

LISA FOUNDATION

BOARD MEETING

Date : September 28, 2017 (Thursday)

Time : 6:00 PM

Location : LISA Academy, District Office

AGENDA

1. Welcome and call to order
2. Attendance and quorum
3. Opportunity for the public to be heard: Recognition of visitors

General Guideline for this part of Agenda

- *Speaker should list the topics they wish to address with the board prior to the beginning of the meeting.*
- *Each speaker is given a maximum of 5 minutes to address the Board.*
- *The Board's response to the speakers' comments is limited.*

The Board President reserves the right to monitor this portion of agenda and move to the next agenda item if necessary

Items for Discussion

4. Approval of previous meeting minutes on Aug 24th, 2017.
5. Adoption of agenda for Sep 28th, 2017 meeting.
6. Approval of 2017-2018 district budget including Special Education budget. (Presenter: Mehmet Adalar)
7. Approval of 2017-2018 district ACSIP plan and authorizing the superintendent to sign the ACSIP- Assurances. (Presenter: Dr. Fatih Bogrek)
8. Signing 2017-2018 Statement of Assurance. (Presenter: Dr. Fatih Bogrek)
9. Signing 2017-2018 Minority Teacher and Admin Recruitment Plans of the district. (Presenter: Luanne Baroni)
10. Approval of the increase in pay of all employees in 2016-2017 by 5% or more. (Presenter: Mehmet Adalar)
11. Approval of incentives to employees who maintain exemplary attendance. (Presenter: Luanne Baroni)
12. Approval of Updated LISA Academy GT Handbook (Presenter: Amy Walker)
13. Nominations for vacant Governing Board Member position.

Information Agenda

14. Superintendent's report.
15. Financial board report - Current budget status.
16. Closing remarks and adjournment.

BOARD MINUTES

LISA FOUNDATION

BOARD MEETING

September 28, 2017 (6:00 PM)

LISA Academy Central Office
10825 Financial Center Parkway, Suite #360
Little Rock, AR

I. Welcome and Call to Order

These are the regular meeting minutes of the board of directors of LISA Foundation, (referred to as "Foundation") a non-profit corporation. This meeting was held on 28 September 2017, in the LISA Academy West High School campus. This meeting was called to order at 6:06 p.m. by Board President, Mr. Eric Higgins.

II. Attendance and Quorum

The following members of the board were present: Mr. Eric Higgins, President; Dr. Sinan Koch, Vice-President; and Dr. Tansel Karabacak, Secretary/Treasurer. A quorum was present.

Dr. Fatih Bogrek, Ms. Luanne Baroni, Mr. Mikail Abdullah, Mr. Mehmet Adalar, Ms. Amy Walker, and Ms. Sandra Lunnie were also present in the meeting as the school administrators and staff.

The agenda and supporting materials were circulated to the members of the Board.

III. Public Comment

No members of the public requested to speak.

IV. Approval of previous meeting minutes.

MOTION: Dr. Koch

SECOND: Dr. Karabacak

"Approval of previous meeting minutes"

ROLL CALL

Mr. Higgins	Aye
Dr. Koch	Aye
Dr. Karabacak	Aye

V. Adoption of Agenda

MOTION: Dr. Karabacek

SECOND: Dr. Koch

"Motion to approve meeting agenda"

ROLL CALL

Mr. Higgins	Aye
Dr. Koch	Aye
Dr. Karabacak	Aye

VI. Approval of 2017-2018 district budget including Special Education budget. (Presenter Mehmet Adalar)

Mr. Adalar brought forth the amounts of the budget. Total spent 16.5 million; 303,000 remaining if year closed within budget.

Mr. Higgins asked about the facility building aide coming from the State, Government may not continue to help.

Mr. Adalar explained that right now it is available and (they) will adjust the budget accordingly. We will be notified in July if it will be available and how much.

He also indicated that the rollover amount is approximately 3 million if something happens.

MOTION: Dr. Koch

SECOND: Dr. Karabacak

"Motion to approve 2017-2018 district budget including Special Education budget."

ROLL CALL

Mr. Higgins	Aye
Dr. Koch	Aye
Dr. Karabacak	Aye

VII. Approval of 2017-2018 District ACSIP plan and authorizing the superintendent to sign the ACSIP Assurances (Presenter Dr. Fatih Bogrek).

ACSIP is a state required plan and each school/district needs to submit the plan. Dr. Bogrek spoke about the importance of having things in place especially for low performing students.

MOTION: Dr. Karabacak

SECOND: Dr. Koch

"Motion to approve 2017-2018 District ACSIP plan and authorizing the superintendent to sign the ACSIP Assurances."

ROLL CALL

Mr. Higgins	Aye
Dr. Koch	Aye
Dr. Karabacek	Aye

VIII. Signing 2017-2018 Statement of Assurance (Presenter: Dr. Fatih Bogrek).

Dr. Bogrek explained that this needs to be signed before October 15, 2017 for accreditation purposes.

MOTION: Dr. Koch

SECOND: Dr. Karabacak

"Motion to approve the signing of the 2017-2018 Statement of Assurance"

ROLL CALL

Mr. Higgins	Aye
Dr. Koch	Aye
Dr. Karabacek	Aye

IV. Signing of the 2017-2018 Minority Teacher and Admin Recruitment Plans of the District (Presenter: Luanne Baroni).

Ms. Baroni explained the content of the plan and reviewed the statistical data.

MOTION: Dr. Karabacak

SECOND: Dr. Koch

"Motion to approve the signing of the 2017-2018 Minority Teacher and Admin Recruitment Plans of the District."

ROLL CALL

Mr. Higgins	Aye
Dr. Koch	Aye
Dr. Karabacak	Aye

X. Approval of the increase in pay of all employees in 2016-2017 by 5% or more (Presenter: Mr. Mehmet Adalar).

Mr. Adalar presented facts showing that most of the salary increases were from salary scale update and position changes. There were no questions.

MOTION: Dr. Koch

SECOND: Dr. Karabacak

"Motion to approve the increase in pay of all employees in 2016-2017 by 5% or more."

ROLL CALL

Mr. Higgins	Aye
Dr. Koch	Aye
Dr. Karabacak	Aye

XI. Approval of incentives to employees who maintain exemplary attendance. (Presenter: Luanne Baroni)

Ms. Baroni explained that the amendment to staff handbook is an effort to encourage staff to be at work and only take off when necessary. The incentive would be \$250 if employees only use up to 4 days of leave (personal and/or sick). This incentive would recognize the staff that stay with their class, instead of staying home. This helps the students stay on task and saves money in substitutes.

MOTION: Dr. Koch

SECOND: Dr. Karabacak

"Motion to approve incentives to employees who maintain exemplary attendance."

ROLL CALL

Mr. Higgins	Aye
Dr. Koch	Aye
Dr. Karabacak	Aye

XII. Approval of updated LISA Academy GT Handbook. (Presenter: Amy Walker)

Ms. Walker offered copies of her notes and updated standards in the GT Handbook. There have been added surveys for feedback, parent/guardian website, and there is a weebly so that others can see what is happening in the classrooms. Board members suggested several edits to the handbook.

These items are to be modified in the GT Handbook:

Table of Contents;

Add page numbers;

Numbering of standards;

Have the standards written out and included with the table of contents;

Add what GT stands for;

Fix the graph size.

Board members asked a few clarifying questions.

MOTION: Dr. Karabacak

SECOND: Dr. Koch

"Motion to approve updated LISA Academy GT Handbook."

ROLL CALL

Mr. Higgins	Aye
Dr. Koch	Aye
Dr. Karabacak	Aye

XIII. Nominations for vacant Governing Board Member position.

Dr. Koch nominated Dr. Celebi and gave a list of qualifications, including STEM experience. He has already helped LISA. Dr. Karabacak voiced that he is comfortable with nomination. Mr. Higgins asked if anyone else would like to add a nomination. No other nominations were made.

MOTION: Dr. Koch

SECOND: Dr. Karabacek

"Motion to approve Dr. Celebi to fill the vacant board position."

ROLL CALL

Mr. Higgins	Aye
Dr. Koch	Aye
Dr. Karabacak	Aye

XIV. Superintendent's Report

Dr. Bogrek mentioned that this is his first official meeting as the superintendent and that the transition from Mr. Ekin to him has gone smoothly. Current enrollment is at 2,166. The demographic makeup of the student population is 44 % African-American; 23% White; 20% Hispanic; and 9% Asian. The Free and Reduced Lunch percentage is at 55%, an increase of 8% from last year.

ACT Aspire scores are above the state in Math and English for middle and high school. The elementary scores were the lowest group as a whole. At the next board meeting the data and interventions will be presented.

Dr. Bogrek further discussed that the schools administer NWEA every 3 months to track student progress.

The modular classrooms have been approved at the LISA Chenal campus.

Dr. Bogrek is researching the options for a new high school at LISA North to be built in 2019 dependent upon loan and state approval.

XV. Financial Board report- current budget status.

Mr. Adalar reported that the August amount received was \$1 million and \$1.9 was spent. The largest portion was spent on construction. At the next meeting he will have percentages.

XVI. Closing remarks and adjournment

"Motion to adjourn."

MOTION: Dr. Karabacak

SECOND: Dr. Koch

ROLL CALL

Mr. Higgins	Aye
Dr. Koch	Aye
Dr. Karabacak	Aye

The Board Meeting on September 28, 2017 was adjourned at 7:10 p.m.

A handwritten signature in blue ink, appearing to read "C. S. Higgins", with a long horizontal flourish extending to the right.

LISA Academy Board Meeting

DATE: Sept 28, 2017

#	Name	Signature
1	Fatih Bogrek	[Signature]
2	Sandra Linnic	[Signature]
3	Luanna Baroni	[Signature]
4	Amy Walker	[Signature]
5	Mehmet Adalar	[Signature]
6	Mikail Abdullah	[Signature]
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