

Pupil Enrollment Categories	10-14-2016 Actual	10-13-2017 Actual	10-15-2018 Estimate
On Roll Regular Full-Time	719.0	728.0	716.0
On Roll Special Ed Full-Time	143.0	142.0	146.0
On Roll Subtotal	862.0	870.0	862.0
In Private School Placements	8.0	9.0	16.0
Sent to Other Districts Special Ed	4.0	6.0	2.0
In State Facilities	1.0	5.0	5.0

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	10,916,358	11,384,686	11,612,380
Transportation Fees From Other LEAs	10-1420-1440	179,568	190,000	212,185
Unrestricted Miscellaneous Revenues	10-1XXX	142,736	79,801	51,300
Interest Earned On Current Expense Emergency Res	10-1XXX	49	40	30
Interest Earned On Maintenance Reserve	10-1XXX	0	5	10
Interest Earned On Capital Reserve Funds	10-1XXX	286	200	250
Subtotal - Revenues From Local Sources		11,238,997	11,654,732	11,876,155
Revenues from State Sources:				
School Choice Aid	10-3116	1,356,264	1,356,264	1,320,176
Categorical Transportation Aid	10-3121	57,435	57,435	214,979
Extraordinary Aid	10-3131	138,676	0	0
Categorical Special Education Aid	10-3132	520,794	520,794	617,985
Equalization Aid	10-3176	4,386,379	4,386,379	4,950,150
Categorical Security Aid	10-3177	119,203	119,203	302,486
Adjustment Aid	10-3178	39,123	39,123	0
Under Adequacy Aid	10-3180	80,644	80,644	0
Parcc Readiness Aid	10-3181	9,770	9,770	0
Per Pupil Growth Aid	10-3182	9,770	9,770	0
Professional Learning Community Aid	10-3183	8,920	8,920	0
Other State Aids	10-3XXX	18,855	0	0
Subtotal - Revenues From State Sources		6,745,833	6,588,302	7,405,776
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	28,218	27,491	25,422
Subtotal - Revenues From Federal Sources		28,218	27,491	25,422
Budgeted Fund Balance - Operating Budget	10-303	256,731	179,418	563,771

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Withdrawal From Cap Res-For Local Share	10-307	333,242	198,600	166,715
Withdrawal From Maint. Reserve	10-310	75,000	50,000	0
Withdrawal From Tuition Reserve-For Tuition Adj.	10-311	385,000	330,000	395,000
Withdrawal From Current Expense Emergency Rsv	10-312	18,833	0	0
Adjustment For Prior Year Encumbrances		0	16,338	0
Actual Revenues (Over)/Under Expenditures		-652,088	0	0
Total Operating Budget		18,429,766	19,044,881	20,432,839
Grants and Entitlements:				
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	547,066	620,845	610,778
Total Revenues From State Sources		547,066	620,845	610,778
Revenues from Federal Sources:				
Title I	20-4411-4416	230,514	304,128	273,085
Title II	20-4451-4455	19,726	45,674	22,470
Title III	20-4491-4494	0	2,551	0
Title IV	20-4471-4474	0	10,000	5,318
I.D.E.A. Part B (Handicapped)	20-4420-4429	263,882	341,690	254,988
Other	20-4XXX	47,276	0	0
Total Revenues From Federal Sources		561,398	704,043	555,861
Total Grants And Entitlements		1,108,464	1,324,888	1,166,639
Total Revenues/Sources		19,538,230	20,369,769	21,599,478
Total Revenues/Sources Net of Transfers		19,538,230	20,369,769	21,599,478

