

**EL RANCHO UNIFIED SCHOOL DISTRICT**  
**APPENDIX "B"**  
**2018-2019**  
**CLASSIFIED HOURLY SALARY SCHEDULE**  
**(1.56% Increase Effective 7-1-17)**

<b>RANGE NUMBER</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>*STEP 8</b>	<b>*STEP 9</b>	<b>*STEP 10</b>	<b>*STEP 11</b>	<b>*STEP 12</b>
5	12.65	13.28	13.97	14.71	15.48	16.30	17.16	17.51	17.86	18.21	18.57	18.95
6	12.96	13.63	14.34	15.09	15.89	16.72	17.61	17.96	18.32	18.69	19.06	19.44
7	13.28	13.97	14.71	15.48	16.30	17.16	18.06	18.42	18.79	19.17	19.55	19.94
8	13.63	14.34	15.09	15.89	16.72	17.61	18.54	18.91	19.29	19.68	20.07	20.48
9	13.97	14.71	15.48	16.30	17.16	18.06	19.02	19.40	19.79	20.19	20.59	21.00
10	14.34	15.09	15.89	16.72	17.61	18.54	19.52	19.92	20.31	20.72	21.13	21.55
11	14.71	15.48	16.30	17.16	18.06	19.02	20.05	20.45	20.86	21.28	21.70	22.14
12	15.09	15.89	16.72	17.61	18.54	19.52	20.58	20.99	21.42	21.84	22.28	22.73
13	15.48	16.30	17.16	18.06	19.02	20.05	21.13	21.55	21.99	22.43	22.87	23.33
14	15.89	16.72	17.61	18.54	19.52	20.58	21.68	22.11	22.55	23.00	23.45	23.93
15	16.30	17.16	18.06	19.02	20.05	21.13	22.28	22.72	23.18	23.64	24.11	24.59
16	16.72	17.61	18.54	19.52	20.58	21.68	22.85	23.30	23.77	24.25	24.73	25.22
17	17.16	18.06	19.02	20.05	21.13	22.28	23.45	23.93	24.40	24.89	25.39	25.90
18	17.61	18.54	19.52	20.58	21.68	22.85	24.08	24.55	25.05	25.55	26.06	26.58
19	18.06	19.02	20.05	21.13	22.28	23.45	24.73	25.22	25.72	26.24	26.76	27.30
20	18.54	19.52	20.58	21.68	22.85	24.08	25.38	25.89	26.41	26.94	27.47	28.03
21	19.02	20.05	21.13	22.28	23.45	24.73	26.06	26.58	27.12	27.66	28.21	28.78
22	19.52	20.58	21.68	22.85	24.08	25.38	26.76	27.29	27.84	28.40	28.96	29.54
23	20.05	21.13	22.28	23.45	24.73	26.06	27.48	28.03	28.59	29.16	29.75	30.34
24	20.58	21.68	22.85	24.08	25.38	26.76	28.21	28.78	29.35	29.94	30.54	31.15
25	21.13	22.28	23.45	24.73	26.06	27.48	28.96	29.54	30.13	30.74	31.34	31.97
26	21.68	22.85	24.08	25.38	26.76	28.21	29.75	30.35	30.95	31.58	32.21	32.85
27	22.28	23.45	24.73	26.06	27.48	28.96	30.55	31.16	31.79	32.42	33.07	33.73
28	22.85	24.08	25.38	26.76	28.21	29.75	31.37	32.00	32.64	33.29	33.95	34.63
29	23.45	24.73	26.06	27.48	28.96	30.55	32.21	32.85	33.51	34.18	34.86	35.56
30	24.08	25.38	26.76	28.21	29.75	31.37	33.06	33.73	34.40	35.08	35.79	36.50
31	24.73	26.06	27.48	28.96	30.55	32.21	33.96	34.64	35.33	36.04	36.76	37.49
32	25.38	26.76	28.21	29.75	31.37	33.06	34.86	35.56	36.27	36.99	37.73	38.48
33	26.06	27.48	28.96	30.55	32.21	33.96	35.80	36.51	37.25	37.99	38.75	39.53
34	26.76	28.21	29.75	31.37	33.06	34.86	36.77	37.51	38.26	39.02	39.80	40.60
35	27.48	28.96	30.55	32.21	33.96	35.80	37.78	38.53	39.30	40.09	40.89	41.71
36	28.21	29.75	31.37	33.06	34.86	36.77	38.79	39.56	40.35	41.16	41.98	42.83
37	28.96	30.55	32.21	33.96	35.80	37.78	39.84	40.63	41.45	42.28	43.12	43.98
43	33.96	35.80	37.78	39.84	42.01	44.32	46.75	47.69	48.65	49.62	50.61	51.62

**\*Longevity Steps**

- \*STEP 8 Upon Completion of 10 years of service
- \*STEP 9 Upon completion of 15 years of service
- \*STEP 10 Upon completion of 20 years of service
- \*STEP 11 Upon completion of 25 years of service
- \*STEP 12 Upon completion of 30 years of service

Board Approved: November 14, 2018

Effective: July 1, 2017