

**Minutes of the Regular Meeting of the Board of Education
Pomona Unified School District
Mendoza Center – Multi-Purpose Room
851 S. Hamilton Ave., Pomona, CA 91766**

Wednesday, January 17, 2018

5:15 p.m.

CALL TO ORDER

Roberta A. Perlman, Board President, called the meeting to order at 5:25 p.m.

MEMBERS PRESENT

Roberta A. Perlman, President; Frank Guzman, Vice President; Jason A. Rothman
Andrew S. Wong; and Adrienne Konigar-Macklin joined the meeting at 6:06 p.m.

STUDENT REPRESENTATIVE

Daniela Perez, Pomona School High School

ADMINISTRATIVE STAFF PRESENT

Richard Martinez, Superintendent

Leslie Barnes, Assistant Superintendent and Chief Financial Officer, Business Services

Lilia Fuentes, Director, Elementary Curriculum and Instruction, Educational Services

Darren Knowles, Assistant Superintendent, Human Resources

Fernando Meza, Assistant Superintendent, Pupil & Community Services

Oliver Unaka, Public Information Officer

OTHERS PRESENT

Jim C. Moore, Attorney, Mundell, Odum & Haws, LLP

Don A. Lesser, The Lesser Law Group

CLOSED SESSION ITEMS

1. Request for Student Expulsions
2. Conference with Legal Counsel – Existing Litigation pursuant to California Government Code Section 54956(a)
Case Number: ADJ3049132; ADJ6748868
3. Conference with Real Property Negotiator Pursuant to California Government Code Section 54956.8 – (1) APN's 8322-022-900 through 901, 8322-023-902 through 903 (East End), (2) APN 8322-023-901 (Tower), (3) 8344-033-901 through 905 with a portion of 902 (Rio Rancho), and (4) 8358-035-908 to 915, 918, 925, 928 to 929, 935 to 936, 939, and portions of 917, 922 to 923, 926, 937 to 938, and 940 to 941 (Dudley): Agency Negotiator(s):
Superintendent; Assistant Superintendent/Chief Financial Officer - Negotiations
4. Conference with Legal Counsel Pursuant to California Government Code Section 54956.9, Subdivision (d)(4) Regarding Pending/Potential Litigation (2 matters): (1) Case No. 34-2017-8000-2718-CU-WM-GDS and (2) Case No. BS171295.
5. Public Employee Performance Evaluation Pursuant to Government Code Section 54957 – Title of Position: Superintendent

PUBLIC COMMENT ON CLOSED SESSION ITEMS: None

ADJOURN TO CLOSED SESSION: 5:28 p.m.

1 OPENING BUSINESS

6:30 p.m.

Information: 1.01 Reconvene to Regular Session: 6:44 p.m.

Information: 1.02 Pledge of Allegiance

The Pledge of Allegiance was led by Cadet Second Lieutenant Miriam Landaverde, Cadet Staff Sergeant Leslie Becerra and Cadet Second Lieutenant Juliana Avila from Ganesha High School.

Dr. Perlman called on Garey High School choir students Stephanie Soto and Sarai Urias who sang the National Anthem.

Information: 1.03 Action Taken in Closed Session

Mr. Moore said under item one on the closed session agenda the board voted as follows. In three of the four cases before the board, the board voted 4-0 in favor of expulsion. On the remaining one case the board voted 4-0 in favor of expulsion held in abeyance in order to place the student in a district alternative program.

Final Resolution: Motions Carrie

Yea: Frank Guzman, Roberta Perlman, Jason Rothman, Andrew Wong

Absent: Adrienne Konigar-Macklin

Information: 1.04 Superintendent's Comments - Corrections or Additions to the Agenda

The following items were pulled from the Agenda:

Agenda Item 5a.02, Certificated Personnel - Leaves of Absence (with or without pay), pull # 3 only.

Agenda Item 7.23, Fiscal Agreement: Heartland Payment Solutions, Inc., pulled.

Mr. Martinez introduced parent Tamela Hutchinson who has been heading our African American Parent Advisory Council (AAPAC) of Pomona Unified School District along with Pomona High School teacher Miss Mitchell. He said they spoke to Principal Fasting about wanting to inspire other students and before the winter break Ms. Hutchinson reached out to Mr. Martinez about this. Pomona High students performed a song they composed about A through G requirements to music by Bruno Mars.