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	4,518,063	4,035,017	4,644,263
Special Education - Instruction	11-2XX-100-XXX	1,593,549	1,684,898	1,698,635
Bilingual Education - Instruction	11-240-100-XXX	29,071	30,412	62,616
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	65,721	110,064	114,697
School-Sponsored Athletics - Instruction	11-402-100-XXX	329,402	364,791	355,000
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	4,974,555	5,761,867	5,970,503
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	44,750	49,906	52,443
Undist. Expenditures - Health Services	11-000-213-XXX	119,790	141,304	146,985
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	152,843	165,664	139,473
Undist. Expenditures - Guidance	11-000-218-XXX	471,507	484,166	488,661
Undist. Expenditures - Child Study Teams	11-000-219-XXX	332,197	328,015	334,680
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	10,000	0	0
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	36,621	67,667	68,288
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	8,271	0	0
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	352,551	343,225	303,634
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	406,398	420,207	423,552
Undist. Expend. - Central Services	11-000-251-XXX	181,747	238,113	236,786
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	131,718	151,305	142,919
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	960,771	989,889	1,112,546
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	1,116,588	1,189,981	1,312,613
Personal Services - Employee Benefits	11-XXX-XXX-2XX	2,174,489	2,192,238	2,506,905
Total Undistributed Expenditures		11,474,796	12,523,547	13,239,988
Interest Earned On Maintenance Reserve	10-606	0	5	10
Interest Earned On Current Expense Emergency Res	10-607	49	40	30
Total General Current Expense		18,010,651	18,748,774	20,115,239

Budget Category	Account	2016-17 Actual	2017-18 Revised	2018-19 Proposed
Capital Expenditures:				
Equipment	12-XXX-XXX-730	3,345	13,203	16,000
Facilities Acquisition And Const. Serv.	12-000-400-XXX	337,609	190,962	172,480
Interest Deposit To Capital Reserve	10-604	286	200	250
Total Capital Outlay		341,240	204,365	188,730
Transfer Of Funds To Charter Schools	10-000-100-56X	77,875	91,742	128,870
General Fund Grand Total		18,429,766	19,044,881	20,432,839
Special Grants and Entitlements:				
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	23,582	23,719	23,719
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	106,150	87,893	87,893
Nonpublic Handicapped Services	20-XXX-XXX-XXX	122,972	136,952	126,885
Nonpublic Nursing Services	20-XXX-XXX-XXX	43,740	50,634	50,634
Nonpublic Technology Initiative	20-XXX-XXX-XXX	9,703	16,021	16,021
Nonpublic Security Aid	20-XXX-XXX-XXX	24,219	39,150	39,150
Other	20-XXX-XXX-XXX	216,700	266,476	266,476
Total Other State Projects		547,066	620,845	610,778
Total State Projects	20-XXX-XXX-XXX	547,066	620,845	610,778
Federal Projects:				
Title I	20-XXX-XXX-XXX	230,514	304,128	273,085
Title II	20-XXX-XXX-XXX	19,726	45,674	22,470
Title III	20-XXX-XXX-XXX	0	2,551	0
Title IV	20-XXX-XXX-XXX	0	10,000	5,318
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	263,882	341,690	254,988
Other	20-XXX-XXX-XXX	47,276	0	0
Total Federal Projects	20-XXX-XXX-XXX	561,398	704,043	555,861
Total Special Revenue Funds		1,108,464	1,324,888	1,166,639
Total Expenditures/Appropriations		19,538,230	20,369,769	21,599,478
Total Expenditures Net of Transfers		19,538,230	20,369,769	21,599,478

