

**South Lake Schools  
Board of Education  
Regular Meeting  
February 20, 2019**

---

The Regular Meeting of the South Lake Schools' Board of Education, held on February 20, 2019, at the South Lake Administration Building, 23101 Stadium Blvd., St. Clair Shores, Michigan was called to order at 6:30 p.m. by our President, Michael Damiani.

Members present: Michael Damiani, Robert Penn, Kelly Gattuso, Melissa Gordon, Renard Morey-Greer

Members absent: Lois Cardenas, Julie Magee

Administrators present: Ted Von Hiltmayer, John Thero, Frank Thomas

The Avalon Elementary students led the Pledge of Allegiance.

**CONSENT AGENDA**

Mr. Damiani requested approval of the Consent Agenda for February 20, 2019.

Checks written for January 2019

General Fund	\$277,063.72
Activity Fund	\$22,741.18
Cafeteria Fund	\$37,807.04
2017 Bond Fund	<u>\$137,538.08</u>
<b>Total</b>	<b>\$475,150.02</b>

Minutes from the Board of Education Regular Meeting of January 16, 2019

Minutes from the Board of Education Organizational Meeting of January 16 2019

Minutes from the Special Meeting of February 6, 2019

Field trip request from Mrs. DeCook to travel to the Toledo Zoo on May 23, 2019.

Attorney Invoices totaling \$33,858.90

Moved by Mr. Penn, seconded by Ms. Gattuso to approve above Consent Agenda.

Ayes: 5      Nays: 0      Motion Carried: 5/0

**PRINCIPAL OF THE YEAR**

This award will be presented at our March 20, 2019, BOE meeting.

**STUDENTS REPORT**

Mr. Girven was not able to attend. Mrs. Gorsky gave the following report:

- Congratulations to Mr. Beato for being chosen the MASSP Principal of the Year.
- We had a very successful pep rally honoring the sports teams.
- Honored Mr. Bunting for announcing all the pep assemblies.
- The Eats, Beats and Greets has been rescheduled for March 14, 2019 at 5:00 p.m.
- The Spring Musical "High School Musical #2" will be held on April 12 and 13.
- Gave a report on the current sports.

- Boys bowling is 12-0 and will compete in regionals on Saturday.
- The swim team has a dual meet for the championship title on Friday, at 5:00 and Saturday at 10:00 a.m.

### **BOARD BRIGHTENER**

Avalon Elementary students along with Mrs. Wood, Mrs. Saleh and Mrs. Heinz were here to show us all the wonderful things going on at Avalon. Their theme is "Avalon Rocks." They showed all the clubs that the students could join such as The Kindness Club, Student Council, Safety Patrol, Walking Club, Science Club and others. The students each read something regarding the clubs they are involved in and gave each one of us a Kindness Card showing how we can pay it forward with kindness to others.

### **PUBLIC COMMENTS**

There were no public comments.

### **SUPERINTENDENT'S REPORT**

Mr. Von Hiltmayer requested Board of Education approval to Adopt the Resolution Recognizing March 2019 as Parenting Awareness Month. March is Parenting Awareness Month in the State of Michigan. Parenting Awareness Month seeks to draw public attention to the critical importance of parenting in helping children to become healthy, caring and contributing citizens.

Moved by Ms. Gattuso, seconded by Mrs. Gordon, to Adopt the Resolution Recognizing March 2019 as Parenting Awareness Month.

Ayes: 5      Nays: 0      Motion Carried: 5/0

Mr. Von Hiltmayer requested Board of Education Approval to Adopt the Revised Bylaw #5330. The revision will read as follows:

*Paragraph #2*

*For the purposes of this policy, treatment refers both to the manner in which a medication is administered and to health-care procedures which require special training, such as catheterization.*

Moved by Mr. Penn, seconded by Ms. Gattuso, to Adopt the Revised Bylaw #5330 as noted above.