Mr. Martinez said last February we held a Random Acts of Kindness week. Students from the Superintendent's Student Advisory Council (SSAC) did this and worked with the city and school district to make this a community wide event. Tonight the students and members of the interfaith community want to talk about what their plans are for this year. SSAC president Jose De Anda from Garey High School and SSAC member Ariana Guzman spoke about their wanting to bring more kindness to the schools and across the city. Last year they began the Pomona Kindness Project where they did things like hold a door open and smile at people, anything to help make people's day a little bit better. The SSAC decided to continue that this year with the help of Compassion Cities which is an organization established in many other cities. They want

to promote positivity and happiness across the campuses and city.

Community member and retired high school teacher Jeannette Ellis-Royston distributed folders of information to board members about Compassion City. She said it is a global movement. Approximately two years ago she and Reverend Jan Chase, Pastor of the Unity Church in the City of Pomona spoke about compassionate cities and compassionate games. Reverend Chase told her about the global movement. She introduced many other people in the audience who attended meetings and also were interested in spreading kindness and compassion. Kindness and compassion are daily behaviors. She shared additional background information and asked that Pomona Unified School District join the City of Pomona in becoming a Compassion City.

Dr. Haleema Shaikley, a dentist and principal of City of Knowledge an Islamic school in Pomona said they call their school a compassionate school because they started with anti-bullying exercises and found that to breed compassion it has to be a daily activity. She said they have daily exercises with their students about how to think kindly, how to have kind feelings in your heart and how to have kind actions externally. She hopes the board will join them in becoming a compassionate city to help get a more peaceful and compassionate world.

Mr. Martinez said in February we will be bringing a resolution about this and thanked all for their presentations.

Dr. Perlman recognized Pomona Councilman Rubio Gonzalez in the audience.

Information: 1.05 Associated Pomona Teachers' Representative Comments: Dorothy Kim-Perez, President, Associated Pomona Teachers, said coming back on the 2nd of January was not easy for students, families and staff. PUSD, APT, CSEA and the other groups have made changes to the calendar for next year. She hopes the board will see that we took all stakeholders into account for a calendar that will hopefully work for our community and members. She recognized Dr. Perlman and Mr. Guzman for attending the Service Center One CTA school board dinner in December adding she believed they have attended every dinner since they have been elected. They appreciate the time they take out of their hectic schedules to attend the annual event. She also thanked Superintendent Martinez for attending the Service Center One CTA superintendent's luncheon which he has attended annually since he has been superintendent for PUSD. Mrs. Kim-Perez said this doesn't happen in all districts so they are grateful that both the district and union have the same goal which is to work in collaboration knowing that research shows that this model helps narrow the achievement gap no matter what zip code. Yesterday she attended the Los Angeles County Office of Education's Golden Apple Award ceremony where APT member, child development teacher Celia Gomez-Schroeder was being recognized. In all of L. A. county only two child development teachers were selected to receive this high honor. Celia celebrated with her husband and two children, child development supervisors Eileen Carrillo-Lau, Christine Seitsinger, Penny Ellis, Superintendent Martinez, CTA Director Sergio Martinez, herself and several colleagues. PUSD now has bragging rights to say that they have a Golden Apple awardee and offered congratulations to Ms. Gomez-Schroeder. PUSD has many talented educators, many of whom do not let APT or PUSD know how talented they are because they do not like to boast about their

accomplishments. We should be publicly acknowledging the hard work our educators put in that go above and beyond their call of duty so our community may see how many talented educators we have here in PUSD. Mrs. Kim-Perez said she would like to keep her speech positive because 2018 is a new year and we want positive changes to happen. Change takes time and APT is willing to put in the effort to continue on with the collaborative model because we believe in it and want it to work for our students. They are the reason why all of us are here. She said it is our students that drive our profession and they are the most important part of every decision that we make. When she says that we are stronger together at the end of each speech, it's not just directed at the APT members. It is for all stakeholders. We are all stronger together as long as we continue to strive for the best for our students. Remember that we are all stronger together.

**Information: 1.06 California School Employees' Association Representative
Comments: None**

Information: 1.07 Audience Comments

Ms. Kathryn Kirui, a member of Clean and Green Pomona thanked the board members for listening when they came to address them a few years ago about the diesel school busses and the health hazards they can pose. She said you took action and now they understand there are no more diesel busses serving the students of Pomona. She said she wants to also thank them personally for taking action.

Dr. Kyle Brown representing Clean and Green Pomona also expressed their thanks to the board for taking steps to protect the health of all Pomona Unified students, employees and residents of our great city. He said they are particularly grateful for the leadership of Superintendent Martinez and the dedication of Mr. Nate Holt and others in renegotiating the contract with Durham and the purchasing of new district busses. He said he speaks to many groups and communities across the country about environmental issues and the work of organizations like Clean and Green Pomona. Pomona Unified is ahead of most districts around the country on addressing this regional health issue. He said they also are currently in discussions with city leaders about reducing the truck routes in Pomona to reduce local exposure to diesel exhaust and other pollutants that unnecessarily expose local schools such as Lopez and Alcott elementary schools and Garey High School to higher levels of air pollution. Dr. Brown said they are working to change that and hope that the district will support Clean and Green Pomona in these efforts.

Dr. Perlman thanked Dr. Brown adding he is also a planning commissioner for the city of Pomona.

Ms. Lisa Engdahl, the chair of Clean and Green Pomona, and a Pomona resident said on behalf of Clean and Green Pomona she is presenting their 2018 Environmental Leadership Award to a Pomona Unified School District teacher Miss Damiana Aldana. Ms. Engdahl shared the many reasons why Lopez Elementary teacher and Clean and Green Pomona member Miss Aldana was selected for this honor and presented her with the award.

Ms. Evelia Rocha representing Padres Unidos said one of their goals has been to work

with district staff to increase transparency and a more democratic decision making for the LCAP is happy to report on January 12th she left the PAC meeting very pleased with how the meeting was presented. Paperwork was in Spanish and listed specific schools with actions, money distribution and parent engagement teaching and input. She thanked Dr. Perlman for being at the meeting and being involved. She said they are very happy with the changes however at the last meeting they requested a meeting to explore increasing and improving their education as they feel it will greatly benefit the students and increase parent engagement. They look forward to meeting with leadership soon.

Community member and Garey High School teacher Mr. Ion Puschila expressed his desire for the district to coordinate with the city to obtain a grant writer to help build the community. He also proposed establishing advisory rooms to be established for students beginning next year with a divergent group of students to help improve their school journey throughout their K through 12 education.

Lorbeer Middle School parent Adriana Hernandez said she has a concern with regards to her son's school because there is no one there who speaks Spanish. Her son has a health issue and she has to have a three-way conversation in order to get messages to the staff. She asked if the board members can help her address this and thanked them.

Lorbeer Middle School parent Elsa Llanos also expressed her concerns about no one at the school she is able to communicate with regarding her son who also has some health concerns. She said her English is limited and she too would appreciate it if some of the communication could also be translated to Spanish to help her understand what is happening at the school. She said she hopes they can count on the board members' support. Even though only two of us came tonight there are a lot more with the same needs on the campus.

Dr. Perlman requested Superintendent Martinez to look into this for the parents.

2 INFORMATION ITEMS/PRESENTATIONS

Information: 2.01 Superintendent Oral Communications on Agenda Items

Mr. Martinez he has asked Dr. Barnes to give a presentation on consent calendar Agenda Item 7.05.

Dr. Barnes gave a brief report on the district's 2016-17 annual external audit.

Action: 2.02 Approval of the Minutes for the Regular Board Meeting of November 8, 2017

Motion made by: Frank Guzman

Seconded by: Jason Rothman

Final Resolution: Motion Carries

Yea: Frank Guzman, Roberta Perlman, Jason Rothman, Andrew Wong

Absent: Adrienne Konigar-Macklin

Information: 2.03 Student Representative to the Board of Education and Administration of Oath of Office for 2017-2018

Mr. Martinez administered the Oath of Office to Daniela Perez of Pomona High School.

Information: 2.04 Student Representative Comments

Daniela Perez, Student Representative, provided a brief report on high school activities.

3 CONSENT CALENDAR

Information: 3.01 Oral Communications on Consent Calendar Items Only: None

Action: (Consent): 3.02 Consent Calendar

Consent Calendar (Agenda Items 3-8)

Motion made by: Adrienne Konigar-Macklin

Seconded by: Jason Rothman

Final Resolution: Motion Carries

Yea: Frank Guzman, Adrienne Konigar-Macklin, Roberta Perlman, Jason Rothman, Andrew Wong

9 SPECIAL ACTION ITEMS

Information: 9.01 Oral Communications on Special Action Items Only: None

Action: 9.02 Resolution No. 20 (2017-18) – Board Member Compensation

Motion made by: Jason Rothman

Seconded by: Frank Guzman

Final Resolution: Motion Carries

Yea: Frank Guzman, Roberta Perlman, Jason Rothman

Absent: Adrienne Konigar-Macklin

Abstain: Andrew Wong

10 OPEN ORAL COMMUNICATIONS

Information: 10.01 Audience Comments

Councilmember Rubio Gonzalez said he was there to drop off a calendar for the board members. He said there is a lack of communication within the City of Pomona with our staff. Sometimes our commissioners are not given the calendars of their meetings and are notified about them a week before. We work together more often so he figured it might be nice if the board members knew the schedule of all of the commission and council meetings. This is a two-year calendar that tells you when the meetings start. For nostalgic purposes he shared the last time he attended a board meeting not held at the Education Center it was held at Kellogg Elementary. He said that was one of the first times he met Dr. Perlman and it was significant for him as it happened to be at the elementary school he attended. Mendoza is the first elementary school that he worked at in Pomona Unified as a tutor when he was a student at Cal Poly. He said we seem to pick places to have meetings that are relevant to him in some way or another. So the next meetings will probably be at held at Ganessa. Mr. Gonzalez announced that he formally appealed the Walmart liquor license for the Arrow Highway location next to Pomona High.

Information: 10.02 Board and Superintendent Oral Communications and

Concluding Comments

Mr. Martinez said Mr. Gonzalez before you walk away I just wanted to make sure that you know that your staff made some adjustments on notifying this district when there are items going to the planning commission. They are going over and above to bring information regarding building and construction. So I commend your staff and the city. I know you were kidding when you said it, just in case it didn't come across. Mr. Martinez said he believes they've done a really nice job of improving that. He said he did receive a call from the city manager on how we could improve it even that much more. She called me at three o'clock today based on that last planning commission meeting we attended last week so thank you for being attentive and taking care of business over there. We appreciate your staff. Mr. Martinez thanked the parents, community members and students for being here tonight and presenting. He is always proud of Pomona, always proud of our students and what they do; how they lead and how they are examples to us adults. He said he's always impressed to have them here. He thanked Ms. Hutchinson for her phone call. We appreciate what you do and in the context with teachers like Miss Mitchell and principals like Mr. Fasting. He also thanked Clean and Green Pomona. They have done wonderful work in this community to really bring some things to board for us to consider so we can improve the environment of our system and they include our student body and allow us to participate. Mr. Martinez announced that Grand Canyon University did present something to staff last week, and that is to partner with us. A partnership with that university means they would reduce the amount for those students who have a 3.0 GPA or better. They are committing to have the students of Pomona Unified go there for \$8,500 per year when it's normally \$12,500. They will automatically give a scholarship for students from Pomona Unified. Chaffey has done it and we definitely want to be included, and we're excited about that partnership so we're finding a time in February or March where the president of the university will come to sign that partnership that we've already signed with Cal Poly Pomona, with University of La Verne and with Mt. SAC. Mr. Martinez said they approached us. It wasn't something that we solicited. He wished everyone a great night and happy new year of 2018.

Mrs. Konigar-Macklin wished everyone a happy new year and said she hopes they are all getting off to a great start. She thanked Pomona High School for opening the meeting with such a wonderful, inspirational tune; using Bruno Mars's music with words they wrote. She appreciates their understanding of the importance of the A through G requirements. She welcomed Miss Perez to the Board and said we are so happy to have her here with us for the semester. She also thanked Grand Canyon University for their amazing offer and partnership that we have. She wants to make sure that the message gets out to all of our students. Maybe there's a kid with a 2.0 GPA that will get it up there to the 3.0 if they know this is something that is very doable for them. Mrs. Konigar-Macklin also thanked Clean and Green Pomona. She said this is very important and she has noticed some nice improvements in our town. She said she thinks our environment is very important, especially the quality of our air, not only for our students but for all of our citizens. Last month she had the opportunity to go on an amazing trip to South Africa and Zimbabwe. She had the pleasure of visiting an aids orphanage and taking tons of donated school supplies to them so the children can have some of the things that we take for granted. She met kids from ages zero to eighteen who were all living in an orphanage because they either have aids or their parents died from aids. A lot of them were scrounging in the garbage for food which is how they got into this orphanage. The orphanage is privately funded and sponsored. It is not a government

run orphanage. She shared information about the orphanage and the woman who runs it along with a bakery and a hospice and how they rely on international donations. The children there feel isolated because a lot of people in those countries feel that they are "dirty" because they have aids or their parents have had aids. Human kindness, compassion and outreach are really important to them. Mrs. Konigar-Macklin said something she would like to do is to have some of our students participate in a pen pal campaign with the students there to let those children know that we stand with them in America and that we are a country of compassionate, loving people who care no matter what country you come from. She said she tried to call in for the December board meeting but Zimbabwe is so poor that no national telephone carrier will sponsor them so they have no contact with the outside world. She asked for clothing or anything else people would like to donate to the orphanage and said she will ensure that it gets to Zimbabwe. Since we are a global school district and the world is our problem, and we don't isolate our children from knowing and understanding what goes on in the rest of the world I feel we have a responsibility to continue to support the rest of the world.

Mr. Wong wished everyone a happy new year. He thanked all of the speakers and students for coming to the meeting including the Pomona High School student presentation, the presentations about Compassionate City as well as Clean and Green Pomona. He also thanked the parent speakers, Padres Unidos and Gente Organizada as well as the Lorbeer parents who presented. Mr. Wong welcomed the student board member. Mr. Wong thanked the community for providing reports about events and updates in the school district. He wished everyone a great night.

Mr. Rothman wished everyone a happy new year. He thanked the Pomona High students for coming and showing us their A through G song. It is not the fanciest thing to think about but what is on everybody's mind is how do you graduate from high school with all of your requisites. He welcomed Daniela Perez to the board. It's always nice to have our new student representative and we look forward to having you on for the spring semester. Likewise he is going to steal something from Dr. Perlman; our Science Fair is coming up on the 3rd of February. Mr. Rothman also thanked the Clean and Green Pomona representatives for coming and challenging us to get rid of our diesel busses, which we did. We were issued a challenge; we met that challenge and we now no longer are the gross polluter of the Pomona Valley. Congratulations to us and he'd like to thank staff for bargaining with Durham in making sure that got done. Thank you very much for coming.

Mr. Guzman thanked everyone for coming this evening. Over the past few weeks he said he has had the opportunity to go to our high school's basketball games and see each of our teams do a great job. He said he wanted to thank the high schools for getting their teams ready because they were doing a great job out there. Additionally, he thanked Compassion City folks both from the Superintendent's Student Advisory Council and the local church. Talking about Compassionate City, he said he thinks is something we should really look into and believes the board will support that. He thanked the people from Clean and Green Pomona for coming and sharing their thoughts with us. Welcome to Miss Perez, the new student board representative from Pomona High School. Mr. Guzman said he really liked the presentation by the Pomona High School students and suggested maybe they could send someone to film it and put it as a PSA on the district website. It would be good to inspire other students from

Pomona Unified and maybe get that song in their heads so they don't forget what the A through G requirements are. On January 27th we have the Latino Family Symposium at the district conference center and we hope that everyone can join us there. He wished everyone a good night.


Dr. Perlman wished everyone a Happy New Year. She thanked Clean and Green Pomona, Padres Unidos, the Lorbeer parents, and everyone who comes out to make us better; we greatly appreciate it. She welcomed Daniela Perez to the board and said we are very happy to have her with us. Dr. Perlman thanked Pomona High School and Roger Fasting for their exceptional presentation. She said she really likes the idea of allowing other students to see the presentation. Dr. Perlman expressed her thanks to Jose De Anda and Ari Guzman for their presentation on Compassion Cities and thanked all of the Compassionate City community participants. We are getting ready for the Science Fair on February 3rd. She suggested bringing children--even if they are not participating in the Science Fair--as they can get ideas for next year or just enjoy the science projects. Dr. Perlman said we judge the science projects for the winners to go to the county science fair and award scholarships from the Bob and Sarah Ross Foundation. She said they are also going to be presenting classes on college and STEM fields. We're also really looking forward to the Latino Family Symposium on the 27th of January. She reiterated that every person in the school district is invited to attend, so please come out and support that wonderful, wonderful event; the brainchild of Mr. Guzman. This weekend she attended the Martin Luther King Jr. Project scholarship event on Sunday. She expressed her thanks to Gayle Claiborne who is retiring from the event this year. Dr. Coley, the president of Cal Poly Pomona, was the keynote speaker and it was just phenomenal. They awarded seven students \$1,000 scholarships. It was very, very impressive. She said she also had the opportunity to go to the African American Museum of Beginnings who had Richard Gordon present to the audience; he is a playwright and a poet and gave a wonderful presentation.

All of us in the Pomona Unified School District were deeply saddened by the death of one of our employees Maralyne Ann Hance, Paraeducator, Special Education/SH at Marshall Middle School. She had been employed with the district for over 11 years. The board of education and staff extends its deepest sympathy to the families and adjourns the meeting in memory of Maralyne Ann Hance.

NEXT BOARD MEETING: Regular Board Meeting February 7, 2018, at 6:30 p.m.

12 ADJOURNMENT

12.01 Adjournment: 8:03 p.m.



Secretary, Board of Education

Attested and Approved:



President, Board of Education