Fund Balance Category	Budget Category	Audited Balance 06/30/2016	Audited Balance 06/30/2017	Estimated Balance 06/30/2018	Estimated Balance 06/30/2019
Unrestricted	General Operating Budget	553,327	633,244	917,597	353,826
Unrestricted	Repayment of Debt	0	0	0	0
Restricted for General Operating Budget	Capital Reserve	651,735	318,780	293,962	127,497
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	141,703	66,703	66,708	66,718
Restricted for General Operating Budget	Legal Reserve	68,564	0	0	0
Restricted for General Operating Budget	Tuition Reserve	715,000	725,000	395,000	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	188,475	169,691	169,731	169,761
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2015-16 Actual Costs	2016-17 Actual Costs	2017-18 Original Budget	2017-18 Revised Budget	2018-19 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$13,590	\$13,996	\$13,982	\$13,654	\$14,991
Total Classroom Instruction	\$8,636	\$9,040	\$8,622	\$8,320	\$9,429
Classroom-Salaries and Benefits	\$7,504	\$8,598	\$7,311	\$6,968	\$7,705
Classroom-General Supplies and Textbooks	\$97	\$136	\$76	\$73	\$436
Classroom-Purchased Services	\$1,035	\$306	\$1,235	\$1,279	\$1,288
Total Support Services	\$1,635	\$1,654	\$1,791	\$1,756	\$1,801
Support Services-Salaries and Benefits	\$1,285	\$1,284	\$1,383	\$1,359	\$1,439
Total Administrative Costs	\$1,489	\$1,497	\$1,586	\$1,615	\$1,615
Administration Salaries and Benefits	\$1,108	\$1,119	\$1,228	\$1,177	\$1,275
Total Operations and Maintenance of Plant	\$1,244	\$1,250	\$1,308	\$1,286	\$1,455
Operations and Maintenance-Salaries and Benefits	\$552	\$574	\$596	\$586	\$615
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$586	\$554	\$674	\$677	\$690
Total Equipment Costs	\$127	\$4	\$0	\$15	\$19
Legal Costs	\$55	\$81	\$47	\$42	\$47
Employee Benefits as a percentage of salaries*	27.05%	27.04%	31.34%	31.37%	33.80%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2017-18 revised appropriations and the 2018-19 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Business Services	School Business Administrator is shared with Haledon School District (HPS)	62,000
Business Services	Payroll and human resources departments are shared with HPS	36,000
Special Education Services	Director of Special Services is shared with HPS	72,000
Special Education Services	The District has a shared service with Bergen County Special Services for its LDTC and MD programs	400,000
Special Education Services	The District's 192/193 services are a shared service with BCSS	0
Custodial and Maintenance Services	Substitute custodians are shared between MRHS and HPS	0
Custodial and Maintenance Services	The district's lead custodian is a shared service with MRHS	6,000
Custodial and Maintenance Services	Use and maintenance of the district's fields are a shared service with the Boroughs of Haledon and North Haledon	0
Custodial and Maintenance Services	Plowing services is a shared service agreement with the Borough of Prospect Park	5,000
Social Worker/Psychologist	A substance abuse counselor is shared with HPS	25,000
Staffing - Other	Speech services are shared with HPS	20,000
Staffing - Other	A supervisor of instruction for math and science is shared with HPS	15,000
Superintendent and Assistant Sup.	The Superintendent of Schools is shared with HPS	83,000
Transportation Services, including Fuel	Transportation bidding is handled by the Educational Services Commission	0
Transportation Services, including Fuel	Gasoline purchasing is done through Borough of Haledon	0
Purchasing	The District participates in ACES for its Energy needs	0
Purchasing	The district is part of Ed Data and MRESC purchasing Co-ops	0
Technology Services	Technology personnel are shared with other school districts	23,000
Insurance Coverages and Benefits	The district is a member of a Joint Insurance Fund	0

ID=Haledon Boro

Category	Amount
(A) General Fund School Levy	5,495,030
(D) Total School Levy	5,495,030
(B) Estimated Net Taxable Valuation (as of 10/01/17)	510,215,500
(H) Estimated Equalized Valuation (as of 10/01/17)	554,823,293
(C) Estimated 2018-19 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.0770
(F) Estimated 2018-19 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.0770
(I) Estimated 2018-19 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.9904
(L) Estimated 2018-19 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.9904

ID=North Haledon

Category	Amount
(A) General Fund School Levy	2,475,823
(D) Total School Levy	2,475,823
(B) Estimated Net Taxable Valuation (as of 10/01/17)	1,180,537,999
(H) Estimated Equalized Valuation (as of 10/01/17)	1,341,520,331
(C) Estimated 2018-19 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	0.2097
(F) Estimated 2018-19 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	0.2097
(I) Estimated 2018-19 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	0.1846
(L) Estimated 2018-19 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	0.1846

