

Date: Monday, August 20, 2018

Type of Meeting: Brasher Falls Central School District
Regular Board of Education Meeting

Place: St. Lawrence Central MS/HS Library
6:00 P.M.

Members Present: Nance Arquiett, Abdo Bejjani, Mary-Margaret Bellinger, Seth Belt
and Sarah Bowles

Members Absent: Nereida Diaz-Fuentes, Robert Dow, Katina Meacham and Bethany
St. Hilaire

Administrators Present: Robert Stewart, Superintendent of Schools; Johnathan Hirschey,
Elementary Principal; Chris Rose, Middle School Principal; Kristen
Zender, High School Principal; Katherine LaVigne, Admin. Dir. of
Student Services; and Timothy Redmond, Transportation/Building &
Grounds Supervisor.

Administrator Absent: Karen Locey, Business Manager

District Clerk: Cindy Delisle

Seth Belt, President, called the meeting to order at 6:00 p.m.

Seth Belt, President, led in the Pledge of Allegiance.

APPROVAL OF AGENDA

Motion made by Abdo Bejjani, seconded by Nance Arquiett, that the Board of Education approves the agenda for this Regular Board of Education meeting.

Yeas: 5 Nays: 0
Motion Carried

APPROVAL OF MINUTES

Motion made by Abdo Bejjani, seconded by Mary-Margaret Bellinger, that the Board of Education, upon the recommendation of Mr. Stewart, Superintendent of Schools, approves the minutes of the July 9, 2018 Organizational Board of Education meeting, as per enclosure.

Yeas: 5 Nays: 0
Motion Carried

REPORTS

Mr. Stewart reviewed his Year in Review report. He believes that he has focused on the four main areas identified needing attention upon his hire and he feels he now needs to meet with each board member and re-interview to discuss focus areas. Mr. Belt asked Mr. Stewart what he felt our biggest obstacle is? He responded, time; time to immerse teachers into the new standards.

Mr. Stewart then reviewed the Every Student Succeeds Act (ESSA) document he provided. He mentioned in the past, the state's plan was No Child Left Behind (NCLB) or Race to the Top; ESSA is the new plan. Our state has to write an approved plan to receive monies from the federal government.

Mr. Hirschey reports that the first goal focuses on Rigor, Relevance and Relationships, and he stated that all staff meetings focused on professional development using Quad D rubrics. Second goal focuses on student achievement, students engaged in typing in learning lab that they will continue; state tests will be completed by computer this year. He then reviewed his data charts.

Mr. Rose reviewed his goals; he believes they have become part of everyday for his teachers because they have been the same for the last few years. Relationships are key for middle schoolers. He mentioned that each of his teachers presented on a Marcia Tate strategy during faculty meetings this year. As far as goal number two, he said the reading programs have assisted greatly in getting all students reading to a minimum of seventh grade level; they also introduced keyboarding with his students due to state testing requirements coming.

Mrs. Zender reviewed her report and explained how she computed her discipline numbers. She is pleased to report that the students responded positively to the pep rallies and the morning walk arounds and the design of character awards to recognize those students that peers felt demonstrated a strong display of character. She stated she previously reported we had 78% proficiency on regents exams, but it actually is 80%; improvement in all subjects but for Algebra, Physics and English. Lastly, she reported on freshman orientation. Mr. Belt asked what we are going to do with Algebra, Physics and ELA. Mrs. Zender explained their plans and reasons why those subjects didn't do as well on their regents tests.

No questions for Mrs. LaVigne or Mr. Redmond. Also, no questions on the Safety Plan or AIS Plans. Mr. Belt asked if the students ever asked about the safety in the schools. Mr. Rose said no and from the survey they took from McKinney-Vento, majority of the students say they feel safe here; but he feels students seem to be comfortable enough to bring issues to the administrators.

Policy Reading – The Board of Education is presented with the first reading of the required revisions of the following policy by State or Federal Law and/or Regulation:

Students - #'s 7221 & 7222

BOARD COMMUNICATIONS

None

ACTION ITEMS

FINANCIAL REPORTS

Motion made by Nance Arquiett, seconded by Abdo Bejjani, that the Board of Education, upon the recommendation of Robert Stewart, Superintendent of Schools, accepts the following financial reports:

- Treasurer's Report – July 2018
- Claims Auditor Report – July 2018
- Extra-curricular – Quarterly Report
- School Lunch Fund – Quarterly Report
- School Lunch Fund – Annual Profit & Loss
- Budget Transfers – dated August 2018
- Tax Rate Statement
- Tax Warrant

