O'Connell

BE IT RESOLVED, that the Secaucus Board of Education hereby authorizes the Business Administrator to contract for pest management services for all facilities with Stern Environmental located at 30 Seaview Drive, Secaucus, NJ 07094 for school year 2018-2019.

R8.08

RESOLUTION

INTRODUCED BY: Sharon Dellafave

SECONDED BY: Kathy O'Connell

BE IT RESOLVED, that the Secaucus Board of Education, upon the recommendation of the Business Administrator, approves the renewal of the FSMC base year contract with Maschio's Food Service for the 2018-2019 school year as follows:

- Maschio's Food Service annual management fee in the amount of \$78,750.00. The management fee shall be payable in monthly installments of \$7,875.00 per month commencing on September 1, 2018 and ending on June 30, 2019.
- Maschio's Food Service guarantees a return in the amount of \$125,000.00. In the event the actual bottom line of the operational report (total revenue from all sources less program costs, including the management fee) is below this amount, Maschio's shall be responsible for any shortfall with the following conditions (as listed on the annexed Addendum to the Agreement).

BE IT FURTHER RESOLVED, that the Secaucus Board of Education authorizes the Business Administrator to execute the annexed Addendum to the Agreement.

R8.09

RESOLUTION

INTRODUCED BY: Sharon Dellafave

SECONDED BY: Kathy O’Connell

BE IT RESOLVED, that the Secaucus Board of Education hereby authorizes the Board President and Business Administrator to execute the annexed Addendum to Agreement between the Secaucus Board of Education and The Venetian (venue of Sr. Prom 2019)

R8.10

RESOLUTION

INTRODUCED BY: Sharon Dellafave

SECONDED BY: Kathy O’Connell

BE IT RESOLVED, that the Secaucus Board of Education hereby accepts, on behalf of Clarendon Elementary School, a donation in the amount of \$500 from the NJ Energy Corp (Exxon) for science supplies.

R8.11

RESOLUTION

INTRODUCED BY: Sharon Dellafave

SECONDED BY: Kathy O’Connell

BE IT RESOLVED, that the Secaucus Board of Education hereby authorizes the Business Administrator and President to execute contracts for out of district placement tuition for the 2017-2018 school year for:

Student ID #	Placement	Amount
14538	Limitless Summer Program	\$ 5,535.00

The foregoing resolutions were adopted by a roll call vote as follows:

	Yes	No	Abstain	Absent
Lance Bartletta	X			
Joan Cali	X			
Sharon Dellafave	X			
Louis Giele	X			
Norma Hanley	X			
Kathleen McFarlane	X			
John McStowe	X			
Kathy O’Connell	X			
Ruby Pantoliano	X			

9. Safety/Security – Buildings & Grounds- None

10. Technology – None

Public General Comments -

Michael Gehm –

Mr. Gehm was compelled to speak up about recent situations. He always told his students to speak up and not be intimidated. He discussed watching the recorded version of a previous board meeting and couldn't believe his ears, for example, standing up and calling board members corrupt even before any formal decision has been made. He spoke of a situation that he was part of. The situation was a meet the candidate's night and he was not giving out questions before the event and he was told he was a disgrace. Said a large group of students and staff are very happy with new superintendent.

Maria Gigante –

High school senior Maria Gigante spoke of some things going on in school, Superintendent supports student activities and athletics, went to the JSA Forum, is approachable to students, answers students' questions, and never fails to reassure them. She stated that there is so much good going on that we cannot let the negative attitude overlook the good.

Douglas Depice –

As an educator for 44 years he wanted to speak up on some school issues. He supports the Superintendent and Board of Education on their handling the suspensions and their not rushing to judgement. Stated that the Superintendent is like a breath of fresh air, her style of management is shared by many. She puts students and faculty first. After a lockdown she met with students and staff and talked about it to them about what happened and the students left there feeling good because they were spoken to as an adult. Superintendent Montesano is the kind of person some of them would like to be. She is a great role model to the students. There are strong feelings of hope that with her, and the best is yet to come.

Cory Robinson –

A year ago he suggested a Hockey co-op. He wanted to say thank you to the board for their support. The students did very good playing along with Kearny. His experience between the board, the mayor and town council was very rewarding.

David Munoz –

Had concerns that parents were not notified of the recent suspensions at the high school. Noted

that parents get a lot calls and texts of other happenings in the school but nothing on the suspensions. Believes that the process should move forward and wished the board luck.

Tom Troyer –

Stated that the Superintendent runs the school and the current board of education members were part of the process in hiring her. Thinks there may have been a few red flags that came up about her and questioned the board members lack of experience in the interview process. Suggested that board get back behind closed doors immediately and finish the investigation and make a decision.

Debra Gerbasio –

Stated that despite the rumor mill, the high school is not in chaos. Feels that this is the first time a superintendent has us moving in the right direction and thanked her for making us a family again.

