

**SECAUCUS BOARD OF EDUCATION
REGULAR MEETING AGENDA
DATED: July 18, 2019**

- A. Call to Order – Ms. Joan Cali, President, at 5PM**
- B. Open Public Meeting Act Statement**
- C. Flag Salute**
- D. Roll Call**
- E. Executive Session**

WHEREAS, the Open Public Meetings Act allows for the exclusion from discussion as the public portion of a meeting certain matters as outlined below, and

WHEREAS, the Secaucus Board of Education wishes to discuss such matters made and will make such discussion public when a proper conclusion has been reached:

NOW, THEREFORE, BE IT RESOLVED, that the Secaucus Board of Education will hold a Closed Executive Session on this date, in accordance with the Open Public Meetings Law, N.J.S.A. 10:4-12b (1), (2), (6), (7) and (8) for the purpose(s) as outlined and described below. These matters will be disclosed to the public as soon as the need for confidentiality no longer applies:

1. Confidential Matters per Statue or Court Order
2. Impact Rights to Receive Federal Funds
3. Unwarranted Invasion of Individual Privacy
4. Acquisition of Real Property or Investment of Funds
5. Public Safety Procedures
6. Litigation or Contract Matters or Attorney/Client Privilege
7. Personnel Matters
8. Board Members Training: School Ethics, District Goals, Self Evaluation

- F. Regular Meeting 7:00PM**
- G. Approval of Regular Meeting Minutes of June 6, 2019, June 12, 2019 and June 27, 2019**

Introduced by _____, seconded by _____,

- H. Showcase**
- I. Organization Reports**

J. Correspondence

K. Superintendent Report:

Recommended action on resolutions and motions to be presented under Committee Reports.

L. Business Administrator/Board Secretary Report

Recommended action on resolutions and motions to be presented under Committee Reports

Public Forum regarding Agenda Items

This meeting is open to the public for the purpose of addressing items listed for approval on this agenda only. Residents wishing to speak on such items must sign the register provided for this purpose, and are required to state their names, addresses and subject matter. Comments are limited to five minutes per person. The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Please note that the Board will not respond to comments regarding students or board employees in light of the privacy rights held by those individuals. Moreover, the Board discourages comments about such individuals, and will not be responsible for such comments. Members of the public who choose to speak during this public session should carefully consider their comments, since they could be held personally liable for any statements they make.

Finally, please note that in accordance with District Policy No. 1100, the Board will not officially comment or respond to any matter mentioned unless it can confirm that the matter has first been brought to the attention of the appropriate school personnel in an attempt to resolve the issue.

A. Governance Committee:

1. Personnel:

Introduced by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt Resolutions R1.01 through R1.26 and Motion M1.01 as described below for the following:

R1.01 Approval to appoint the following individual as recommended by the Superintendent of Schools (pending criminal history review)

Marley Weber

LTR Social Worker

Compensation: \$63,104, MA Step 1

Effective Date: September 1, 2019 through January 31, 2020

Account Number: 11-000-219-104-000-17

UPC: 219.CL.SOCW.CL.LTR

R1.02 Approval to appoint the following individual as recommended by the Superintendent of Schools (pending criminal history review)

Kristin Woodard LTR ESL
Compensation: \$63,104, MA Step 1
Effective Date: September 1, 2019 through June 30, 2020
Account Number: 11-240-100-101-00014-050
UPC: 100.HS.ESL.HS.02LTR

R1.03 Approval to appoint the following individual as recommended by the Superintendent of Schools (pending criminal history review)

Karly Stepper BCBA
Compensation: \$63,104, MA Step 1
Effective Date: September 1, 2019 through June 30, 2020
Account Number: 11-000-219-104-000-17
UPC: 219.HU.BCBA.HU.01

R1.04 Approval to appoint the following individual as recommended by the Superintendent of Schools (pending criminal history review)

Casandra Castro LTR English Teacher
Compensation: \$59,409, BA Step 1
Effective Date: September 1, 2019 through November 9, 2019
Account Number: 11-140-100-101-000-14-050
UPC: 100.HS.ENGL.HS.14LTR

R1.05 Approval to appoint the following individual as recommended by the Superintendent of Schools (pending criminal history review)

Ariana Trahanas LTR Basic Skills
Compensation: \$59,409, BA Step 1
Effective Date: September 1, 2019 through November 9, 2019
Account Number: 11-120-100-101-000-13-70
UPC: 100.HU.SPED.HU.LTR

R1.06 Approval to transfer Nancy Jaber from Secaucus High School to Huber Street School