Yeas: 5 Nays: 0

Motion Carried

FOR INFORMATION ONLY:

- Warrant/Check Register for July 2018
- Extra-Curricular Faculty Audit 2018

SLC MONETARY CONTRIBUTIONS

Motion made by Abdo Bejjani, seconded by Mary-Margaret Bellinger, that the Board of Education, upon the recommendation of Robert Stewart, Superintendent of Schools, accepts the following monetary gifts:

- Colleen MacPhee – \$25.00 for the St. Lawrence Central Scholarship Fund in memory of Marie Dawson;
- Carl & Rosalind Randall - \$25.00 to purchase student school supplies

Yeas: 5 Nays: 0

Motion Carried

SAFETY PLANS

Motion made by Mary-Margaret Bellinger, seconded by Nance Arquiett, that the Board of Education, upon the recommendation of Mr. Stewart, Superintendent of Schools, approves the School Safety Plans for the 2018-2019 school year.

Yeas: 5 Nays: 0
Motion Carried

RELEASE OF STUDENTS

Motion made by Abdo Bejjani, seconded by Sarah Bowles, that the Board of Education, upon the recommendation of Mr. Stewart, Superintendent of Schools, approves the release of Ryan, Brennan and Aston Oakes from the Brasher Falls Central school District for the 2018-2019 school year to attend the Salmon River Central School District.

Yeas: 5 Nays: 0
Motion Carried

DISPOSAL OF EQUIPMENT

Motion made by Abdo Bejjani, seconded by Mary-Margaret Bellinger, that the Board of Education, upon the recommendation of Mr. Stewart, Superintendent of Schools, approves the disposition of the following equipment:

- 1999 Chevy Suburban w/plow
- 1983 Ferris 60" Lawn Mower

Yeas: 5 Nays: 0
Motion Carried

AIS PLANS

Motion made by Mary-Margaret Bellinger, seconded by Nance Arquiett, that the Board of Education, upon the recommendation of Mr. Stewart, Superintendent of Schools, approves the AIS Plans for each school for the 2018-2019 school year.

Yeas: 5 Nays: 0
Motion Carried

EXECUTIVE SESSION

Motion made by Abdo Bejjani, seconded by Mary-Margaret Bellinger, that the Board of Education moves into Executive Session for the purpose of discussing 4 resignations, creating 1 new position; 15 personnel appointments, and 2 salary approvals at 7:11 p.m.

Yeas: 5 Nays: 0
Motion Carried

Motion made by Nance Arquiett, seconded by Abdo Bejjani, that the Board of Education moves back into General Session at 7:45 p.m.

Yeas: 5 Nays: 0
Motion Carried

ACTION ITEMS

CREATE POSITION

Motion made by Abdo Bejjani, seconded by Nance Arquiett, that the Board of Education, upon the recommendation of Mr. Stewart, Superintendent of Schools, creates one Teacher Aide position beginning August 30, 2018.

Yeas: 5 Nays: 0
Motion Carried

APPOINTMENTS

Motion made by Abdo Bejjani, seconded by Mary-Margaret Bellinger, that the Board of Education, upon the recommendation of Mr. Stewart, Superintendent of Schools, appoints **Tonya Bernard**, as Teacher Aide, effective August 30, 2018, with salary according to the Teamsters' Contract.

Yeas: 5 Nays: 0
Motion Carried

Motion made by Nance Arquiett, seconded by Abdo Bejjani, that the Board of Education, upon the recommendation of Mr. Stewart, Superintendent of Schools, appoints **Melissa LaVare** (1 hr/day) and **Angie Kowalchuk** (1.25 hr/day) as Bus Monitors, effective August 30, 2018, with salary according to the Teamster's Contract.

Yeas: 5 Nays: 0
Motion Carried

Motion made by Abdo Bejjani, seconded by Nance Arquiett, that the Board of Education, upon the recommendation of Mr. Stewart, Superintendent of Schools, appoints **Tracy Villnave**, as deputy tax collector for the 2018-2019 school year.

