Invites Qualified Candidates to Apply for the Position of Superintendent of Schools

Our Mission
The mission of the Brasher Falls Central School District is to ensure that all students attain their maximum potential in the future.

Our Core Beliefs
1. Everyone will strive for continual success.
2. Everyone is accountable for their actions.
3. Everyone will learn in a safe, respectful, and supportive environment.
4. Everyone will adapt to changing situations.
5. Everyone is valued, can learn, and has something to offer.
6. The success of our school will influence the success of our community.
Invitation to Apply
The Board of Education of the Brasher Falls Central School District is accepting applications for the position of Superintendent of Schools. Interested individuals are invited to submit the following by Friday, July 31, 2020:

- Letter of Interest
- Completed Application (available at www.sllboces.org)
- Current Resume
- Three Current Letters of Recommendation
- Academic Transcripts
- Copy of Certification(s)

Please send materials to:

Mr. Thomas R. Burns
District Superintendent
St. Lawrence-Lewis BOCES
P.O. Box 231 – 40 W. Main Street
Canton, New York 13617
Email: mbouchey@sllboces.org

Please contact Mr. Burns at (315) 386-4504 Ext. 10150 with any questions related to the search.

Contract & Salary Information
The Brasher Falls Central School Board of Education will offer a three-year contract with an initial salary up to $135,000 commensurate with experience and academic credentials.

Important Dates
Application Deadline: Friday, July 31, 2020
Initial Interviews: Week of August 24, 2020
Second Round Interviews: Week of September 14, 2020
Start Date: January 1, 2021

Qualifications
The Brasher Falls Central School Superintendent is accountable to and works cooperatively with the Board of Education. Together they develop and implement policies and programs to create and maintain a productive learning environment. In order to be successful, the new Superintendent must have:

- Experience as a chief school officer, central office administrator, or building administrator
- Administrative skills and success working with staff, students and community members
- The ability to multi-task and to use data and educational research in district planning and evaluation
- A commitment to continue district initiative of Quad D Instruction with focus on Critical Thinking (Rigor), Relevancy of Work (Relevance) and Relationships with our students (Relationships).
- Effective written and oral communication skills
- Extensive knowledge of school finance, specifically budget planning and long term financial management
- The desire to lead and motivate staff and community to support and improve instructional program
- Courage as an educational leader who loves learning and who delights in helping children develop to their full potential

The successful candidate will be both a capable instructional leader and decision-maker. The Board is eager to work with an individual who is well versed in planning and effectively allocating resources. We seek an educator that will be a champion for students and who values community understanding and support.

District Facts and Figures

<table>
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<th>Employees:</th>
<th>179</th>
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<tbody>
<tr>
<td>Professional/</td>
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<tr>
<td>Instructional</td>
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<tr>
<td>Non-Instructional</td>
<td>79</td>
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Student Enrollment:
- PreK - Grade 4: 400
- Grade 5 - 8: 308
- Grade 9 - 12: 278

Financial Data:
- 2020-2021 Budget: $24,008,913
- State Aid Ratio (CWR): .305
- Tax Levy Cap: 2.53%
- Tax Levy Increase: 0%

Student Demographics:
Fifty-eight percent (58%) of students are eligible for free and reduced meals.

District Profile
The Brasher Falls Central School District is located in the Seaway Valley in the eastern part of the St. Lawrence County. The district serves the hamlets of Brasher Falls, Fort Jackson, Helena, Lawrenceville, North Lawrence and Winthrop. The school facilities are located on the outskirts of Brasher Falls.

The district is approximately 15 miles from both Potsdam and Massena, and 25 miles from Canton. St. Lawrence University, SUNY Canton, Clarkson University and SUNY Potsdam, including the Crane School of Music, are located in neighboring communities and provide resources for undergraduate, graduate and partnership opportunities. This region of the North County is well known for a high quality of life, with career opportunities in agriculture, the arts, higher education, industry and technology.

The district is largely rural. A variety of diverse agriculture is found within the district, part of which supports the North County Dairy in North Lawrence. Other large employers include the St. Lawrence Seaway-Franklin D. Roosevelt Project, New York Power Authority, Alcoa, Nu-Med, along with the colleges and universities already mentioned.

Recreational opportunities include excellent hunting, fishing, hiking and a wide variety of summer and winter sports. The community is close to Titus Mountain and Whiteface Mountain ski areas. Across the border, Montreal and Ottawa are easily accessible. To the south, Albany and Syracuse are common day trips.

Board of Education Members
Sarah Ashley (exp. 2025)
Abdo Bejjani (exp. 2022)
Seth Belt (exp. 2025)
Sarah Bowles (exp. 2023)
Katherine Brown (exp. 2024)
Julie Carvel-Liberty (exp. 2024)
Katina Meacham (exp. 2021)
Teresa Rios-Passon (exp. 2022)
Bethany St. Hilaire (exp. 2023)

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