Fran Bialkowski –

Ms. Bialkowski said she worked for the district for 18 years under 5 different superintendents. When Ms. Montesano walked through the door, she was instantly drawn to her and felt she was a true leader. The superintendent has the communication and managerial skills have been lacking for the past 8 years. She is impressed with what she has done within the first month and a half that she worked with her. Suggested that we must have to move forward.

Donna Barabas -

Stated that she doesn't come to board meetings but the past few months have had her concerned. She is very proud of our school system. Feels there is a lack of transparency, no comments have been made on the incident and is looking for when there will be an end date. Thought we needed a press secretary to share information, it is owed to our community.

Andrew Conti -

As a person in the security field he is concerned with the security in our schools. Less than 1% of our school budget goes toward security. Thinks there should be budget cuts in other areas to bring our security to a better level. Suggesting arming our security guards that are retired police Officers and we should find the money to do so, due to the fact that school shootings are on the rise. Also, mentioned that the current suspension situation should not be a popularity contest between the high school principal and the superintendent, it should be about the facts and should be settled now.

Mayor Michael Gonnelli –

Stated that Dr. Bob was his friend and an active member in our community. He puts the community about everything. Said that it is up to the board members to end this suspension

situation now. No criminal offense was committed so it needs to end. He said he supported every one of the board members and he thought the superintendent was doing a good job.

Melissa Petrone –

A month earlier her 14 year old son was arrested in the high school, and was told that if he told the truth that he would not be arrested. By the time he finished his story, the principal called the police and he was arrested. It is horrible to see your child taken out in handcuffs because the principal listened to gossip from other students. There is no letter or phone calls about the vaping issue at the high schools and she thinks that maybe a doctor should come in to speak to the children about vaping. The superintendent reassured her and apologized to her but the principal never apologized to me or my son. Wants the right decision made for the kids.

Charu Makker –

Spoke about her 2 sons attending the high school and how the principal was rude to her son and told her that she should be ashamed of her son. Told her that her son wouldn't make anything of himself. Her son went to community college for one year then transferred to a California state college. He is a successful film maker so the principal was wrong about her son.

Tracy Hernandez –

Thinks the suspensions are an injustice and unfair. Dr. Bob has been one of the best things that have happened to her and her children. He is a very fair man and was never intimidated by him. It is very important to have that quality in the school system. Whatever went wrong, she still wants her principal back.

Board Member Comments-

Lou Giele – Mr. Giele appreciated all who spoke and agreed that it wasn't a contest between Superintendent and Dr. Bob. He thought that this process has gone on too long, worried about tax payer dollars on legal fees and felt it is an assault on one of our employees that he may not recover from. Hoped that the Superintendent and board reconsider the suspension.

Kathy O'Connell - Great showcase was proud of all. Stated we are put on the board to look at facts and make decisions on those fact. Most of the facts we cannot discuss because of privacy issues regarding employees. We are dealing with a very serious situation regarding the High School Principal and Assistant Principal that has resulted in an investigation by multiple agencies. We have 2 very important responsibilities, first to set an example for our students in that there are consequences for our actions and second to be fair across the board, review all facts from the investigation and make a decision after due process.

Sharon Dellafave – Said that she abstained on the vote of suspension. She thanked principals for sharing the on goings in their schools, Mr. Conti for his information on security, and the

speakers. Ms. Dellafave said the suspension was premature. Thinks principal should be supported and reinstated immediately. The high school students need their principal back.

Ruby Pantoliano - Thanked principals and all who attended the meeting. Congratulated the Science Fair winners. She makes her decisions on fact and said this is a great town to live in a town that is passionate. Wished all a Happy Memorial Day Weekend.

Lance Bartletta – Congratulated Christine Candela for being named Principal. Congratulated athletes for their awards and wished them all luck in the playoffs of their sports. Congratulated St. Jude committee for raising \$61,000.
He thanked all of the speakers.

Norma Hanley – Congratulated all the Science Fair winners. Thanked all who spoke up at this meeting and previous meeting. The suspension process has taken longer than expected but due process is happening. Stated that she knew her role, that there is transparency and we all have a vote. She decides what's best for the district and supporting students.

Kathy McFarlane – Congratulated all winners. Thanked all speakers. She said she abstained from the suspension vote and that the recent actions have taken a toll. It's time to become role models our children deserve. Reinstate Administrators.

Joan Cali – Congratulated newly appointed Principal Christine Candela, Science Fair winners. Noted that PARCC testing went flawlessly. Spoke to Mr. Conti saying that she would be going to a seminar to learn how to help us secure our building. Stated that suspension situation is a lengthy process but couldn't speak publicly about it due to Code of Ethics.

Jack McStowe – Congratulated all winners. On the suspension situation, he is bound by the code of ethics.

Motion by Joan Cali, seconded by Kathy O'Connell, and unanimously adopted by Board Members present to adjourn the regular meeting at 9:23 PM.

Respectfully submitted,

Grace Yeo,
Board Secretary