R1.07 Approval to transfer Kristie Hanley from Huber Street School to Secaucus High School

R1.08 Approval to rescind resolution R1.07 from the June 27, 2019 Board of Education Meeting appointing Jessica Jones as the LTR Basic Skills teacher

R1.09 Approval to compensate the following individuals an additional 7 hours for completing Curriculum writing:

Name	Position	Compensation
Sharon Holsten	Standard Based Report Card Revisions Grades 3-5	10 Hours \$400/maximum
Allan Bonin	Standard Based Report Card Revisions Grades 3-5	10 Hours \$400/maximum
Alyssa Curry	Standard Based Report Card Revisions Grades 3-5	10 Hours \$400/maximum
Anna Mongiello	Standard Based Report Card Revisions Grades 3-5	10 Hours \$400/maximum

R1.10 Approval to compensate Jennifer Montesano \$9,892.86 for successfully completing her 2018-2019 Superintendent's qualitative and quantitative Merit Goals

R1.11 Approval to appoint the following Per Diem Employees

Name	Position	Compensation
Anna Belgiovine	Per Diem Bus Aide	\$12.54/per hour
Emma Perez	Per Diem Bus Aide	\$12.54/per hour

R1.12 Approval to appoint the following Fall/Winter Coaches for the 2019-2020/SY

Name	Position	Compensation
Nick Schaffer	Football - Asst Coach	\$4,359*
Betim Bujari	Football - Asst Coach	\$4,359*
Stan Fryczynski	Cross Country - Head Coach	\$5,442
Kaefer Garcia	Soccer - Head Coach (Girls)	\$6,404
Christopher Garcia	Soccer - Asst. Coach (Girls)	\$3,735

Christopher Innis	Soccer - Asst. Coach (Boys)	\$3,735
Jonathan Mimmo	Basketball - Asst. Coach (Boys)	\$3,735
William Millevoi	MS Basketball Coach (Boys)	\$2,809
Evan Pope	Wrestling - Asst Coach	\$3,735
Robert Roesing	Wrestling - Volunteer	Pro Bono
Kerin Roche	Basketball - Asst. Coach (Girls)	\$3,735
Amber Butler	MS Basketball Coach (Girls)	\$2,809
Michael DiSimone	Basketball Volunteer (Girls)	Pro Bono
Danielle Bonito	Band Assist Instructor	\$4,104
Megan Miller	Swimming - Head Coach	\$5,066
Marrisa Capobianco	Swimming - Asst. Coach	\$3,735

***SPLIT**

R1.13 Approval to amend Resolution 1.01 from the June 27 Board Meeting appointing Nicole Moeira as an LTR School Psychologist from September 1, 2019 through January 31, 2020 not December 30, 2019 also adjust her salary from MA to MA+26 \$66,919.

R1.14 Approval to appoint the following High School Coordinators

Name	Positions	Compensation
Debra Gerbasio	Media Academy	\$9000

Stacey Lee	S.A.I.L.	\$9000
Lori Garafalo	Special Education Transitions	\$9000
Richard Eisenberg	Career Exploration and Internship Program	\$9000

R1.15 Approval to appoint the following individuals for High School After School Detention

Name	Compensation
Fury Baker	\$35/per hour
Sara Conforti	\$35/per hour
Denise Edmunds	\$35/per hour
Jeanne Keeler	\$35/per hour
Danielle Roberto	\$35/per hour
Martha Rodriguez	\$35/per hour
Edward Roseing	\$35/per hour
Allison Urbanovich	\$35/per hour
Matthew Whitford	\$35/per hour

R1.16 Approval to appoint the following individuals for High School 2019-2020 Extra-Curricular Positions

Name	Club	Stipend
Allison Urbanovich	ACTIVITY FUND TREASURER	\$1,900
Pavlina Zavorotnyaya	AMERICAN TECH. HON. SOC.	\$1,450
Carolynn DiOrio	ART SHOW & JUDGING	\$950
Doug DePice	ART SHOW & JUDGING	\$950
Camille Petruzzelli	ART SHOW & JUDGING	\$950
Alexis Chisari	BUSINESS CLUB	\$1,400
Diane Quail	CHALLENGE CLUB	\$800 Per Session

		Max 2 Sessions
Sean Buckley	DRAMA CLUB	\$2,900
Michelle DeGennaro	FOREIGN LANG. HONOR SOCIETY	\$1,500
Sara Conforti	FOREIGN LANGUAGE CLUB	\$1,275
Illias Siafakas	GAY-STRAIGHT ALLIANCE	\$750
JoMarie Bennett	GREENHOUSE TECHNICIAN	\$500
ToniAnn Palmisano	H.S. CLASS ADVISORS - FRESHMAN ADVISOR	\$2,875*
Dylan Caruso	H.S. CLASS ADVISORS - FRESHMAN ADVISOR	\$2,875*
Mathew Whitford	H.S. CLASS ADVISORS - SOPHOMORE ADVISOR	\$3,400 *
Sara Conforti	H.S. CLASS ADVISORS - SOPHOMORE ADVISOR	\$3,400*
Sharon Kim	H.S. CLASS ADVISORS - JUNIOR ADVISOR	\$4,925*
Thiago Leite	H.S. CLASS ADVISORS - JUNIOR ADVISOR	\$4,925*
Anthony Cassese	H.S. CLASS ADVISORS - SENIOR ADVISOR	\$5,250
Robert Fournier	HIGH SCHOOL CONCERT BAND	\$1,825
Robert Fournier	HIGH SCHOOL JAZZ BAND	\$1,825
Carolynn DiOrio	HIGH SCHOOL NEWSPAPER	\$2,000
Carolynn DiOrio	HIGH SCHOOL PHOTOGRAPHY CLUB	\$500
Melissa Lamatina	H.S. PLAY (SPRING MUSICAL) DIRECTOR	\$2,900
Illias Siafakas*	H.S. PLAY (SPRING MUSICAL) MUSICAL DIRECTOR/CONDUCTOR	\$2,200
Tara Tavares	HIGH SCHOOL S.G.O.	\$2,615
Sharon Kim	HIGH SCHOOL YEARBOOK – Creative	\$3,675*
Nancy Lynch	HIGH SCHOOL YEARBOOK – Financial	\$2,150
Stacey Lee	KEY CLUB	\$2,100
Maria Brislin	METAMORPHOSIS	\$1,775
Mihriban Gulistan	MU ALPHA THETA	\$1,550
Thiago Leite	NATIONAL ENGLISH HONOR SOCIETY	\$1,500

Helen Bacigalupo	NATIONAL HONOR SOCIETY	\$1,550
Julia Dombrowski	PEER LEADERSHIP	\$500
JoMarie Bennett	REBEL	\$750
Marissa Capobianco	ROBOTICS	\$3,200
Matthew Whitford	SCHOOL STORE	\$1,400
Denise Edmunds	SCIENCE CLUB	\$1,150
Thiago Leite	WEB-SITE MANAGER	\$1,600
JoMarie Bennett	UNICO	\$500
Roseanne Spierkermann	PAC HOSPITALITY	\$35/hour – max \$1,200
Edward Roseing Denise Edmunds Thiago Leite Nicole Hernandez Fury Baker	SATURDAY DETENTION	\$35/hour
Tom Curry David Segro Daniel Catalano Edward Roesing Michael Vitulano	WEIGHT ROOM	\$15/hour @2hrs/day

R1.17 Approval to appoint the following individuals for Middle School 2019-2020 Extra-Curricular Positions

<u>Name</u>	<u>Club</u>	<u>Stipend</u>
Nicole Hernandez	ACTIVITY FUND TREASURER	\$1900
Cathy Taylor	BUILDERS CLUB	\$1300
Donald Somerset	CHARACTER EDUCATION	\$1150*
Donald Somerset	CHESS CLUB	\$750
Cathy Taylor	CLASS ADVISOR 6 TH GRADE	\$900
Colleen Orlando	CLASS ADVISOR 7 TH GRADE	\$1000
Nicole Hernandez	CLASS ADVISOR 8 TH GRADE	\$1150
Marissa Capobianco	COMPUTER CLUB	\$2000
Cathy Taylor	DISTRICT SCIENCE FAIR COOR.	\$1125
Sarah Sciscilo	DRAMA CLUB	\$2900
Ron Mroz	ENVIRONMENTAL CLUB	\$2500
Alexis Leppin	ENVIRONMENTAL TRIP COOR	\$1200
Sean Sonnett	ENVIRONMENTAL TRIP CHAPERONE	\$450
Kimberely Woeckner	ENVIRONMENTAL TRIP CHAPERONE	\$450
Antonia Ricciardi	ENVIRONMENTAL TRIP CHAPERONE	\$450
Laurie Valente	ENVIRONMENTAL TRIP CHAPERONE	\$450
Michelle Primavera	ENVIRONMENTAL TRIP CHAPERONE	\$450

Sharon Kim	ENVIRONMENTAL TRIP CHAPERONE	\$450
Jeanette Rodriguez	ENVIRONMENTAL TRIP CHAPERONE	\$450
Pat Cocucci	JUNIOR MATH CLUB	\$1300*
Jeanette Rodriguez	MIDDLE/HIGH SCIENCE FAIR COOR	\$1050
Nicole Hernandez	M.S. LITERARY MAGAZINE	\$950
Sean Sonnett	M.S. CONCERT BAND	\$2575
Sean Sonnett	M.S. ROCK BAND	\$1875
Kelly Waters	M.S. MIDDLE PAGES	\$1750
Toni Ann Palmisano	M.S. S.G.O.	\$2000
Cory Roesing	M.S. TECHNOLOGY CLUB	\$1150
Toni Ann Palmisano	M.S. YEARBOOK	\$2000
Debra Demone	NATIONAL JUNIOR HON. SOC.	\$1025*
AnnaMarie Picariello	NATIONAL JUNIOR HON. SOC.	\$1025*
Debra Demone	R.O.G.A.T.E.	\$1100*
AnnaMarie Picariello	R.O.G.A.T.E.	\$1100*
Nicole Hernandez	SATURDAY DETENTION	\$35/HR
Cory Roesing	WEB-SITE MANAGER	\$1600

R1.18 Approval to appoint the following individuals for Clarendon School 2019-2020
Extra-Curricular Positions

<u>Name</u>	<u>Club</u>	<u>Stipend</u>
Edward Sommer	BOY'S CIRCLE	\$1,600
Kristen Knapp	CHARACTER EDUCATION	\$1,150 *
Ashley Herrmann	CHARACTER EDUCATION	\$1,150*
Manal Abuhouran	CONSTRUCT-IT CLUB	\$500
Maleesa Lamatina	DRAMA CLUB	\$2,900
Patricia Smeyers	ELEMENTARY ANNUAL	\$1,000*
Sharon Holsten	ELEMENTARY ANNUAL	\$1,000*
Susan Redvanly	ELEMENTARY CHORUS	\$2,575
Oscar Gongora	ELEMENTARY CONCERT BAND	\$2,575
Maleesa Lamatina	ELEMENTARY DANCE CLUB	\$1,500
Dawn Doering	ELEMENTARY NEWSPAPER	\$1,350
Lana Schlemm	ELEMENTARY S.G.O.	\$1,400*
Amanda Wassong	ELEMENTARY S.G.O.	\$1,400*
Kim Woeckener	ELEMENTARY SCIENCE FAIR COOR.	\$1,050
Kristin Backiel	GIRL'S CIRCLE AFTER SCHOOL CLUB	\$1,600 *
Anna Falco	GIRL'S CIRCLE AFTER SCHOOL CLUB	\$1,600*
Marietta Amato	MEDIA/TECH CLUB	\$1,175
Dawn Doering	PEACEKEEPER	\$1,150
Jolanda Harrsch	SAFETY PATROL	\$900
Barbara Bivin	SCHOOL NURSE ACTIVITIES	\$1,100

Edward Sommer	WEB-SITE MANAGER	\$1,600
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*Shared

R1.19 Approval to appoint the following individuals for Huber Street School 2019-2020 Extra-Curricular Positions

Name	Club	Stipend
Allan Bonin	BOY'S CIRCLE	\$1,600
Cindy Viera	DRAMA CLUB	\$2,900*
Alexis Leppin	DRAMA CLUB	\$2,900*
Kerri Stamm	ELEMENTARY ANNUAL	\$1,000
Joan Niemiera	ELEMENTARY CHORUS 4/5	\$2,575
Oscar Gongora	ELEMENTARY CONCERT BAND	\$2,575
Stephanie Ramos	ELEMENTARY DANCE CLUB	\$1,500*
Ricci DiGirolamo	ELEMENTARY DANCE CLUB	\$1,500 *
Kelly Ingenito	ELEMENTARY NEWSPAPER	\$1,350
Alexis Leppin	ELEMENTARY S.G.O.	\$1,400*
Kerri Stamm	ELEMENTARY S.G.O.	\$1,400*
Ricci DiGirolamo	ELEMENTARY SCIENCE FAIR COOR.	\$1,050
Jaime Viggiano	GIRL'S CIRCLE AFTER SCHOOL CLUB	\$1,600
Allan Bonin	PEACEKEEPER	\$1,150
Alyssa Curry	SAFETY PATROL	\$900
Kelly O'Connor	WEB-SITE MANAGER	\$1,600

R1.20 Approval of the revised 2019-2020 School Calendar

R1.21 Approval to retroactively appoint Sara Sciscilo as the Asst. Director for the 2018-2019 school year at a prorated stipend of \$750

R1.22 Approval of Maternity/Bonding Leave for the following individual:

Employee ID	School	Dates
4394	Huber Street (Millridge)	10/28/2019 to 1/31/2020

R1.23 Approval to authorize the Affirmative Action Team to conduct the Needs Assessment and develop a Comprehensive Equity Plan for the 2020-2022 school years

R1.24 Approval to authorize and reaffirm the submission of the proposed Comprehensive Equity Plan for the 2020-2022 school years

R1.25 Approval to appoint the following individuals for Curriculum Writing and

Updating

Name	Position	Compensation
Lucy Biegler	ELA Curriculum	30 hours \$1,200 maximum
Victoria Zanta	Intermediate Algebra	20 hours \$800 maximum
Donald Somerset*	Personal Financial Literacy Curriculum	10 hours \$400 maximum
Pasquale Cocucci*	Personal Financial Literacy Curriculum	10 hours \$400 maximum

R1.26 Approval to appoint the following individuals to summer Kindergarten Screening at 16 hours per teacher at \$40/hour; not to exceed \$640 each:

Name
Maleesa Lamatina
Ashley Yeo

M1.1 Motion to post for the following positions:

- LTR .5 Pre K Teacher from 10/28/2019-1/31/2020

2. Policy:

Introduced by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt Resolutions R2.01as described below for the following:

R2.01 Approval of the second reading for the following policy:

- 0142.1(M) Nepotism
- 0146 Board Member Authority
- 0152 Board Officers
- 0169.02 Board Member use of Social Networks
- 0171 Duties of Board President and Vice President
- 0173 Duties of Public School Accountant

- 0174(M) Legal Services
- 1140(M) Affirmative Action Program
- 1230(M) Superintendent Duties
- 1240(M) Evaluation of Superintendent
- 1570(M) Internal Controls
- 1631 Residency Requirement for Person Holding School District Office,
Employment or Position
- 1642(M) Earned Sick Leave Law

3. Shared Services:

4. Legislation:

B. Education Committee:

5. Curriculum:

6. Athletics:

7. School Technology:

C. Operations:

8. Finance:

Introduced by _____, seconded by _____, to accept the recommendation of the Business Administrator/Board Secretary to approve and adopt Resolutions 8.01 through R8.11 as described below for the following:

R8.01 Approval of Check Register – June 2019 / July 2019

R8.02 Approval of preliminary Budgetary Transfers – June 2019

R8.03 Approval of preliminary Financial Reports – June 2019

R8.04 Approval of Out of District Tuition

R8.05 Approval of Out of District Travel

R8.06 Approval to submit the IDEA Grant for 2019-2020

R8.07 Approval to rescind Resolution R8.08 dated May 23, 2019 with Brandywine

Capital through Eastern DataComm for a lease agreement for a new phone system

R8.08 Approval to rescind Resolution R8.10 from May 23, 2019 contract with Eastern DataComm as a lease agreement of a LockDown system and amend for the purchase of the LockDown system

R8.09 Approval to accept and enter into an agreement with Crossroads Pavement through Ed-Data Systems as an approved NJ Cooperative not to exceed \$ 274,975

R8.10 Approval to advertise Requests for Proposal for Architect Services

R8.11 Approval to accept quote from CDW (State Contract) for renovation of Media Center and equipment for Room 185 Stem Labs for High School and Audio Visual Lab, not to exceed \$136,733

9. Safety/Security/Buildings & Grounds Committee:

Introduced by _____, seconded by _____, to accept the recommendation of the Business Administrator/Board Secretary to approve and adopt Resolutions R9.01 through R9.03 as described below for the following:

R9.01 Approval of Joint Transportation Agreement with Jersey City Public Schools

R9.02 Approval of Joint Transportation Agreement with Hudson County Schools of Technology – South Hudson Route

R9.03 Approval of Joint Transportation Agreement with Hudson County Schools of Technology

10. Technology:

Public Forum – General This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the Secaucus Public School District. Residents wishing to speak on such items must sign the register provided for this purpose, and are required to state their names, addresses and subject matter. Comments are limited to five minutes per person. The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate.

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Finally, please note that in accordance with District Policy No. 1100, the Board will not officially comment or respond to any matter mentioned unless it can confirm that the matter has first been brought to the attention of the appropriate school personnel in an attempt to resolve the issue.

Board Member Comments

Adjournment