Yeas: 5 Nays: 0
Motion Carried

SUBSTITUTE APPOINTMENTS

Motion made by Abdo Bejjani, seconded by Sarah Bowles, that the Board of Education, upon the recommendation of Mr. Stewart, Superintendent of Schools, appoints the following individuals in their respective substitute positions for the 2018-2019 school year, pending security clearance:

- **Sara Lynch** – Teacher and Teacher Assistant
- **Samantha Black** – Teacher Assistant and Teacher Aide
- **Bette Losee** – Teacher Aide and School Monitor
- **Renie Mattice** – Teacher Aide
- **Megan Frary** – Teacher, Teacher Assistant and Teacher Aide

Yeas: 5 Nays: 0
Motion Carried

RESIGNATIONS / APPOINTMENTS

Motion made by Abdo Bejjani, seconded by Nance Arquiett, that the Board of Education, upon the recommendation of Mr. Stewart, Superintendent of Schools, accepts the resignation from **Stephanie Vlad**, as Elementary Teacher, effective August 29, 2018 and **Jeb Euto**, as JV Assistant Football Coach, effective August 1, 2018.

Motion made by Abdo Bejjani, seconded by Mary-Margaret Bellinger, that the Board of Education, upon the recommendation of Mr. Stewart, Superintendent of Schools, accepts the following extra-curricular resignations and appoints each respective person be appointed to the new position listed:

- **Devon Euto's** resignation as Modified Coach and appoints him as JV Assistant Football Coach;
- **David Euto's** resignation as Adult Volunteer and appoints him as Modified Coach.

Yeas: 5 Nays: 0
Motion Carried

ADULT VOLUNTEER

Motion made by Abdo Bejjani, seconded by Nance Arquiett, that the Board of Education, upon the recommendation of Mr. Stewart, Superintendent of Schools, approves **Timothy Brown** as Adult Volunteer Coach (soccer) for the 2018-2019 school year

Yeas: 5 Nays: 0

Motion Carried

SALARY APPROVALS

Motion made by Abdo Bejjani, seconded by Mary-Margaret Bellinger, that the Board of Education, upon the recommendation of Mr. Stewart, Superintendent of Schools, approves the stipend salary of \$28.00 per day for 176 school days for the Substitute Caller for the 2018-2019 school year [increase of \$7.40 per day from July 2018 agenda]; and approves the salary of \$15,000.00 for the Athletic Director for the 2018-2019 school year.

Yeas: 5 Nays: 0

Motion Carried

PROBATIONARY APPOINTMENTS

Motion made by Abdo Bejjani, seconded by Nance Arquiett, that the Board of Education, upon the recommendation of Mr. Stewart, Superintendent of Schools, appoints **Courtney McKnight** to a probationary appointment in the tenure area of Social Studies Teacher, effective as of August 30, 2018 and to expire on August 29, 2022 (unless extended in accordance with the law). This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure, the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period, the teacher shall not be eligible for tenure at that time. This appointment is at Step 2 of the Teachers' Contract.

Yeas: 5 Nays: 0

Motion Carried

Motion made by Abdo Bejjani, seconded by Nance Arquiett, that the Board of Education, upon the recommendation of Mr. Stewart, Superintendent of Schools, appoints **Michael Gendler** to a probationary appointment in the tenure area of Science Teacher, effective as of August 30, 2018 and to expire on August 29, 2021 (unless extended in accordance with the law). This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure, the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period, the teacher shall not be eligible for tenure at that time. This appointment is at Step 8 of the Teachers' Contract.

Yeas: 5 Nays: 0

Motion Carried

Motion made by Abdo Bejjani, seconded by Nance Arquiett, that the Board of Education, upon the recommendation of Mr. Stewart, Superintendent of Schools, appoints **Brittany VanTassel** to a probationary appointment in the tenure area of Elementary Teacher, effective as of August 30, 2018 and to expire on August 29, 2022 (unless extended in accordance with the law). This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure, the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period, the teacher shall not be eligible for tenure at that time. This appointment is at Step 1 of the Teachers' Contract.

Yeas: 5 Nays: 0

Motion Carried

Motion made by Abdo Bejjani, seconded by Nance Arquiett, that the Board of Education, upon the recommendation of Mr. Stewart, Superintendent of Schools, appoints **Ricky Newtown** to a probationary appointment in the tenure area of Trades – Carpentry Teacher, effective as of August 30, 2018 and to expire on August 29, 2022 (unless extended in accordance with the law). This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure, the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period, the teacher shall not be eligible for tenure at that time. This appointment is at Step 1 of the Teachers' Contract.

Yeas: 5 Nays: 0
Motion Carried

FOR INFORMATION ONLY:

- Thomas Krise's medical leave has been extended until November 1, 2018

ADJOURNMENT

Motion made by Mary-Margaret Bellinger, seconded by Nance Arquiett, that the Board of Education, resolves that the Board of Education adjourns at 7:51 p.m.

Yeas: 5 Nays: 0
Motion Carried

Respectfully,

Cindy Delisle,
District Clerk