

Kingsville ISD

**2018-19 New Hire Guide for
Teachers and Librarians**

\$43,250 starting, 2.0% GPI

Years of Experience	New Hire Salary
0	\$43,250
1	\$43,500
2	\$43,750
3	\$43,950
4	\$44,150
5	\$44,350
6	\$44,550
7	\$44,750
8	\$44,950
9	\$45,150
10	\$45,600
11	\$46,250
12	\$46,750
13	\$47,250
14	\$47,750
15	\$48,250
16	\$48,750
17	\$49,250
18	\$49,750
19	\$50,250
20	\$50,750
21	\$51,250
22	\$51,750
23	\$52,250
24	\$52,750
25+	\$53,250

\$1,000 General Master's Degree Stipend

Continuing Teachers and Librarians will receive an increase of \$1,000

Kingsville ISD

**2018-19 Salary Range for
Teachers and Librarians**

\$43,250 starting, 2.0% GPI

Hiring Salary Range	
10-Month Hiring Range Minimum:	\$43,250
10-Month Hiring Range Maximum:	\$53,250
Continuing Teachers and Librarians will receive an increase of \$1,000	

\$1,000 General Master's Degree Stipend

The salaries listed above are based on 10-month employment for the 2018-19 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

Salaries are determined individually with consideration for job-related experience and credentials.

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