MINUTES OF MEETING OF THE
COMPENSATION SUBCOMMITTEE OF THE
BOARD OF DIRECTORS OF
EWING MARION KAUFFMAN SCHOOL, INC.

June 8, 2020

A regular meeting of the Compensation Subcommitteee of the Board of Directors of Ewing Marion Kauffman School, Inc., a Missouri nonprofit corporation exempt from federal taxation under Internal Revenue Code § 501(c)(3), was held at the Ewing Marion Kauffman Foundation in Kansas City, Missouri on May 11, 2020, pursuant to public notice provided at least 24 hours in advance. Due to shelter in place and emergency declarations for Kansas City, Jackson County, and the State of Missouri because of the coronavirus and COVID-19, the meeting was held using audio-video technology with a link provided in the notice and with opportunities for all to hear and be heard and see and be seen.

Participating via Zoom technology such that all could hear and be heard and had the option of seeing and being seen were Aaron North, Gloria Jackson Leathers, and Tracy McFerrin. Also present were John Tyler, Secretary, and Hannah Lofthus, President/CEO.

No community members were present.

Mr. North chaired the meeting and Mr. Tyler served as secretary. Mr. North called the meeting to order at 4:34 p.m. and welcomed those in attendance.

Mr. North previewed the agenda.

After discussion and upon motion duly made (Jackson Leathers) and seconded (McFerrin), the Board unanimously approved the minutes from the Committee’s meeting of May 11, 2020.

Pursuant to the published agenda, a motion was made (McFerrin) and seconded (Jackson Leathers) to go into executive session as allowed by RSMO 620.021(3) regarding personnel matters to discuss matters thereunder. Pursuant to a roll call vote, the following directors voted to approve the motion (Jackson Leathers, McFerrin, and North) with no directors opposing or abstaining.

Discussion followed about review of CEO compensation and evaluation, including historical data, relevant comparative data and information, and proposed next steps.

A motion was made (Jackson Leathers) and seconded (McFerrin) to leave the executive session and re-open the meeting. Pursuant to a roll call vote, the following directors voted to approve the motion (Jackson Leathers, McFerrin, and North) with no directors opposing or abstaining.

There being no further business, the meeting adjourned the meeting adjourned at 5:03 pm.

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John Tyler, Secretary