ID=Prospect Park

Category	Amount
(A) General Fund School Levy	3,641,526
(D) Total School Levy	3,641,526
(B) Estimated Net Taxable Valuation (as of 10/01/17)	263,071,300
(H) Estimated Equalized Valuation (as of 10/01/17)	299,298,829
(C) Estimated 2018-19 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	1.3842
(F) Estimated 2018-19 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	1.3842
(I) Estimated 2018-19 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.2167
(L) Estimated 2018-19 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.2167

Name=Brian Zinn

Category	Measure
Job Title	Information Technology
Job Title II	None Reported
Base Annual Salary Amount	\$78,489
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Y
Shared County	31
Shared District	1920
Job Title Other District	Information Technology
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$350
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$3,500
Contractual Post-Employment Benefit Description of Payout of Sick days	\$35 per day; 100 day max
Contractual Post-Employment Benefit Description of Payout of Vacation days	no payout
Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Brian Zinn

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Colleen Brogan

Category	Measure
Job Title	Vice Principal
Job Title II	None Reported
Base Annual Salary Amount	\$127,370
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$2,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$3,500
Contractual Post-Employment Benefit Description of Payout of Sick days	\$35 per day; 100 day max
Contractual Post-Employment Benefit Description of Payout of Vacation days	no payout
Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Colleen Brogan

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Colleen Dorn

Category	Measure
Job Title	Vice Principal
Job Title II	None Reported
Base Annual Salary Amount	\$112,640
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$2,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$3,500
Contractual Post-Employment Benefit Description of Payout of Sick days	\$35 per day; 100 day max
Contractual Post-Employment Benefit Description of Payout of Vacation days	no payout
Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Colleen Dorn

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Dr. Miguel Hernandez

Category	Measure
Job Title	Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$176,813
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Y
Shared County	31
Shared District	1920
Job Title Other District	Superintendent
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$4,300
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	100 day max; 1/260th of salary per day
Contractual Post-Employment Benefit Description of Payout of Vacation days	no payout
Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Dr. Miguel Hernandez

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=John Serapiglia

Category	Measure
Job Title	Business Administrator
Job Title II	Board Secretary
Base Annual Salary Amount	\$163,192
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Y
Shared County	31
Shared District	1920
Job Title Other District	Business Administrator
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$2,800
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	\$150 per day; 100 day max
Contractual Post-Employment Benefit Description of Payout of Vacation days	no payout
Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=John Serapiglia

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=New Principal

Category	Measure
Job Title	Principal
Job Title II	None Reported
Base Annual Salary Amount	\$130,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$2,600
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$3,500
Contractual Post-Employment Benefit Description of Payout of Sick days	\$35 per day; 100 day max
Contractual Post-Employment Benefit Description of Payout of Vacation days	no payout
Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=New Principal

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Shared Service Agreement

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Special Service Director
Base Annual Salary Amount	\$0
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Y
Shared County	31
Shared District	1920
Job Title Other District	Special Services Director
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	0
Contracted Number of Annual Personal Days	0
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	paid by Haledon elementary
Contractual Post-Employment Benefit Description of Payout of Vacation days	no payout
Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Shared Service Agreement

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	Receives salary of \$120,360 from Haledon Public School
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=William Miller

Category	Measure
Job Title	Information Technology
Job Title II	None Reported
Base Annual Salary Amount	\$83,972
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Y
Shared County	31
Shared District	1920
Job Title Other District	Information Technology
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$350
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$3,500
Contractual Post-Employment Benefit Description of Payout of Sick days	\$35 per day; 100 days max
Contractual Post-Employment Benefit Description of Payout of Vacation days	no payout
Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=William Miller

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Yanal Saleh

Category	Measure
Job Title	Information Technology
Job Title II	None Reported
Base Annual Salary Amount	\$89,481
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	Y
Shared County	31
Shared District	1920
Job Title Other District	Information Technology
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	5
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	None Reported
Total Allowances Amount	\$1,250
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$3,500
Contractual Post-Employment Benefit Description of Payout of Sick days	\$35 per day; 100 days max
Contractual Post-Employment Benefit Description of Payout of Vacation days	no payout
Contractual Post-Employment Benefit Description of Payout of Personal days	no payout
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported

Name=Yanal Saleh

Category	Measure
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported