

Magnolia School District

2018/2019 SPEC Salary Schedule CERTIFICATED PERSONNEL

3% increase

Effective 07/01/2018

Board Approved: February 7, 2018

205 Duty Days

Specialist Salary Schedule

<u>Step</u>	<u>Annual</u>	<u>Daily</u>	<u>Monthly</u>
1	109,145	532.416	9,095.441
2	112,966	551.053	9,413.830
3	116,785	569.685	9,732.122
4	120,606	588.321	10,050.491
5	124,425	606.953	10,368.783

1. Master's Degree required for all new applicants.
2. Credit will be given Administrators new to the district for previous experience in an administrative position outside of the district up to a maximum of two years for placement on the salary schedule. Upon recommendation of the Superintendent and with the approval of the Board of Trustees, additional credit for previous administrative experience may be given.
3. An annual stipend of \$500, payable in one payment each year, will be paid upon completion of a doctorate degree.
4. Salary payment will be made in twelve equal payments.
5. The District will refund fifty percent of the annual ACSA membership fee.
6. The District contribution for Health and Welfare benefits will be tiered as follows:
Employee only = \$9,304
Employee + 1 = \$11,630
Employee + 2 or more = \$14,537
7. Step 1 on the Specialist Salary Schedule is equal to 90% of Step 1 on the Principal Salary Schedule.
Steps 2 -5 of this position are increased by 3.5% sequentially resulting in Step increases of 3.5%, 7.0%, 10.5%, and 14.0% of Step 1.
8. Salary will be increased for longevity on a cumulative basis after completion of service as an Administrator in the Magnolia School District as follows:

Upon completion of 5 years: 3.75%
Upon completion of 10 years: 3.75% for a total of 7.50%
Upon completion of 15 years: 3.75% for a total of 11.25%
Upon completion of 20 years: 3.75% for a total of 15%
Upon completion of 25 years: 3.75% for a total of 18.75%