Ayes: 5      Nays: 0      Motion Carried: 5/0

### **CURRICULUM REPORT**

Mr. Thero requested Board of Education Approval for South Lake Schools to begin to take applications for Schools of Choice students for the 2019-2020 school year beginning at the Kindergarten and GSRP Preschool Enrollment Event on February 23, 2019. The window would open Saturday, February 23, 2019, and close Friday, August 23, 2019, at 3:00 p.m. We would offer unlimited openings for Kindergarten-12th grade Macomb County residents. Applications will be available at the Board of Education office, online, or you can contact Tina Jamieson at 586-435-1640 for more information.

Moved by Mr. Penn, seconded by Ms. Gattuso, to approve the Schools of Choice as noted above.

Ayes: 5      Nays: 0      Motion Carried: 5/0

Mr. Thero requested Board of Education Approval of Change Order from Gracon Services Inc. During the installation of the new servers, it was recommended for the district to upgrade the connection between the servers and the core switch so that the district would have a 10Gb/sec connection. The cost of the equipment for the upgrade is \$5,678.08 for 4 HP Aruba Gbix units, 2 10Gb 2-port adapters, and patch cables. This will be paid from the 2017 Bond Fund.

Moved by Ms. Gattuso, seconded by Mrs. Gordon, to approve the Change Order from Gracon for the total of \$5,678.08.

Ayes: 5      Nays: 0      Motion Carried:      5/0

Mr. Thero requested Board of Education Approval of Single Source Contractor for Security. Audio Sentry has serviced the security needs for South Lake Schools for many years, and has always provided quality service and support for the district.

Since some of the work from the Bond deals with safety and security, we have obtained a letter from Audio Sentry explaining why they should be considered a sole source vendor, and thus waiving the requirements for obtaining multiple bids for this type of work.

Moved by Mr. Penn, seconded by Ms. Gattuso to approve above.

Ayes: 5      Nays: 0      Motion Carried:      5/0

Mr. Thero requested Approval of Security Upgrades. South Lake has obtained bids for card and door access controls for the High School (\$10,760), the Middle School (\$12,680), and the Administration Building (\$11,190) from Audio Sentry. This work concludes moving all of the district's card access/door controls onto one system. Previously, the district has been controlling the middle school, administration building, and part of the high school on a separate system that was reaching end of life.

Moved by Ms. Gattuso, seconded by Mrs. Gordon to approve Security Upgrades as noted above.

Ayes: 5      Nays: 0      Motion Carried:      5/0

### **Kindergarten & GSRP Preschool Enrollment Event**

Our Kindergarten and GSRP Preschool Enrollment Event will be held on Saturday, February 23, 2019, from 10:00 a.m. – 12:00 p.m. at Koepsell Elementary School. We have attached a copy of the ad that was placed in the Shores Sentinel and the Eastsider highlighting the event.

We will be offering a new Developmental Kindergarten program for the 2019–2020 school year. This program will be targeted for students who meet one or more of the following factors:

- Social Skills – child has not been exposed to many settings in which the child played independently with other children, child struggles to communicate needs, child may not share toys, child often hits when frustrated.
- Emotional Needs – child is shy or worried when away from parent, child cries easily and may have meltdowns.
- Developmental Factors – child is smaller than peers, child has a late summer or fall birthday, child may have been born premature or had health concerns.
- School Experience – child has not attended preschool or has had limited academic experiences
- Academic tasks – child has difficulty sustaining their attention to follow through a designated task.

Our Developmental Kindergarten program is intended to be a 2-year kindergarten program that will give the gift of a second year of learning and growing in order to ensure readiness for first grade. Students in developmental kindergarten will go on to kindergarten the next year. However, children who excel in developmental kindergarten will be recommended for first grade. This program will still be a full-day program, but will have a smaller class size with more individual attention from a teacher. All services offered to other students will be offered to students in Developmental Kindergarten including transportation and latchkey.

In South Lake Schools, we have a very comprehensive Kindergarten program available. We currently have five full-day classrooms. This year, as every year, our Kindergarten program reflects the needs of our students and parents. It is our intent to continue this process for the 2019-2020 school year.

Because we believe that childhood is a journey, not a race, our students learn in classroom environments that are designed to meet their developmental needs. Our classrooms are student-centered and instruction is designed to meet a child where s/he is and take them to wherever they can go.

While we follow the State Content Expectations, we also realize that children of this age learn at their own pace. Therefore, our teachers differentiate lessons and expectations to take this into account.

We are proud of our Kindergarten program, which offers Spanish or Mandarin, art, music, physical education, and literacy support on a weekly basis. This South Lake curricular commitment supports research indicating that quality instruction in art, music, and physical education promotes healthy brain development and increases student achievement in both math and literacy. This decision reflects our commitment to excellence in literacy education for all of our learners, especially our youngest. As you make your decision regarding your future Kindergarten student, we hope you will choose South Lake Schools as your educational partner. We look forward to seeing you at our Kindergarten and Preschool Enrollment Event on Saturday, February 23rd, at Koepsell Elementary and beginning this learning journey together.

### **Title I Update**

At this time, our Consolidated Application has been reviewed and approved. Funds have been made available for allocation. This year all three elementary buildings are receiving Title I services. The Title I funds are used to compensate five literacy technicians and three mathematics technicians. We are also providing schools with access to an online reading supplemental program that students are encouraged to use in school and at home. We will continue running a Title I summer program this year as well. This information is shared yearly at the required Title I Parent Meeting that is held in the fall at Title I schools. A copy of the Title I budget is attached.

Further discussion took place regarding the new Developmental Kindergarten.

**PERSONNEL REPORT**

Mr. Thomas requested Board of Education Approval of the AFSCME Local 2457 Secretarial Collective Bargaining Agreement Changes. A copy of the proposed changes approved and ratified by the AFSCME Secretarial unit on February 5, 2019, was shared with the board in their Friday packet of February 15, 2019. If approved, this contract will be in effect through June of 2020. The changes are as follows:

*An employee who is promoted shall be in a trial period for the first fifteen (15) working days in his/her new classification. During said trial period, the employee may elect to return to his/her former classification (and position). During the same period, the Board, if it finds his/her work unsatisfactory, may return the employee to his/her former classification (and position). However, the Board will provide the employee and the UNION with written notice of said return prior to implementation thereof. The employee will receive the rate of pay for the new classification during the trial period.*

Moved by Mr. Penn, seconded by Mr. Morey-Greer to approve the AFSCME Secretarial Collective Bargaining Agreement changes as noted above.

Ayes: 5      Nays: 0      Motion Carried:      5/0

**BUSINESS REPORT**

Mr. Thomas recommended Board of Education Approval of Payment of Bond Draw #8 for the amount of \$183,473.33. The invoices and payment applications have been received and deemed appropriate for payment for work on the 2018 bond projects for Bid Pak #4.

Moved by Mrs. Gordon, seconded by Ms. Gattuso, to approve payment of Bond Draw #8 for the amount of \$183,473.33.

Ayes: 5      Nays: 0      Motion Carried:      5/0

Mr. Thomas recommended Board of Education Approval of Kids on the Go Lease Renewal. Kids on the Go has been in contact with the district about a two-year renewal to their lease to rent a portion of Pare. The period time covered by the lease extension will be March 1, 2019 through December 31, 2021.

Moved by Ms. Gattuso, seconded by Mr. Penn to approve lease renewal for Kids on the Go as noted above.

Ayes: 5      Nays: 0      Motion Carried:      5/0

Mr. Thomas recommended Board of Education Approval of the Annual Renewal of the Mercedes-Benz Lease. Mercedes-Benz has been in contact with the district about a lease renewal that will be on an annual basis to rent a portion of the administration building parking lot. The period of time covered by the lease is the effective date to June 30, 2019. It is renewable every July.

Discussion took place as to the parking spots

Moved by Mr. Penn, seconded by Ms. Gattuso to approve lease renewal for Mercedes-Benz.

Ayes: 5      Nays: 0      Motion Carried:      5/0

Mr. Thomas requested Board of Education approval to amend the lease for "The Lake House", "Gilda's Club". The Lake House has been in contact with the district regarding amending their lease. The assignment is effective between "The Lake House" A Gathering Place for those touched by cancer, a Michigan nonprofit corporation and "Gilda's Club" of Metro Detroit, a Michigan non-profit corporation. The period of time covered is January 1, 2018, through December 31, 2021.

Discussion took place regarding this change.

Moved by Mr. Penn, seconded by Mr. Morey-Greer to amend the lease for "The Lake House", "Gilda's Club" as noted above.

Ayes: 5      Nays: 0      Motion Carried: 5/0

## **PUBLIC COMMENTS**

Mrs. Gorsky report on the following:

- On behalf of the teachers and staff at the high school, we are very excited that Mr. Beato was named the MASSP Principal of the Year.
- Congratulations to Mrs. Sahadi – MS Teacher of the Year.
- Thanks to Avalon student council for their random acts of kindness.
- We held the "Bring It Assembly" last week and had 32 students receiving honors.
- The staff has a few incentives for the juniors this year if they do well on their SAT.
- The middle school and high school held their Orientation Days.
- The high school band is holding a lock-in.
- Middle school students are going to Great Skate soon.
- Elmwood student council is also working on acts of kindness.
- K through 2<sup>nd</sup> grade teachers received a grant to take the students to the Science Center.
- South Lake Middle School selling Piston tickets for a fundraiser.
- The South Lake teachers welcome Mr. Morey-Greer.

## **MISCELLANEOUS**

### **Mr. Morey-Greer**

- Thanked everyone for their comments.
- What a great meeting to see the kids and teachers from Avalon Elementary.
- Looking forward to working on the Board.
- Thanked Mrs. Hall for making the transition easy.

### **Mrs. Gordon**

- Thanked Diane for filling in for Nolan.
- Congratulations to Mr. Beato.
- Congratulations to Mrs. Sahadi on being chosen as Middle School Teacher of the Year.
- Thanked Mrs. Saleh, Mrs. Wood, Mrs. Krotche, Mrs. Heinz and all teachers. I can tell you all love your job.

### **Ms. Gattuso**

- Super excited about the developmental kindergarten.
- Kids on the Go has a few spots open. I highly recommend them.
- Nice to see all my children's friends from Avalon.

**Mr. Penn**

- Thanked Diane for her report.
- Thanked Mrs. Saleh and yes they do rock!
- Congratulations to the swim and bowling teams.
- Excited about our Developmental Kindergarten program.
- Congratulations to Mr. Beato.
- Congratulations to Mrs. Sahadi.
- Middle School girls, please sign up for "Girls on the Run."

**Mr. Damiani**

- Congratulations to Mr. Beato.
- Congratulations to Mrs. Sahadi.
- Congratulations to all the sports teams.
- Reminder that the Eats, Beats and Greets will be held on March 14.
- The school musical will be held on April 12 and 13 – *High School Musical 2*
- Welcome everyone and welcome to Mr. Morey-Greer. As much as you look forward to joining the Board, we are happy to have you here.

**Mr. Von Hiltmayer**

- The Eats, Beats and Greets date was changed due to the weather. It will be held on March 14 at 5:00 p.m. This will be a half day of school for all students.
- The Kindergarten Enrollment Fair will be held this Saturday from 10:00 – 12:00 p.m. This is a great opportunity for everyone in the district to meet some of our teachers and staff.

A motion to adjourn the meeting was made by Mr. Penn, seconded by Ms. Gattuso.

Ayes: 5      Nays: 0      Motion Carried:      5/0

The meeting adjourned 7:28 p.m.

Respectfully submitted,

---

Kelly Gattuso, Secretary

Prepared by Veda Hall